

**ANALÍTICO DE PLAZAS COLEGIO DE EDUCACIÓN PROFESIONAL TÉCNICA DEL ESTADO DE TLAXCALA
(PESOS)**

| NIVEL | PUESTO | NÚMERO DE PLAZAS | SULDO BASE MENSUAL |
|--------------|---|--|---------------------------|
| 05-1 | A03202- SECRETARIA "C" | 10 | 6619.20 |
| 27-1 | CF02103- DIRECTOR DE PLANTEL "B" Y "C" II | 2 | 7919.99 |
| 26-1 | CF02104- DIRECTOR DE PLANTEL "D" Y "E" II | 1 | 7510.91 |
| 21-1 | CF02105- COORDINADOR EJECUTIVO II | 2 | 6414.54 |
| 07-1 | CF04201- SECRETARIA "B" | 1 | 7154.20 |
| 02-1 | CF18201- AUXILIAR DE SEGURIDAD | 1 | 5832.15 |
| 02-2 | CF18201- AUXILIAR DE SEGURIDAD | 1 | 5502.15 |
| 06-1 | CF19201- TUTOR ESCOLAR | 2 | 6885.25 |
| 06-3 | CF19201- TUTOR ESCOLAR | 1 | 6147.25 |
| 09-1 | CF33202- TÉCNICO EN CONTABILIDAD | 1 | 7698.45 |
| 09-1 | CF33203- TÉCNICO FINANCIERO | 3 | 7698.45 |
| 13-1 | CF33204- SUBJEFE TÉCNICO ESPECIALISTA | 1 | 13615.35 |
| 13-3 | CF33204- SUBJEFE TÉCNICO ESPECIALISTA | 1 | 12156.20 |
| 15-1 | CF33206- JEFE DE PROYECTO | 9 | 20993.25 |
| 15-2 | CF33206- JEFE DE PROYECTO | 1 | 19805.25 |
| 15-3 | CF33206- JEFE DE PROYECTO | 6 | 18744.20 |
| 06-1 | CF34201- TÉCNICO BIBLIOTECARIO | 2 | 6885.25 |
| 05-1 | CF34202- PROMOTOR CULTURAL Y DEPORTIVO | 2 | 6619.20 |
| 06-1 | ED01201- TÉCNICO EN MATERIALES DIDÁCTICOS | 2 | 6885.25 |
| 02-1 | S01201- ASISTENTE DE SERVICIOS BÁSICOS | 3 | 5832.15 |
| 02-2 | S01201- ASISTENTE DE SERVICIOS BÁSICOS | 1 | 5502.15 |
| 02-3 | S01201- ASISTENTE DE SERVICIOS BÁSICOS | 10 | 5207.00 |
| 04-1 | S01202- AUXILIAR DE SERVICIOS GENERALES | 10 | 6355.50 |
| 04-3 | S01202- AUXILIAR DE SERVICIOS GENERALES | 1 | 5674.65 |
| 08-1 | T08201- TÉCNICO EN GRAFICACIÓN | 3 | 7424.25 |
| 31-1 | PC- PROFESOR INSTRUCTOR C | VARIABLE PORQUE LA CONTRATACIÓN ES POR HORA, SEMANA, MES | 425.85 Por hora |
| 31-2 | PB- TÉCNICO CBII | | 368.95 Por hora |
| 31-3 | PA- TÉCNICO CBI | | 328.30 Por hora |
| 31-4 | TA- TÉCNICO INSTRUCTOR | | 241.30 Por hora |

