

**TABULADOR DE SUELDOS 2020**  
**SECRETARÍA DE EDUCACIÓN PÚBLICA DEL ESTADO**

PUESTO	PERCEPCIÓN MENSUAL	PERCENCIÓN MENSUAL MÁS PROPORCIÓN DE AGUINALDO Y PRIMA VACACIONAL	COSTO MENSUAL PROMEDIO DE REMUNERACIONES BRUTAS														TIPO DE PUESTO ADMVO. TELESEC.: A BASE: B CONFIANZA: C MAGISTERIO: M MAG. TELESEC.: T FUNCIONARIO: F HONORARIO: H**	
			SUELDO BASE	PRESTACIONES ADICIONALES											AGUINALDO Y PRIMA VACACIONAL	SEGURIDAD SOCIAL		COSTO TOTAL
				COMP. PROV. COMP. "A"	COMPEN-SACION	AYUDA APOYO ASISTEN-CIAL	DESPENSA	MATERIAL DIDACTICO	PREVISION SOCIAL	QUINQUENIO *	ASIGNACION DOCENTE	PERCEP. COMP.	CONCEPTO GLOSARIO ****					
AUXILIAR ADMINISTRATIVO	14,459.16	15,595.38	7,052.38	0.00	0.00	117.50	422.90	0.00	0.00	0.00	0.00	0.00	0.00	6,866.38	1,136.22	4,302.01	18,430.52	A
TECNICO BIBLIOTECARIO	14,387.95	15,452.87	6,609.88	0.00	0.00	117.50	422.90	0.00	0.00	0.00	0.00	0.00	0.00	7,237.67	1,064.93	4,222.36	18,261.46	A
DIBUJANTE	14,646.66	15,903.42	7,800.56	0.00	0.00	117.50	422.90	0.00	0.00	0.00	0.00	0.00	0.00	6,305.70	1,256.76	4,436.68	18,783.45	A
INTENDENTE	12,564.19	13,484.27	5,710.82	0.00	0.00	117.50	422.90	0.00	0.00	0.00	0.00	0.00	0.00	6,312.97	920.08	4,060.53	16,238.92	A
MECANOGRAFA	12,868.88	13,789.59	5,714.76	0.00	0.00	117.50	422.90	0.00	0.00	0.00	0.00	0.00	0.00	6,613.72	920.71	4,061.24	16,544.47	A
TAQUIMECANOGRAFA	12,361.24	13,301.24	5,834.50	0.00	0.00	117.50	422.90	0.00	0.00	0.00	0.00	0.00	0.00	5,986.34	940.00	4,082.79	16,063.31	A
AUXILIAR DE BIBLIOTECARIO	11,625.12	12,465.37	5,215.34	0.00	0.00	117.50	422.90	0.00	0.00	0.00	0.00	0.00	0.00	5,869.38	840.25	3,971.34	15,190.29	B
AUXILIAR DE REGISTRO	12,275.12	13,115.37	5,215.34	0.00	0.00	117.50	422.90	0.00	0.00	0.00	0.00	0.00	0.00	6,519.38	840.25	3,971.34	15,840.29	B
AUXILIAR DE ARCHIVO	12,275.12	13,115.37	5,215.34	0.00	0.00	117.50	422.90	0.00	0.00	0.00	0.00	0.00	0.00	6,519.38	840.25	3,971.34	15,840.29	B
AUXILIAR TECNICO	12,153.51	13,065.37	5,659.78	0.00	0.00	117.50	422.90	0.00	0.00	0.00	0.00	0.00	0.00	5,953.33	911.85	4,051.34	15,816.95	B
AUXILIAR ADMINISTRATIVO	14,459.16	15,595.38	7,052.38	0.00	0.00	117.50	422.90	0.00	0.00	0.00	0.00	0.00	0.00	6,866.38	1,136.22	4,302.01	18,430.52	B
BIBLIOTECARIO	12,551.63	13,463.23	5,658.20	0.00	400.00	117.50	422.90	0.00	0.00	0.00	0.00	0.00	0.00	5,953.03	911.60	4,051.06	16,214.73	B
DIBUJANTE	14,646.66	15,903.42	7,800.56	0.00	0.00	117.50	422.90	0.00	0.00	0.00	0.00	0.00	0.00	6,305.70	1,256.76	4,436.68	18,783.45	B
DIRECTOR DE LA BANDA JUVENIL	19,568.38	20,989.76	8,822.34	0.00	0.00	117.50	422.90	0.00	0.00	0.00	0.00	0.00	0.00	10,205.64	1,421.38	4,620.60	23,931.10	B
CAPACITADOR	12,352.51	13,291.33	5,827.16	0.00	0.00	117.50	422.90	0.00	0.00	0.00	0.00	0.00	0.00	5,984.95	938.82	4,081.47	16,052.96	B
INTENDENTE	12,564.19	13,484.27	5,710.82	0.00	0.00	117.50	422.90	0.00	0.00	0.00	0.00	0.00	0.00	6,312.97	920.08	4,060.53	16,238.92	B
MECANOGRAFA	12,868.88	13,789.59	5,714.76	0.00	0.00	117.50	422.90	0.00	0.00	0.00	0.00	0.00	0.00	6,613.72	920.71	4,061.24	16,544.47	B
MUSICO	13,364.26	14,284.35	5,710.88	0.00	0.00	117.50	422.90	0.00	0.00	0.00	0.00	0.00	0.00	7,112.98	920.09	4,060.54	17,039.00	B
OPERADOR DE VEHICULO	12,783.37	13,781.97	6,198.20	0.00	0.00	117.50	422.90	0.00	0.00	0.00	0.00	0.00	0.00	6,044.77	998.60	4,148.26	16,565.87	B
PSICOLOGO	18,424.88	19,857.98	8,895.10	0.00	0.00	117.50	422.90	0.00	0.00	0.00	0.00	0.00	0.00	8,989.38	1,433.10	4,633.70	22,803.69	B
SECRETARIA DE DIRECTOR	14,691.08	15,905.48	7,537.64	0.00	0.00	117.50	422.90	0.00	0.00	0.00	0.00	0.00	0.00	6,613.04	1,214.40	4,389.36	18,769.74	B
SECRETARIA DE JEFE DE DEPARTAMENTO	13,117.24	14,162.28	6,486.44	0.00	0.00	117.50	422.90	0.00	0.00	0.00	0.00	0.00	0.00	6,090.40	1,045.04	4,200.14	16,963.47	B
SOLISTA	13,364.19	14,284.27	5,710.82	0.00	0.00	117.50	422.90	0.00	0.00	0.00	0.00	0.00	0.00	7,112.97	920.08	4,060.53	17,038.92	B

