

**TABULADOR DE SUELDOS 2018**  
**SECRETARÍA DE EDUCACIÓN PÚBLICA DEL ESTADO**

PUESTO	PERCEPCIÓN MENSUAL	PERCEPCIÓN MENSUAL MÁS PROPORCIÓN DE AGUINALDO Y PRIMA VACACIONAL	COSTO MENSUAL PROMEDIO DE REMUNERACIONES BRUTAS														TIPO DE PUESTO ADMVO. TELESEC.: A BASE: B CONFIANZA: C FUNCIONARIO: F MAGISTERIO: M MAG. TELESEC.: T HONORARIO: H**	
			SUELDO BASE	PRESTACIONES ADICIONALES											AGUINALDO Y PRIMA VACACIONAL	SEGURIDAD SOCIAL		COSTO TOTAL
				COMP. PROV. COMP. "A"	COMPEN-SACIÓN	AYUDA APOYO ASISTENCIAL	DESPENSA	MATERIAL DIDACTICO	PREVISIÓN SOCIAL	QUINQUE-NIO*	ASIGNACIÓN DOCENTE	PERCEP. COMP.	CONCEPTOS GLOSARIO ****					
AUXILIAR DE SERVICIOS	10,728.12	11,505.35	4,824.21	0.00	0.00	108.70	396.50	0.00	0.00	0.00	0.00	0.00	0.00	5,398.71	777.23	2,923.23	14,428.58	C
AUXILIAR DE BIBLIOTECARIO	10,818.12	11,595.35	4,824.21	0.00	0.00	108.70	396.50	0.00	0.00	0.00	0.00	0.00	0.00	5,488.71	777.23	2,923.23	14,518.58	B
AUXILIAR DE REGISTRO	11,468.12	12,245.35	4,824.21	0.00	0.00	108.70	396.50	0.00	0.00	0.00	0.00	0.00	0.00	6,138.71	777.23	2,923.23	15,168.58	B
AUXILIAR DE ARCHIVO	11,468.12	12,245.35	4,824.21	0.00	0.00	108.70	396.50	0.00	0.00	0.00	0.00	0.00	0.00	6,138.71	777.23	2,923.23	15,168.58	B
AUXILIAR TECNICO	11,306.86	12,150.32	5,235.30	0.00	0.00	108.70	396.50	0.00	0.00	0.00	0.00	0.00	0.00	5,566.36	843.46	2,972.56	15,122.88	B
AUXILIAR ADMINISTRATIVO	13,488.35	14,539.35	6,523.47	0.00	0.00	108.70	216.58	0.00	179.92	0.00	0.00	0.00	0.00	6,459.68	1,051.00	3,127.14	17,666.49	A
AUXILIAR ADMINISTRATIVO	13,488.35	14,539.35	6,523.47	0.00	0.00	108.70	396.50	0.00	0.00	0.00	0.00	0.00	0.00	6,459.68	1,051.00	2,972.38	17,511.74	B
AUXILIAR ADMINISTRATIVO	13,048.35	14,099.35	6,523.47	0.00	0.00	108.70	396.50	0.00	0.00	0.00	0.00	0.00	0.00	6,019.68	1,051.00	3,078.02	17,177.37	C
AUXILIAR ADMINISTRATIVO	10,000.00	11,111.11	10,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,111.11	0.00	11,111.11	H
BIBLIOTECARIO	11,705.13	12,548.37	5,233.85	0.00	400.00	108.70	396.50	0.00	0.00	0.00	0.00	0.00	0.00	5,566.08	843.23	3,032.32	15,580.68	B
BIBLIOTECARIO	11,265.13	12,108.37	5,233.85	0.00	400.00	108.70	396.50	0.00	0.00	0.00	0.00	0.00	0.00	5,126.08	843.23	3,210.18	15,318.55	C
TECNICO BIBLIOTECARIO	13,457.72	14,442.78	6,114.14	0.00	0.00	108.70	216.58	0.00	179.92	0.00	0.00	0.00	0.00	6,838.38	985.06	3,210.18	17,652.96	A
TECNICO BIBLIOTECARIO	13,017.72	14,002.78	6,114.14	0.00	0.00	108.70	396.50	0.00	0.00	0.00	0.00	0.00	0.00	6,398.38	985.06	3,323.60	17,326.38	B
CHOFER DE SECRETARIO	14,301.42	15,459.06	7,185.41	0.00	0.00	108.70	396.50	0.00	0.00	0.00	0.00	0.00	0.00	6,610.81	1,157.65	2,991.14	18,450.20	C
CHOFER DE DIRECTOR	11,449.43	12,373.13	5,733.30	0.00	0.00	108.70	396.50	0.00	0.00	0.00	0.00	0.00	0.00	5,210.93	923.70	2,991.14	15,364.27	C
DIBUJANTE	13,613.02	14,775.52	7,215.52	0.00	0.00	108.70	216.58	0.00	179.92	0.00	0.00	0.00	0.00	5,892.30	1,162.50	2,978.22	17,753.74	A
DIBUJANTE	13,173.02	14,335.52	7,215.52	0.00	0.00	108.70	396.50	0.00	0.00	0.00	0.00	0.00	0.00	5,452.30	1,162.50	2,978.22	17,313.74	B
DIRECTOR DE LA BANDA JUVENIL	18,400.88	19,715.65	8,160.66	0.00	0.00	108.70	396.50	0.00	0.00	0.00	0.00	0.00	0.00	9,735.02	1,314.77	2,978.22	22,693.87	B
CAPACITADOR	11,490.94	12,359.36	5,390.14	0.00	0.00	108.70	396.50	0.00	0.00	0.00	0.00	0.00	0.00	5,595.60	868.41	3,246.80	15,606.16	B
INSTRUCTOR	11,050.94	11,919.36	5,390.14	0.00	0.00	108.70	396.50	0.00	0.00	0.00	0.00	0.00	0.00	5,155.60	868.41	2,978.66	14,898.01	C
INTENDENTE	11,712.99	12,564.06	5,282.51	0.00	0.00	108.70	216.58	0.00	179.92	0.00	0.00	0.00	0.00	5,925.28	851.07	2,978.66	15,542.71	A
INTENDENTE	11,712.99	12,564.06	5,282.51	0.00	0.00	108.70	396.50	0.00	0.00	0.00	0.00	0.00	0.00	5,925.28	851.07	2,978.66	15,542.71	B
INTENDENTE	11,272.99	12,124.06	5,282.51	0.00	0.00	108.70	396.50	0.00	0.00	0.00	0.00	0.00	0.00	5,485.28	851.07	2,978.23	15,102.28	C

