

4.3.2.5	DICTAMEN DE USO DE SUELO	1,825.60	1,825.56	1,825.56	1,825.56	1,825.56	1,825.56	1,825.56	1,825.56	1,825.56	1,825.56	1,825.56	1,825.56	21,906.76
4.3.2.7	CONSTANCIA DE SERVICIOS PÚBLICOS	587.30	587.36	587.36	587.36	587.36	587.36	587.36	587.36	587.36	587.36	587.36	587.36	7,048.26
4.3.2.8	DESLINDE DE TERRENOS Y RECTIFICACIÓN DE MEDIDAS	730.20	730.20	730.23	730.23	730.23	730.23	730.23	730.23	730.23	730.23	730.23	730.23	8,762.70
4.3.2.9	REGULAR. LAS OBRAS CONST. SIN LICENCIA	488.14	488.14	488.14	488.14	488.14	488.14	488.14	488.14	488.14	488.14	488.14	488.14	5,857.68
4.3.2.A	ASIGNAC. D/NUM.OFICIAL BIENES INMUEB.	130.97	130.97	130.97	130.97	130.97	130.96	130.96	130.96	130.96	130.96	130.96	130.96	1,571.57
4.3.2.B	OBSTRUCCIÓN DE LUG. PÚBL. CON MATER.	75.40	75.40	75.40	75.40	75.40	75.40	75.40	75.40	75.40	75.40	75.40	75.40	904.80
4.3.2.C	PERMISO OBST. VÍAS Y LUG. PÚBL. MAT.	99.20	99.20	99.20	99.20	99.20	99.20	99.20	99.20	99.20	99.20	99.20	99.20	1,190.40
4.3.4	EXPEDICIÓN DE CERTIF. Y CONST. EN GRAL.	5,697.12	5,697.08	5,697.08	5,697.08	5,697.08	5,697.08	5,697.08	5,697.08	5,697.08	5,697.08	3,471.16	2,897.12	63,339.12
4.3.4.3	EXPED. D/CONST. D/POSESIÓN D/PREDIOS	2,103.36	2,103.36	2,103.36	2,103.36	2,103.36	2,103.36	2,103.36	2,103.36	2,103.36	2,103.36	2,103.36	2,103.40	25,240.36
4.3.4.4	EXPEDICIÓN DE CONSTANCIAS	2,800.00	2,800.00	2,800.00	2,800.00	2,800.00	2,800.00	2,800.00	2,800.00	2,800.00	2,800.00	574.08		28,574.08
4.3.4.6	CANJE DEL FORMATO DE LICENCIA DE FUNC.	793.76	793.72	793.72	793.72	793.72	793.72	793.72	793.72	793.72	793.72	793.72	793.72	9,524.68
4.3.8	SERVICIOS Y AUTORIZACIONES DIVERSAS	6,353.25	6,353.25	6,353.25	6,353.25	6,353.25	6,353.25	6,353.25	6,353.25	6,353.25	6,353.25	6,354.57	6,363.20	76,250.27
4.3.8.2	LICENCIAS DE FUNCIONAMIENTO	5,872.00	5,872.00	5,872.00	5,872.00	5,872.00	5,872.00	5,872.00	5,872.00	5,872.00	5,872.00	5,873.32	5,882.00	70,475.32
4.3.8.3	EMPADRONAMIENTO MUNICIPAL	481.25	481.25	481.25	481.25	481.25	481.25	481.25	481.25	481.25	481.25	481.25	481.20	5,774.95
4.3.B	SERVICIOS Q/PRESTEN LOS ORG. PÚBL. DESC.	18,124.24	18,124.24	18,124.24	18,124.24	18,124.24	18,124.24	18,124.24	18,124.24	18,124.24	18,124.24	18,124.23	18,124.30	217,490.93
4.3.B.1	SERVICIO DE AGUA POTABLE	14,790.60	14,790.60	14,790.60	14,790.60	14,790.60	14,790.60	14,790.60	14,790.60	14,790.60	14,790.60	14,790.60	14,790.70	177,487.30
4.3.B.2	CONEXIONES Y RECONEXIONES	1,547.76	1,547.76	1,547.76	1,547.76	1,547.76	1,547.76	1,547.76	1,547.76	1,547.76	1,547.76	1,547.76	1,547.76	18,573.12
4.3.B.7	PRESTACIÓN DE SERVICIOS DE ASIST. SOCIAL	1,785.88	1,785.88	1,785.88	1,785.88	1,785.88	1,785.88	1,785.88	1,785.88	1,785.88	1,785.88	1,785.87	1,785.84	21,430.51
4.4	OTROS DERECHOS	940.57	940.53	940.57	940.57	940.57	940.57	940.57	940.57	940.57	940.57	940.57	940.57	11,286.80
4.4.1	OTROS DERECHOS	940.57	940.53	940.57	940.57	940.57	940.57	940.57	940.57	940.57	940.57	940.57	940.57	11,286.80
4.4.1.1	OTROS DERECHOS	940.57	940.53	940.57	940.57	940.57	940.57	940.57	940.57	940.57	940.57	940.57	940.57	11,286.80
4.5	ACCESORIOS DE DERECHOS	182.55	182.55	182.55	182.55	182.56	182.56	182.56	182.56	182.56	182.56	182.56	182.56	2,190.68
4.5.2	MULTAS	182.55	182.55	182.55	182.55	182.56	182.56	182.56	182.56	182.56	182.56	182.56	182.56	2,190.68
4.5.2.2	MULTAS OTROS	182.55	182.55	182.55	182.55	182.56	182.56	182.56	182.56	182.56	182.56	182.56	182.56	2,190.68

5	PRODUCTOS	755.98	755.98	755.98	755.98	755.98	755.98	755.98	755.98	755.98	755.98	755.98	755.98	9,071.76
5.1	PRODUCTOS	755.98	755.98	755.98	755.98	755.98	755.98	755.98	755.98	755.98	755.98	755.98	755.98	9,071.76
5.1.4	OTROS PRODUCTOS	755.98	755.98	755.98	755.98	755.98	755.98	755.98	755.98	755.98	755.98	755.98	755.98	9,071.76
5.1.4.1	OTROS PRODUCTOS	755.98	755.98	755.98	755.98	755.98	755.98	755.98	755.98	755.98	755.98	755.98	755.98	9,071.76
6	APROVECHAMIENTOS	321.88	321.88	321.88	321.90	321.90	321.90	321.90	321.90	321.90	321.90	321.90	321.90	3,862.74
6.1	APROVECHAMIENTOS	321.88	321.88	321.88	321.90	321.90	321.90	321.90	321.90	321.90	321.90	321.90	321.90	3,862.74
6.1.2	MULTAS	321.88	321.88	321.88	321.90	321.90	321.90	321.90	321.90	321.90	321.90	321.90	321.90	3,862.74
6.1.2.1	MULTAS	321.88	321.88	321.88	321.90	321.90	321.90	321.90	321.90	321.90	321.90	321.90	321.90	3,862.74
8	PARTICIPACIONES, APORTACIONES, CONVENIOS, INCENTIVOS DERIV. DE LA COLAB. FISCAL Y FONDOS DIST. DE APORT	4,907,207.91	5,013,454.91	4,310,195.91	5,180,282.91	5,089,611.91	4,918,542.91	4,850,521.91	4,648,327.91	4,465,426.91	4,663,193.11	3,602,252.33	3,662,211.76	55,311,230.39
8.1	PARTICIPACIONES	2,817,061.00	2,970,052.00	2,261,225.00	3,119,526.00	3,029,064.00	2,869,062.00	2,793,398.00	2,588,842.00	2,419,140.00	2,611,496.00	2,336,583.00	2,418,760.00	32,234,209.00
8.1.1	FONDO GENERAL DE PARTICIPACIONES	1,828,198.00	2,142,136.00	1,615,349.00	2,069,007.00	2,201,339.00	2,080,744.00	1,791,948.00	1,863,003.00	1,729,648.00	1,663,364.00	1,671,112.00	1,731,361.00	22,387,209.00
8.1.2	FONDO DE FOMENTO MUNICIPAL	537,507.00	630,220.00	474,812.00	608,437.00	647,415.00	611,894.00	526,782.00	547,711.00	508,431.00	488,665.00	491,190.00	508,936.00	6,582,000.00
8.1.3	FONDO DE FISCALIZACIÓN Y RECAUDACIÓN	305,292.00	39,788.00	39,788.00	320,074.00	39,788.00	39,788.00	332,853.00	39,788.00	39,788.00	319,103.00	39,788.00	39,788.00	1,595,626.00
8.1.4	FONDO DE COMPENSACIÓN	92,939.00	87,790.00	83,510.00	77,310.00	89,356.00	86,358.00	89,498.00	86,113.00	87,774.00	87,607.00	84,027.00	87,045.00	1,039,327.00
8.1.6	IMPUESTO ESPECIAL SOBRE PRODUCCIÓN Y SERVICIOS	16,023.00	35,071.00	14,428.00	13,835.00	15,494.00	15,803.00	16,589.00	17,850.00	18,459.00	17,784.00	16,922.00	16,879.00	215,137.00
8.1.9	GASOLINAS Y DIÉSEL	37,102.00	35,047.00	33,338.00	30,863.00	35,672.00	34,475.00	35,728.00	34,377.00	35,040.00	34,973.00	33,544.00	34,751.00	414,910.00
8.2	APORTACIONES	1,952,867.91	1,952,867.91	1,952,867.91	1,952,867.91	1,952,867.91	1,952,867.91	1,952,867.91	1,952,867.91	1,952,867.91	1,952,868.11	1,151,209.33	1,151,209.37	21,831,098.00
8.2.3	FONDO DE APORTACIONES PARA LA INFRAESTRUCTURA SOCIAL	801,658.58	801,658.58	801,658.58	801,658.58	801,658.58	801,658.58	801,658.58	801,658.58	801,658.58	801,658.78			8,016,586.00
8.2.4	FONDO DE APORTACIONES PARA EL FORTALECIMIENTO DE LOS MUNICIPIOS	1,151,209.33	1,151,209.33	1,151,209.33	1,151,209.33	1,151,209.33	1,151,209.33	1,151,209.33	1,151,209.33	1,151,209.33	1,151,209.33	1,151,209.33	1,151,209.37	13,814,512.00
8.4	INCENTIVOS DERIVADOS DE LA COLABORACIÓN FISCAL	137,279.00	90,535.00	96,103.00	107,889.00	107,680.00	96,613.00	104,256.00	106,618.00	93,419.00	98,829.00	114,460.00	92,242.39	1,245,923.39
8.4.3	IMPUESTO SOBRE AUTOMOVILES NUEVOS	16,404.00	12,880.00	11,361.00	12,210.00	14,157.00	13,463.00	10,611.00	13,376.00	13,205.00	12,901.00	14,541.00	14,246.00	159,355.00
8.4.5	OTROS INCENTIVOS ECONÓMICOS	120,875.00	77,655.00	84,742.00	95,679.00	93,523.00	83,150.00	93,645.00	93,242.00	80,214.00	85,928.00	99,919.00	77,996.39	1,086,568.39
SUMAS		4,988,215.74	5,094,462.65	4,391,203.71	5,261,290.75	5,170,619.76	4,999,550.75	4,931,529.75	4,729,335.75	4,546,434.75	4,744,200.95	3,681,035.56	3,740,429.66	56,278,309.78

