



MUNICIPIO DE MUÑOZ DE DOMINGO ARENAS
TESORERIA MUNICIPAL
ADMINISTRACIÓN 2024-2027
EJERCICIO FISCAL 2026



TABULADOR 2026

NIVEL	CLAVE DEL PUESTO	CATEROGIA	PUESTO	NO. PLAZAS
1	1	MS	PRESIDENTE MUNICIPAL	1
1	2	MS	SINDICO MUNICIPAL	1
1	3	MS	REGIDORES	5
1	4	MS	PRESIDENTES DE COMUNIDAD	3
2	5	MM	SECRETARIO DEL AYUNTAMIENTO	1
2	6	MM	TESORERO MUNICIPAL	1
3	7	MO	SECRETARIO TECNICO	1
3	8	MO	SECRETARIO PARTICULAR	1
3	9	MO	CONTADOR GENERAL	1
3	10	MO	CONTADOR ADJUNTO	1
2	11	MM	DIRECTOR OBRAS PUBLICAS	1
2	12	MM	DIRECTOR DE PLANEACION	1
2	13	MM	DIRECTOR DIF MUNICIPAL	1
2	14	MM	DIRECTOR JURIDICO	1
2	15	MM	DIRECTOR INSTITUTO DE LA MUJER	1
2	16	MM	DIRECTOR DE TRANSPARENCIA	1
2	17	MM	DIRECTOR SERVICIOS MUNICIPALES	1
2	18	MM	DIRECTOR CULTURA	1
2	19	MM	DIRECTOR DEPORTE	1
2	20	MM	DIRECTOR DESARROLLO ECONOMICO Y TURISMO	1
2	21	MM	DIRECTOR DESARROLLO RURAL	1
3	22	MO	SUBDIRECTOR OBRAS PUBLICAS	1
3	23	MO	SUBDIRECTOR DIF MUNICIPAL	1
3	24	MO	COORDINADOR A OBRAS PUBLICAS	1
3	25	MO	COORDINADOR B PROTECCION CIVIL	1

3	26	MO	COORDINACION ORGANIZACIÓN SOCIAL Y PLANEACION	1
3	27	MO	RESPONSABLE DE FONDOS ESTATALES	1
3	28	MO	RESPONSABLE DE INGRESOS PROPIOS	1
3	29	MO	RESPONSABLE DE FONDOS FEDERALES	1
3	30	MO	RESPONSABLE DE RECURSOS MATERIALES Y SERVICIOS	1
3	31	MO	RESPONSABLE DE CAJA	1
3	32	MO	ASITENTE A	1
3	33	MO	ASISTENTE B	1
3	34	MO	CONTRALOR	1
3	35	MO	UNIDAD INVESTIGADORA	1
3	36	MO	UNIDAD SUBSTANCIADORA	1
3	37	MO	ODONTOLOGO DIF MUNICIPAL	1
3	38	MO	MEDICO UBR DIF MUNICIPAL	1
3	39	MO	PROCURADOR DE NIÑAS, NIÑOS Y ADOLESCENTES DIF MUNICIPAL	1
3	40	MO	TANATOLOGA DIF MUNICIPAL	1
3	41	MO	TRABAJADORA SOCIAL DIF MUNICIPAL	1
3	42	MO	ESTIMULACION TEMPRANA DIF MUNICIPAL	1
3	43	MO	NUTRIOLOGO DIF MUNICIPAL	1
3	44	MO	ENFERMERA	1
3	45	MO	PSICOLOGO DIF MUNICIPAL	2
3	46	MO	TERAPEUTA DIF MUNICIPAL	2
3	47	MO	JURIDICO DIF MUNICIPAL	1
3	48	MO	JUEZ CIVICO	1
3	49	MO	SECRETARIA A	1
3	50	MO	PARAMEDICO	5
3	51	MO	CRONISTA	1
3	52	MO	AUXILIAR ADMINISTRATIVO A	5
3	53	MO	AUXILIAR ADMINISTRATIVO B	1

3	54	MO	AUXILIAR ADMINISTRATIVO C	2
3	55	MO	AUXILIAR ADMINISTRATIVO D	1
3	56	MO	AUXILIAR ADMINISTRATIVO E	3
3	57	MO	AUXILIAR ADMINISTRATIVO F	1
3	58	MO	AUXILIAR ADMINISTRATIVO G	7
3	59	MO	AUXILIAR ADMINISTRATIVO H	1
3	60	MO	OFICIAL REGISTRO CIVIL	1
3	61	MO	AUXILIAR OPERATIVO SERVICIOS MUNICIPALES A	2
3	62	MO	AUXILIAR OPERATIVO SERVICIOS MUNICIPALES B	10
3	63	MO	AUXILIAR OPERATIVO SERVICIOS MUNICIPALES C	1
3	64	MO	CHOFER A	1
3	65	MO	CHOFER B	3
3	66	MO	POZERO	1
3	67	MO	INTENDENTE A	1
2	68	MM	DIRECTOR SEGURIDAD PUBLICA	1
3	69	MO	COMANDANTE	2
3	70	MO	POLICIAS	14
3	71	MO	ENLACE SEGURIDAD PUBLICA	1
4	72	MO	INTENDENTE A	3
4	73	MO	INTENDENTE B	1
			TOTAL	126