JEFE DE SECCION	13,395.21	14,606.87	7,520.68	0.00	0.00	108.70	396.50	0.00	0.00	0.00	0.00	0.00	5,369.33	1,211.66	3,032.32	17,639.19	C
MECANOGRAFA	12,017.31	12,868.97	5,286.15	0.00	0.00	108.70	216.58	0.00	179.92	0.00	0.00	0.00	6,225.96	851.66	3,331.68	16,200.65	A
MECANOGRAFA	12,017.31	12,868.97	5,286.15	0.00	0.00	108.70	396.50	0.00	0.00	0.00	0.00	0.00	6,225.96	851.66	3,331.68	16,200.65	B
MECANOGRAFA	11,577.31	12,428.97	5,286.15	0.00	0.00	108.70	396.50	0.00	0.00	0.00	0.00	0.00	5,785.96	851.66	3,181.00	15,609.97	C
MUSICO	15,013.03	15,864.11	5,282.55	0.00	0.00	108.70	396.50	0.00	0.00	0.00	0.00	0.00	9,225.28	851.08	3,181.00	19,045.11	B
OPERADOR DE VEHICULO	11,889.48	12,813.19	5,733.34	0.00	0.00	108.70	396.50	0.00	0.00	0.00	0.00	0.00	5,650.94	923.70	3,064.32	15,877.50	B
PSICOLOGO	17,250.92	18,576.54	8,227.98	0.00	0.00	108.70	396.50	0.00	0.00	0.00	0.00	0.00	8,517.74	1,325.62	3,064.32	21,640.85	B
PSICOLOGO	15,538.06	16,863.68	8,227.98	0.00	0.00	108.70	396.50	0.00	0.00	0.00	0.00	0.00	6,804.88	1,325.62	3,273.68	20,137.36	C
SECRETARIA DE DIRECTOR	13,286.28	14,409.60	6,972.32	0.00	0.00	108.70	396.50	0.00	0.00	0.00	0.00	0.00	5,808.76	1,123.32	3,273.68	17,683.28	B
SECRETARIA DE DIRECTOR	12,846.28	13,969.60	6,972.32	0.00	0.00	108.70	396.50	0.00	0.00	0.00	0.00	0.00	5,368.76	1,123.32	2,978.22	16,947.82	C
SECRETARIA DE JEFE DE DEPARTAMENTO	12,198.32	13,164.98	5,999.96	0.00	0.00	108.70	396.50	0.00	0.00	0.00	0.00	0.00	5,693.16	966.66	3,210.82	16,375.80	B
SECRETARIA DE JEFE DE DEPARTAMENTO	11,758.32	12,724.98	5,999.96	0.00	0.00	108.70	396.50	0.00	0.00	0.00	0.00	0.00	5,253.16	966.66	3,210.82	15,935.80	C
SUBDIRECTOR MUSICAL	16,161.54	17,409.30	7,744.70	0.00	0.00	108.70	396.50	0.00	0.00	0.00	0.00	0.00	7,911.64	1,247.76	2,991.95	20,401.25	B
SUBDIRECTOR MUSICAL	16,161.54	17,409.30	7,744.70	0.00	0.00	108.70	396.50	0.00	0.00	0.00	0.00	0.00	7,911.64	1,247.76	2,991.95	20,401.25	C
SOLISTA	15,012.99	15,864.06	5,282.51	0.00	0.00	108.70	396.50	0.00	0.00	0.00	0.00	0.00	9,225.28	851.07	2,991.95	18,856.01	B
SUPERVISOR	13,649.76	14,813.11	7,220.80	0.00	0.00	108.70	396.50	0.00	0.00	0.00	0.00	0.00	5,923.76	1,163.35	3,246.80	18,059.91	B
SUPERVISOR	13,209.76	14,373.11	7,220.80	0.00	0.00	108.70	396.50	0.00	0.00	0.00	0.00	0.00	5,483.76	1,163.35	2,978.22	17,351.34	C
TAQUIMECANOGRAFA	11,499.01	12,368.51	5,396.92	0.00	0.00	108.70	216.58	0.00	179.92	0.00	0.00	0.00	5,596.89	869.50	2,978.22	15,346.73	A
TAQUIMECANOGRAFA	11,499.01	12,368.51	5,396.92	0.00	0.00	108.70	396.50	0.00	0.00	0.00	0.00	0.00	5,596.89	869.50	2,978.22	15,346.73	B
TAQUIMECANOGRAFA	11,059.01	11,928.51	5,396.92	0.00	0.00	108.70	396.50	0.00	0.00	0.00	0.00	0.00	5,156.89	869.50	2,991.14	14,919.65	C
TECNICO ESPECIALIZADO	13,784.96	14,996.61	7,520.63	0.00	0.00	108.70	396.50	0.00	0.00	0.00	0.00	0.00	5,759.13	1,211.66	2,978.22	17,974.83	B
VIGILANTE	11,362.99	12,214.06	5,282.51	0.00	0.00	108.70	396.50	0.00	0.00	0.00	0.00	0.00	5,575.28	851.07	5,709.29	17,923.35	B
VIGILANTE	10,922.99	11,774.06	5,282.51	0.00	0.00	108.70	396.50	0.00	0.00	0.00	0.00	0.00	5,135.28	851.07	3,040.13	14,814.18	C
VELADOR	11,362.99	12,214.06	5,282.51	0.00	0.00	108.70	396.50	0.00	0.00	0.00	0.00	0.00	5,575.28	851.07	4,302.09	16,516.15	B
GESTOR	11,490.94	12,359.36	5,390.14	0.00	0.00	108.70	396.50	0.00	0.00	0.00	0.00	0.00	5,595.60	868.41	4,027.01	16,386.37	B
TECNICO EN SONORIZACION	11,362.99	12,214.06	5,282.51	0.00	0.00	108.70	396.50	0.00	0.00	0.00	0.00	0.00	5,575.28	851.07	4,471.95	16,686.01	B
DIRECTOR	46,933.69	48,644.08	28,041.44	0.00	0.00	0.00	135.00	0.00	0.00	0.00	0.00	2,833.32	15,923.93	1,710.39	4,027.01	52,671.09	F
DIRECTOR DE LA BANDA MUSICAL	11,507.37	12,748.09	5,798.40	0.00	0.00	98.05	135.00	0.00	0.00	0.00	0.00	1,653.00	3,822.92	1,240.72	4,099.26	16,847.34	F
JEFE DE DEPARTAMENTO	27,245.48	28,289.69	16,314.77	0.00	0.00	0.00	135.00	0.00	0.00	0.00	0.00	1,931.33	8,864.38	1,044.20	4,269.31	32,558.99	F
MAESTRA DE JARDIN DE NIÑOS "B"	22,388.01	23,500.53	14,022.42	193.65	0.00	0.00	102.56	181.42	83.38	0.00	382.51	0.00	7,422.07	1,112.52	4,531.80	28,032.33	M
DIRECTOR DE PRIMARIA "B"	29,169.24	30,555.75	17,730.26	232.07	0.00	0.00	102.56	181.42	83.38	0.00	400.45	0.00	10,439.10	1,386.51	4,565.46	35,121.21	M
MAESTRO DE GRUPO DE PRIMARIA "B"	25,023.11	26,135.63	14,022.42	193.65	0.00	0.00	102.56	181.42	83.38	0.00	382.55	0.00	10,057.13	1,112.53	6,051.57	32,187.20	M