ELABORO	Vo.Bo.	AUTORIZO
C.P. YASMIN ROSELIA TEHOZOL ZAMORA TESORERO MUNICIPAL Sin rúbrica	ARQ. YAZARETH MORALES TREJO SINDICO MUNICIPAL Rúbrica y sello	LIC. WILLIAMS ZAINOS FLORES PRESIDENTE MUNICIPAL Rúbrica y sello

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MUNICIPIO DE TEPEYANCO, TLAXCALA
PRONOSTICO DE EGRESOS MODIFICADO MENSUAL EJERCICIO 2025

Número de Cuenta	Nombre de la clasificación	EJERCICIO 2025												
		Enero	Febrero	Marzo	Abril	Mayo	Junio	Julio	Agosto	Septiembre	Octubre	Noviembre	Diciembre	TOTAL
1	SERVICIOS PERSONALES	1,752,924.82	1,752,924.85	1,752,924.82	1,752,924.82	2,139,620.93	1,752,924.82	1,752,924.82	1,752,924.82	1,752,924.82	1,752,924.82	1,752,924.84	3,898,574.28	23,567,443.46
1.1	REMUNERACIONES AL PERSONAL DE CARÁCTER PERMANENTE	1,671,905.48	1,671,905.48	1,671,905.48	1,671,905.48	1,671,905.48	1,671,905.48	1,671,905.48	1,671,905.48	1,671,905.48	1,671,905.48	1,671,905.50	1,671,905.50	20,062,865.80
1.1.1	DIETAS	361,811.52	361,811.52	361,811.52	361,811.52	361,811.52	361,811.52	361,811.52	361,811.52	361,811.52	361,811.52	361,811.52	361,811.52	4,341,738.24
1.1.1.1	DIETAS	361,811.52	361,811.52	361,811.52	361,811.52	361,811.52	361,811.52	361,811.52	361,811.52	361,811.52	361,811.52	361,811.52	361,811.52	4,341,738.24
1.1.3	SUELDOS BASE AL PERSONAL PERMANENTE	1,310,093.96	1,310,093.96	1,310,093.96	1,310,093.96	1,310,093.96	1,310,093.96	1,310,093.96	1,310,093.96	1,310,093.96	1,310,093.96	1,310,093.98	1,310,093.98	15,721,127.56
1.1.3.1	SUELDOS A FUNCIONARIOS	82,193.30	82,193.30	82,193.30	82,193.30	82,193.30	82,193.30	82,193.30	82,193.30	82,193.30	82,193.30	82,193.30	82,193.30	986,319.60
1.1.3.2	SUELDOS AL PERSONAL	1,181,469.38	1,181,469.38	1,181,469.38	1,181,469.38	1,181,469.38	1,181,469.38	1,181,469.38	1,181,469.38	1,181,469.38	1,181,469.38	1,181,469.40	1,181,469.40	14,177,632.60
1.1.3.3	SUELDOS A TRABAJADORES	46,431.28	46,431.28	46,431.28	46,431.28	46,431.28	46,431.28	46,431.28	46,431.28	46,431.28	46,431.28	46,431.28	46,431.28	557,175.36
1.3	REMUNERACIONES ADICIONALES Y ESPECIALES	73,336.00	73,336.00	73,336.00	73,336.00	460,032.11	73,336.00	73,336.00	73,336.00	73,336.00	73,336.00	73,336.00	2,218,985.44	3,412,377.55
1.3.1	PRIMAS POR AÑOS DE SERVICIOS EFECTIVOS PRESTADOS	800.00	800.00	800.00	800.00	800.00	800.00	800.00	800.00	800.00	800.00	800.00	800.00	9,600.00
1.3.1.2	PRIMA QUINQUENAL A TRABAJADORES	800.00	800.00	800.00	800.00	800.00	800.00	800.00	800.00	800.00	800.00	800.00	800.00	9,600.00
1.3.2	PRIMAS DE VACACIONES, DOMINICAL Y GRATIFICACIÓN DE FIN DE AÑO	-	-	-	-	386,696.11	-	-	-	-	-	-	2,145,649.44	2,532,345.55
1.3.2.1	PRIMA VACACIONAL A FUNCIONARIOS					24,657.99							24,657.99	49,315.98
1.3.2.2	PRIMA VACACIONAL AL PERSONAL					352,906.60							352,906.60	705,813.20
1.3.2.3	PRIMA VACACIONAL A TRABAJADORES					9,131.52							9,131.51	18,263.03
1.3.2.6	GRATIFICACIÓN DE FIN DE AÑO FUNCIONARIOS												109,591.07	109,591.07
1.3.2.7	GRATIFICACIÓN DE FIN DE AÑO AL PERSONAL												1,572,492.60	1,572,492.60
1.3.2.8	GRATIFICACIÓN FIN DE AÑO A TRABAJADORES												76,869.67	76,869.67
1.3.4	COMPENSACIONES	72,536.00	72,536.00	72,536.00	72,536.00	72,536.00	72,536.00	72,536.00	72,536.00	72,536.00	72,536.00	72,536.00	72,536.00	870,432.00