SUPERVISOR	14,686.36	15,944.04	7,806.26	0.00	0.00	117.50	422.90	0.00	0.00	0.00	0.00	0.00	6,339.70	1,257.68	4,437.71	18,824.41	B
TAQUIMECANOGRAFA	12,361.24	13,301.24	5,834.50	0.00	0.00	117.50	422.90	0.00	0.00	0.00	0.00	0.00	5,986.34	940.00	4,082.79	16,063.31	B
TECNICO ESPECIALIZADO	14,832.51	16,142.40	8,130.38	0.00	0.00	117.50	422.90	0.00	0.00	0.00	0.00	0.00	6,161.73	1,309.89	4,496.05	19,042.22	B
VIGILANTE	12,214.19	13,134.27	5,710.82	0.00	0.00	117.50	422.90	0.00	0.00	0.00	0.00	0.00	5,962.97	920.08	4,060.53	15,888.92	B
VELADOR	12,214.19	13,134.27	5,710.82	0.00	0.00	117.50	422.90	0.00	0.00	0.00	0.00	0.00	5,962.97	920.08	4,060.53	15,888.92	B
GESTOR	12,352.51	13,291.33	5,827.16	0.00	0.00	117.50	422.90	0.00	0.00	0.00	0.00	0.00	5,984.95	938.82	4,081.47	16,052.96	B
TECNICO EN SONORIZACION	12,214.19	13,134.27	5,710.82	0.00	0.00	117.50	422.90	0.00	0.00	0.00	0.00	0.00	5,962.97	920.08	4,060.53	15,888.92	B
GESTOR	12,352.51	13,291.33	5,827.16	0.00	0.00	117.50	422.90	0.00	0.00	0.00	0.00	0.00	5,984.95	938.82	4,081.47	16,052.96	C
AUXILIAR DE SERVICIOS	11,535.12	12,375.37	5,215.34	0.00	0.00	117.50	422.90	0.00	0.00	0.00	0.00	0.00	5,779.38	840.25	3,971.34	15,100.29	C
AUXILIAR ADMINISTRATIVO	14,019.16	15,155.38	7,052.38	0.00	0.00	117.50	422.90	0.00	0.00	0.00	0.00	0.00	6,426.38	1,136.22	4,302.01	17,990.52	C
BIBLIOTECARIO	12,111.63	13,023.23	5,658.20	0.00	400.00	117.50	422.90	0.00	0.00	0.00	0.00	0.00	5,513.03	911.60	4,051.06	15,774.73	C
TECNICO BIBLIOTECARIO	13,947.95	15,012.87	6,609.88	0.00	0.00	117.50	422.90	0.00	0.00	0.00	0.00	0.00	6,797.67	1,064.93	4,222.36	17,821.46	C
CHOFER DE SECRETARIO	15,374.89	16,626.40	7,768.00	0.00	0.00	117.50	422.90	0.00	0.00	0.00	0.00	0.00	7,066.49	1,251.51	4,430.82	19,504.48	C
CHOFER DE DIRECTOR	12,343.30	13,341.89	6,198.14	0.00	0.00	117.50	422.90	0.00	0.00	0.00	0.00	0.00	5,604.76	998.59	4,148.25	16,125.78	C
INSTRUCTOR	11,912.51	12,851.33	5,827.16	0.00	0.00	117.50	422.90	0.00	0.00	0.00	0.00	0.00	5,544.95	938.82	4,081.47	15,612.96	C
INTENDENTE	12,124.19	13,044.27	5,710.82	0.00	0.00	117.50	422.90	0.00	0.00	0.00	0.00	0.00	5,872.97	920.08	4,060.53	15,798.92	C
JEFE DE SECCION	14,446.86	15,756.77	8,130.46	0.00	0.00	117.50	422.90	0.00	0.00	0.00	0.00	0.00	5,776.00	1,309.91	4,496.06	18,656.60	C
MECANOGRAFA	12,428.88	13,349.59	5,714.76	0.00	0.00	117.50	422.90	0.00	0.00	0.00	0.00	0.00	6,173.72	920.71	4,061.24	16,104.47	C
PSICOLOGO	17,984.88	19,417.98	8,895.10	0.00	0.00	117.50	422.90	0.00	0.00	0.00	0.00	0.00	8,549.38	1,433.10	4,633.70	22,363.69	C
SECRETARIA DE DIRECTOR	14,251.08	15,465.48	7,537.64	0.00	0.00	117.50	422.90	0.00	0.00	0.00	0.00	0.00	6,173.04	1,214.40	4,389.36	18,329.74	C
SECRETARIA DE JEFE DE DEPARTAMENTO	12,677.24	13,722.28	6,486.44	0.00	0.00	117.50	422.90	0.00	0.00	0.00	0.00	0.00	5,650.40	1,045.04	4,200.14	16,523.47	C
SUBDIRECTOR MUSICAL	17,234.77	18,583.69	8,372.62	0.00	0.00	117.50	422.90	0.00	0.00	0.00	0.00	0.00	8,321.75	1,348.92	4,539.65	21,498.05	C
SUBDIRECTOR MUSICAL	17,234.77	18,583.69	8,372.62	0.00	0.00	117.50	422.90	0.00	0.00	0.00	0.00	0.00	8,321.75	1,348.92	4,539.65	21,498.05	C
SUPERVISOR	14,246.36	15,504.04	7,806.26	0.00	0.00	117.50	422.90	0.00	0.00	0.00	0.00	0.00	5,899.70	1,257.68	4,437.71	18,384.41	C
TAQUIMECANOGRAFA	11,921.24	12,861.24	5,834.50	0.00	0.00	117.50	422.90	0.00	0.00	0.00	0.00	0.00	5,546.34	940.00	4,082.79	15,623.31	C
VIGILANTE	11,774.19	12,694.27	5,710.82	0.00	0.00	117.50	422.90	0.00	0.00	0.00	0.00	0.00	5,522.97	920.08	4,060.53	15,448.92	C
DIRECTOR	75,122.18	83,473.40	21,418.30	0.00	0.00	0.00	76.70	0.00	0.00	0.00	0.00	30,416.84	23,210.34	8,351.22	6,887.87	87,170.49	F
JEFE DE DEPARTAMENTO	50,814.20	56,531.03	14,603.40	0.00	0.00	0.00	76.70	0.00	0.00	0.00	0.00	20,880.36	15,253.74	5,716.83	5,661.19	59,819.24	F
SECRETARIO AUXILIAR	50,814.20	56,531.03	14,603.40	0.00	0.00	0.00	76.70	0.00	0.00	0.00	0.00	20,880.36	15,253.74	5,716.83	5,661.19	59,203.42	F