MAESTRO DE EDUCACION ESPECIAL "B"	23,089.46	24,249.46	14,624.46	202.16	0.00	0.00	102.56	181.42	83.38	0.00	395.30	0.00	7,500.18	1,160.00	4,565.46	28,814.92	M
PROFESOR NORMALISTA DE EDUCACION FISICA "B" 22 HORAS	27,479.98	28,745.43	16,041.55	222.69	0.00	0.00	90.20	159.50	73.26	0.00	346.50	0.00	10,546.28	1,265.45	6,669.43	35,414.86	M
PROFESOR NORMALISTA DE EDUCACION FISICA "B" 25 HORAS	30,649.64	32,087.65	18,229.04	253.06	0.00	0.00	102.50	181.25	83.25	0.00	393.75	0.00	11,406.79	1,438.01	3,600.10	35,687.75	M
MAESTRA DE JARDIN DE NIÑOS "C"	27,368.64	28,839.24	18,509.52	193.65	0.00	0.00	102.56	181.42	83.38	0.00	530.90	0.00	7,767.21	1,470.60	3,600.10	32,439.34	M
INSPECTOR DE ZONA DE ENSEÑANZA PRIMARIA "C"	51,432.61	53,843.09	30,893.74	424.21	0.00	0.00	147.91	230.38	138.13	0.00	630.00	0.00	18,968.24	2,410.48	3,780.96	57,624.05	M
MAESTRO DE GRUPO DE PRIMARIA "C"	30,055.73	31,526.33	18,509.52	193.65	0.00	0.00	102.56	181.42	83.38	0.00	530.90	0.00	10,454.30	1,470.60	3,653.95	35,180.28	M
INSPECTOR DE ZONA DE ENSEÑANZA PRIMARIA "D"	57,060.81	59,864.65	36,042.58	424.21	0.00	0.00	147.91	230.38	138.12	0.00	630.00	0.00	19,447.61	2,803.84	3,559.12	63,423.76	M
MAESTRA DE JARDIN DE NIÑOS "A"	18,528.51	19,366.23	10,464.84	193.65	0.00	0.00	102.56	181.42	83.38	0.00	378.65	0.00	7,124.01	837.71	5,700.14	25,066.37	M
MAESTRO DE GRUPO DE PRIMARIA "A"	21,163.57	22,001.28	10,464.84	193.65	0.00	0.00	102.56	181.42	83.38	0.00	378.65	0.00	9,759.07	837.71	5,187.43	27,188.71	M
PROFESOR NORMALISTA DE EDUCACION FISICA "A" 22 HORAS	23,062.61	24,013.70	11,972.01	222.69	0.00	0.00	90.20	159.50	73.26	0.00	342.10	0.00	10,202.85	951.09	4,695.19	28,708.89	M
MAESTRO DE EDUCACION ESPECIAL "A"	19,059.57	19,932.91	10,913.58	202.16	0.00	0.00	102.56	181.42	83.38	0.00	391.20	0.00	7,185.27	873.34	3,543.49	23,476.40	M
MAESTRO DE ACTIVIDADES ARTISTICAS "A" 19 HORAS	17,382.12	18,186.76	10,123.31	189.18	0.00	0.00	77.90	137.75	63.27	0.00	294.50	0.00	6,496.21	804.64	6,051.57	24,238.33	M
DIRECTOR DE TELESECUNDARIA "A"	44,932.72	47,130.04	27,965.20	550.95	0.00	0.00	143.76	229.32	133.08	0.00	762.35	0.00	15,148.06	2,197.33	2,865.10	49,995.15	T
MAESTRA DE JARDIN DE NIÑOS "D"	33,303.74	35,174.72	23,692.56	193.65	0.00	0.00	102.56	181.42	83.38	0.00	536.55	0.00	8,513.62	1,870.98	3,932.10	39,106.81	M
MAESTRO DE TELESECUNDARIA "A" 36 HORAS	33,823.25	35,379.57	19,590.56	364.40	0.00	0.00	147.60	261.00	119.88	0.00	559.80	0.00	12,780.01	1,556.32	6,082.77	41,462.34	T
MAESTRO DE ACTIVIDADES TECNOLOGICAS "A" 19 HORAS	17,701.33	18,495.69	9,993.05	186.03	0.00	0.00	77.90	137.75	63.27	0.00	291.65	0.00	6,951.68	794.36	4,027.01	22,522.70	M
INSPECTORA DE JARDIN DE NIÑOS "C"	54,132.85	56,541.76	30,893.74	424.21	2,462.33	0.00	147.91	230.38	138.13	0.00	610.30	0.00	19,225.85	2,408.91	5,458.40	62,000.16	M
SECRETARIO AUXILIAR	13,764.18	14,642.69	4,339.85	0.00	0.00	0.00	135.00	0.00	0.00	0.00	0.00	1,771.52	7,517.81	878.51	4,471.95	19,114.64	F
DIRECTOR DE PRIMARIA "A"	25,411.12	27,288.19	13,231.46	232.07	0.00	0.00	102.56	181.42	83.38	0.00	400.45	0.00	11,179.78	1,877.07	4,471.95	31,760.14	M
SECRETARIO	39,598.66	44,077.01	31,153.75	0.00	0.00	0.00	76.70	0.00	0.00	0.00	0.00	0.00	8,368.21	4,478.35	5,458.40	49,535.41	F
MAESTRA DE JARDIN DE NIÑOS "B"	23,598.43	25,600.97	14,022.42	193.65	0.00	0.00	102.56	181.42	83.38	0.00	382.51	0.00	8,632.49	2,002.54	4,027.01	29,627.98	M
INSPECTORA DE JARDIN DE NIÑOS "B"	48,359.36	52,018.50	25,950.68	424.21	0.00	0.00	147.91	230.38	138.13	0.00	630.00	0.00	20,838.05	3,659.13	4,099.26	56,117.75	M
DIRECTOR DE PRIMARIA "B"	30,902.76	33,398.48	17,730.26	232.07	0.00	0.00	102.56	181.42	83.38	0.00	400.45	0.00	12,172.62	2,495.72	4,269.31	37,667.78	M
DIRECTORA DE JARDIN DE NIÑOS "B"	31,018.59	33,514.31	17,730.26	232.07	0.00	0.00	102.56	181.42	83.38	0.00	400.45	0.00	12,288.45	2,495.72	5,494.30	39,008.61	M
INSPECTOR DE ZONA DE ENSEÑANZA PRIMARIA "B"	48,278.17	51,937.30	25,950.68	424.21	0.00	0.00	147.91	230.38	138.13	0.00	630.00	0.00	20,756.86	3,659.13	6,835.11	58,772.41	M
MAESTRO DE GRUPO DE PRIMARIA "B"	26,233.54	28,236.08	14,022.42	193.65	0.00	0.00	102.56	181.42	83.38	0.00	382.55	0.00	11,267.56	2,002.55	6,747.31	34,983.39	M
MAESTRO DE EDUCACION ESPECIAL "B"	24,351.54	26,439.54	14,624.46	202.16	0.00	0.00	102.56	181.42	83.38	0.00	395.30	0.00	8,762.26	2,088.00	3,971.88	30,411.42	M
PROFESOR NORMALISTA DE EDUCACION FISICA "B" 22 HORAS	28,856.79	31,134.59	16,041.55	222.69	0.00	0.00	90.20	159.50	73.26	0.00	346.50	0.00	11,923.09	2,277.80	6,379.30	37,513.89	M
MAESTRO DE TELESECUNDARIA "B" 36 HORAS	43,462.78	47,190.10	26,249.81	364.40	0.00	0.00	147.60	261.00	119.88	0.00	567.00	0.00	15,753.09	3,727.31	4,531.80	51,721.90	T
SUPERVISOR DE EDUCACION FISICA "B"	65,304.95	70,566.90	37,423.22	613.18	0.00	0.00	143.76	229.32	133.08	0.00	805.15	0.00	25,957.24	5,261.95	5,152.78	75,719.68	M
SUPERVISOR DE TELESECUNDARIA "B"	63,886.49	69,047.82	36,691.56	578.52	0.00	0.00	143.76	229.32	133.08	0.00	805.15	0.00	25,305.10	5,161.33	5,446.72	74,494.54	T
MAESTRO DE ACTIVIDADES ARTISTICAS "B" 19 HORAS	22,338.24	24,264.73	13,563.01	189.18	0.00	0.00	77.90	137.75	63.27	0.00	297.35	0.00	8,009.78	1,926.50	4,565.46	28,830.20	M