1.3.4.2	COMPENSACIONES AL PERSONAL	72,536.00	72,536.00	72,536.00	72,536.00	72,536.00	72,536.00	72,536.00	72,536.00	72,536.00	72,536.00	72,536.00	72,536.00	870,432.00
1.5	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS	7,683.34	7,683.37	7,683.34	7,683.34	7,683.34	7,683.34	7,683.34	7,683.34	7,683.34	7,683.34	7,683.34	7,683.34	92,200.11
1.5.2	INDEMNIZACIONES	4,683.34	4,683.37	4,683.34	4,683.34	4,683.34	4,683.34	4,683.34	4,683.34	4,683.34	4,683.34	4,683.34	4,683.34	56,200.11
1.5.2.2	INDEMNIZACIÓN Y LIQUIDACIÓN AL PERSONAL	4,683.34	4,683.37	4,683.34	4,683.34	4,683.34	4,683.34	4,683.34	4,683.34	4,683.34	4,683.34	4,683.34	4,683.34	56,200.11
1.5.9	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00	36,000.00
1.5.9.3	CUOTAS DESPENSA A TRABAJADORES	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00	36,000.00
2	MATERIALES Y SUMINISTROS	458,180.36	458,167.46	458,180.36	458,180.36	458,180.36	458,180.36	458,180.36	458,180.36	458,180.36	458,174.86	456,167.96	456,177.11	5,494,130.27
2.1	MAT. ADMÓN. EMIS. D/DOCTOS Y ART.OFIC.	89,768.20	89,768.30	89,768.20	89,768.20	89,768.20	89,768.20	89,768.20	89,768.20	89,768.20	89,768.70	89,768.80	89,768.70	1,077,220.10
2.1.1	MATERIALES, ÚTILES Y EPOS MEN. D/OFICINA	36,666.60	36,666.60	36,666.60	36,666.60	36,666.60	36,666.60	36,666.60	36,666.60	36,666.60	36,666.90	36,666.90	36,666.80	440,000.00
2.1.1.1	MATERIALES, UTIL. Y EQPOS MEN. D/OFICINA	36,666.60	36,666.60	36,666.60	36,666.60	36,666.60	36,666.60	36,666.60	36,666.60	36,666.60	36,666.90	36,666.90	36,666.80	440,000.00
2.1.2	MATERIALES Y ÚTILES D/IMPRES. Y REPROD.	3,041.60	3,041.60	3,041.60	3,041.60	3,041.60	3,041.60	3,041.60	3,041.60	3,041.60	3,041.80	3,041.90	3,041.90	36,500.00
2.1.2.1	MATERIALES Y UTILES D/IMPRES. Y REPROD.	3,041.60	3,041.60	3,041.60	3,041.60	3,041.60	3,041.60	3,041.60	3,041.60	3,041.60	3,041.80	3,041.90	3,041.90	36,500.00
2.1.4	MAT.ÚTIL.Y EQPOS MEN.TECN.D/L INF.Y COM.	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00	36,000.00
2.1.4.1	MAT.UTIL.Y EQPOS MEN.TECN.D/L INF.Y COM.	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00	36,000.00
2.1.5	MATERIAL IMPRESO E INFORMACIÓN DIGITAL	5,500.00	5,500.00	5,500.00	5,500.00	5,500.00	5,500.00	5,500.00	5,500.00	5,500.00	5,500.00	5,500.00	5,500.00	66,000.00
2.1.5.1	MATERIAL IMPRESO E INFORMACIÓN DIGITAL	5,500.00	5,500.00	5,500.00	5,500.00	5,500.00	5,500.00	5,500.00	5,500.00	5,500.00	5,500.00	5,500.00	5,500.00	66,000.00
2.1.6	MATERIAL DE LIMPIEZA	16,560.00	16,560.10	16,560.00	16,560.00	16,560.00	16,560.00	16,560.00	16,560.00	16,560.00	16,560.00	16,560.00	16,560.00	198,720.10
2.1.6.1	MATERIAL DE LIMPIEZA	16,560.00	16,560.10	16,560.00	16,560.00	16,560.00	16,560.00	16,560.00	16,560.00	16,560.00	16,560.00	16,560.00	16,560.00	198,720.10
2.1.8	MAT. P/EL REG. E IDENT. D/BIENES Y PERS.	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	300,000.00
2.1.8.1	MAT. P/EL REG. E IDENT. BIENES Y PERS.	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	300,000.00
2.2	ALIMENTOS Y UTENSILIOS	30,026.16	30,026.16	30,026.16	30,026.16	30,026.16	30,026.16	30,026.16	30,026.16	30,026.16	30,026.16	30,026.16	30,026.18	360,313.94
2.2.1	PRODUCTOS ALIMENTICIOS PARA PERSONAS	30,026.16	30,026.16	30,026.16	30,026.16	30,026.16	30,026.16	30,026.16	30,026.16	30,026.16	30,026.16	30,026.16	30,026.18	360,313.94
2.2.1.1	PRODUCTOS ALIMENTICIOS PARA PERSONAS	30,026.16	30,026.16	30,026.16	30,026.16	30,026.16	30,026.16	30,026.16	30,026.16	30,026.16	30,026.16	30,026.16	30,026.18	360,313.94
2.4	MATERIALES Y ART.D/CONST.Y DE REPAR.	65,672.00	65,667.00	65,672.00	65,672.00	65,672.00	65,672.00	65,672.00	65,672.00	65,672.00	65,672.00	63,669.00	63,672.23	784,056.23

2.4.2	CEMENTO Y PRODUCTOS DE CONCRETO	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	-	-	20,000.00
2.4.2.1	CEMENTO Y PRODUCTOS DE CONCRETO	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00			20,000.00
2.4.6	MATERIAL ELÉCTRICO Y ELECTRÓNICO	25,672.00	25,667.00	25,672.00	25,672.00	25,672.00	25,672.00	25,672.00	25,672.00	25,672.00	25,672.00	25,669.00	25,672.23	308,056.23
2.4.6.1	MATERIAL ELÉCTRICO Y ELECTRÓNICO	25,672.00	25,667.00	25,672.00	25,672.00	25,672.00	25,672.00	25,672.00	25,672.00	25,672.00	25,672.00	25,669.00	25,672.23	308,056.23
2.4.8	MATERIALES COMPLEMENTARIOS	18,000.00	18,000.00	18,000.00	18,000.00	18,000.00	18,000.00	18,000.00	18,000.00	18,000.00	18,000.00	18,000.00	18,000.00	216,000.00
2.4.8.1	MATERIALES COMPLEMENTARIOS	18,000.00	18,000.00	18,000.00	18,000.00	18,000.00	18,000.00	18,000.00	18,000.00	18,000.00	18,000.00	18,000.00	18,000.00	216,000.00
2.4.9	OTROS MATERIALES Y ART.D/CONST.Y REPAR.	20,000.00	20,000.00	20,000.00	20,000.00	20,000.00	20,000.00	20,000.00	20,000.00	20,000.00	20,000.00	20,000.00	20,000.00	240,000.00
2.4.9.1	OTROS MATERIALES Y ART.D/CONST.Y REPAR.	20,000.00	20,000.00	20,000.00	20,000.00	20,000.00	20,000.00	20,000.00	20,000.00	20,000.00	20,000.00	20,000.00	20,000.00	240,000.00
2.5	PRODUCTOS QUÍM. FARMAC.Y DE LABORATORIO	1,250.00	1,250.00	1,250.00	1,250.00	1,250.00	1,250.00	1,250.00	1,250.00	1,250.00	1,250.00	1,250.00	1,250.00	15,000.00
2.5.6	FIBRAS SINT. HULES, PLÁST.Y DERIVADOS	1,250.00	1,250.00	1,250.00	1,250.00	1,250.00	1,250.00	1,250.00	1,250.00	1,250.00	1,250.00	1,250.00	1,250.00	15,000.00
2.5.6.1	FIBRAS SINT.HULES, PLÁST.Y DERIVADOS	1,250.00	1,250.00	1,250.00	1,250.00	1,250.00	1,250.00	1,250.00	1,250.00	1,250.00	1,250.00	1,250.00	1,250.00	15,000.00
2.6	COMBUSTIBLES, LUBRICANTES Y ADITIVOS	184,417.00	184,413.00	184,417.00	184,417.00	184,417.00	184,417.00	184,417.00	184,417.00	184,417.00	184,417.00	184,417.00	184,417.00	2,213,000.00
2.6.1	COMBUSTIBLES, LUBRICANTES Y ADITIVOS	184,417.00	184,413.00	184,417.00	184,417.00	184,417.00	184,417.00	184,417.00	184,417.00	184,417.00	184,417.00	184,417.00	184,417.00	2,213,000.00
2.6.1.1	COMBUSTIBLES, LUBRICANTES Y ADITIVOS	184,417.00	184,413.00	184,417.00	184,417.00	184,417.00	184,417.00	184,417.00	184,417.00	184,417.00	184,417.00	184,417.00	184,417.00	2,213,000.00
2.7	VEST.BLANCOS, PREND.D/PROT.Y ART.DEP.	39,004.00	39,000.00	39,004.00	39,004.00	39,004.00	39,004.00	39,004.00	39,004.00	39,004.00	39,004.00	39,004.00	39,000.00	468,040.00
2.7.1	VESTUARIO Y UNIFORMES	34,704.00	34,700.00	34,704.00	34,704.00	34,704.00	34,704.00	34,704.00	34,704.00	34,704.00	34,704.00	34,704.00	34,700.00	416,440.00
2.7.1.1	VESTUARIO Y UNIFORMES	34,704.00	34,700.00	34,704.00	34,704.00	34,704.00	34,704.00	34,704.00	34,704.00	34,704.00	34,704.00	34,704.00	34,700.00	416,440.00
2.7.2	PRENDAS DE SEG. Y PROT. PERSONAL	1,800.00	1,800.00	1,800.00	1,800.00	1,800.00	1,800.00	1,800.00	1,800.00	1,800.00	1,800.00	1,800.00	1,800.00	21,600.00
2.7.2.1	PRENDAS DE SEG. Y PROT. PERSONAL	1,800.00	1,800.00	1,800.00	1,800.00	1,800.00	1,800.00	1,800.00	1,800.00	1,800.00	1,800.00	1,800.00	1,800.00	21,600.00
2.7.3	ARTÍCULOS DEPORTIVOS	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	30,000.00
2.7.3.1	ARTÍCULOS DEPORTIVOS	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	30,000.00
2.8	MATERIALES Y SUMINIST.P/SEG. PÚB.	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	60,000.00
2.8.3	PRENDAS D/PROT. P/SEGURIDAD PÚB.NACIONAL	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	60,000.00
2.8.3.1	PRENDAS D/PROT.P/SEG. PÚB.Y NACIONAL	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	60,000.00