SECRETARIO	102,484.57	116,016.18	31,153.75	0.00	0.00	0.00	76.70	0.00	0.00	0.00	0.00	52,835.58	18,418.54	13,531.61	8,640.26	120,297.41	F
ASESOR "A"	75,007.18	83,358.40	21,418.30	0.00	0.00	0.00	76.70	0.00	0.00	0.00	0.00	30,416.84	23,095.34	8,351.22	6,887.87	87,055.49	F
AUXILIAR ADMINISTRATIVO	10,500.00	11,666.66	10,500.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,166.66	4,922.58	11,666.66	H
PROFESOR DEL C.E.S.C.E.T. 9 HORAS	8,297.36	8,862.54	3,930.68	0.00	0.00	0.00	54.90	101.34	47.97	0.00	138.60	0.00	4,023.87	565.18	3,740.10	11,510.38	C
PROFESOR DEL C.E.S.C.E.T. 5 HORAS	5,189.17	5,503.15	2,183.72	0.00	0.00	0.00	30.50	56.30	26.65	0.00	77.00	0.00	2,815.00	313.99	3,425.65	8,046.18	C
PROFESOR DEL C.E.S.C.E.T. 20 HORAS	16,844.98	18,100.94	8,734.88	0.00	0.00	0.00	122.00	225.20	106.60	0.00	308.00	0.00	7,348.30	1,255.96	4,604.86	21,037.03	C
PROFESOR DEL C.E.S.C.E.T. 10 HORAS	9,074.46	9,702.44	4,367.46	0.00	0.00	0.00	61.00	112.60	53.30	0.00	154.00	0.00	4,326.10	627.98	3,818.72	12,376.49	C
PROFESOR DEL C.E.S.C.E.T. 4 HORAS	4,430.11	4,681.30	1,746.98	0.00	0.00	0.00	24.40	45.04	21.32	0.00	61.60	0.00	2,530.77	251.19	3,347.04	7,198.12	C
PROFESOR DEL C.E.S.C.E.T. 10 HORAS	9,044.38	9,672.35	4,367.39	0.00	0.00	0.00	61.00	112.60	53.30	0.00	154.00	0.00	4,296.09	627.97	3,818.71	12,346.39	C
PROFESOR DEL C.E.S.C.E.T. 6 HORAS	5,966.21	6,343.00	2,620.46	0.00	0.00	0.00	36.60	67.56	31.98	0.00	92.40	0.00	3,117.21	376.79	3,504.26	8,912.23	C
PROFESOR DE EDUCACION FISICA 6 HORAS	5,966.21	6,343.00	2,620.46	0.00	0.00	0.00	36.60	67.56	31.98	0.00	92.40	0.00	3,117.21	376.79	3,504.26	8,912.23	C
PROFESOR DE EDUCACION FISICA 7 HORAS	6,743.26	7,182.85	3,057.20	0.00	0.00	0.00	42.70	78.82	37.31	0.00	107.80	0.00	3,419.43	439.58	3,582.88	9,778.28	C
PROFESOR DE EDUCACION FISICA 8 HORAS	7,520.33	8,022.71	3,493.96	0.00	0.00	0.00	48.80	90.08	42.64	0.00	123.20	0.00	3,721.65	502.38	3,661.49	10,644.35	C
PROFESOR DE EDUCACION FISICA 9 HORAS	8,297.36	8,862.54	3,930.68	0.00	0.00	0.00	54.90	101.34	47.97	0.00	138.60	0.00	4,023.87	565.18	3,740.10	11,510.38	C
PROFESOR DE EDUCACION FISICA 10 HORAS	9,074.46	9,702.44	4,367.46	0.00	0.00	0.00	61.00	112.60	53.30	0.00	154.00	0.00	4,326.10	627.98	3,818.72	12,376.49	C
PROFESOR DE EDUCACION FISICA 11 HORAS	9,851.48	10,542.26	4,804.18	0.00	0.00	0.00	67.10	123.86	58.63	0.00	169.40	0.00	4,628.31	690.78	3,897.33	13,242.51	C
PROFESOR DE EDUCACION FISICA 12 HORAS	10,628.54	11,382.11	5,240.92	0.00	0.00	0.00	73.20	135.12	63.96	0.00	184.80	0.00	4,930.54	753.57	3,975.95	14,108.57	C
PROFESOR DE EDUDACION FISICA 13 HORAS	11,405.58	12,221.95	5,677.66	0.00	0.00	0.00	79.30	146.38	69.29	0.00	200.20	0.00	5,232.75	816.37	4,054.56	14,974.61	C
PROFESOR DE EDUCACION FISICA 14 HORAS	12,182.41	13,061.58	6,114.42	0.00	0.00	0.00	85.40	157.64	74.62	0.00	215.60	0.00	5,534.73	879.17	4,133.18	15,840.45	C
PROFESOR DE EDUCACION FISICA 15 HORAS	12,959.71	13,901.68	6,551.16	0.00	0.00	0.00	91.50	168.90	79.95	0.00	231.00	0.00	5,837.20	941.97	4,211.79	16,706.75	C
PROFESOR DE EDUCACION FISICA 16 HORAS	13,736.74	14,741.50	6,987.88	0.00	0.00	0.00	97.60	180.16	85.28	0.00	246.40	0.00	6,139.42	1,004.76	4,290.40	17,572.77	C
PROFESOR DE EDUCACION FISICA 17 HORAS	14,513.78	15,581.34	7,424.62	0.00	0.00	0.00	103.70	191.42	90.61	0.00	261.80	0.00	6,441.63	1,067.56	4,369.01	18,438.82	C
PROFESOR DE EDUCACION FISICA 18 HORAS	15,290.86	16,421.21	7,861.38	0.00	0.00	0.00	109.80	202.68	95.94	0.00	277.20	0.00	6,743.86	1,130.36	4,447.63	19,304.90	C
PROFESOR DE EDUCACION FISICA 20 HORAS	16,844.98	18,100.94	8,734.88	0.00	0.00	0.00	122.00	225.20	106.60	0.00	308.00	0.00	7,348.30	1,255.96	4,604.86	21,037.03	C
PROFESOR DE EDUCACION FISICA 22 HORAS	18,399.28	19,780.85	9,608.52	0.00	0.00	0.00	134.20	247.72	117.26	0.00	338.80	0.00	7,952.78	1,381.57	4,762.11	22,769.36	C

PROFESOR DE EDUCACION FISICA 26 HORAS	21,507.28	23,140.02	11,355.32	0.00	0.00	0.00	158.60	292.76	138.58	0.00	400.40	0.00	9,161.62	1,632.74	5,076.54	26,233.34	C
MAESTRO DE EDUCACION ESPECIAL "B"	26,520.73	28,790.54	15,947.36	202.16	0.00	0.00	152.56	280.32	133.38	0.00	395.30	0.00	9,409.65	2,269.81	5,903.10	32,159.38	M
PROFESOR NORMALISTA DE EDUCACION FISICA "B" 22 HORAS	31,169.94	33,647.59	17,492.64	222.69	0.00	0.00	134.20	247.72	117.26	0.00	346.50	0.00	12,608.93	2,477.66	6,181.26	37,109.15	M
PROFESOR NORMALISTA DE EDUCACION FISICA "B" 25 HORAS	34,816.42	37,631.94	19,878.00	253.06	0.00	0.00	152.50	281.50	133.25	0.00	393.75	0.00	13,724.36	2,815.52	6,610.62	41,236.62	M
DIRECTOR DE JARDIN DE NIÑOS "BC" TITULADO U.P.N.	41,216.86	44,450.40	22,881.08	424.21	0.00	0.00	152.56	280.32	133.38	0.00	400.45	0.00	16,944.86	3,233.55	7,151.17	48,235.27	M
INSPECTOR DE ZONA DE ENSEÑANZA PRIMARIA "C"	59,570.82	64,431.30	34,365.46	424.21	0.00	0.00	197.91	329.28	188.13	0.00	630.00	0.00	23,435.83	4,860.48	9,218.36	68,905.23	M
MAESTRO DE GRUPO DE PRIMARIA "C"	34,204.04	37,081.09	20,183.86	193.65	0.00	0.00	152.56	280.32	133.38	0.00	530.90	0.00	12,729.37	2,877.05	6,665.67	40,704.12	M
INSPECTOR DE ZONA DE ENSEÑANZA PRIMARIA "D"	66,281.44	71,937.40	40,092.92	424.21	0.00	0.00	197.91	329.28	188.12	0.00	630.00	0.00	24,419.00	5,655.96	10,249.31	76,754.98	M
DIRECTORA DE JARDIN DE NIÑOS	23,222.28	24,777.47	10,822.24	0.00	0.00	0.00	152.56	280.32	133.38	0.00	375.15	0.00	11,458.63	1,555.19	4,980.58	27,838.80	M
MAESTRO DE GRUPO DE PRIMARIA "A"	23,813.08	25,450.59	11,411.44	193.65	0.00	0.00	152.56	280.32	133.38	0.00	378.65	0.00	11,263.08	1,637.51	5,086.64	28,547.28	M
PROFESOR NORMALISTA DE EDUCACION FISICA "A" 22 HORAS	26,000.23	27,860.94	13,054.98	222.69	0.00	0.00	134.20	247.72	117.26	0.00	342.10	0.00	11,881.28	1,860.71	5,382.48	31,056.23	M
MAESTRO DE EDUCACION ESPECIAL "A"	21,804.80	23,512.02	11,900.80	202.16	0.00	0.00	152.56	280.32	133.38	0.00	391.20	0.00	8,744.38	1,707.22	5,174.72	26,638.07	M
MAESTRO DE ACTIVIDADES ARTISTICAS "A" 19 HORAS	20,399.93	21,974.03	11,038.98	189.18	0.00	0.00	115.90	213.94	101.27	0.00	294.50	0.00	8,446.16	1,574.09	5,019.60	25,048.36	M
DIRECTORA DE JARDIN DE NIÑOS "A"	28,048.93	30,148.76	14,718.36	232.07	0.00	0.00	152.56	280.32	133.38	0.00	400.45	0.00	12,131.79	2,099.83	5,681.88	33,443.87	M
MAESTRO DE ACTIVIDADES TECNOLOGICAS "A" 19 HORAS	20,192.62	21,746.60	10,897.00	186.03	0.00	0.00	115.90	213.94	101.27	0.00	291.65	0.00	8,386.83	1,553.98	4,994.04	24,812.42	M
DIRECTORA DE JARDIN DE NIÑOS "B"	33,887.39	36,682.27	19,722.72	232.07	0.00	0.00	152.56	280.32	133.38	0.00	400.45	0.00	12,965.89	2,794.88	6,582.67	40,277.64	M
DIRECTOR DE PRIMARIA "A"	27,909.76	30,009.60	14,718.36	232.07	0.00	0.00	152.56	280.32	133.38	0.00	400.45	0.00	11,992.62	2,099.83	5,681.88	33,304.70	M
DIRECTORA DE JARDIN DE NIÑOS "C"	41,368.51	45,036.43	26,033.90	232.07	0.00	0.00	152.56	280.32	133.38	0.00	375.15	0.00	14,161.13	3,667.92	7,718.68	49,010.47	M
DIRECTORA DE JARDIN DE NIÑOS "D"	49,980.10	54,660.46	33,323.42	232.07	0.00	0.00	152.56	280.32	133.38	0.00	375.15	0.00	15,483.20	4,680.36	9,030.80	59,071.86	M
DIRECTOR DE PRIMARIA "B"	33,973.22	36,768.11	19,722.72	232.07	0.00	0.00	152.56	280.32	133.38	0.00	400.45	0.00	13,051.72	2,794.88	6,582.67	40,363.47	M
DIRECTORA DE JARDIN DE NIÑOS "E"	61,002.45	66,978.71	42,653.90	232.07	0.00	0.00	152.56	280.32	133.38	0.00	375.15	0.00	17,175.07	5,976.26	10,710.28	71,949.94	M
INSPECTOR DE ZONA DE ENSEÑANZA PRIMARIA "B"	53,165.49	57,262.29	28,866.92	424.21	0.00	0.00	197.91	329.28	188.13	0.00	630.00	0.00	22,529.04	4,096.79	8,228.63	61,406.30	M
MAESTRO DE GRUPO DE PRIMARIA "B"	28,330.35	30,507.22	15,290.86	193.65	0.00	0.00	152.56	280.32	133.38	0.00	382.55	0.00	11,897.03	2,176.86	5,784.93	33,836.67	M