AUTORIZÓ

LIC. HÉCTOR PRISCO FERNÁNDEZ
PRESIDENTE MUNICIPAL
Rúbrica y sello

Vo.Bo.

LIC. ALONDRA JOSELINE RODRIGUEZ
RODRIGUEZ
SINDICO MUNICIPAL
Rúbrica y sello

ELABORÓ

C.P JORGE DURAN CARMONA
CONTADOR ADJUNTO
Rúbrica

REVISÓ

C.P. XAVIER JAIR VÁZQUEZ VÁZQUEZ
TESORERO MUNICIPAL
Rúbrica y sello

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MUNICIPIO DE MUÑOZ DE DOMINGO ARENAS
TESORERIA MUNICIPAL
ADMINISTRACIÓN 2024-2027
EJERCICIO FISCAL 2026



TABULADOR 2026

TIPO DE PERSONAL	HOMÓLOGOS	PERCEPCIÓN MENSUAL NETA	PERCEPCIÓN MENSUAL MÁS PROPORCIÓN DE AGUINALDO Y PRIMA VACACIONAL NETA	COSTO MENSUAL PROMEDIO DE REMUNERACIONES BRUTAS								
				SUELDO BASE	PRESTACIONES ADICIONALES				AGUINALDO	PRIMA VACACIONAL	COSTO TOTAL	
					PERCEPCIÓN COMPLEMENTARIA GARANTIZADA	COMPENSACION	INC AL AHORRO	SEGURO DE SEPARACIÓN				
1-1	PRESIDENTE MUNICIPAL	-	27,184.00	0.00	32,166.00	0.00	0.00	0	0	0.00	0	32,166.00
1-2	SINDICO MUNICIPAL	-	20,370.00	0.00	23,500.00	0.00	0.00	0	0	0.00	0	23,500.00
1-3	REGIDORES	-	15,858.00	0.00	17,762.00	0.00	0.00	0	0	0.00	0	17,762.00
1-4	PRESIDENTES DE COMUNIDAD	-	15,006.00	0.00	16,716.00	0.00	0.00	0	0	0.00	0	16,716.00
2-5	SECRETARIO DEL AYUNTAMIENTO	-	18,272.00	0.00	20,832.00	0.00	0.00	0	0	27,410.53	12,499.20	60,741.73
2-6	TESORERO MUNICIPAL	-	20,998.00	0.00	24,300.00	0.00	0.00	0	0	31,973.68	14,580.00	70,853.68
2-11	DIRECTOR OBRAS PUBLICAS	-	20,998.00	0.00	24,300.00	0.00	0.00	0	0	31,973.68	14,580.00	70,853.68
2-12	DIRECTOR DE PLANEACION	-	17,000.00	0.00	19,216.00	0.00	0.00	0	0	25,284.21	11,529.60	56,029.81
2-13	DIRECTOR DIF MUNICIPAL	-	15,306.00	0.00	17,082.00	0.00	0.00	0	0	22,476.32	10,249.20	49,807.52
2-14	DIRECTOR JURIDICO	-	15,306.00	0.00	17,080.00	0.00	0.00	0	0	22,473.68	10,248.00	49,801.68
2-15	DIRECTOR INSTITUTO DE LA MUJER	-	8,400.00	0.00	8,400.00	0.00	0.00	0	0	11,052.63	5,040.00	24,492.63
2-16	DIRECTOR DE TRANSPARENCIA	-	9,600.00	0.00	10,370.00	0.00	15,789.47	0	0	13,644.74	6,222.00	46,026.21
2-17	DIRECTOR SERVICIOS MUNICIPALES	-	7,350.00	0.00	7,350.00	0.00	0.00	0	0	9,671.05	4,410.00	21,431.05
2-18	DIRECTOR CULTURA	-	6,874.00	0.00	6,874.00	0.00	0.00	0	0	9,044.74	4,124.40	20,043.14
2-19	DIRECTOR DEPORTE	-	6,874.00	0.00	6,874.00	0.00	0.00	0	0	9,044.74	4,124.40	20,043.14
2-20	DIRECTOR DESARROLLO ECONOMICO Y TURISMO	-	6,874.00	0.00	6,874.00	0.00	0.00	0	0	9,044.74	4,124.40	20,043.14
2-21	DIRECTOR DESARROLLO RURAL	-	7,202.00	0.00	7,202.00	0.00	11,845.39	0	0	9,476.32	4,321.20	32,844.91
2-68	DIRECTOR SEGURIDAD PUBLICA	-	18,560.00	0.00	21,198.00	0.00	0.00	0	0	27,892.11	12,718.80	61,808.91