3.2.6	ARRENDAMIENTO DE MAQUINARIA, OTROS EQUIPOS Y HERRAMIENTAS	10,417.00	10,417.00	10,417.00	10,417.00	10,417.00	10,417.00	10,417.00	10,417.00	10,417.00	10,413.00	10,417.00	10,417.00	125,000.00
3.2.6.1	ARRENDAMIENTO DE MAQUINARIA, OTROS EQUIPOS Y HERRAMIENTAS	10,417.00	10,417.00	10,417.00	10,417.00	10,417.00	10,417.00	10,417.00	10,417.00	10,417.00	10,413.00	10,417.00	10,417.00	125,000.00
3.2.9	OTROS ARRENDAMIENTOS	16,500.00	16,500.00	16,500.00	16,500.00	16,500.00	16,500.00	16,500.00	16,500.00	16,500.00	16,500.00	16,500.00	16,500.00	198,000.00
3.2.9.1	OTROS ARRENDAMIENTOS	16,500.00	16,500.00	16,500.00	16,500.00	16,500.00	16,500.00	16,500.00	16,500.00	16,500.00	16,500.00	16,500.00	16,500.00	198,000.00
3.3	SERVICIOS PROFESIONALES, CIENTÍFICOS, TÉCNICOS Y OTROS SERVICIOS	6,660.00	6,660.00	6,668.00	6,668.00	6,668.00	6,668.00	6,668.00	6,668.00	6,668.00	6,668.00	6,668.00	6,668.00	80,000.00
3.3.2	SERVICIOS DE DISEÑO, ARQUITECTURA, INGENIERÍA Y ACTIVIDADES RELACIONADAS	2,080.00	2,080.00	2,084.00	2,084.00	2,084.00	2,084.00	2,084.00	2,084.00	2,084.00	2,084.00	2,084.00	2,084.00	25,000.00
3.3.2.1	SERVICIOS DE DISEÑO, ARQUITECTURA, INGENIERÍA Y ACTIVIDADES RELACIONADAS	2,080.00	2,080.00	2,084.00	2,084.00	2,084.00	2,084.00	2,084.00	2,084.00	2,084.00	2,084.00	2,084.00	2,084.00	25,000.00
3.3.6	SERVICIOS DE APOYO ADMINISTRATIVO, TRADUCCIÓN, FOTOCOPIADO E IMPRESIÓN	4,580.00	4,580.00	4,584.00	4,584.00	4,584.00	4,584.00	4,584.00	4,584.00	4,584.00	4,584.00	4,584.00	4,584.00	55,000.00
3.3.6.1	SERVICIOS DE APOYO ADMINISTRATIVO, TRADUCCIÓN, FOTOCOPIADO E IMPRESIÓN	4,580.00	4,580.00	4,584.00	4,584.00	4,584.00	4,584.00	4,584.00	4,584.00	4,584.00	4,584.00	4,584.00	4,584.00	55,000.00
3.4	SERVICIOS FINANCIEROS, BANCARIOS Y COMERCIALES	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	12,000.00
3.4.1	SERVICIOS FINANCIEROS Y BANCARIOS	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	12,000.00
3.4.1.1	SERVICIOS FINANCIEROS Y BANCARIOS	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	12,000.00
3.5	SERVICIOS DE INSTALACIÓN, REPARACIÓN, MANTENIMIENTO Y CONSERVACIÓN	184,077.00	184,073.00	184,073.00	184,073.00	184,077.00	184,077.00	184,077.00	184,077.00	184,077.00	184,077.00	184,080.00	184,078.27	2,208,916.27
3.5.1	CONSERVACIÓN Y MANTENIMIENTO MENOR DE INMUEBLES	21,667.00	21,667.00	21,667.00	21,663.00	21,667.00	21,667.00	21,667.00	21,667.00	21,667.00	21,667.00	21,667.00	21,667.00	260,000.00
3.5.1.1	CONSERVACIÓN Y MANTENIMIENTO MENOR DE INMUEBLES	21,667.00	21,667.00	21,667.00	21,663.00	21,667.00	21,667.00	21,667.00	21,667.00	21,667.00	21,667.00	21,667.00	21,667.00	260,000.00
3.5.3	INSTALACIÓN, REPARACIÓN Y MANTENIMIENTO DE EQUIPO DE CÓMPUTO Y TECNOLOGÍAS DE LA INFORMACIÓN	2,917.00	2,913.00	2,917.00	2,917.00	2,917.00	2,917.00	2,917.00	2,917.00	2,917.00	2,917.00	2,917.00	2,917.00	35,000.00
3.5.3.1	INSTALACIÓN, REPARACIÓN Y MANTENIMIENTO DE EQUIPO DE CÓMPUTO Y TECNOLOGÍAS DE LA INFORMACIÓN	2,917.00	2,913.00	2,917.00	2,917.00	2,917.00	2,917.00	2,917.00	2,917.00	2,917.00	2,917.00	2,917.00	2,917.00	35,000.00
3.5.5	REPARACIÓN Y MANTENIMIENTO DE EQUIPO DE TRANSPORTE	39,917.00	39,917.00	39,913.00	39,917.00	39,917.00	39,917.00	39,917.00	39,917.00	39,917.00	39,917.00	39,917.00	39,917.00	479,000.00
3.5.5.1	REPARACIÓN Y MANTENIMIENTO DE EQUIPO DE TRANSPORTE	39,917.00	39,917.00	39,913.00	39,917.00	39,917.00	39,917.00	39,917.00	39,917.00	39,917.00	39,917.00	39,917.00	39,917.00	479,000.00
3.5.8	SERVICIOS DE LIMPIEZA Y MANEJO DE DESECHOS	114,104.00	114,104.00	114,104.00	114,104.00	114,104.00	114,104.00	114,104.00	114,104.00	114,104.00	114,104.00	114,104.00	114,102.92	1,369,246.92
3.5.8.1	SERVICIOS DE LIMPIEZA Y MANEJO DE DESECHOS	114,104.00	114,104.00	114,104.00	114,104.00	114,104.00	114,104.00	114,104.00	114,104.00	114,104.00	114,104.00	114,104.00	114,102.92	1,369,246.92
3.5.9	SERVICIOS DE JARDINERÍA Y FUMIGACIÓN	5,472.00	5,472.00	5,472.00	5,472.00	5,472.00	5,472.00	5,472.00	5,472.00	5,472.00	5,472.00	5,475.00	5,474.35	65,669.35
3.5.9.1	SERVICIOS DE JARDINERÍA Y FUMIGACIÓN	5,472.00	5,472.00	5,472.00	5,472.00	5,472.00	5,472.00	5,472.00	5,472.00	5,472.00	5,472.00	5,475.00	5,474.35	65,669.35
3.6	SERVICIOS DE COMUNICACIÓN SOCIAL Y PUBLICIDAD	31,600.00	31,600.00	31,600.00	31,600.00	31,600.00	31,600.00	31,600.00	31,600.00	31,600.00	31,600.00	31,600.00	31,600.00	379,200.00
3.6.1	DIFUSIÓN POR RADIO, TELEVISIÓN Y OTROS MEDIOS DE MENSAJES SOBRE PROGRAM. Y ACTIVID. GUBERNAMENTALES	31,600.00	31,600.00	31,600.00	31,600.00	31,600.00	31,600.00	31,600.00	31,600.00	31,600.00	31,600.00	31,600.00	31,600.00	379,200.00
3.6.1.1	DIFUSIÓN POR RADIO, TELEVISIÓN Y OTROS MEDIOS DE MENSAJES SOBRE PROGRAM. Y ACTIVID. GUBERNAMENTALES	31,600.00	31,600.00	31,600.00	31,600.00	31,600.00	31,600.00	31,600.00	31,600.00	31,600.00	31,600.00	31,600.00	31,600.00	379,200.00
3.7	SERVICIOS DE TRASLADO Y VIÁTICOS	5,500.00	5,500.00	5,500.00	5,500.00	5,500.00	5,500.00	5,500.00	5,500.00	5,500.00	5,500.00	5,500.00	5,500.00	66,000.00
3.7.2	PASAJES TERRESTRES	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00	36,000.00