MAESTRO DE EDUCACION ESPECIAL "B"	26,520.73	28,790.54	15,947.36	202.16	0.00	0.00	152.56	280.32	133.38	0.00	395.30	0.00	9,409.65	2,269.81	5,903.10	32,159.38	M
PROFESOR NORMALISTA DE EDUCACION FISICA "B" 22 HORAS	31,169.94	33,647.59	17,492.64	222.69	0.00	0.00	134.20	247.72	117.26	0.00	346.50	0.00	12,608.93	2,477.66	6,181.26	37,109.15	M
SUPERVISOR DE EDUCACION FISICA "B"	71,976.12	77,869.71	41,628.72	613.18	0.00	0.00	193.76	328.22	183.08	0.00	805.15	0.00	28,224.01	5,893.59	10,525.75	82,779.43	M
MAESTRO DE ACTIVIDADES ARTISTICAS "B" 19 HORAS	24,327.48	26,422.93	14,789.88	189.18	0.00	0.00	115.90	213.94	101.27	0.00	297.35	0.00	8,619.96	2,095.45	5,694.76	29,722.32	M
PROFESOR NORMALISTA DE EDUCACION FISICA "B" 25 HORAS	34,816.42	37,631.94	19,878.00	253.06	0.00	0.00	152.50	281.50	133.25	0.00	393.75	0.00	13,724.36	2,815.52	6,610.62	41,236.62	M
INSPECTOR DE JARDIN DE NIÑOS TITULADO U.P.N. DEL E.E.B.	55,529.01	59,647.63	28,936.36	0.00	0.00	0.00	197.91	329.28	188.13	0.00	717.70	0.00	25,159.63	4,118.62	8,241.12	63,795.81	M
INSPECTORA DE JARDIN DE NIÑOS	42,071.03	44,901.82	19,771.34	0.00	0.00	0.00	197.91	329.28	188.13	0.00	610.30	0.00	20,974.07	2,830.78	6,591.42	48,500.10	M
INSPECTORA DE JARDIN DE NIÑOS "A"	47,414.01	50,835.98	24,008.18	424.21	0.00	0.00	197.91	329.28	188.13	0.00	630.00	0.00	21,636.30	3,421.97	7,354.05	54,688.47	M
MAESTRO DE EDUCACION ESPECIAL "D"	39,555.25	43,372.70	26,944.48	202.16	0.00	0.00	152.56	280.32	133.38	0.00	541.20	0.00	11,301.15	3,817.46	7,882.59	47,401.37	M
INSPECTORA DE JARDIN DE NIÑOS "B"	53,045.02	57,141.81	28,866.92	424.21	0.00	0.00	197.91	329.28	188.13	0.00	630.00	0.00	22,408.57	4,096.79	8,228.63	61,285.83	M
DIRECTOR DE EDUCACION ESPECIAL "D"	53,626.61	58,366.32	33,747.43	235.15	2,800.12	0.00	152.56	280.32	133.38	0.00	378.50	0.00	15,899.15	4,739.71	9,107.12	62,803.16	M
DIRECTOR DE EDUCACION ESPECIAL "E"	64,789.84	70,841.97	43,196.86	235.15	2,800.12	0.00	152.56	280.32	133.38	0.00	378.50	0.00	17,612.95	6,052.13	10,808.01	75,845.78	M
MAESTRO DE GRUPO DE PRIMARIA "C"	34,204.04	37,081.09	20,183.86	193.65	0.00	0.00	152.56	280.32	133.38	0.00	530.90	0.00	12,729.37	2,877.05	6,665.67	40,704.12	M
INSPECTOR DE ZONA DE ENSEÑANZA PRIMARIA "C"	59,570.82	64,431.30	34,365.46	424.21	0.00	0.00	197.91	329.28	188.13	0.00	630.00	0.00	23,435.83	4,860.48	9,218.36	68,905.23	M
DIRECTOR DE PRIMARIA "C"	41,057.79	44,729.23	26,033.90	232.07	0.00	0.00	152.56	280.32	133.38	0.00	400.45	0.00	13,825.11	3,671.44	7,718.68	48,703.26	M
MAESTRO DE GRUPO DE PRIMARIA "E"	49,609.66	54,278.19	33,069.56	193.65	0.00	0.00	152.56	280.32	133.38	0.00	543.85	0.00	15,236.34	4,668.53	8,985.10	58,674.36	M
PROFESOR NORMALISTA DE EDUCACION FISICA "E" 25 HORAS	62,231.69	68,259.76	42,985.84	253.06	0.00	0.00	152.50	281.50	133.25	0.00	416.25	137.50	17,871.79	6,028.07	10,770.03	73,250.91	M
PROFESOR NORMALISTA DE EDUCACION FISICA "C" 25 HORAS	42,176.11	45,876.21	26,240.78	253.06	0.00	0.00	152.50	281.50	133.25	0.00	400.00	0.00	14,715.02	3,700.11	7,755.92	49,862.66	M
MAESTRO DE EDUCACION ESPECIAL "C"	32,611.66	35,609.71	21,050.74	202.16	0.00	0.00	152.56	280.32	133.38	0.00	535.25	0.00	10,257.25	2,998.05	6,821.71	39,284.76	M
MAESTRO DE GRUPO DE PRIMARIA "D"	40,843.42	44,506.24	25,835.76	193.65	0.00	0.00	152.56	280.32	133.38	0.00	536.55	0.00	13,711.20	3,662.82	7,683.02	48,468.39	M
PROFESOR NORMALISTA DE EDUCACION FISICA "C" 22 HORAS	37,866.29	41,122.39	23,091.90	222.69	0.00	0.00	134.20	247.72	117.26	0.00	352.00	0.00	13,700.52	3,256.10	7,189.12	44,919.91	M
PROFESOR NORMALISTA DE EDUCACION FISICA "D" 25 HORAS	51,030.93	55,741.52	33,508.77	253.06	0.00	0.00	152.50	281.50	133.25	0.00	407.50	0.00	16,294.35	4,710.59	9,064.16	60,164.05	M