DIRECTOR DE TELESECUNDARIA "B"	53,834.29	58,567.75	33,624.84	550.95	0.00	0.00	143.76	229.32	133.08	0.00	762.35	0.00	18,389.99	4,733.46	6,669.43	65,237.18	T
PROFESOR NORMALISTA DE EDUCACION FISICA "B" 25 HORAS	32,214.19	34,802.61	18,229.04	253.06	0.00	0.00	102.50	181.25	83.25	0.00	393.75	0.00	12,971.34	2,588.41	9,156.10	43,958.70	M
DIRECTORA DE JARDIN DE NIÑOS "C"	37,778.39	41,050.66	23,403.84	232.07	0.00	0.00	102.56	181.42	83.38	0.00	375.15	0.00	13,399.97	3,272.28	5,309.44	46,360.10	M
JEFE DE SECTOR DE TELESECUNDARIA	51,290.05	54,958.24	25,853.32	0.00	0.00	0.00	143.76	229.32	133.08	0.00	786.15	0.00	24,144.42	3,668.20	7,390.30	62,348.55	T
MAESTRA DE JARDIN DE NIÑOS "C"	28,968.66	31,615.74	18,509.52	193.65	0.00	0.00	102.56	181.42	83.38	0.00	530.90	0.00	9,367.23	2,647.08	5,984.89	37,600.63	M
INSPECTORA DE JARDIN DE NIÑOS "D"	62,865.52	67,909.60	36,042.58	424.21	2,462.33	0.00	147.91	230.38	138.13	0.00	610.30	0.00	22,809.68	5,044.08	7,004.27	74,913.87	M
MAESTRO DE TELESECUNDARIA "E" 36 HORAS	79,732.56	87,702.73	56,764.81	364.40	0.00	0.00	147.60	261.00	119.88	0.00	599.40	0.00	21,475.47	7,970.17	4,565.46	92,268.19	T
MAESTRO DE EDUCACION ESPECIAL "D"	36,370.12	39,879.77	24,709.32	202.16	0.00	0.00	102.56	181.42	83.38	0.00	541.20	0.00	10,550.08	3,509.65	6,051.57	45,931.34	M
INSPECTORA DE JARDIN DE NIÑOS "E"	69,996.27	75,866.43	42,049.86	424.21	2,462.33	0.00	147.91	230.38	138.13	0.00	610.30	0.00	23,933.15	5,870.16	5,152.78	81,019.21	M
DIRECTOR DE EDUCACION ESPECIAL "D"	48,694.82	52,921.14	30,338.12	235.15	2,567.84	0.00	102.56	181.42	83.38	0.00	378.50	0.00	14,807.85	4,226.32	5,809.54	58,730.67	M
DIRECTOR DE EDUCACION ESPECIAL "E"	58,778.33	64,172.80	38,832.94	235.15	2,567.84	0.00	102.56	181.42	83.38	0.00	378.50	0.00	16,396.54	5,394.47	5,983.48	70,156.28	M
MAESTRO DE GRUPO DE PRIMARIA "C"	31,655.74	34,302.82	18,509.52	193.65	0.00	0.00	102.56	181.42	83.38	0.00	530.90	0.00	12,054.31	2,647.08	7,074.72	41,377.54	M
INSPECTOR DE ZONA DE ENSEÑANZA PRIMARIA "C"	54,055.21	58,394.08	30,893.74	424.21	0.00	0.00	147.91	230.38	138.13	0.00	630.00	0.00	21,590.84	4,338.87	6,502.58	64,896.66	M
DIRECTOR DE PRIMARIA "C"	37,266.17	40,542.08	23,403.84	232.07	0.00	0.00	102.56	181.42	83.38	0.00	400.45	0.00	12,862.45	3,275.91	7,147.88	47,689.96	M
MAESTRO DE TELESECUNDARIA "C" 30 HORAS	45,120.42	49,200.09	28,876.80	303.67	0.00	0.00	123.00	217.50	99.90	0.00	480.00	0.00	15,019.55	4,079.67	5,232.00	54,432.09	T
MAESTRO DE GRUPO DE PRIMARIA "E"	45,869.92	50,160.08	30,326.30	193.65	0.00	0.00	102.56	181.42	83.38	0.00	543.85	0.00	14,438.76	4,290.16	7,666.54	57,826.62	M
PROFESOR NORMALISTA DE EDUCACION FISICA "E" 25 HORAS	57,511.36	63,046.20	39,420.00	253.06	0.00	0.00	102.50	181.25	83.25	0.00	416.25	0.00	17,055.05	5,534.84	7,585.98	70,632.18	M
MAESTRO DE TELESECUNDARIA "C" 36 HORAS	53,056.04	57,951.64	34,652.16	364.40	0.00	0.00	147.60	261.00	119.88	0.00	576.00	0.00	16,935.00	4,895.60	4,660.86	62,612.50	T
DIRECTOR DE TELESECUNDARIA "C"	61,207.04	66,821.26	40,029.68	550.95	0.00	0.00	143.76	229.32	133.08	0.00	762.35	0.00	19,357.90	5,614.22	5,187.43	72,008.69	T
PROFESOR NORMALISTA DE EDUCACION FISICA "C" 25 HORAS	38,985.55	42,385.28	24,064.00	253.06	0.00	0.00	102.50	181.25	83.25	0.00	400.00	0.00	13,901.49	3,399.72	4,885.48	47,270.75	M
MAESTRO DE TELESECUNDARIA "D" 36 HORAS	64,946.90	71,189.67	44,351.80	364.40	0.00	0.00	147.60	261.00	119.88	0.00	576.00	0.00	19,126.22	6,242.77	6,031.81	77,221.48	T
SUPERVISOR DE TELESECUNDARIA "C"	72,302.71	78,422.39	43,680.54	578.52	0.00	0.00	143.76	229.32	133.08	0.00	786.15	0.00	26,751.34	6,119.68	5,939.16	84,361.55	T
MAESTRO DE EDUCACION ESPECIAL "C"	29,971.47	32,729.59	19,304.48	202.16	0.00	0.00	102.56	181.42	83.38	0.00	535.25	0.00	9,562.22	2,758.12	4,493.14	37,222.73	M
MAESTRO DE GRUPO DE PRIMARIA "D"	37,772.53	41,140.29	23,692.56	193.65	0.00	0.00	102.56	181.42	83.38	0.00	536.55	0.00	12,982.41	3,367.76	6,139.64	47,279.93	M
PROFESOR NORMALISTA DE EDUCACION FISICA "C" 22 HORAS	35,035.41	38,027.17	21,176.32	222.69	0.00	0.00	90.20	159.50	73.26	0.00	352.00	0.00	12,961.44	2,991.76	6,502.58	44,529.75	M
PROFESOR NORMALISTA DE EDUCACION FISICA "D" 25 HORAS	47,181.73	51,518.07	30,729.08	253.06	0.00	0.00	102.50	181.25	83.25	0.00	407.50	0.00	15,425.09	4,336.34	6,945.70	58,463.77	M
DIRECTORA DE JARDIN DE NIÑOS "D"	45,557.06	49,730.48	29,956.96	232.07	0.00	0.00	102.56	181.42	83.38	0.00	375.15	0.00	14,625.52	4,173.42	3,543.49	53,273.97	M
MAESTRO DE ACTIVIDADES ARTISTICAS "C" 19 HORAS	27,507.07	30,037.69	17,906.81	189.18	0.00	0.00	77.90	137.75	63.27	0.00	303.05	0.00	8,829.11	2,530.62	3,922.17	33,959.86	M
MAESTRO DE EDUCACION ESPECIAL "E"	44,604.39	49,076.02	31,627.70	202.16	0.00	0.00	102.56	181.42	83.38	0.00	548.80	0.00	11,858.37	4,471.62	3,951.29	53,027.30	M
CONDUCTOR DE PROGRAMA DE EDUCACION FISICA "C" 36 HORAS	51,839.24	56,733.80	34,652.16	364.40	0.00	0.00	147.60	261.00	119.88	0.00	568.80	0.00	15,725.40	4,894.57	4,458.75	61,192.55	M
DIRECTOR DE PRIMARIA "E"	55,172.82	60,499.69	38,344.84	232.07	0.00	0.00	102.56	181.42	83.38	0.00	375.15	0.00	15,853.40	5,326.87	3,600.10	64,099.79	M
PROFESOR DE EDUCACION FISICA "A" 19 HORAS	20,685.58	22,115.43	9,993.05	186.54	0.00	0.00	77.90	137.75	63.27	0.00	291.65	0.00	9,935.42	1,429.85	3,600.10	25,715.53	M

PROFESOR DE EDUCACION FISICA "A" 25 HORAS	25,865.39	27,746.77	13,148.75	245.47	0.00	0.00	102.50	181.25	83.25	0.00	383.75	0.00	11,720.42	1,881.38	3,780.96	31,527.74	M
PROFESOR DE EDUCACION FISICA "B" 19 HORAS	24,730.43	26,632.81	13,391.40	186.59	0.00	0.00	77.90	137.75	63.27	0.00	295.45	0.00	10,578.07	1,902.39	3,976.87	30,609.68	M
PROFESOR DE EDUCACION FISICA "B" 25 HORAS	31,187.48	33,690.62	17,620.24	245.47	0.00	0.00	102.50	181.25	83.25	0.00	388.75	0.00	12,566.02	2,503.14	3,653.95	37,344.57	M
MAESTRA DE JARDIN DE NIÑOS "A"	19,439.94	20,947.83	10,464.84	193.65	0.00	0.00	102.56	181.42	83.38	0.00	378.65	0.00	8,035.44	1,507.88	3,559.11	24,506.94	M
MAESTRO DE GRUPO DE PRIMARIA "A"	22,075.00	23,582.88	10,464.84	193.65	0.00	0.00	102.56	181.42	83.38	0.00	378.65	0.00	10,670.50	1,507.88	4,303.38	27,886.26	M
PROFESOR NORMALISTA DE EDUCACION FISICA "A" 22 HORAS	24,097.40	25,809.35	11,972.01	222.69	0.00	0.00	90.20	159.50	73.26	0.00	342.10	0.00	11,237.64	1,711.96	4,969.30	30,778.65	M
PROFESOR NORMALISTA DE EDUCACION FISICA "A" 25 HORAS	26,789.79	28,735.20	13,604.56	253.06	0.00	0.00	102.50	181.25	83.25	0.00	388.75	0.00	12,176.42	1,945.40	4,695.19	33,430.38	M
MAESTRO DE EDUCACION ESPECIAL "A"	20,009.77	21,581.78	10,913.58	202.16	0.00	0.00	102.56	181.42	83.38	0.00	391.20	0.00	8,135.47	1,572.01	4,812.35	26,394.13	M
MAESTRO DE ACTIVIDADES ARTISTICAS "A" 19 HORAS	18,757.51	20,205.85	10,123.26	189.18	0.00	0.00	77.90	137.75	63.27	0.00	294.50	0.00	7,871.65	1,448.34	4,812.66	25,018.52	M
MAESTRO DE TELESECUNDARIA "A" 30 HORAS	30,200.20	32,534.68	16,325.47	303.67	0.00	0.00	123.00	217.50	99.90	0.00	466.50	0.00	12,664.16	2,334.49	4,934.26	37,468.94	T
MAESTRO DE TELESECUNDARIA "B" 30 HORAS	36,804.95	39,911.05	21,874.84	303.67	0.00	0.00	123.00	217.50	99.90	0.00	472.50	0.00	13,713.54	3,106.09	4,934.26	44,845.30	T
MAESTRO DE TELESECUNDARIA "A" 36 HORAS	35,516.53	38,317.91	19,590.56	364.40	0.00	0.00	147.60	261.00	119.88	0.00	559.80	0.00	14,473.29	2,801.38	7,690.37	46,008.28	T
DIRECTOR DE PRIMARIA "BC"	34,007.55	36,893.35	20,566.92	232.07	0.00	0.00	102.56	181.42	83.38	0.00	400.45	0.00	12,440.75	2,885.80	6,006.21	42,899.56	M
DIRECTOR DE JARDIN DE NIÑOS "BC" TITULADO U.P.N.	37,655.62	40,541.77	20,569.53	424.21	0.00	0.00	102.56	181.42	83.38	0.00	400.45	0.00	15,894.07	2,886.16	6,079.26	46,621.03	M
INSPECTOR DE ZONA DE ENSEÑANZA PRIMARIA "A"	43,167.72	46,226.21	21,582.80	424.21	0.00	0.00	147.91	230.38	138.13	0.00	630.00	0.00	20,014.29	3,058.49	4,695.19	50,921.40	M
INSPECTORA DE JARDIN DE NIÑOS "A"	43,283.55	46,342.05	21,582.80	424.21	0.00	0.00	147.91	230.38	138.13	0.00	630.00	0.00	20,130.12	3,058.49	5,237.36	51,579.40	M
SUPERVISOR DE EDUCACION FISICA "C"	73,922.79	80,162.10	44,550.42	613.18	0.00	0.00	143.76	229.32	133.08	0.00	786.15	0.00	27,466.88	6,239.30	3,932.10	84,094.19	M
SUPERVISOR DE TELESECUNDARIA "A"	56,726.99	61,039.06	30,515.76	578.52	0.00	0.00	143.76	229.32	133.08	0.00	805.15	0.00	24,321.40	4,312.08	6,873.88	67,912.94	T
SUPERVISOR DE EDUCACION FISICA "A"	58,028.51	62,424.30	31,124.50	613.18	0.00	0.00	143.76	229.32	133.08	0.00	805.15	0.00	24,979.52	4,395.79	5,237.36	67,661.66	M
CONDUCTOR DE PROGRAMA DE EDUCACION FISICA "A" 36 HORAS	34,093.39	36,894.77	19,590.56	364.40	0.00	0.00	147.60	261.00	119.88	0.00	559.80	0.00	13,050.15	2,801.38	3,932.10	40,826.87	M
JEFE DE SECTOR DE EDUCACION PRIMARIA "A"	47,023.75	50,433.34	24,108.66	473.68	0.00	0.00	147.91	230.38	138.13	0.00	656.10	0.00	21,268.89	3,409.59	5,700.14	56,133.48	M
DIRECTOR DE PRIMARIA "A"	25,411.12	27,288.19	13,231.46	232.07	0.00	0.00	102.56	181.42	83.38	0.00	400.45	0.00	11,179.78	1,877.07	3,526.67	30,814.87	M
JEFE DE SECTOR DE TELESECUNDARIA "B"	65,846.21	71,149.86	37,746.34	613.18	0.00	0.00	143.76	229.32	133.08	0.00	786.15	0.00	26,194.38	5,303.65	4,487.06	75,636.92	T
JEFA DE SECTOR PREESCOLAR "A"	49,601.92	53,011.50	24,108.66	473.68	2,462.33	0.00	147.91	230.38	138.13	0.00	656.10	0.00	21,384.73	3,409.59	5,188.53	58,200.03	M
DIRECTORA DE JARDIN DE NIÑOS "A"	25,751.96	27,629.03	13,231.46	232.07	0.00	0.00	102.56	181.42	83.38	0.00	400.45	0.00	11,520.62	1,877.07	5,472.81	33,101.84	M
DIRECTOR DE TELESECUNDARIA "A"	47,323.41	51,278.60	27,965.20	550.95	0.00	0.00	143.76	229.32	133.08	0.00	762.35	0.00	17,538.75	3,955.19	3,952.31	55,230.91	T
DIRECTOR DE EDUCACION ESPECIAL	21,633.44	23,042.77	9,852.94	0.00	0.00	0.00	102.56	181.42	83.38	0.00	378.50	0.00	11,034.64	1,409.33	4,499.02	27,541.79	M
SUPERVISOR DE EDUCACION ESPECIAL	38,620.89	41,165.03	17,856.14	0.00	0.00	0.00	147.91	230.38	138.13	0.00	616.85	0.00	19,631.48	2,544.14	3,942.74	45,107.77	M
DIRECTOR DE EDUCACION ESPECIAL "C"	40,817.32	44,131.05	23,701.74	235.15	2,567.84	0.00	102.56	181.42	83.38	0.00	378.50	0.00	13,566.73	3,313.73	3,585.06	47,716.10	M
SUPERVISOR DE EDUCACION ESPECIAL "B"	51,243.98	54,917.74	26,070.78	431.16	2,567.84	0.00	147.91	230.38	138.13	0.00	616.85	0.00	21,040.93	3,673.76	7,948.47	62,866.21	M
DIRECTOR DE EDUCACION ESPECIAL "A"	26,073.87	27,975.10	13,399.92	235.15	0.00	0.00	102.56	181.42	83.38	0.00	407.35	0.00	11,664.09	1,901.23	8,459.58	36,434.68	M
DIRECTOR DE EDUCACION ESPECIAL "B"	31,428.98	33,952.57	17,955.84	235.15	0.00	0.00	102.56	181.42	83.38	0.00	378.50	0.00	12,492.13	2,523.58	4,205.04	38,157.61	M