3.7.2.1	PASAJES TERRESTRES	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00	36,000.00
3.7.5	VIÁTICOS EN EL PAÍS	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	30,000.00
3.7.5.1	VIÁTICOS EN EL PAÍS	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	30,000.00
3.8	SERVICIOS OFICIALES	252,530.00	252,534.00	252,534.00	252,534.00	252,534.00	252,534.00	252,534.00	252,534.00	252,534.00	252,534.00	252,534.00	252,536.84	3,030,406.84
3.8.1	GASTOS DE CEREMONIAL	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	600,000.00
3.8.1.1	GASTOS DE CEREMONIAL	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	600,000.00
3.8.2	GASTOS DE ORDEN SOCIAL Y CULTURAL	202,530.00	202,534.00	202,534.00	202,534.00	202,534.00	202,534.00	202,534.00	202,534.00	202,534.00	202,534.00	202,534.00	202,536.84	2,430,406.84
3.8.2.1	GASTOS DE ORDEN SOCIAL Y CULTURAL	202,530.00	202,534.00	202,534.00	202,534.00	202,534.00	202,534.00	202,534.00	202,534.00	202,534.00	202,534.00	202,534.00	202,536.84	2,430,406.84
3.9	OTROS SERVICIOS GENERALES	67,500.00	67,500.00	67,500.00	67,500.00	67,500.00	67,500.00	67,500.00	67,500.00	67,500.00	67,500.00	67,500.00	67,500.00	810,000.00
3.9.2	IMPUESTOS Y DERECHOS	12,500.00	12,500.00	12,500.00	12,500.00	12,500.00	12,500.00	12,500.00	12,500.00	12,500.00	12,500.00	12,500.00	12,500.00	150,000.00
3.9.2.1	IMPUESTOS Y DERECHOS	12,500.00	12,500.00	12,500.00	12,500.00	12,500.00	12,500.00	12,500.00	12,500.00	12,500.00	12,500.00	12,500.00	12,500.00	150,000.00
3.9.8	IMPUESTO SOBRE NÓMINAS Y OTROS QUE SE DERIVEN DE UNA RELACIÓN LABORAL	55,000.00	55,000.00	55,000.00	55,000.00	55,000.00	55,000.00	55,000.00	55,000.00	55,000.00	55,000.00	55,000.00	55,000.00	660,000.00
3.9.8.1	IMPUESTO SOBRE NÓMINAS Y OTROS QUE SE DERIVEN DE UNA RELACIÓN LABORAL	55,000.00	55,000.00	55,000.00	55,000.00	55,000.00	55,000.00	55,000.00	55,000.00	55,000.00	55,000.00	55,000.00	55,000.00	660,000.00
4	TRANSFERENCIAS, ASIGNACIONES, SUBSIDIOS Y OTRAS AYUDAS	191,577.00	191,577.00	191,585.00	191,585.00	191,585.00	191,585.00	191,581.00	191,585.00	191,585.00	191,585.00	191,585.00	191,585.00	2,299,000.00
4.4	AYUDAS SOCIALES	191,577.00	191,577.00	191,585.00	191,585.00	191,585.00	191,585.00	191,581.00	191,585.00	191,585.00	191,585.00	191,585.00	191,585.00	2,299,000.00
4.4.1	AYUDAS SOCIALES A PERSONAS	181,580.00	181,580.00	181,584.00	181,584.00	181,584.00	181,584.00	181,584.00	181,584.00	181,584.00	181,584.00	181,584.00	181,584.00	2,179,000.00
4.4.1.1	AYUDAS SOCIALES A PERSONAS	181,580.00	181,580.00	181,584.00	181,584.00	181,584.00	181,584.00	181,584.00	181,584.00	181,584.00	181,584.00	181,584.00	181,584.00	2,179,000.00
4.4.3	AYUDAS SOCIALES A INSTITUCIONES DE ENSEÑANZA	6,017.00	6,017.00	6,017.00	6,017.00	6,017.00	6,017.00	6,013.00	6,017.00	6,017.00	6,017.00	6,017.00	6,017.00	72,200.00
4.4.3.1	AYUDAS SOCIALES A INSTITUCIONES DE ENSEÑANZA	6,017.00	6,017.00	6,017.00	6,017.00	6,017.00	6,017.00	6,013.00	6,017.00	6,017.00	6,017.00	6,017.00	6,017.00	72,200.00
4.4.5	AYUDAS SOCIALES A INSTITUCIONES SIN FINES DE LUCRO	3,980.00	3,980.00	3,984.00	3,984.00	3,984.00	3,984.00	3,984.00	3,984.00	3,984.00	3,984.00	3,984.00	3,984.00	47,800.00
4.4.5.1	AYUDAS SOCIALES A INSTITUCIONES SIN FINES DE LUCRO	3,980.00	3,980.00	3,984.00	3,984.00	3,984.00	3,984.00	3,984.00	3,984.00	3,984.00	3,984.00	3,984.00	3,984.00	47,800.00
5	BIENES MUEBLES, INMUEBLES E INTANGIBLES	296,819.00	296,819.00	296,819.00	296,819.00	296,819.00	296,819.00	296,819.00	296,819.00	294,189.00	291,079.40	6.54	-	2,959,826.94
5.1	MOBILIARIO Y EQUIPO DE ADMINISTRACIÓN	25,889.00	25,889.00	25,889.00	25,889.00	25,889.00	25,889.00	25,889.00	25,889.00	25,889.00	25,889.00	6.54	-	258,896.54
5.1.1	MUEBLES DE OFICINA Y ESTANTERÍA	11,939.00	11,939.00	11,939.00	11,939.00	11,939.00	11,939.00	11,939.00	11,939.00	11,939.00	11,939.00	6.54	-	119,396.54
5.1.1.1	MUEBLES DE OFICINA Y ESTANTERÍA	11,939.00	11,939.00	11,939.00	11,939.00	11,939.00	11,939.00	11,939.00	11,939.00	11,939.00	11,939.00	6.54	-	119,396.54
5.1.5	EQUIPO DE CÓMP.Y D/TECN.D/LA INFORMACIÓN	3,650.00	3,650.00	3,650.00	3,650.00	3,650.00	3,650.00	3,650.00	3,650.00	3,650.00	3,650.00	-	-	36,500.00
5.1.5.1	EQUIPO DE CÓMP.Y D/TECN.D/LA INFORMACIÓN	3,650.00	3,650.00	3,650.00	3,650.00	3,650.00	3,650.00	3,650.00	3,650.00	3,650.00	3,650.00	-	-	36,500.00
5.1.9	OTROS MOBILIARIOS Y EQPOS DE ADMÓN	10,300.00	10,300.00	10,300.00	10,300.00	10,300.00	10,300.00	10,300.00	10,300.00	10,300.00	10,300.00	-	-	103,000.00

5.1.9.1	OTROS MOBILIARIOS Y EQPOS DE ADMÓN	10,300.00	10,300.00	10,300.00	10,300.00	10,300.00	10,300.00	10,300.00	10,300.00	10,300.00	10,300.00			103,000.00
5.2	MOBILIARIO Y EQPO EDUC.Y RECREATIVO	5,930.00	5,930.00	5,930.00	5,930.00	5,930.00	5,930.00	5,930.00	5,930.00	3,300.00	190.40	-	-	50,930.40
5.2.3	CÁMARAS FOTOGRÁFICAS Y DE VIDEO	5,930.00	5,930.00	5,930.00	5,930.00	5,930.00	5,930.00	5,930.00	5,930.00	3,300.00	190.40	-	-	50,930.40
5.2.3.1	CÁMARAS FOTOGRÁFICAS Y DE VIDEO	5,930.00	5,930.00	5,930.00	5,930.00	5,930.00	5,930.00	5,930.00	5,930.00	3,300.00	190.40			50,930.40
5.4	VEHÍCULOS Y EQUIPO DE TRANSPORTE	255,000.00	255,000.00	255,000.00	255,000.00	255,000.00	255,000.00	255,000.00	255,000.00	255,000.00	255,000.00	-	-	2,550,000.00
5.4.1	VEHÍCULOS Y EQUIPO TERRESTRE	255,000.00	255,000.00	255,000.00	255,000.00	255,000.00	255,000.00	255,000.00	255,000.00	255,000.00	255,000.00	-	-	2,550,000.00
5.4.1.1	VEHÍCULOS Y EQUIPO TERRESTRE	255,000.00	255,000.00	255,000.00	255,000.00	255,000.00	255,000.00	255,000.00	255,000.00	255,000.00	255,000.00			2,550,000.00
5.5	EQUIPO DE DEFENSA Y SEGURIDAD	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	-	-	100,000.00
5.5.1	EQUIPO DE DEFENSA Y SEGURIDAD	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	-	-	100,000.00
5.5.1.1	EQUIPO DE DEFENSA Y SEGURIDAD	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00			100,000.00
6	INVERSIÓN PÚBLICA	931,658.00	931,658.00	931,658.00	931,658.00	931,658.00	931,658.00	931,658.00	931,658.00	931,658.00	931,664.00	-	-	9,316,586.00
6.1	OBRA PÚBLICA E/BIENES D/DOMINIO PÚB.	931,658.00	931,658.00	931,658.00	931,658.00	931,658.00	931,658.00	931,658.00	931,658.00	931,658.00	931,664.00	-	-	9,316,586.00
6.1.3	CONST.OBR.ABAST.AGUA,PET.GAS,ELEC.Y TEL.	320,663.00	320,663.00	320,663.00	320,663.00	320,663.00	320,663.00	320,663.00	320,663.00	320,663.00	320,667.40	-	-	3,206,634.40
6.1.3.2	CONST.OBR.ABAST.AGUA,PETR.GAS,ELECT.TEL	320,663.00	320,663.00	320,663.00	320,663.00	320,663.00	320,663.00	320,663.00	320,663.00	320,663.00	320,667.40			3,206,634.40
6.1.4	DIVISIÓN D/TERR.Y CONST.D/OBRAS D/URBAN.	480,995.00	480,995.00	480,995.00	480,995.00	480,995.00	480,995.00	480,995.00	480,995.00	480,995.00	480,996.60	-	-	4,809,951.60
6.1.4.2	CONST.OBRAS D/URBAN.P/LA DOT.D/SERV.	480,995.00	480,995.00	480,995.00	480,995.00	480,995.00	480,995.00	480,995.00	480,995.00	480,995.00	480,996.60			4,809,951.60
6.1.5	CONSTRUCCIÓN DE VÍAS DE COMUNICACIÓN	130,000.00	130,000.00	130,000.00	130,000.00	130,000.00	130,000.00	130,000.00	130,000.00	130,000.00	130,000.00	-	-	1,300,000.00
6.1.5.2	CONSTRUCCIÓN DE VÍAS DE COMUNICACIÓN	130,000.00	130,000.00	130,000.00	130,000.00	130,000.00	130,000.00	130,000.00	130,000.00	130,000.00	130,000.00			1,300,000.00
8	PARTICIPACIONES Y APORTACIONES	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	300,000.00
8.5	CONVENIOS	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	300,000.00
8.5.3	OTROS CONVENIOS	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	300,000.00
8.5.3.2	CONVENIO EN MATERIA DE REGISTRO CIVIL	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	300,000.00
	SUMAS	4,684,587.18	4,684,574.31	4,684,607.18	4,684,611.18	5,071,311.29	4,684,615.18	4,684,611.18	4,684,615.18	4,681,985.18	4,678,872.08	3,454,135.34	5,599,784.50	56,278,309.78