INSPECTORA DE JARDIN DE NIÑOS "C"	62,290.58	67,148.33	34,365.46	424.21	2,685.10	0.00	197.91	329.28	188.13	0.00	610.30	0.00	23,490.19	4,857.74	9,218.36	71,622.26	M
MAESTRO DE ACTIVIDADES ARTISTICAS "C" 19 HORAS	29,934.31	32,688.43	19,526.64	189.18	0.00	0.00	115.90	213.94	101.27	0.00	303.05	0.00	9,484.33	2,754.12	6,547.38	36,272.03	M
MAESTRO DE EDUCACION ESPECIAL "E"	48,487.07	53,353.39	34,488.68	202.16	0.00	0.00	152.56	280.32	133.38	0.00	548.80	0.00	12,681.17	4,866.32	9,240.54	57,834.71	M
CONDUCTOR DE PROGRAMA DE EDUCACION FISICA "C" 36 HORAS	56,348.70	61,675.86	37,786.74	364.40	0.00	0.00	219.60	405.36	191.88	0.00	568.80	0.00	16,811.92	5,327.16	9,834.19	66,355.07	M
DIRECTOR DE PRIMARIA "E"	60,863.66	66,839.92	42,653.90	232.07	0.00	0.00	152.56	280.32	133.38	0.00	375.15	0.00	17,036.28	5,976.26	10,710.28	71,811.15	M
PROFESOR DE EDUCACION FISICA "A" 19 HORAS	22,312.60	23,866.58	10,897.00	186.54	0.00	0.00	115.90	213.94	101.27	0.00	291.65	0.00	10,506.30	1,553.98	4,994.04	26,932.40	M
PROFESOR DE EDUCACION FISICA "A" 25 HORAS	27,945.22	29,989.93	14,338.16	245.47	0.00	0.00	152.50	281.50	133.25	0.00	383.75	0.00	12,410.59	2,044.71	5,613.45	33,262.22	M
PROFESOR DE EDUCACION FISICA "B" 19 HORAS	26,700.10	28,769.29	14,602.76	186.59	0.00	0.00	115.90	213.94	101.27	0.00	295.45	0.00	11,184.19	2,069.20	5,661.08	32,057.46	M
PROFESOR DE EDUCACION FISICA "B" 25 HORAS	33,718.16	36,440.78	19,214.14	245.47	0.00	0.00	152.50	281.50	133.25	0.00	388.75	0.00	13,302.55	2,722.62	6,491.13	40,005.63	M
INSPECTORA DE JARDIN DE NIÑOS "D"	69,056.81	74,710.03	40,092.92	424.21	2,685.10	0.00	197.91	329.28	188.13	0.00	610.30	0.00	24,528.96	5,653.23	10,249.31	79,527.61	M
INSPECTORA DE JARDIN DE NIÑOS "E"	76,951.12	83,532.45	46,775.28	424.21	2,685.10	0.00	197.91	329.28	188.13	0.00	610.30	0.00	25,740.91	6,581.33	11,452.13	88,750.96	M
MAESTRO DE GRUPO DE PRIMARIA "A"	23,813.08	25,450.59	11,411.44	193.65	0.00	0.00	152.56	280.32	133.38	0.00	378.65	0.00	11,263.08	1,637.51	5,086.64	28,547.28	M
PROFESOR NORMALISTA DE EDUCACION FISICA "A" 22 HORAS	26,000.23	27,860.94	13,054.98	222.69	0.00	0.00	134.20	247.72	117.26	0.00	342.10	0.00	11,881.28	1,860.71	5,382.48	31,056.23	M
PROFESOR NORMALISTA DE EDUCACION FISICA "A" 25 HORAS	28,925.75	31,040.19	14,835.20	253.06	0.00	0.00	152.50	281.50	133.25	0.00	388.75	0.00	12,881.49	2,114.44	5,702.92	34,342.30	M
MAESTRO DE EDUCACION ESPECIAL "A"	21,804.80	23,512.02	11,900.80	202.16	0.00	0.00	152.56	280.32	133.38	0.00	391.20	0.00	8,744.38	1,707.22	5,174.72	26,638.07	M
MAESTRO DE ACTIVIDADES ARTISTICAS "A" 19 HORAS	20,399.93	21,974.03	11,038.98	189.18	0.00	0.00	115.90	213.94	101.27	0.00	294.50	0.00	8,446.16	1,574.09	5,019.60	25,048.36	M
DIRECTOR DE PRIMARIA "BC"	37,438.56	40,671.70	22,878.16	232.07	0.00	0.00	152.56	280.32	133.38	0.00	400.45	0.00	13,361.62	3,233.14	7,150.65	44,456.39	M
MAESTRA DE JARDIN DE NIÑOS	17,182.19	18,392.09	8,390.60	0.00	0.00	0.00	152.56	280.32	133.38	0.00	320.70	0.00	7,904.63	1,209.90	4,542.89	21,307.53	M
INSPECTOR DE ZONA DE ENSEÑANZA PRIMARIA "A"	47,499.84	50,921.81	24,008.18	424.21	0.00	0.00	197.91	329.28	188.13	0.00	630.00	0.00	21,722.13	3,421.97	7,354.05	54,774.30	M
MAESTRA DE JARDIN DE NIÑOS "A"	20,971.92	22,609.43	11,411.44	193.65	0.00	0.00	152.56	280.32	133.38	0.00	378.65	0.00	8,421.92	1,637.51	5,086.64	25,706.12	M
SUPERVISOR DE EDUCACION FISICA "C"	81,499.98	88,492.06	49,556.84	613.18	0.00	0.00	193.76	328.22	183.08	0.00	786.15	0.00	29,838.75	6,992.08	11,952.81	93,877.47	M
SUPERVISOR DE EDUCACION FISICA "A"	63,899.07	68,819.53	34,622.16	613.18	0.00	0.00	193.76	328.22	183.08	0.00	805.15	0.00	27,153.52	4,920.46	9,264.57	73,308.86	M
CONDUCTOR DE PROGRAMA DE EDUCACION FISICA	37,084.17	40,128.96	21,362.68	364.40	0.00	0.00	219.60	405.36	191.88	0.00	559.80	0.00	13,980.45	3,044.79	6,877.86	43,822.72	M