MAESTRO DE ACTIVIDADES ARTISTICAS 25 HORAS "A"	24,000.57	25,906.30	13,320.15	248.92	0.00	0.00	102.50	181.25	83.25	0.00	387.50	0.00	9,677.00	1,905.72	5,939.16	31,845.45	M
PROFESOR NORMALISTA DE EDUCACION FISICA "A" 19 HORAS	21,389.00	22,867.51	10,339.46	192.32	0.00	0.00	77.90	137.75	63.27	0.00	295.45	0.00	10,282.85	1,478.51	8,882.51	31,750.02	M
DIRECTOR DE TELESECUNDARIA "D"	69,126.33	75,657.98	46,701.26	550.95	0.00	0.00	143.76	229.32	133.08	0.00	762.35	0.00	20,605.61	6,531.65	5,171.71	80,829.70	T
SUPERVISOR DE TELESECUNDARIA "D"	80,944.13	88,064.91	50,960.48	578.52	0.00	0.00	143.76	229.32	133.08	0.00	786.15	0.00	28,112.82	7,120.77	2,683.61	90,748.52	T
PROFESOR DE EDUCACION FISICA 22 HRS "B"	27,953.51	30,156.30	15,506.02	216.04	0.00	0.00	90.20	159.50	73.26	0.00	342.10	0.00	11,566.39	2,202.79	3,004.84	33,161.14	M
DIRECTOR DE PRIMARIA "D"	45,012.03	49,185.45	29,956.96	232.07	0.00	0.00	102.56	181.42	83.38	0.00	375.15	0.00	14,080.49	4,173.42	2,776.87	51,962.32	M
DIRECTOR DE TELESECUNDARIA "E"	78,328.29	85,925.81	54,484.94	550.95	0.00	0.00	143.76	229.32	133.08	0.00	731.05	0.00	22,055.19	7,597.52	2,584.63	88,510.43	T
MAESTRO DE EDUCACION ARTISTICA FORANE0 25 HORAS "C"	36,192.73	39,522.49	23,561.59	248.92	0.00	0.00	102.50	181.25	83.25	0.00	398.75	0.00	11,616.47	3,329.76	3,305.55	42,828.04	M
MAESTRO DE ACTIVIDADES ARTISTICAS FORANE0 3 HORAS "C"	6,202.81	6,602.38	2,827.39	28.72	0.00	0.00	12.30	21.75	9.99	0.00	47.85	0.00	3,254.81	399.57	2,824.94	9,427.32	M
ASESOR "A"	9,181.76	9,973.01	5,504.30	0.00	0.00	0.00	135.00	0.00	0.00	0.00	0.00	0.00	3,542.46	791.24	2,536.57	12,509.57	F
PROFESOR DEL C.E.S.C.E.T. 9 HORAS	7,606.49	8,127.06	3,604.62	0.00	0.00	0.00	36.90	65.25	29.97	0.00	138.60	0.00	3,731.15	520.56	2,824.93	10,951.99	C
PROFESOR DEL C.E.S.C.E.T. 5 HORAS	4,751.18	5,040.38	2,002.56	0.00	0.00	0.00	20.50	36.25	16.65	0.00	77.00	0.00	2,598.22	289.20	2,632.69	7,673.07	C
PROFESOR DEL C.E.S.C.E.T. 20 HORAS	15,458.62	16,615.43	8,010.28	0.00	0.00	0.00	82.00	145.00	66.60	0.00	308.00	0.00	6,846.74	1,156.81	2,632.69	19,248.12	C
PROFESOR DEL C.E.S.C.E.T. 10 HORAS	8,320.34	8,898.74	4,005.14	0.00	0.00	0.00	41.00	72.50	33.30	0.00	154.00	0.00	4,014.40	578.41	2,680.75	11,579.49	C
PROFESOR DEL C.E.S.C.E.T. 4 HORAS	4,055.37	4,286.73	1,602.06	0.00	0.00	0.00	16.40	29.00	13.32	0.00	61.60	0.00	2,332.99	231.36	2,728.81	7,015.54	C
PROFESOR DEL C.E.S.C.E.T. 10 HORAS	8,290.29	8,868.69	4,005.10	0.00	0.00	0.00	41.00	72.50	33.30	0.00	154.00	0.00	3,984.39	578.40	2,776.87	11,645.57	C
PROFESOR DEL C.E.S.C.E.T. 6 HORAS	5,465.02	5,812.06	2,403.08	0.00	0.00	0.00	24.60	43.50	19.98	0.00	92.40	0.00	2,881.46	347.04	2,824.94	8,637.00	C
PROFESOR DE EDUCACION FISICA 6 HORAS	5,465.02	5,812.06	2,403.08	0.00	0.00	0.00	24.60	43.50	19.98	0.00	92.40	0.00	2,881.46	347.04	2,873.00	8,685.06	C
PROFESOR DE EDUCACION FISICA 7 HORAS	6,178.84	6,583.72	2,803.59	0.00	0.00	0.00	28.70	50.75	23.31	0.00	107.80	0.00	3,164.69	404.88	2,921.06	9,504.78	C
PROFESOR DE EDUCACION FISICA 8 HORAS	6,892.67	7,355.40	3,204.11	0.00	0.00	0.00	32.80	58.00	26.64	0.00	123.20	0.00	3,447.92	462.73	2,969.12	10,324.52	C
PROFESOR DE EDUCACION FISICA 9 HORAS	7,606.49	8,127.06	3,604.62	0.00	0.00	0.00	36.90	65.25	29.97	0.00	138.60	0.00	3,731.15	520.56	3,017.18	11,144.24	C
PROFESOR DE EDUCACION FISICA 10 HORAS	8,320.34	8,898.74	4,005.14	0.00	0.00	0.00	41.00	72.50	33.30	0.00	154.00	0.00	4,014.40	578.41	3,065.24	11,963.99	C
PROFESOR DE EDUCACION FISICA 11 HORAS	9,034.15	9,670.39	4,405.64	0.00	0.00	0.00	45.10	79.75	36.63	0.00	169.40	0.00	4,297.63	636.25	3,113.31	12,783.70	C
PROFESOR DE EDUCACION FISICA 12 HORAS	9,747.99	10,442.08	4,806.17	0.00	0.00	0.00	49.20	87.00	39.96	0.00	184.80	0.00	4,580.86	694.09	3,161.37	13,603.45	C
PROFESOR DE EDUCACION FISICA 13 HORAS	10,461.80	11,213.73	5,206.67	0.00	0.00	0.00	53.30	94.25	43.29	0.00	200.20	0.00	4,864.09	751.93	3,209.43	14,423.16	C
PROFESOR DE EDUCACION FISICA 14 HORAS	11,162.80	11,972.56	5,607.20	0.00	0.00	0.00	57.40	101.50	46.62	0.00	215.60	0.00	5,134.48	809.77	3,305.55	15,278.12	C
PROFESOR DE EDUCACION FISICA 15 HORAS	11,889.46	12,757.07	6,007.70	0.00	0.00	0.00	61.50	108.75	49.95	0.00	231.00	0.00	5,430.56	867.61	3,401.70	16,158.77	C
PROFESOR DE EDUCACION FISICA 16 HORAS	12,603.30	13,528.75	6,408.22	0.00	0.00	0.00	65.60	116.00	53.28	0.00	246.40	0.00	5,713.80	925.45	3,593.92	17,122.67	C
PROFESOR DE EDUCACION FISICA 17 HORAS	13,317.12	14,300.41	6,808.73	0.00	0.00	0.00	69.70	123.25	56.61	0.00	261.80	0.00	5,997.03	983.29	5,107.94	19,408.35	C
PROFESOR DE EDUCACION FISICA 18 HORAS	14,030.96	15,072.09	7,209.25	0.00	0.00	0.00	73.80	130.50	59.94	0.00	277.20	0.00	6,280.27	1,041.13	4,477.20	19,549.29	C
PROFESOR DE EDUCACION FISICA 20 HORAS	15,458.62	16,615.43	8,010.28	0.00	0.00	0.00	82.00	145.00	66.60	0.00	308.00	0.00	6,846.74	1,156.81	4,726.83	21,342.26	C
PROFESOR DE EDUCACION FISICA 22 HORAS	16,886.47	18,158.99	8,811.47	0.00	0.00	0.00	90.20	159.50	73.26	0.00	338.80	0.00	7,413.24	1,272.52	4,726.83	22,885.82	C