Vo.Bo. ARQ. YAZARETH MORALES TREJO SINDICO MUNICIPAL Rúbrica y sello	REVISÓ C.P. YASMIN ROSELIA TEHOZOL ZAMORA TESORERO MUNICIPAL Sin rúbrica	AUTORIZO LIC. WILLIAMS ZAINOS FLORES PRESIDENTE MUNICIPAL Rúbrica y sello
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MUNICIPIO: TEPEYANCO, TLAX.
ANTEPROYECTO DE PRESUPUESTO DE EGRESOS
EJERCICIO: 2025
PLANTILLA DE PERSONAL



Municipio:	MUNICIPIO DE TEPEYANCO TLAX.
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No. Cons	U.R	PROY	NOMBRE DEL TRABAJADOR	R.F.C.	F-ING	CATEG	PUESTO	ADSCRIPCIÓN	COSTO QUINCENAL				COSTO MENSUAL	COSTO ANUAL			TOTAL ANUAL	
									PERCEPCIÓN BASE				OTRAS PERCEPCIONES	SUMA MENSUAL	ANUAL	PRIMA VACACIONAL 1322		AGUINALDO 1323
									1111	1131	1132	1133						

1	001	034	WILLIAMS ZAINOS FLORES	ZAFW810603778	01/09/2024	F	PRESIDENTE MUNICIPAL	PRESIDENCIA	41,814.22					83,628.44	1,003,541.28	0.00	0.00	1,003,541.28
2	002	034	YAZARETH MORALES TREJO	MOTY960623TH7	01/09/2024	C	SINDICO MUNICIPAL	SINDICATURA	16,672.87					33,345.74	400,148.88	0.00	0.00	400,148.88
3	003	034	MARCOS PAPALOTZI PICAZO	PAPM8212028N6	01/09/2024	F	PRIMER REGIDOR	REGIDORES	11,003.78					22,007.56	264,090.72	0.00	0.00	264,090.72
4	003	034	JERONIMO PEREZ CARREÑO	PECJ810208GXA	01/09/2024	F	SEGUNDO REGIDOR	REGIDORES	11,003.78					22,007.56	264,090.72	0.00	0.00	264,090.72
5	003	034	JOSE ARMANDO GUERRA TEXIS	GUTA980508CR0	01/09/2024	F	TERCER REGIDOR	REGIDORES	11,003.78					22,007.56	264,090.72	0.00	0.00	264,090.72
6	003	034	CHANTAL ZAMORA CESAR	ZACC940403QU1	01/09/2024	F	CUARTO REGIDOR	REGIDORES	11,003.78					22,007.56	264,090.72	0.00	0.00	264,090.72
7	003	034	MARTHA MARIA FLORES GUERRERO	FOGM820421DX9	01/09/2024	F	QUINTO REGIDOR	REGIDORES	11,003.78					22,007.56	264,090.72	0.00	0.00	264,090.72
8	003	034	LIMNI JANAY TELOXA CRUZ	TECL040718UY3	01/09/2024	F	SEXTO REGIDOR	REGIDORES	11,003.78					22,007.56	264,090.72	0.00	0.00	264,090.72
9	123	034	NESTOR ESCOBAR GODOES	EOGN8307058Q9	01/09/2024	F	PRESIDENTE DE COMUNIDAD DE SAN COSME ATLAMAXAC	PRES DE COMUNIDAD	10,741.07					21,482.14	257,785.68	0.00	0.00	257,785.68
10	124	034	OMAR ROJAS SANCHEZ	ROSO770120NV6	01/09/2024	F	PRESIDENTE DE COMUNIDAD DE SAN PEDRO XALCALTZINCO	PRES DE COMUNIDAD	10,741.07					21,482.14	257,785.68	0.00	0.00	257,785.68
11	126	034	ISMAEL CUATEPOTZO TEHOZOL	CUTI7903081B6	01/09/2024	F	PRESIDENTE DE COMUNIDAD DE LA AURORA	PRES DE COMUNIDAD	8,113.91					16,227.82	194,733.84	0.00	0.00	194,733.84
12	125	034	JUAN TORRES PEREZ	TOPJ640626ANA	01/09/2024	F	PRESIDENTE DE COMUNIDAD SANTIAGO TLACOCHCALCO	PRES DE COMUNIDAD	8,113.91					16,227.82	194,733.84	0.00	0.00	194,733.84
13	127	034	MICAELA XOCHIHUA LOPEZ	XOLM690929PY6	01/09/2024	F	PRESIDENTE DE COMUNIDAD DE LA COLONIA GUERRERO	PRES DE COMUNIDAD	6,846.21					13,692.42	164,309.04	0.00	0.00	164,309.04
14	128	034	REYNA PATRICIA LUMBRERAS CURIEL	LUCR880315FJ1	01/09/2024	F	PRESIDENTE DE COMUNIDAD COLONIA LAS AGUILAS	PRES DE COMUNIDAD	6,225.64					12,451.28	149,415.36	0.00	0.00	149,415.36