Lic. Elda García Gómez
Directora General
Rúbrica

Lic. Mario Gabriel Sánchez Carbajal
Director Administrativo
Rúbrica

**TABULADOR DEL COLEGIO DE EDUCACIÓN PROFESIONAL TÉCNICA DEL
ESTADO DE TLAXCALA (PESOS)**

| PUESTO | NIVEL | PERCEPCIÓN MENSUAL NETA | PERCEPCIÓN MENSUAL MÁS PROPORCIÓN DE AGUINALDO Y PRIMA VACACIONAL NETA | COSTO MENSUAL PROMEDIO DE REMUNERACIONES BRUTAS | | | | | | | | | | | AGUINALDO Y PRIMA VACACIONAL | SEGURIDAD SOCIAL | COSTO TOTAL | TIPO DE PUESTO |
|--|-------|-------------------------|--|---|---------------------------|--------------|--------------|--------------------|----------|------------|---------------------|----------------------|------|----------|------------------------------|------------------|-------------|----------------|
| | | | | SUELDO BASE | PRESTACIONES ADICIONALES | | | | | | | | | PENSIÓN | | | | |
| | | | | | PERCEPCIÓN COMPLEMENTARIA | CAPACITACIÓN | COMPENSACIÓN | AYUDA PARA PASAJES | DESPENSA | QUINQUENIO | INCENTIVO AL AHORRO | SEGURO DE SEPARACIÓN | | | | | | |
| A03202-SECRETARIA "C" | 05-1 | 3,884.78 | 7,792.14 | 6,619.20 | 0.00 | 1,200.00 | 0.00 | 0.00 | 721.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,172.94 | 1,101.24 | 9,713.14 | B | |
| CF02103-DIRECTOR DE PLANTEL "B" Y "C" II | 27-1 | 14,629.80 | 10,181.00 | 7,919.99 | 0.00 | 0.00 | 10,449.10 | 0.00 | 365.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,261.01 | 841.50 | 20,995.10 | C | |
| CF02104-DIRECTOR DE PLANTEL "D" Y "E" II | 26-1 | 13,533.28 | 9,596.99 | 7,510.91 | 0.00 | 0.00 | 9,386.00 | 0.00 | 365.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,086.08 | 798.04 | 19,347.99 | C | |
| CF02105-COORDINADOR EJECUTIVO II | 21-1 | 9,729.86 | 8,238.81 | 6,414.54 | 0.00 | 0.00 | 8,400.26 | 0.00 | 365.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,824.27 | 681.58 | 17,004.07 | C | |
| CF04201-SECRETARIA "B" | 07-1 | 6,604.84 | 8,423.46 | 7,154.20 | 0.00 | 1,200.00 | 0.00 | 0.00 | 721.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,269.26 | 1,301.74 | 10,344.46 | B | |
| CF18201-AUXILIAR DE SEGURIDAD | 02-1 | 7,359.70 | 6,866.65 | 5,832.15 | 0.00 | 1,200.00 | 0.00 | 0.00 | 721.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,034.50 | 910.22 | 8,787.65 | B | |
| CF18201-AUXILIAR DE SEGURIDAD | 02-2 | 6,452.32 | 6,478.12 | 5,502.15 | 0.00 | 1,200.00 | 0.00 | 0.00 | 721.00 | 0.00 | 0.00 | 0.00 | 0.00 | 975.97 | 793.30 | 8,399.12 | B | |
| CF19201-TUTOR ESCOLAR | 06-1 | 9,196.18 | 8,106.55 | 6,885.25 | 0.00 | 1,200.00 | 0.00 | 0.00 | 721.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,221.30 | 1,207.78 | 10,027.55 | B | |
| CF19201-TUTOR ESCOLAR | 06-3 | 6,472.50 | 7,237.65 | 6,147.25 | 0.00 | 1,200.00 | 0.00 | 0.00 | 721.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,090.40 | 798.70 | 9,158.65 | B | |
| CF33202-TÉCNICO EN CONTABILIDAD | 09-1 | 11,190.26 | 9,060.39 | 7,698.45 | 0.00 | 1,200.00 | 0.00 | 0.00 | 721.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,361.94 | 1,446.10 | 10,981.39 | B | |
| CF33203-TÉCNICO FINANCIERO | 09-1 | 8,959.28 | 9,064.00 | 7,698.45 | 0.00 | 1,200.00 | 0.00 | 0.00 | 721.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,365.55 | 1,446.10 | 10,985.00 | B | |
| CF33204-SUBJEFE TÉCNICO ESPECIALISTA | 13-1 | 11,409.10 | 16,030.43 | 13,615.35 | 0.00 | 1,200.00 | 0.00 | 0.00 | 721.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,415.08 | 1,592.20 | 17,951.43 | B | |