"A" 36 HORAS																		
JEFE DE SECTOR DE EDUCACION PRIMARIA "A"	51,762.14	55,577.97	26,817.90	473.68	0.00	0.00	197.91	329.28	188.13	0.00	656.10	0.00	23,099.14	3,815.83	7,859.80	59,599.04	M	
DIRECTOR DE PRIMARIA "A"	27,909.76	30,009.60	14,718.36	232.07	0.00	0.00	152.56	280.32	133.38	0.00	400.45	0.00	11,992.62	2,099.83	5,681.88	33,304.70	M	
JEFA DE SECTOR PREESCOLAR "A"	54,361.40	58,177.24	26,817.90	473.68	2,685.10	0.00	197.91	329.28	188.13	0.00	656.10	0.00	23,013.30	3,815.83	7,859.80	62,198.31	M	
MAESTRA DE JARDIN DE NIÑOS "A"	20,971.92	22,609.43	11,411.44	193.65	0.00	0.00	152.56	280.32	133.38	0.00	378.65	0.00	8,421.92	1,637.51	5,086.64	25,706.12	M	
DIRECTOR DE EDUCACION ESPECIAL	23,729.16	25,303.97	10,960.18	0.00	0.00	0.00	152.56	280.32	133.38	0.00	378.50	0.00	11,824.22	1,574.82	5,005.41	28,373.59	M	
SUPERVISOR DE EDUCACION ESPECIAL	42,499.72	45,344.11	19,862.76	0.00	0.00	0.00	197.91	329.28	188.13	0.00	616.85	0.00	21,304.79	2,844.39	6,607.88	48,947.87	M	
DIRECTOR DE EDUCACION ESPECIAL "C"	44,905.61	48,620.02	26,365.30	235.15	2,800.12	0.00	152.56	280.32	133.38	0.00	378.50	0.00	14,560.28	3,714.42	7,778.33	52,613.94	M	
SUPERVISOR DE EDUCACION ESPECIAL "B"	56,399.89	60,513.41	29,000.52	431.16	2,800.12	0.00	197.91	329.28	188.13	0.00	616.85	0.00	22,835.92	4,113.52	8,252.67	64,665.44	M	
DIRECTOR DE EDUCACION ESPECIAL "A"	28,620.24	30,747.06	14,905.76	235.15	0.00	0.00	152.56	280.32	133.38	0.00	407.35	0.00	12,505.72	2,126.82	5,715.62	34,053.41	M	
DIRECTOR DE EDUCACION ESPECIAL "B"	34,554.60	37,381.29	19,973.64	235.15	0.00	0.00	152.56	280.32	133.38	0.00	378.50	0.00	13,401.05	2,826.69	6,627.84	40,991.71	M	
MAESTRO DE ACTIVIDADES ARTISTICAS 25 HORAS "A"	26,100.68	28,171.87	14,525.08	248.92	0.00	0.00	152.50	281.50	133.25	0.00	387.50	0.00	10,371.93	2,071.19	5,647.09	31,455.38	M	
PROFESOR NORMALISTA DE EDUCACION FISICA "A" 19 HORAS	23,058.71	24,665.68	11,274.76	192.32	0.00	0.00	115.90	213.94	101.27	0.00	295.45	0.00	10,865.07	1,606.97	5,062.04	27,754.17	M	
PROFESOR DE EDUCACION FISICA 22 HRS "B"	30,203.70	32,599.63	16,908.66	216.04	0.00	0.00	134.20	247.72	117.26	0.00	342.10	0.00	12,237.72	2,395.94	6,076.14	36,026.15	M	
DIRECTOR DE PRIMARIA "D"	49,636.73	54,317.09	33,323.42	232.07	0.00	0.00	152.56	280.32	133.38	0.00	375.15	0.00	15,139.83	4,680.36	9,030.80	58,728.49	M	
MAESTRO DE EDUCACION ARTISTICA FORANEO 25 HORAS "C"	39,325.43	42,949.27	25,692.92	248.92	0.00	0.00	152.50	281.50	133.25	0.00	398.75	0.00	12,417.59	3,623.84	7,657.31	46,902.84	M	
MAESTRO DE ACTIVIDADES ARTISTICAS FORANEO 3 HORAS "C"	6,748.74	7,183.61	3,083.16	28.72	0.00	0.00	18.30	33.78	15.99	0.00	47.85	0.00	3,520.94	434.86	3,587.55	9,780.60	M	
INSPECTOR DE ZONA DE ENSEÑANZA PRIMARIA	42,152.90	44,983.69	19,771.34	0.00	0.00	0.00	197.91	329.28	188.13	0.00	610.30	0.00	21,055.94	2,830.78	6,591.42	48,581.97	M	
JEFE DE SECTOR DE EDUCACION PRIMARIA	45,837.38	48,995.92	22,085.42	0.00	0.00	0.00	197.91	329.28	188.13	0.00	656.10	0.00	22,380.54	3,158.54	7,007.96	52,733.05	M	
JEFA DE SECTOR PREESCOLAR	48,436.65	51,595.19	22,085.42	0.00	2,685.10	0.00	197.91	329.28	188.13	0.00	656.10	0.00	22,294.71	3,158.54	7,007.96	55,332.32	M	
JEFA DE SECTOR PREESCOLAR "C"	68,029.26	73,451.97	38,387.44	473.68	2,685.10	0.00	197.91	329.28	188.13	0.00	656.10	0.00	25,111.62	5,422.71	9,942.32	78,167.22	M	
MAESTRA DE JARDIN DE NIÑOS "B"	25,489.14	27,666.00	15,290.86	193.65	0.00	0.00	152.56	280.32	133.38	0.00	382.51	0.00	9,055.86	2,176.86	5,784.93	30,995.45	M	
MAESTRA DE JARDIN DE NIÑOS "C"	31,310.84	34,187.89	20,183.86	193.65	0.00	0.00	152.56	280.32	133.38	0.00	530.90	0.00	9,836.17	2,877.05	6,665.67	37,810.92	M	
DIRECTOR DE PRIMARIA	23,083.11	24,638.30	10,822.24	0.00	0.00	0.00	152.56	280.32	133.38	0.00	375.15	0.00	11,319.46	1,555.19	4,980.58	27,699.64	M	

PROFESOR DE EDUCACION FISICA 25 HORAS	23,287.63	24,805.42	10,548.12	0.00	0.00	0.00	152.50	281.50	133.25	0.00	380.00	0.00	11,792.26	1,517.79	4,931.24	27,850.31	M
PROFESOR NORMALISTA DE EDUCACION FISICA 25 HORAS	24,106.41	25,676.35	10,918.58	0.00	0.00	0.00	152.50	281.50	133.25	0.00	385.00	0.00	12,235.58	1,569.94	4,997.92	28,743.47	M
PROFESOR NORMALISTA DE EDUCACION FISICA 17 HORAS	17,812.80	18,880.36	7,424.62	0.00	0.00	0.00	103.70	191.42	90.61	0.00	261.80	0.00	9,740.65	1,067.56	4,369.01	21,737.83	M
MAESTRO DE ACTIVIDADES ARTISTICAS 25 HORAS	22,095.76	23,633.71	10,689.44	0.00	0.00	0.00	152.50	281.50	133.25	0.00	383.75	0.00	10,455.32	1,537.94	4,956.68	26,687.07	M
MAESTRO DE ACTIVIDADES TECNOLOGICAS 25 HORAS	21,944.86	23,462.65	10,548.12	0.00	0.00	0.00	152.50	281.50	133.25	0.00	380.00	0.00	10,449.49	1,517.79	4,931.24	26,507.54	M
MAESTRA DE JARDIN DE NIÑOS "C"	31,310.84	34,187.89	20,183.86	193.65	0.00	0.00	152.56	280.32	133.38	0.00	530.90	0.00	9,836.17	2,877.05	6,665.67	37,810.92	M
PROFESOR NORMALISTA DE EDUCACION FISICA 24 HORAS	23,320.48	24,827.62	10,481.82	0.00	0.00	0.00	146.40	270.24	127.92	0.00	369.60	0.00	11,924.50	1,507.14	4,919.31	27,868.53	M
PROFESOR NORMALISTA DE EDUCACION FISICA 20 HORAS	20,172.30	21,428.25	8,734.88	0.00	0.00	0.00	122.00	225.20	106.60	0.00	308.00	0.00	10,675.62	1,255.96	4,604.86	24,364.34	M
MAESTRO DE ACTIVIDADES ARTISTICAS 3 HORAS	4,597.82	4,782.37	1,282.72	0.00	0.00	0.00	18.30	33.78	15.99	0.00	46.05	0.00	3,200.98	184.55	3,263.47	7,271.34	M
MAESTRO DE ACTIVIDADES TECNOLOGICAS 3 HORAS	4,572.53	4,754.67	1,265.78	0.00	0.00	0.00	18.30	33.78	15.99	0.00	45.60	0.00	3,193.08	182.14	3,260.42	7,242.61	M
JEFE DE SECTOR DE EDUCACION PRIMARIA "B"	57,969.70	62,539.35	32,245.32	473.68	0.00	0.00	197.91	329.28	188.13	0.00	656.10	0.00	23,879.28	4,569.64	8,836.74	66,886.06	M
PROFESOR DE EDUCACION FISICA 1 HORA	5,183.40	5,244.11	421.92	0.00	0.00	0.00	6.10	11.26	5.33	0.00	15.20	0.00	4,723.59	60.71	3,108.53	7,681.43	M
MAESTRO PSICOLOGO ORIENTADOR	17,741.55	19,002.45	8,750.16	0.00	0.00	0.00	152.56	280.32	133.38	0.00	328.30	0.00	8,096.83	1,260.90	4,607.61	21,939.46	M
PROFESOR DE EDUCACION FISICA 2 HORAS	5,937.76	6,059.19	843.86	0.00	0.00	0.00	12.20	22.52	10.66	0.00	30.40	0.00	5,018.12	121.43	3,184.47	8,521.82	M
PROFESOR DE EDUCACION FISICA 3 HORAS	6,692.09	6,874.23	1,265.78	0.00	0.00	0.00	18.30	33.78	15.99	0.00	45.60	0.00	5,312.64	182.14	3,260.42	9,362.17	M
PROFESOR NORMALISTA DE EDUCACION FISICA 2 HORAS	6,003.64	6,129.24	873.50	0.00	0.00	0.00	12.20	22.52	10.66	0.00	30.80	0.00	5,053.96	125.60	3,189.81	8,593.65	M
MAESTRO DE ACTIVIDADES ARTISTICAS 19 HORAS	16,804.66	17,973.50	8,124.00	0.00	0.00	0.00	115.90	213.94	101.27	0.00	291.65	0.00	7,957.90	1,168.84	4,494.90	20,872.94	M
PROFESOR NORMALISTA DE EDUCACION FISICA 3 HORAS	6,790.89	6,979.28	1,310.22	0.00	0.00	0.00	18.30	33.78	15.99	0.00	46.20	0.00	5,366.40	188.39	3,268.42	9,469.90	M
PROFESOR DE EDUCACION FISICA 1 HORA "A"	5,369.30	5,451.09	573.52	9.42	0.00	0.00	6.10	11.26	5.33	0.00	15.35	0.00	4,748.32	81.79	3,135.81	7,897.50	M
MAESTRO DE ACTIVIDADES TECNOLOGICAS 19 HORAS	16,644.33	17,797.86	8,016.56	0.00	0.00	0.00	115.90	213.94	101.27	0.00	288.80	0.00	7,907.86	1,153.52	4,475.56	20,690.85	M
MAESTRO DE EDUCACION ESPECIAL	18,486.88	19,747.78	8,750.16	0.00	0.00	0.00	152.56	280.32	133.38	0.00	328.30	0.00	8,842.16	1,260.90	4,607.61	22,684.79	M