15	129	034	GILBERTO LUMBRERAS LARA	LULG720214QA5	01/09/2024	F	PRESIDENTE DE COMUNIDAD COLONIA VACACIONES NUEVO TEPEYANCO	PRES DE COMUNIDAD	5,614.18					11,228.36	134,740.32	0.00	0.00	134,740.32
16	001	034	MAYRA AGUAYO LUMBRERAS	AULM870413QD3	01/09/2024	F	AUXILIAR ADMINISTRATIVO *	PRESIDENCIA				7,996.45	625.00	17,242.90	206,914.80	9,595.74	31,985.80	248,496.34
17	001	034	NEIRA CERVANTES PEREZ	CEPN7506055X7	01/09/2024	C	AUXILIAR ADMINISTRATIVO	PRESIDENCIA				7,222.74	775.00	15,995.48	191,945.76	8,667.29	28,890.96	229,504.01
18	001	034	TOMAS AGUAYO TLECUTL	AUTT540415A50	01/09/2024	C	JUBILADO	PRESIDENCIA				7,996.45	500.00	16,992.90	203,914.80	0.00	15,992.90	219,907.70
19	001	034	EVELYN ARENAS TLATEMPA	AETE841012B18	01/09/2024	C	SECRETARIO TECNICO DE PRESIDENCIA	PRESIDENCIA			6,627.73			13,255.46	159,065.52	7,953.28	17,673.95	184,692.74
20	001	034	ALONDRA FLORES TEHOZOL	FOTA0101187B4	01/09/2024	C	SECRETARIO TECNICO DE PRESIDENCIA	PRESIDENCIA			6,627.73			13,255.46	159,065.52	7,953.28	17,673.95	184,692.74
21	001	034	JAIME RODRIGUEZ CORTES	ROCJ700331FM2	01/09/2024	C	AUX. ADMINISTRATIVO A	PRESIDENCIA			5,034.63			10,069.26	120,831.12	6,041.56	13,425.68	140,298.36
22	001	034	KENIA FABIOLA HERNANDEZ ARGUELLO	HEAK9301233P9	07/10/2024	C	AUX. ADMINISTRATIVO A	PRESIDENCIA			5,034.63			10,069.26	120,831.12	6,041.56	13,425.68	140,298.36
23	001	034	MIGUEL ANGEL VERA MARTINEZ	VEMM700627HC7	01/11/2024	C	AUX. ADMINISTRATIVO A	PRESIDENCIA			5,034.63			10,069.26	120,831.12	6,041.56	13,425.68	140,298.36
24	001	034	VACANTE	XAXX010101000		C	AUX. ADMINISTRATIVO A	PRESIDENCIA			5,034.63			10,069.26	120,831.12	6,041.56	13,425.68	140,298.36
25	001	034	VACANTE	XAXX010101000		C	AUX. ADMINISTRATIVO A	PRESIDENCIA			5,034.63			10,069.26	120,831.12	6,041.56	13,425.68	140,298.36
26	001	034	GABRIELA SANCHEZ PINTOR	SAPG990812UR3	01/11/2024	C	AUX. ADMINISTRATIVO C	PRESIDENCIA			4,455.07			8,910.14	106,921.68	5,346.08	11,880.19	124,147.95
27	001	034	JOAQUIN CASTILLO CAMARON	CACJ730816M75	10/01/2025	C	AUX. ADMINISTRATIVO C	PRESIDENCIA			4,455.07			8,910.14	106,921.68	5,346.08	11,880.19	124,147.95
28	001	034	CRISTINA ROMERO FLORES	ROFC791222JV1	01/09/2024	C	AUX. ADMINISTRATIVO C	DIF MPAL			4,455.07			8,910.14	106,921.68	5,346.08	11,880.19	124,147.95
29	001	034	VACANTE	XAXX010101000		C	AUX. ADMINISTRATIVO C	PRESIDENCIA			4,455.07			8,910.14	106,921.68	5,346.08	11,880.19	124,147.95
30	001	034	JHORDAN RODRIGUEZ SANCHEZ	ROSJ9211232B9	01/09/2024	C	CHOFER DE PRESIDENCIA	PRESIDENCIA			6,026.52			12,053.04	144,636.48	7,231.82	16,070.72	167,939.02
31	002	034	HECTOR SANCHEZ VAZQUEZ	SAVH910424DSA	01/09/2024	C	ASESOR DE SINDICATURA	SINDICATURA			5,614.18			11,228.36	134,740.32	6,737.02	14,971.15	156,448.48
32	004	036	YASMIN ROSELIA TEHOZOL ZAMORA	TEZY770616LX9	01/09/2024	C	TESORERA MUNICIPAL	TESORERIA		14,849.40				29,698.80	356,385.60	17,819.28	39,598.40	413,803.28
33	004	036	DANAE FLORES PEREZ	FOPD840112337	01/09/2024	C	CONTADOR DE LA TESORERIA B	TESORERIA			6,225.64			12,451.28	24,902.56			24,902.56
34	004	036	GABRIEL RIVAS BARRIENTOS	RIBG640216EN2	01/09/2024	C	AUXILIAR CONTABLE	TESORERIA			5,614.18			11,228.36	134,740.32	6,737.02	14,971.15	156,448.48
35	004	036	ELIZABETH HERRERA GOMEZ	HEGE780418NA8	01/09/2024	C	CAJERA	TESORERIA			5,434.61			10,869.22	130,430.64	6,521.53	14,492.29	151,444.47
36	004	036	MARILU SANCHEZ FLORES	SAFM900308KB5	01/09/2024	C	AUXILIAR TECNICO	TESORERIA			5,434.61			10,869.22	130,430.64	6,521.53	14,492.29	151,444.47
37	004	036	AMAYRANI SHANETH MORALES MEZA	MOMA990406GW0	01/09/2024	C	AUXILIAR CONTABLE	TESORERIA			5,614.18			11,228.36	134,740.32	6,737.02	14,971.15	156,448.48

38	004	036	MARIA DE LOS ANGELES TEHOZOL TEXTILE	TETA850802FF1	01/09/2024	C	ENCARGADA DE INGRESOS	TESORERIA			5,434.61			10,869.22	130,430.64	6,521.53	14,492.29	151,444.47
39	004	036	SERGIO FRANCISCO GUERRERO GUARNEROS	GUGS851004EA0	01/09/2024	C	AUXILIAR ADMINISTRATIVO B	TESORERIA			4,873.69			9,747.38	116,968.56	5,848.43	12,996.51	135,813.49
40	004	036	ADRIANA CUAPIO ATRIANO	CUAA780908BV8	01/09/2024	C	CONTADOR DE LA TESORERIA A	TESORERIA			8,113.91			16,227.82	194,733.84	9,736.69	21,637.09	226,107.63
41	004	036	VACANTE	XAXX010101000		C	ANALISTA FINANCIERO	TESORERIA			7,236.75			14,473.50	130,261.50	4,342.05	13,667.81	148,271.36
42	004	036	VACANTE	XAXX010101000		C	AUX. ADMINISTRATIVO C	TESORERIA			4,455.07			8,910.14	106,921.68	5,346.08	11,880.19	124,147.95
43	005	033	URIEL ZEMPOALTECA ZEMPOALTECA	ZEZU900709S82	01/09/2024	C	SECRETARIO DEL H. AYUNTAMIENTO	SECRETARIA H. AYUNTAMIENTO		11,397.85				22,795.70	273,548.40	13,677.42	30,394.27	317,620.09
44	005	033	VACANTE	XAXX010101000		C	ASESOR DE SECRETARIA	SECRETARIA H. AYUNTAMIENTO			6,846.21			13,692.42	164,309.04	8,215.45	18,256.56	190,781.05
45	005	033	MARIA DEL CARMEN MUÑOZ FLORES	MUFC900716KJ6	01/09/2024	C	AUXILIAR TECNICO	SECRETARIA H. AYUNTAMIENTO			5,434.61			10,869.22	130,430.64	6,521.53	14,492.29	151,444.47
46	006	032	RICARDO PAREDES CUAUTENCOS	PACR941020GS5	01/09/2024	B	DIRECCTOR DE OBRAS PUBLICAS	OBRAS PÚBLICAS		14,849.37				29,698.74	356,384.88	17,819.24	39,598.32	413,802.44
47	006	032	GONZALO ROJAS TERAN	ROTG6901109T8	01/09/2024	C	SUPERVISOR DE OBRAS B	OBRAS PÚBLICAS			5,614.18			11,228.36	134,740.32	6,737.02	14,971.15	156,448.48
48	006	032	RODOLFO PEREZ CUATEPOTZO	PECR5806216F8	01/09/2024	C	SUPERVISOR DE OBRAS B	OBRAS PÚBLICAS			5,614.18			11,228.36	134,740.32	6,737.02	14,971.15	156,448.48
49	006	032	SERGIO JUAREZ HERNANDEZ	JUHS660322EHA	01/09/2024	C	SUPERVISOR DE OBRAS A	OBRAS PÚBLICAS			6,846.21			13,692.42	164,309.04	8,215.45	18,256.56	190,781.05
50	006	032	PATRICIA NAVA SANTACRUZ	NASP830317MC8	16/12/2024	C	SUPERVISOR DE OBRAS A	OBRAS PÚBLICAS			6,846.21			13,692.42	164,309.04	8,215.45	18,256.56	190,781.05
51	008	032	ISAAC PEREZ TERAN	PETI861120QE8	01/09/2024	C	DIRECTOR DE SERVICIOS PUBLICOS MUNICIPALES	SERVICIOS MUNICIPALES			6,627.73			13,255.46	159,065.52	7,953.28	17,673.95	184,692.74
52	008	032	LUIS REY TEHOZOL CHAVEZ	TECL970825M31	04/11/2024	B	AUX. DE SERVICIOS MPLES A	SERVICIOS MUNICIPALES			4,455.07			8,910.14	106,921.68	5,346.08	11,880.19	124,147.95
53	008	032	JOSE ZAMORA FLORES	ZAFJ690808SC0	01/09/2024	B	AUX. DE SERVICIOS MPLES B	SERVICIOS MUNICIPALES			4,223.25			8,446.50	101,358.00	5,067.90	11,262.00	117,687.90
54	008	032	JOSE LUIS TEHOZOL FLORES	TEFL740916FT5	01/09/2024	C	AUX. DE SERVICIOS MPLES B	SERVICIOS MUNICIPALES			4,223.25			8,446.50	101,358.00	5,067.90	11,262.00	117,687.90
55	008	032	ESPERANZA FLORES SANCHEZ	FOSE020614C20	16/09/2024	C	AUX. DE SERVICIOS MPLES C	SERVICIOS MUNICIPALES			3,991.42			7,982.84	95,794.08	4,789.70	10,643.79	111,227.57
56	008	032	GERARDO CORTES GONZALEZ	COGG021017MZ4	01/09/2024	C	AUX. DE SERVICIOS MPLES B	SERVICIOS MUNICIPALES			4,223.25			8,446.50	101,358.00	5,067.90	11,262.00	117,687.90
57	008	032	MARCO ANTONIO LUMBRERAS SALAZAR	LUSM771022QY6	01/09/2024	C	BOMBERO A	SERVICIOS MUNICIPALES			5,614.18			11,228.36	134,740.32	6,737.02	14,971.15	156,448.48
58	008	032	EDGAR CHAVEZ JUAREZ	CAJE611216PCA	01/09/2024	C	AUX. DE SERVICIOS MPLES B	SERVICIOS MUNICIPALES			4,223.25			8,446.50	101,358.00	5,067.90	11,262.00	117,687.90
59	008	032	FORTINO TORRES PEREZ	TOPF620812QN2	01/09/2024	C	AUX. DE SERVICIOS MPLES B	SERVICIOS MUNICIPALES			4,223.25			8,446.50	101,358.00	5,067.90	11,262.00	117,687.90
60	008	032	OCTAVIO ZAINOS PEREZ	ZAPO8901014LA	16/09/2024	C	AUX. DE SERVICIOS MPLES B	SERVICIOS MUNICIPALES			4,223.25			8,446.50	101,358.00	5,067.90	11,262.00	117,687.90