| CF33204-SUBJEFE TÉCNICO ESPECIALISTA | 13-3 | 7,970.18 | 14,312.96 | 12,156.20 | 0.00 | 1,200.00 | 0.00 | 0.00 | 721.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,156.76 | 1,669.66 | 16,233.96 | B | |
| CF33206-JEFE DE PROYECTO | 15-1 | 21,997.48 | 23,754.36 | 20,993.25 | 0.00 | 1,200.00 | 0.00 | 0.00 | 721.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,761.11 | 2,234.44 | 25,675.36 | C | |
| CF33206-JEFE DE PROYECTO | 15-2 | 26,249.56 | 23,279.40 | 19,805.25 | 0.00 | 1,200.00 | 0.00 | 0.00 | 721.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,474.15 | 2,234.44 | 25,200.40 | C | |
| CF33206-JEFE DE PROYECTO | 15-3 | 14,662.70 | 21,318.86 | 18,744.20 | 0.00 | 1,200.00 | 0.00 | 0.00 | 721.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,574.66 | 2,234.44 | 23,239.86 | C | |
| CF34201-TÉCNICO BIBLIOTECARIO | 06-1 | 6,468.64 | 8,105.37 | 6,885.25 | 0.00 | 1,200.00 | 0.00 | 0.00 | 721.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,220.12 | 1,048.30 | 10,026.37 | B | |
| CF34202-PROMOTOR CULTURAL Y DEPORTIVO | 05-1 | 5,696.76 | 7,793.31 | 6,619.20 | 0.00 | 1,200.00 | 0.00 | 0.00 | 721.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,174.11 | 1,199.10 | 9,714.31 | B | |
| ED01201-TÉCNICO EN MATERIALES DIDÁCTICOS | 06-1 | 8,705.54 | 8,104.21 | 6,885.25 | 0.00 | 1,200.00 | 0.00 | 0.00 | 721.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,218.95 | 1,308.72 | 10,025.21 | B | |
| S01201-ASISTENTE DE SERVICIOS BÁSICOS | 02-1 | 5,022.00 | 6,866.66 | 5,832.15 | 0.00 | 1,200.00 | 0.00 | 0.00 | 721.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,034.51 | 923.64 | 8,787.66 | B | |
| S01201-ASISTENTE DE SERVICIOS BÁSICOS | 02-2 | 4,362.72 | 6,478.12 | 5,502.15 | 0.00 | 1,200.00 | 0.00 | 0.00 | 721.00 | 0.00 | 0.00 | 0.00 | 0.00 | 975.97 | 743.56 | 8,399.12 | B | |
| S01201-ASISTENTE DE SERVICIOS BÁSICOS | 02-3 | 5,252.42 | 6,036.26 | 5,207.00 | 0.00 | 1,200.00 | 0.00 | 0.00 | 721.00 | 0.00 | 0.00 | 0.00 | 0.00 | 829.26 | 712.22 | 7,957.26 | B | |
| S01202-AUXILIAR DE SERVICIOS GENERALES | 04-1 | 3,735.74 | 7,482.84 | 6,355.50 | 0.00 | 1,200.00 | 0.00 | 0.00 | 721.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,127.36 | 1,219.24 | 9,403.86 | B | |
| S01202-AUXILIAR DE SERVICIOS GENERALES | 04-3 | 6,296.62 | 6,628.07 | 5,674.65 | 0.00 | 1,200.00 | 0.00 | 0.00 | 721.00 | 0.00 | 0.00 | 0.00 | 0.00 | 953.37 | 748.46 | 8,549.02 | B | |
| T08201-TÉCNICO EN GRAFICACIÓN | 08-1 | 4,201.00 | 8,741.16 | 7,424.25 | 0.00 | 1,200.00 | 0.00 | 0.00 | 721.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,316.91 | 1,399.80 | 10,662.16 | B | |
| PC-PROFESOR INSTRUCTOR C | 31-1 | VARIABLE | VARIABLE | VARIABLE | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | VARIABLE | VARIABLE | VARIABLE | H, S, M, | |
| PB-TÉCNICO CBI | 31-2 | VARIABLE | VARIABLE | VARIABLE | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | VARIABLE | VARIABLE | VARIABLE | H, S, M, | |
| PA-TÉCNICO CBI | 31-3 | VARIABLE | VARIABLE | VARIABLE | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | VARIABLE | VARIABLE | VARIABLE | H, S, M, | |
| TA-TÉCNICO INSTRUCTOR | 31-4 | VARIABLE | VARIABLE | VARIABLE | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | VARIABLE | VARIABLE | VARIABLE | H, S, M, | |