MAESTRO DE EDUCACION ESPECIAL DE 3/4 DE TIEMPO DEL E.E.B.	22,246.70	23,891.47	11,451.46	0.00	0.00	0.00	152.56	280.32	133.38	0.00	390.85	0.00	9,838.13	1,644.77	5,093.84	26,990.56	M
MAESTRO DE ACTIVIDADES ARTISTICAS 22 HORAS	19,097.05	20,450.44	9,406.76	0.00	0.00	0.00	134.20	247.72	117.26	0.00	337.70	0.00	8,853.41	1,353.40	4,725.80	23,426.85	M
MAESTRO DE ACTIVIDADES TECNOLOGICAS 22 HORAS	18,911.39	20,247.05	9,282.35	0.00	0.00	0.00	134.20	247.72	117.26	0.00	334.40	0.00	8,795.46	1,335.66	4,703.40	23,215.99	M
MAESTRA DE JARDIN DE NIÑOS "D"	38,204.15	41,866.97	25,835.76	193.65	0.00	0.00	152.56	280.32	133.38	0.00	536.55	0.00	11,071.93	3,662.82	7,683.02	45,829.11	M
PROFESOR DE EDUCACION FISICA 2 HORAS "A"	6,315.19	6,478.72	1,147.04	18.84	0.00	0.00	12.20	22.52	10.66	0.00	30.40	0.00	5,073.53	163.53	3,239.05	8,959.54	M
MAESTRO DE GRUPO DE PRIMARIA	20,023.35	21,233.26	8,390.60	0.00	0.00	0.00	152.56	280.32	133.38	0.00	320.70	0.00	10,745.79	1,209.90	4,542.89	24,148.69	M
MAESTRO DE GRUPO PRIMARIA DE 3/4 DE TIEMPO DEL E.E.B.	24,341.33	25,932.10	11,075.18	0.00	0.00	0.00	152.56	280.32	133.38	0.00	378.35	0.00	12,321.54	1,590.77	5,026.11	29,008.61	M
NIÑERA	14,452.15	15,398.29	6,519.88	0.00	0.00	0.00	152.56	280.32	133.38	0.00	292.30	0.00	7,073.71	946.14	4,206.16	18,201.48	M
PROFESOR DE EDUCACION FISICA 22 HORAS	21,027.27	22,362.93	9,282.36	0.00	0.00	0.00	134.20	247.72	117.26	0.00	334.40	0.00	10,911.33	1,335.66	4,703.40	25,331.87	M
PROFESOR NORMALISTA DE EDUCACION FISICA 19 HORAS	19,387.39	20,580.54	8,298.12	0.00	0.00	0.00	115.90	213.94	101.27	0.00	292.60	0.00	10,365.56	1,193.16	4,526.24	23,490.43	M
PROFESOR NORMALISTA DE EDUCACION FISICA 22 HORAS	21,749.24	23,130.79	9,608.36	0.00	0.00	0.00	134.20	247.72	117.26	0.00	338.80	0.00	11,302.90	1,381.55	4,762.08	26,119.29	M
PROFESOR DE EDUCACION FISICA 16 HORAS	16,500.46	17,471.85	6,750.78	0.00	0.00	0.00	97.60	180.16	85.28	0.00	243.20	0.00	9,143.44	971.39	4,247.72	20,288.90	M
PROFESOR DE EDUCACION FISICA 19 HORAS	18,763.85	19,917.38	8,016.56	0.00	0.00	0.00	115.90	213.94	101.27	0.00	288.80	0.00	10,027.38	1,153.52	4,475.56	22,810.37	M
CONDUCTOR DE PROGRAMA DE EDUCACION FISICA 36 HORAS	30,150.62	32,411.34	15,722.76	0.00	0.00	0.00	219.60	405.36	191.88	0.00	554.40	0.00	13,056.62	2,260.72	5,862.68	35,766.70	M
SUPERVISOR DE EDUCACION FISICA	56,216.52	60,285.75	28,512.30	0.00	0.00	0.00	193.76	328.22	183.08	0.00	786.15	0.00	26,213.01	4,069.23	8,164.79	64,408.49	M
PROFESOR DE EDUCACION FISICA 1 HORA "B"	5,600.24	5,709.15	768.58	9.42	0.00	0.00	6.10	11.26	5.33	0.00	15.55	0.00	4,784.00	108.91	3,170.92	8,167.27	M
PROFESOR DE EDUCACION FISICA 2 HORAS "B"	6,771.45	6,989.27	1,537.18	18.84	0.00	0.00	12.20	22.52	10.66	0.00	31.10	0.00	5,138.95	217.82	3,309.27	9,493.50	M
MAESTRA DE JARDIN DE NIÑOS DE 3/4 TIEMPO DEL E.E.B.	21,497.14	23,087.90	11,075.18	0.00	0.00	0.00	152.56	280.32	133.38	0.00	378.35	0.00	9,477.35	1,590.77	5,026.11	26,164.42	M
ASESOR TECNICO PEDAGOGICO DE EDUCACION FISICA	38,966.44	42,232.50	22,899.62	0.00	0.00	0.00	214.00	350.98	183.62	0.00	616.02	0.00	14,702.20	3,266.06	7,154.51	46,018.48	M
PROFESOR NORMALISTA DE EDUCACION FISICA "B" 22 HORAS	18,561.01	20,935.16	17,492.64	222.69	0.00	0.00	134.20	247.72	117.26	0.00	346.50	0.00	12,543.12	2,374.15	6,181.26	27,116.42	M
ASESOR TECNICO PEDAGOGICO DE TELESECUNDARIA	38,966.44	42,232.50	22,899.62	0.00	0.00	0.00	214.00	350.98	183.62	0.00	616.02	0.00	14,702.20	3,266.06	7,154.51	46,018.48	T
DIRECTOR DE TELESECUNDARIA "A"	52,248.71	56,675.12	31,107.84	550.95	0.00	0.00	193.76	328.22	183.08	0.00	762.35	0.00	19,122.51	4,426.42	8,631.99	60,953.59	T