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TABULADOR 2026
Personal Operativo



NIVEL	CLAVE PUESTO	CATEGORIA	PUESTO	PERCEPCIÓN MENSUAL NETA	COSTO MENSUAL PROMEDIO DE REMUNERACIONES BRUTAS						TIPO DE PUESTO: BASE B, CONFIANZA C, FUNCIONARIO F, HONORARIOS H.	
					SUELDO BASE	PRESTACIONES ADICIONALES			PRIMA VACACIONAL	AGUINALDO		COSTO TOTAL
						PERCEPCIÓN COMPLEMENTARIA GARANTIZADA	ADICIONALES	COMPENSACIONES				
3	7	MO	SECRETARIO TECNICO	15,306.00	17,080.00				10,248.00	22,473.68	49,801.68	C
3	8	MO	SECRETARIO PARTICULAR	15,306.00	17,080.00				10,248.00	22,473.68	49,801.68	C
3	9	MO	CONTADOR GENERAL	17,400.00	19,724.00			19,464.47	11,834.40	25,952.63	76,975.51	C
3	10	MO	CONTADOR ADJUNTO	18,960.00	16,800.00			16,578.95	10,080.00	22,105.26	65,564.21	C
3	22	MO	SUBDIRECTOR OBRAS PUBLICAS	16,684.00	18,812.00				11,287.20	24,752.63	54,851.83	C
3	23	MO	SUBDIRECTOR DIF MUNICIPAL	10,000.00	10,818.00				6,490.80	14,234.21	31,543.01	C
3	24	MO	COORDINADOR A OBRAS PUBLICAS	12,678.00	13,896.00				8,337.60	18,284.21	40,517.81	C
3	25	MO	COORDINADOR B PROTECCION CIVIL	7,922.00	7,922.00			7,817.76	4,753.20	10,423.68	30,916.65	C
3	26	MO	COORDINACION ORGANIZACIÓN SOCIAL Y PLANEACION	11,410.00	12,400.00				7,440.00	16,315.79	36,155.79	C
3	27	MO	RESPONDABLE DE FONDOS ESTATALES	13,200.00	14,518.00			14,326.97	8,710.80	19,102.63	56,658.41	C
3	28	MO	RESPONSABLE DE INGRESOS PROPIOS	12,200.00	13,328.00			13,152.63	7,996.80	17,536.84	52,014.27	C
3	29	MO	RESPONDABLE DE FONDOS FEDERALES	12,200.00	13,328.00			13,152.63	7,996.80	17,536.84	52,014.27	C
3	30	MO	RESPONSABLE DE RECURSOS MATERIALES Y SERVICIOS	10,200.00	11,042.00			10,896.71	6,625.20	14,528.95	43,092.86	C
3	31	MO	RESPONSABLE DE CAJA	6,874.00	6,874.00			6,783.55	4,124.40	9,044.74	26,826.69	C
3	32	MO	ASISTENTE A	11,622.00	12,640.00				7,584.00	16,631.58	36,855.58	C
3	33	MO	ASISTENTE B	8,400.00	8,400.00				5,040.00	11,052.63	24,492.63	C
3	34	MO	CONTRALOR	17,000.00	19,216.00				11,529.60	25,284.21	56,029.81	C
3	35	MO	UNIDAD INVESTIGADORA	11,410.00	12,400.00				7,440.00	16,315.79	36,155.79	C
3	36	MO	UNIDAD SUBSTANCIADORA	11,410.00	12,400.00				7,440.00	16,315.79	36,155.79	C
3	37	MO	ODONTOLOGO DIF MUNICIPAL	8,000.00	8,000.00				4,800.00	10,526.32	23,326.32	