Lic. Elda García Gómez
Directora General
Rúbrica

Lic. Mario Gabriel Sánchez Carbajal
Director Administrativo
Rúbrica

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Entidad: Patronato "La Libertad" Centro Cultural de Apizaco.

Remuneraciones 2015.

| NIVEL | Puesto | Número de Plazas | Categoría | Sueldo Mensual | Despensa | Subsidio para el Empleo | Fomento al Ahorro | Total Mensual Bruto | Deducciones | Total Mensual Neto |
|-------|--------------------------------------|------------------|-----------------------------------|----------------|----------|-------------------------|-------------------|---------------------|-------------|--------------------|
| 16 | Director | 1 | Honorarios Asimilables a Salarios | \$ 26,425.00 | 0 | 0 | 0 | \$ 26,425.00 | \$ 4,677.78 | \$ 21,747.22 |
| 15 | Jefe del Departamento Administrativo | 1 | Honorarios Asimilables a Salarios | \$ 18,017.40 | 0 | 0 | 0 | \$ 18,017.40 | \$ 2,754.14 | \$ 15,263.26 |
| 15 | Jefe del Departamento Académica | 1 | Honorarios Asimilables a Salarios | \$ 18,017.40 | 0 | 0 | 0 | \$ 18,017.40 | \$ 2,754.14 | \$ 15,263.26 |
| 6 | Analista | 1 | Honorarios Asimilables a Salarios | \$ 9,555.62 | 0 | 0 | 0 | \$ 9,555.62 | \$ 967.38 | \$ 8,588.24 |
| 6 | Maestro de Pintura | 1 | Honorarios Asimilables a Salarios | \$ 8,229.54 | 0 | 0 | 0 | \$ 8,229.54 | \$ 734.90 | \$ 7,494.64 |
| 6 | Maestra de Danza Flamenca | 1 | Honorarios Asimilables a Salarios | \$ 6,465.80 | 0 | 0 | 0 | \$ 6,465.80 | \$ 495.32 | \$ 5,970.48 |
| 6 | Maestro de Fotografía | 1 | Honorarios Asimilables a Salarios | \$ 6,396.00 | 0 | 0 | 0 | \$ 6,396.00 | \$ 239.56 | \$ 6,156.44 |
| 6 | Maestro de Piano Juvenil | 1 | Honorarios Asimilables a Salarios | \$ 5,172.20 | 0 | 0 | 0 | \$ 5,172.20 | \$ 354.56 | \$ 4,817.64 |
| 6 | Maestro de Guitarra Clásica | 1 | Honorarios Asimilables a Salarios | \$ 4,253.92 | 0 | 0 | 0 | \$ 4,253.92 | \$ 254.66 | \$ 3,999.26 |
| 6 | Maestra de Canto | 1 | Honorarios Asimilables a Salarios | \$ 3,210.18 | 0 | 0 | 0 | \$ 3,210.18 | \$ 183.42 | \$ 3,026.76 |
| 6 | Maestra de Danza de la 3ra. Edad | 1 | Honorarios Asimilables a Salarios | \$ 3,210.18 | 0 | 0 | 0 | \$ 3,210.18 | \$ 183.42 | \$ 3,026.76 |
| 6 | Maestra de Literatura | 1 | Honorarios Asimilables a Salarios | \$ 1,130.26 | 0 | 0 | 0 | \$ 1,130.26 | \$ 50.30 | \$ 1,079.96 |
| 4 | Secretaria Auxiliar de Director | 1 | Honorarios Asimilables a Salarios | \$ 6,549.14 | 0 | 0 | 0 | \$ 6,549.14 | \$ 504.38 | \$ 6,044.76 |
| 1 | Intendencia | 2 | Honorarios Asimilables a Salarios | \$ 4,745.80 | 0 | 0 | 0 | \$ 4,745.80 | \$ 308.18 | \$ 4,437.62 |

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PUBLICACIONES OFICIALES

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