PROFESOR DE EDUCACION FISICA 26 HORAS	19,741.59	21,245.45	10,413.36	0.00	0.00	0.00	106.60	188.50	86.58	0.00	400.40	0.00	8,546.15	1,503.86	6,485.45	27,730.89	C
DIRECTOR DE TELESECUNDARIA	41,019.12	44,291.18	23,030.20	0.00	0.00	0.00	143.76	229.32	133.08	0.00	731.05	0.00	16,751.71	3,272.05	4,477.20	48,768.37	T
INSPECTOR DE ZONA DE ENSEÑANZA PRIMARIA	38,304.74	40,836.63	17,773.96	0.00	0.00	0.00	147.91	230.38	138.13	0.00	610.30	0.00	19,404.06	2,531.89	3,511.79	44,348.43	M
JEFE DE SECTOR DE EDUCACION PRIMARIA	41,640.36	44,464.80	19,854.24	0.00	0.00	0.00	147.91	230.38	138.13	0.00	656.10	0.00	20,613.60	2,824.44	3,511.79	47,976.59	M
JEFA DE SECTOR PREESCOLAR	44,218.66	47,043.20	19,854.24	0.00	2,462.33	0.00	147.91	230.38	138.13	0.00	656.10	0.00	20,729.57	2,824.54	3,505.09	50,548.29	M
JEFA DE SECTOR PREESCOLAR "C"	61,947.79	66,787.62	34,509.40	473.68	2,462.33	0.00	147.91	230.38	138.13	0.00	656.10	0.00	23,329.86	4,839.83	3,545.86	70,333.48	M
INSPECTORA DE JARDIN DE NIÑOS	38,425.24	40,957.13	17,773.96	0.00	0.00	0.00	147.91	230.38	138.13	0.00	610.30	0.00	19,524.56	2,531.89	3,161.37	44,118.50	M
DIRECTORA DE JARDIN DE NIÑOS	21,370.32	22,762.11	9,728.94	0.00	0.00	0.00	102.56	181.42	83.38	0.00	375.15	0.00	10,898.87	1,391.79	3,520.65	26,282.76	M
DIRECTOR DE PRIMARIA	21,029.49	22,421.28	9,728.94	0.00	0.00	0.00	102.56	181.42	83.38	0.00	375.15	0.00	10,558.04	1,391.79	3,505.09	25,926.37	M
PROFESOR DE EDUCACION FISICA 25 HORAS	21,558.24	22,956.35	9,673.11	0.00	0.00	0.00	102.50	181.25	83.25	0.00	380.00	0.00	11,138.13	1,398.11	3,563.10	16,099.34	M
PROFESOR NORMALISTA DE EDUCACION FISICA 25 HORAS	22,332.59	23,778.61	10,012.84	0.00	0.00	0.00	102.50	181.25	83.25	0.00	385.00	0.00	11,567.75	1,446.02	3,497.80	16,511.57	M
PROFESOR NORMALISTA DE EDUCACION FISICA 17 HORAS	16,544.80	17,528.09	6,808.73	0.00	0.00	0.00	69.70	123.25	56.61	0.00	261.80	0.00	9,224.71	983.29	3,305.55	20,833.64	M
MAESTRO DE ACTIVIDADES ARTISTICAS 25 HORAS	20,350.35	21,767.00	9,802.73	0.00	0.00	0.00	102.50	181.25	83.25	0.00	383.75	0.00	9,796.87	1,416.65	2,485.48	24,252.48	M
MAESTRO DE ACTIVIDADES TECNOLOGICAS 25 HORAS	20,215.47	21,613.58	9,673.11	0.00	0.00	0.00	102.50	181.25	83.25	0.00	380.00	0.00	9,795.36	1,398.11	2,483.61	24,097.20	M
MAESTRA DE JARDIN DE NIÑOS DE 3/4 TIEMPO DEL E.E.B.	19,910.43	21,375.43	10,156.46	0.00	0.00	0.00	102.56	181.42	83.38	0.00	378.35	0.00	9,008.26	1,465.01	5,822.85	27,198.29	M
PROFESOR NORMALISTA DE EDUCACION FISICA 24 HORAS	21,609.91	22,998.09	9,612.33	0.00	0.00	0.00	98.40	174.00	79.92	0.00	369.60	0.00	11,275.66	1,388.18	2,390.75	25,388.84	M
PROFESOR NORMALISTA DE EDUCACION FISICA 20 HORAS	18,714.60	19,871.41	8,010.28	0.00	0.00	0.00	82.00	145.00	66.60	0.00	308.00	0.00	10,102.72	1,156.81	3,307.24	23,178.65	M
MAESTRO DE ACTIVIDADES ARTISTICAS 3 HORAS	4,218.38	4,388.38	1,176.32	0.00	0.00	0.00	12.30	21.75	9.99	0.00	46.05	0.00	2,951.97	170.00	2,437.18	6,825.56	M
MAESTRO DE ACTIVIDADES TECNOLOGICAS 3 HORAS	4,195.01	4,362.78	1,160.77	0.00	0.00	0.00	12.30	21.75	9.99	0.00	45.60	0.00	2,944.60	167.77	2,483.61	6,846.40	M
JEFE DE SECTOR DE EDUCACION PRIMARIA "B"	52,611.15	56,691.68	28,987.78	473.68	0.00	0.00	147.91	230.38	138.13	0.00	656.10	0.00	21,977.17	4,080.53	2,440.44	59,132.13	M
PROFESOR DE EDUCACION FISICA 1 HORA	4,928.78	4,984.70	386.92	0.00	0.00	0.00	4.10	7.25	3.33	0.00	15.20	0.00	4,511.98	55.92	3,238.33	8,223.03	M
MAESTRO PSICOLOGO ORIENTADOR	16,241.88	17,403.56	8,024.30	0.00	0.00	0.00	102.56	181.42	83.38	0.00	328.30	0.00	7,521.92	1,161.68	2,488.50	19,892.07	M
PROFESOR DE EDUCACION FISICA 2 HORAS	5,621.67	5,733.52	773.85	0.00	0.00	0.00	8.20	14.50	6.66	0.00	30.40	0.00	4,788.06	111.85	2,407.43	8,140.96	M
PROFESOR DE EDUCACION FISICA 3 HORAS	6,314.57	6,482.34	1,160.77	0.00	0.00	0.00	12.30	21.75	9.99	0.00	45.60	0.00	5,064.16	167.77	3,226.51	9,708.85	M
PROFESOR NORMALISTA DE EDUCACION FISICA 2 HORAS	5,684.00	5,799.68	801.03	0.00	0.00	0.00	8.20	14.50	6.66	0.00	30.80	0.00	4,822.81	115.68	3,307.24	9,106.92	M
MAESTRO DE ACTIVIDADES ARTISTICAS 19 HORAS	15,431.75	16,508.40	7,450.07	0.00	0.00	0.00	77.90	137.75	63.27	0.00	291.65	0.00	7,411.11	1,076.66	3,604.50	20,112.90	M
PROFESOR NORMALISTA DE EDUCACION FISICA 3 HORAS	6,408.04	6,581.56	1,201.53	0.00	0.00	0.00	12.30	21.75	9.99	0.00	46.20	0.00	5,116.27	173.52	3,379.49	9,961.05	M
PROFESOR DE EDUCACION FISICA 1 HORA "A"	5,100.66	5,175.92	525.95	9.42	0.00	0.00	4.10	7.25	3.33	0.00	15.35	0.00	4,535.26	75.25	3,365.80	8,541.72	M
MAESTRO DE ACTIVIDADES TECNOLOGICAS 19 HORAS	15,283.65	16,346.21	7,351.56	0.00	0.00	0.00	77.90	137.75	63.27	0.00	288.80	0.00	7,364.37	1,062.57	3,267.67	19,613.88	M
MAESTRO DE EDUCACION ESPECIAL	16,982.77	18,144.45	8,024.30	0.00	0.00	0.00	102.56	181.42	83.38	0.00	328.30	0.00	8,262.81	1,161.68	2,470.55	20,615.00	M
MAESTRO DE EDUCACION ESPECIAL DE 3/4 DE TIEMPO DEL E.E.B.	20,402.75	21,917.48	10,501.50	0.00	0.00	0.00	102.56	181.42	83.38	0.00	390.85	0.00	9,143.04	1,514.72	3,267.67	25,185.15	M
MAESTRO DE ACTIVIDADES ARTISTICAS 22 HORAS	17,537.85	18,784.50	8,626.41	0.00	0.00	0.00	90.20	159.50	73.26	0.00	337.70	0.00	8,250.78	1,246.66	3,563.10	22,347.60	M