3	38	MO	MEDICO UBR DIF MUNICIPAL	11,410.00	12,400.00				7,440.00	16,315.79	36,155.79	C
3	39	MO	PROCURADOR DE NIÑAS, NIÑOS Y ADOLESCENTES DIF MUNICIPAL	11,410.00	12,400.00				7,440.00	16,315.79	36,155.79	C
3	40	MO	TANATOLOGA DIF MUNICIPAL	8,400.00	8,400.00				5,040.00	11,052.63	24,492.63	C
3	41	MO	TRABAJADORA SOLCIAL DIF MUNICIPAL	6,874.00	6,874.00				4,124.40	9,044.74	20,043.14	C
3	42	MO	ESTIMULACION TREMPRANA DIF MUNICIPAL	6,012.00	6,012.00				3,607.20	7,910.53	17,529.73	C
3	43	MO	NUTRIOLOGO DIF MUNICIPAL	10,000.00	10,818.00				6,490.80	14,234.21	31,543.01	C
3	44	MO	ENEFERMERA	7,350.00	7,350.00				4,410.00	9,671.05	21,431.05	C
3	45	MO	PSICOLOGO DIF MUNICIPAL	6,874.00	6,874.00				4,124.40	9,044.74	20,043.14	C
3	46	MO	TERAPEUTA DIF MUNICIPAL	6,874.00	6,874.00				4,124.40	9,044.74	20,043.14	C
3	47	MO	JURIDICO DIF MUNICIPAL	11,410.00	12,400.00				7,440.00	16,315.79	36,155.79	C
3	48	MO	JUEZ CIVICO	17,000.00	19,216.00				11,529.60	25,284.21	56,029.81	C
3	49	MO	SECRETARIA A	8,400.00	8,400.00				5,040.00	11,052.63	24,492.63	C
3	50	MO	PARAMEDICO	7,178.00	7,178.00			7,083.55	4,306.80	9,444.74	28,013.09	C
3	51	MO	CRONISTA	6,012.00	6,012.00				3,607.20	7,910.53	17,529.73	C
3	52	MO	AUXILIAR ADMINISTRATIVO A	10,526.00	11,408.00			11,257.89	6,844.80	15,010.53	44,521.22	C
3	53	MO	AUXILIAR ADMINISTRATIVO B	9,600.00	10,370.00				6,222.00	13,644.74	30,236.74	C
3	54	MO	AUXILIAR ADMINISTRATIVO C	8,544.00	8,544.00				5,126.40	11,242.11	24,912.51	C
3	55	MO	AUXILIAR ADMINISTRATIVO D	8,400.00	8,400.00				5,040.00	11,052.63	24,492.63	C
3	56	MO	AUXILIAR ADMINISTRATIVO E	7,166.00	7,166.00				4,299.60	9,428.95	20,894.55	C
3	57	MO	AUXILIAR ADMINISTRATIVO F	6,874.00	6,874.00				4,124.40	9,044.74	20,043.14	C
3	58	MO	AUXILIAR ADMINISTRATIVO G	6,510.00	6,510.00				3,906.00	8,565.79	18,981.79	C
3	59	MO	AUXILIAR ADMINISTRATIVO H	6,012.00	6,012.00				3,607.20	7,910.53	17,529.73	C
3	60	MO	OFICIAL REGISTRO CIVIL	9,050.00	9,752.00				5,851.20	12,831.58	28,434.78	C
3	61	MO	AUXILIAR OPERATIVO SERVICIOS MUNICIPALES A	7,126.00	7,126.00			7,032.24	4,275.60	9,376.32	27,810.15	C
3	62	MO	AUXILIAR OPERATIVO SERVICIOS MUNICIPALES B	6,510.00	6,510.00			6,424.34	3,906.00	8,565.79	25,406.13	C
3	63	MO	AUXILIAR OPERATIVO SERVICIOS MUNICIPALES C	6,012.00	6,012.00			5,932.89	3,607.20	7,910.53	23,462.62	C
3	64	MO	CHOFER A	8,400.00	8,400.00			8,289.47	5,040.00	11,052.63	32,782.11	C

3	65	MO	CHOFER B	6,510.00	6,510.00			6,424.34	3,906.00	8,565.79	25,406.13	C
3	66	MO	POCERO	6,012.00	6,012.00			-	3,607.20	7,910.53	17,529.73	C
3	67	MO	INTENDENTE A	6,012.00	6,012.00				3,607.20	7,910.53	17,529.73	C
3	69	MO	COMANDANTE	16,000.00	17,944.00			17,707.89	10,766.40	23,610.53	70,028.82	C
3	70	MO	POLICIAS	14,468.00	16,060.00			15,848.68	9,636.00	21,131.58	62,676.26	C
3	71	MO	ENLACE SEGURIDAD PUBLICA	14,468.00	16,060.00			15,848.68	9,636.00	21,131.58	62,676.26	C
3	72	MO	INTENDENTE A	9,342.00	10,080.00	1,588.00	748.00		8,568.00	16,578.95	37,562.95	B
3	73	MO	INTENDENTE A	9,342.00	10,080.00	1,588.00	460.00		8,568.00	16,578.95	37,274.95	B
3	74	MO	INTENDENTE B	8,566.00	9,210.00	1,588.00	460.00		7,828.50	15,148.03	34,234.53	B

AUTORIZÓ

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TESORERO MUNICIPAL
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PUBLICACIONES OFICIALES

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