MAESTRO DE TELESECUNDARIA "A" 36 HORAS	38,507.31	41,552.10	21,362.68	364.40	0.00	0.00	219.60	405.36	191.88	0.00	559.80	0.00	15,403.59	3,044.79	6,877.86	45,245.86	T
MAESTRO DE TELESECUNDARIA "B" 36 HORAS	47,125.01	51,179.36	28,624.32	364.40	0.00	0.00	219.60	405.36	191.88	0.00	567.00	0.00	16,752.45	4,054.35	8,184.96	55,308.82	T
SUPERVISOR DE TELESECUNDARIA "B"	70,405.01	76,185.56	40,814.82	578.52	0.00	0.00	193.76	328.22	183.08	0.00	805.15	0.00	27,501.46	5,780.55	10,379.25	81,046.45	T
DIRECTOR DE TELESECUNDARIA "B"	59,478.94	64,779.75	37,403.48	550.95	0.00	0.00	193.76	328.22	183.08	0.00	762.35	0.00	20,057.10	5,300.81	9,765.21	69,435.96	T
JEFE DE SECTOR DE TELESECUNDARIA	56,490.74	60,594.18	28,758.62	0.00	0.00	0.00	193.76	328.22	183.08	0.00	786.15	0.00	26,240.91	4,103.44	8,209.13	64,731.70	T
MAESTRO DE TELESECUNDARIA "E" 36 HORAS	86,471.51	95,151.94	61,899.64	364.40	0.00	0.00	219.60	405.36	191.88	0.00	599.40	0.00	22,791.23	8,680.42	14,174.52	101,277.91	T
MAESTRO DE TELESECUNDARIA "C" 30 HORAS	48,910.45	53,350.58	31,488.94	303.67	0.00	0.00	183.00	337.80	159.90	0.00	480.00	0.00	15,957.14	4,440.13	8,700.59	57,651.92	T
MAESTRO DE TELESECUNDARIA "C" 36 HORAS	57,565.46	62,893.62	37,786.74	364.40	0.00	0.00	219.60	405.36	191.88	0.00	576.00	0.00	18,021.48	5,328.16	9,834.19	67,572.83	T
DIRECTOR DE TELESECUNDARIA "C"	67,852.39	74,142.73	44,528.08	550.95	0.00	0.00	193.76	328.22	183.08	0.00	762.35	0.00	21,305.95	6,290.34	11,047.63	79,226.41	T
MAESTRO DE TELESECUNDARIA "D" 36 HORAS	70,434.36	77,231.55	48,363.78	364.40	0.00	0.00	219.60	405.36	191.88	0.00	576.00	0.00	20,313.34	6,797.19	11,738.06	82,545.38	T
SUPERVISOR DE TELESECUNDARIA "C"	79,709.68	86,567.36	48,589.18	578.52	0.00	0.00	193.76	328.22	183.08	0.00	786.15	0.00	29,050.77	6,857.68	11,778.63	91,894.71	T
MAESTRO DE TELESECUNDARIA "A" 30 HORAS	32,724.71	35,262.03	17,802.24	303.67	0.00	0.00	183.00	337.80	159.90	0.00	466.50	0.00	13,471.60	2,537.33	6,236.98	38,742.17	T
MAESTRO DE TELESECUNDARIA "B" 30 HORAS	39,888.98	43,267.60	23,853.58	303.67	0.00	0.00	183.00	337.80	159.90	0.00	472.50	0.00	14,578.53	3,378.62	7,326.22	47,110.81	T
MAESTRO DE TELESECUNDARIA "A" 36 HORAS	38,507.31	41,552.10	21,362.68	364.40	0.00	0.00	219.60	405.36	191.88	0.00	559.80	0.00	15,403.59	3,044.79	6,877.86	45,245.86	T
SUPERVISOR DE TELESECUNDARIA "A"	62,460.55	67,286.97	33,945.02	578.52	0.00	0.00	193.76	328.22	183.08	0.00	805.15	0.00	26,426.80	4,826.41	9,142.68	71,735.67	T
JEFE DE SECTOR DE TELESECUNDARIA "B"	72,558.57	78,499.44	41,988.14	613.18	0.00	0.00	193.76	328.22	183.08	0.00	786.15	0.00	28,466.04	5,940.87	10,590.45	83,430.73	T
DIRECTOR DE TELESECUNDARIA "A"	52,248.71	56,675.12	31,107.84	550.95	0.00	0.00	193.76	328.22	183.08	0.00	762.35	0.00	19,122.51	4,426.42	8,631.99	60,953.59	T
DIRECTOR DE TELESECUNDARIA "D"	76,433.04	83,754.11	51,949.36	550.95	0.00	0.00	193.76	328.22	183.08	0.00	762.35	0.00	22,465.32	7,321.07	12,383.46	89,283.07	T
SUPERVISOR DE TELESECUNDARIA "D"	89,276.45	97,258.86	56,687.24	578.52	0.00	0.00	193.76	328.22	183.08	0.00	786.15	0.00	30,519.48	7,982.42	13,236.28	103,072.10	T
DIRECTOR DE TELESECUNDARIA "E"	86,624.54	95,143.82	60,607.74	550.95	0.00	0.00	193.76	328.22	183.08	0.00	731.05	0.00	24,029.74	8,519.28	13,941.97	101,192.28	T
DIRECTOR DE TELESECUNDARIA	45,317.39	48,977.01	25,618.28	0.00	0.00	0.00	193.76	328.22	183.08	0.00	731.05	0.00	18,263.00	3,659.63	7,643.87	52,926.11	T
MAESTRO DE TELESECUNDARIA 30 HORAS	29,732.67	31,616.60	13,102.32	0.00	0.00	0.00	183.00	337.80	159.90	0.00	462.00	0.00	15,487.65	1,883.93	5,391.00	34,814.74	T
MAESTRO DE TELESECUNDARIA 36 HORAS	31,551.16	33,811.87	15,722.76	0.00	0.00	0.00	219.60	405.36	191.88	0.00	554.40	0.00	14,457.16	2,260.72	5,862.68	37,167.24	T
SUPERVISOR DE TELESECUNDARIA	57,982.97	61,974.75	27,954.70	0.00	3,056.78	0.00	193.76	328.22	183.08	0.00	786.15	0.00	25,480.28	3,991.78	8,064.43	66,064.03	T

NOTA:

\* EL TOTAL DE LAS PRESTACIONES DEL PERSONAL CON NOMBRAMIENTO A, B, M Y T PUEDE VARIAR DE ACUERDO AL QUINQUENIO QUE CORRESPONDA POR AÑOS DE SERVICIO, PAGO DE TITULACIÓN, LICENCIATURA O MAESTRIA:

**TABLA DE QUINQUENIO**

NO.	ADMON	NIÑERA	PREESCOLAR / PRIMARIA / ESPECIAL Y TELESECUNDARIA		EDUCACION ARTISTICA / TECNOLOGICA / FISICA / TELESECUNDARIA									
			MAESTROS Y DIRECTORES	INSPEC. Y JEFES SEC.	1	2	3	19	20	22	25	25 A/B/C	36 A/B/C	SUPERV.
1	46	46.04	51.88	76.18	2.06	4.12	6.18	39.14	41.20	45.32	51.50	51.06	74.16	82.74
2	55	55.32	63.26	93.86	2.56	5.12	7.68	48.64	51.20	56.32	64.00	64.00	92.16	102.00
3	82	82.08	92.87	137.87	3.76	7.50	11.26	71.26	75.00	82.06	93.76	93.76	135.00	151.48
4	109	109.38	124.23	184.53	5.02	10.04	15.06	95.38	100.40	110.44	125.50	125.06	180.72	202.64
5	136	136.6	155.44	231.94	6.34	12.66	19.00	120.28	126.60	139.26	158.26	158.26	227.88	256.20

\*\*EL SUELDO DEL PERSONAL DE HONORARIOS PUEDE VARIAR DE ACUERDO AL CONTRATO CELEBRADO

\*\*\* LOS NOMBRAMIENTOS I, E, y J NO SE INCLUYEN YA QUE SOLO SE UTILIZAN POR INTERINATO Y SE GENERAN POR NECESIDADES DEL SERVICIO

NOMBRAMIENTOS:

- I INTERINO ADMINISTRATIVO
- E INTERINO MAGISTERIO
- J INTERINO TELESECUNDARIAS

\*\*\*\* EL CONCEPTO GLOSARIO, ESTA INTEGRADO POR CONCEPTOS DE PAGO QUE SE ESTABLECEN EN MINUTAS DE ACUERDOS NACIONALES Y ESTATALES ASÍ COMO EN CONVENIOS Y ACUERDOS INTERNOS DE LA SECRETARÍA DE EDUCACIÓN PÚBLICA DEL ESTADO, ALGUNOS DE ESTOS BENEFICIOS SE OTORGA AL PERSONAL DE NIVELES NO DESCONCENTRADOS (HOMOLOGADOS).

\* \* \* \* \*

**PUBLICACIONES OFICIALES**

\* \* \* \* \*

El Periódico Oficial del Estado de Tlaxcala es integrante activo de la Red de Publicaciones Oficiales Mexicanas (RFPOMEX) y de la Red de Boletines Oficiales Americanos (RFDBOA).