MAESTRO DE ACTIVIDADES TECNOLOGICAS 22 HORAS	17,366.35	18,596.69	8,512.34	0.00	0.00	0.00	90.20	159.50	73.26	0.00	334.40	0.00	8,196.65	1,230.34	3,786.17	22,382.86	M
MAESTRA DE JARDIN DE NIÑOS	15,929.15	17,043.95	7,694.58	0.00	0.00	0.00	102.56	181.42	83.38	0.00	320.70	0.00	7,546.51	1,114.79	4,074.54	21,118.49	M
PROFESOR DE EDUCACION FISICA 2 HORAS "A"	5,971.10	6,121.56	1,051.91	18.84	0.00	0.00	8.20	14.50	6.66	0.00	30.40	0.00	4,840.59	150.47	3,061.80	9,183.37	M
MAESTRO DE GRUPO DE PRIMARIA	18,564.21	19,679.00	7,694.58	0.00	0.00	0.00	102.56	181.42	83.38	0.00	320.70	0.00	10,181.57	1,114.79	3,365.80	23,044.80	M
MAESTRO DE GRUPO PRIMARIA DE 3/4 DE TIEMPO DEL E.E.B.	22,548.52	24,013.53	10,156.46	0.00	0.00	0.00	102.56	181.42	83.38	0.00	378.35	0.00	11,646.35	1,465.01	3,257.49	27,271.02	M
MAESTRO DE TELESECUNDARIA 30 HORAS	27,642.72	29,377.94	12,015.42	0.00	0.00	0.00	123.00	217.50	99.90	0.00	462.00	0.00	14,724.90	1,735.22	3,401.68	32,779.61	T
MAESTRO DE TELESECUNDARIA 36 HORAS	29,081.86	31,164.12	14,418.50	0.00	0.00	0.00	147.60	261.00	119.88	0.00	554.40	0.00	13,580.48	2,082.26	3,087.21	34,251.34	T
NIÑERA	13,389.48	14,261.92	5,979.01	0.00	0.00	0.00	102.56	181.42	83.38	0.00	292.30	0.00	6,750.81	872.44	3,226.51	17,488.42	M
PROFESOR DE EDUCACION FISICA 22 HORAS	19,482.22	20,712.56	8,512.34	0.00	0.00	0.00	90.20	159.50	73.26	0.00	334.40	0.00	10,312.52	1,230.34	4,074.54	24,787.10	M
PROFESOR NORMALISTA DE EDUCACION FISICA 19 HORAS	17,992.93	19,091.91	7,609.77	0.00	0.00	0.00	77.90	137.75	63.27	0.00	292.60	0.00	9,811.64	1,098.97	5,420.15	24,512.06	M
PROFESOR NORMALISTA DE EDUCACION FISICA 22 HORAS	20,165.10	21,437.60	8,811.31	0.00	0.00	0.00	90.20	159.50	73.26	0.00	338.80	0.00	10,692.03	1,272.50	5,359.99	26,797.59	M
PROFESOR DE EDUCACION FISICA 16 HORAS	15,324.14	16,218.93	6,190.79	0.00	0.00	0.00	65.60	116.00	53.28	0.00	243.20	0.00	8,655.27	894.79	2,428.90	18,647.83	M
PROFESOR DE EDUCACION FISICA 19 HORAS	17,403.17	18,465.73	7,351.56	0.00	0.00	0.00	77.90	137.75	63.27	0.00	288.80	0.00	9,483.89	1,062.57	2,513.48	20,979.21	M
CONDUCTOR DE PROGRAMA DE EDUCACION FISICA 36 HORAS	27,681.94	29,764.20	14,418.50	0.00	0.00	0.00	147.60	261.00	119.88	0.00	554.40	0.00	12,180.56	2,082.26	5,465.89	35,230.09	M
SUPERVISOR DE EDUCACION FISICA	51,045.10	54,682.84	25,631.90	0.00	0.00	0.00	143.76	229.32	133.08	0.00	786.15	0.00	24,120.89	3,637.75	4,108.01	58,790.86	M
SUPERVISOR DE TELESECUNDARIA	52,681.09	56,249.90	25,130.60	0.00	2,803.17	0.00	143.76	229.32	133.08	0.00	786.15	0.00	23,455.01	3,568.81	2,344.32	58,594.22	T
PROFESOR DE EDUCACION FISICA 1 HORA "B"	5,313.56	5,413.69	704.82	9.42	0.00	0.00	4.10	7.25	3.33	0.00	15.55	0.00	4,569.09	100.13	2,344.32	7,758.01	M
PROFESOR DE EDUCACION FISICA 2 HORAS "B"	6,391.25	6,591.50	1,409.65	18.84	0.00	0.00	8.20	14.50	6.66	0.00	31.10	0.00	4,902.30	200.26	2,344.32	8,935.82	M
INSPECTOR DE JARDIN DE NIÑOS TITULADO U.P.N. DEL E.E.B.	50,598.83	54,279.16	26,013.10	0.00	0.00	0.00	147.91	230.38	138.13	0.00	717.70	0.00	23,351.61	3,680.33	2,344.32	56,623.48	M
MAESTRO DE GRUPO DE PRIMARIA TITULADO U.P.N. DEL E.E.B.	30,042.90	32,159.95	14,697.44	0.00	0.00	0.00	102.56	181.42	83.38	0.00	526.95	0.00	14,451.15	2,117.06	2,344.32	34,504.27	M

NOTA:

\*EL TOTAL DE LAS PRESTACIONES DEL PERSONAL CON NOMBRAMIENTO A, B, M Y T PUEDE VARIAR DE ACUERDO AL QUINQUENIO QUE CORRESPONDA POR AÑOS DE SERVICIO:

### TABLA DE QUINQUENIO

NO.	ADMON	NIÑERA	PREESCOLAR/PRIMARIA/ESPECIAL Y TELESECUNDARIA		EDUCACION ARTISTICA / TECNOLOGICA / FISICA / TELESECUNDARIA									
			MAESTROS Y DIRECTORES	INSPEC. Y JEFES SEC.	1	2	3	19	20	22	25	25 A/B/C	36 A/B/C	SUPERV.
1	46	46.04	51.88	76.18	2.06	4.12	6.18	39.14	41.20	45.32	51.50	51.06	74.16	82.74
2	55	55.32	63.26	93.86	2.56	5.12	7.68	48.64	51.20	56.32	64.00	64.00	92.16	102.00
3	82	82.08	92.87	137.87	3.76	7.50	11.26	71.26	75.00	82.06	93.76	93.76	135.00	151.48
4	109	109.38	124.23	184.53	5.02	10.04	15.06	95.38	100.40	110.44	125.50	125.06	180.72	202.64
5	136	136.6	155.44	231.94	6.34	12.66	19.00	120.28	126.60	139.26	158.26	158.26	227.88	256.20



\*\*EL SUELDO DEL PERSONAL DE HONORARIOS PUEDE VARIAR DE ACUERDO AL CONTRATO CELEBRADO

\*\*\* LOS NOMBRAMIENTOS I, E, y J NO SE INCLUYEN YA QUE SOLO SE UTILIZAN POR INTERINATO Y SE GENERAN POR NECESIDADES DEL SERVICIO

NOMBRAMIENTOS:

I	INTERINO ADMINISTRATIVO
E	INTERINO MAGISTERIO
J	INTERINO TELESECUNDARIAS

\*\*\*\* EL CONCEPTO GLOSARIO, ESTA INTEGRADO POR LOS SIGUIENTES CONCEPTOS DE PAGO QUE SE ESTABLECEN EN MINUTAS DE ACUERDOS NACIONALES Y ESTATALES ASÍ COMO EN CONVENIOS Y ACUERDOS INTERNOS DE LA SECRETARÍA DE EDUCACIÓN PÚBLICA DEL ESTADO:

- COMPENSACIÓN
- COMPENSACIÓN BIBLIOTECARIOS
- COMPENSACIÓN MÚSICOS Y SOLISTAS
- COMPENSACIÓN SINDICATO "7 DE MAYO"
- PAGO A LOS AUXILIARES TECNICOS DE SUPERVISIÓN
- PAGO A LOS AUXILIARES ADMINISTRATIVOS DE SUPERVISIÓN
- PAGO A PERSONAL DE EDUCACIÓN ESPECIAL
- PAGO AL PERSONAL DEL HABILITADO 871
- ACREDITACIÓN POR AÑOS DE ESTUDIO DE LICENCIATURA
- AYUDA ÚTILES ESCOLARES
- FORTALECIMIENTO DE LA COMPENSACIÓN PROVISIONAL COMPACTABLE
- DOCTORADO
- COMPENSACIÓN A DIRECTORES DE BANDA Y GRUPOS MUSICALES
- MAESTRÍA
- OTRAS PRESTACIONES
- DÍA DEL MAESTRO
- ESTIMULO A LA PRODUCTIVIDAD
- BONO PARA AYUDA DE DESPESA
- BONO AL PERSONAL DE OFICINAS CENTRALES
- COMPENSACIÓN DIRECTOR DOBLE TURNO
- EQUIPARACIÓN DE ASIGNACIÓN DOCENTE
- COMPENSACIÓN TEMPORAL COMPACTABLE
- COMPENSACIÓN PROVISIONAL COMPACTABLE
- VIATICOS
- AJUSTE ANUAL DE CALENDARIO
- COMPENSACIÓN PERSONAL DOCENTE PRIMARIA
- ESTIMULO AL DESEMPEÑO PROFESIONAL DIRECTOR DE EDUCACIÓN PRIMARIA
- ESTIMULO POR AÑOS DE SERVICIO 30 Y 40 AÑOS
- BECAS A HIJOS DE TRABAJADORES
- MATERIAL DIDACTICO
- DIA DEL TRABAJADOR
- COMPENSACIÓN A DIRECTORES
- COMPENSACIÓN GARANTIZADA
- COMPENSACIÓN DOCENTE DE EDUCACIÓN TECNOLÓGICA CON 25 HORAS O MENOS
- COMPENSACIÓN DOCENTE DE EDUCACIÓN FÍSICA CON 25 HORAS O MENOS
- COMPENSACIÓN DOCENTE DE EDUCACIÓN ARTÍSTICA CON 25 HORAS O MENOS
- APOYO A AUXILIARES ADMINISTRATIVOS DE SUPERVISIÓN
- COMPENSACIÓN NACIONAL ÚNICA
- COMPENSACIÓN AL PERSONAL DEL SUBSISTEMA DE EDUCACIÓN FÍSICA
- ESTIMULO ECONOMICO PARA EL PERS. DE APOYO Y ASIST. A LA EDUC. POR ANTIGÜEDAD
- RECONOCIMIENTO A DOCENTES FRENTE A GRUPO DE TELESECUNDARIAS
- SOBRECARGA DE TRABAJO EN CENTROS EDUCATIVOS
- COMPENSACIÓN AL PERSONAL DE SERVICIOS
- PREMIO AL SERVIDOR PÚBLICO DEL MES
- BECAS AL PERSONAL DE APOYO Y ASISTENCIA A LA EDUCACIÓN
- APOYO A LA INTEGRACION EDUCATIVA A PERSONAL DE EDUCACION ESPECIAL
- COMPENSACIÓN EXTRAORDINARIA
- COMPENSACIÓN POR ACTIVIDADES CULTURALES
- BONO POR ORGANIZACIÓN DE CICLO ESCOLAR
- COMPENSACIÓN DOCENTES CON CAT. 763
- COMPENSACIÓN DIRECTORES COMISIONADOS
- COMPENSACIÓN DOCENTES CON CAT. 864
- COMPENSACIÓN POR LABORAR EN COM. PEQUEÑAS Y DISPERSAS
- COMPENSACIÓN DOCENTES CON CAT. 762
- ACREDITACIÓN POR TITULACIÓN EN LA DOCENCIA
- EQUIPARACIÓN POR LABORAR EN COM. PEQUEÑAS Y DISPERSAS
- ASIGNACIÓN POR APOYO A LA DOCENCIA
- COMPENSACION COORDINADORES DE EDUCACIÓN FÍSICA
- ESTIMULO POR JUBILACIÓN
- FORTALECIMIENTO A LA ACTIVIDAD DOCENTE
- COMPENSACIÓN A PERSONAL DE U.S.A.E.R.
- COMPENSACIÓN A PLAZAS DE TELESECUNDARIAS 30.0 HRS.
- SERVICIOS COCURRECULARES
- DIFERENCIAL DOCENTE
- ESTIMULO FIJO DE ASESOR TECNICO PEDAGOGICO
- ESTIMULO FIJO DE FUNCIÓN DE TUTORÍA
- PROMOCION EN LA FUNCION POR INCENTIVOS EN LA EDUCACIÓN BÁSICA
- ESTIMULO FIJO DOCENTES DE CARRERA MAGISTERIAL
- ESTIMULO FIJO DE COORDINADOR DE ACTIVIDADES DE CARRERA MAGISTERIAL
- ESTIMULO FIJO DE SUBDIRECTOR DE CARRERA MAGISTERIAL
- ESTIMULO FIJO DE DIRECTOR DE CARRERA MAGISTERIAL
- ESTIMULO FIJO DE JEFE DE ENSEÑANZA DE CARRERA MAGISTERIAL

• AYUDA POR SERVICIO A LA DOCENCIA

• REESPEDIONES DE CHEQUES

• ESTIMULO AL FORTALECIMIENTO DE ACTIVIDADES CULTURALES DEL MES DE DICIEMBRE

• DEVOLUCIÓN A PERCEPCIONES

• ESTIMULO FIJO DE SUPERVISOR DE CARRERA MAGISTERIAL

• DEVOLUCIÓN DE FALTAS Y PERMISOS

**ELABORÓ**

**C.P. MARÍA ISABEL ROMERO FLORES**  
**JEFE DEL DEPARTAMENTO ADMINISTRATIVO DE LA SEPE**

Rúbrica

**Vo. Bo.**

**DR. MANUEL CAMACHO HIGAREDA**  
**SECRETARIO DE EDUCACIÓN PÚBLICA Y**  
**DIRECTOR GENERAL DE LA USET**

Rúbrica y sello

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***PUBLICACIONES OFICIALES***

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