61	008	032	MIGUEL ANGEL TEHOZOL LARA	TELM9205204J3	01/09/2024	C	AUX. DE SERVICIOS MPLES B	SERVICIOS MUNICIPALES			4,223.25		8,446.50	101,358.00	5,067.90	11,262.00	117,687.90
62	008	032	URBE TEHOZOL JUAREZ	TEJU861013M35	01/09/2024	C	AUX. DE SERVICIOS MPLES B	SERVICIOS MUNICIPALES			4,223.25		8,446.50	101,358.00	5,067.90	11,262.00	117,687.90
63	008	032	YONY WILVER RODRIGUEZ PEREZ	ROPY900706M72	01/09/2024	C	AUX. DE SERVICIOS MPLES B	SERVICIOS MUNICIPALES			4,223.25		8,446.50	101,358.00	5,067.90	11,262.00	117,687.90
64	008	032	DAHOMEY CURIEL MATA	CUMD831209TJ9	01/09/2024	C	CHOFER COMPACTADOR A	SERVICIOS MUNICIPALES			4,873.69		9,747.38	116,968.56	5,848.43	12,996.51	135,813.49
65	008	032	VACANTE	XAXX010101000		C	CHOFER COMPACTADOR B	SERVICIOS MUNICIPALES			4,455.07		8,910.14	106,921.68	5,346.08	11,880.19	124,147.95
66	008	032	MARCOS CARVAJAL HACHAC	CAHM700821L84	01/09/2024	C	BOMBERO B	SERVICIOS MUNICIPALES			3,991.42		7,982.84	95,794.08	4,789.70	10,643.79	111,227.57
67	008	032	HILDEGARDO FLORES CURIEL	FOCH6312219B0	16/10/2024	C	AUX. DE SERVICIOS MPLES B	SERVICIOS MUNICIPALES			4,223.25		8,446.50	101,358.00	5,067.90	11,262.00	117,687.90
68	008	032	BEATRIZ CARRETO MUÑOZ	CAMB8008187X6	04/11/2024	C	AUX. DE SERVICIOS MPLES C	SERVICIOS MUNICIPALES			3,991.42		7,982.84	95,794.08	4,789.70	10,643.79	111,227.57
69	008	032	MARIANA GARATE TLECUITL	GATM920817833	16/10/2024	C	AUX. DE SERVICIOS MPLES C	SERVICIOS MUNICIPALES			3,991.42		7,982.84	95,794.08	4,789.70	10,643.79	111,227.57
70	008	032	VACANTE	XAXX010101000		C	AUX. DE SERVICIOS MPLES B	SERVICIOS MUNICIPALES			4,223.25		8,446.50	101,358.00	5,067.90	11,262.00	117,687.90
71	008	032	VACANTE	XAXX010101000		C	AUX. DE SERVICIOS MPLES B	SERVICIOS MUNICIPALES			4,223.25		8,446.50	101,358.00	5,067.90	11,262.00	117,687.90
72	008	032	VACANTE	XAXX010101000		C	AUX. DE SERVICIOS MPLES B	SERVICIOS MUNICIPALES			4,223.25		8,446.50	101,358.00	5,067.90	11,262.00	117,687.90
73	008	032	VACANTE	XAXX010101000		C	AUX. DE SERVICIOS MPLES B	SERVICIOS MUNICIPALES			4,223.25		8,446.50	101,358.00	5,067.90	11,262.00	117,687.90
74	009	005	CARLOS MAX TAPIA MEDEL	TAMC980710RD3	01/01/2025	C	DIRECTOR DE PROTECCION CIVIL B	PROTECCION CIVIL			4,455.07		8,910.14	26,730.42	0.00	0.00	26,730.42
75	009	005	VACANTE	XAXX010101000		C	DIRECTOR DE PROTECCION CIVIL A	PROTECCION CIVIL			5,614.18		11,228.36	101,055.24	6,737.02	14,971.15	122,763.40
76	010	021	VACANTE	XAXX010101000		C	DIRECTOR DEL DEPORTE	DIRECCION DEL DEPORTE			5,614.18		11,228.36	134,740.32	6,737.02	14,971.15	156,448.48
77	013	033	ALAN MICHEL IXTLAPALE JUAREZ	IAJA840117652	16/10/2024	C	JUEZ DE REGISTRO CIVIL OFICIALIA 1	REGISTRO CIVIL			6,225.64		12,451.28	149,415.36	7,470.77	16,601.71	173,487.83
78	013	033	CESAR ZANJUAMPA GUERRA	ZAGC880601JG6	01/09/2024	C	JUEZ DE REGISTRO CIVIL OFICIALIA 2	REGISTRO CIVIL			4,570.97		9,141.94	109,703.28	5,485.16	12,189.25	127,377.70
79	013	033	VACANTE	XAXX010101000		C	AUX. ADMINISTRATIVO D	REGISTRO CIVIL			3,991.42		7,982.84	95,794.08	4,789.70	10,643.79	111,227.57
80	014	033	VACANTE	XAXX010101000		C	DIRECCION DE PLANEACION	PLANEACION			4,455.07		8,910.14	106,921.68	5,346.08	11,880.19	124,147.95
81	015	034	LUIS TEHOZOL RIVERA	TERL670825826	01/09/2024	C	TITULAR DEL ORGANO INTERNO DE CONTROL	ORGANO INTERNO DE CONTROL			9,427.49		18,854.98	226,259.76	11,312.99	25,139.97	262,712.72
82	015	034	MAYRA MUÑOZ FLORES	MUFM890523H40	01/09/2024	C	AUX. ADMINISTRATIVO A	ORGANO INTERNO DE CONTROL			5,034.63		10,069.26	120,831.12	6,041.56	13,425.68	140,298.36
83	016	033	SARAH JUAREZ FLORES	JUFS871106CNA	01/09/2024	C	ASESOR JURIDICO	JURIDICO			7,236.75		14,473.50	173,682.00	8,684.10	19,298.00	201,664.10
84	017	033	SILVERIO LIRA PONCE	LIPS010521JZ8	01/09/2024	C	ENCARGADO DE SISTEMAS	INFORMATICA			5,434.61		10,869.22	130,430.64	6,521.53	14,492.29	151,444.47

85	018	033	VERONICA DIAZ CEBADA	DICV910708PA2	01/09/2024	C	DIRECTORA DE COMUNICACIÓN	COMUNICACIÓN SOCIAL			6,225.64			12,451.28	149,415.36	7,470.77	16,601.71	173,487.83
86	020	021	CATALINA JAQUELINA MUÑOZ LARA	MULC6805267A0	01/09/2024	C	DIR. DEL DIF	DIF MPAL			6,225.64			12,451.28	149,415.36	7,470.77	16,601.71	173,487.83
87	020	021	ZAIRA NANCY GUTIERREZ CARMONA	GUCZ811223NX1	01/09/2024	C	TITULAR INST DE LA MUJER	DIF MPAL			6,225.64			12,451.28	149,415.36	7,470.77	16,601.71	173,487.83
88	020	021	MAYRA ALEJANDRA CASTILLO BARRGAN	CABM910103FJ7	01/09/2024	C	JURIDICO DIF	DIF MPAL			7,236.75			14,473.50	173,682.00	8,684.10	19,298.00	201,664.10
89	020	021	MARLENE FLORES RODRIGUEZ	FORM910910U44	01/09/2024	C	TERAPEUTA	DIF MPAL			5,614.18			11,228.36	134,740.32	6,737.02	14,971.15	156,448.48
90	020	021	MONICA DELGADO ZEMPOALTECATL	DEZM971116265	01/09/2024	C	AUXILIAR TECNICO	DIF MPAL			5,434.61			10,869.22	130,430.64	6,521.53	14,492.29	151,444.47
91	020	021	KARINA CASTELLANOS FLORES	CAFK900427N48	01/09/2024	C	AUX. ADMINISTRATIVO C	DIF MPAL			4,455.07			8,910.14	106,921.68	5,346.08	11,880.19	124,147.95
92	020	021	YOLANDA GUERRA CUIEL	GUCY620418SH6	01/09/2024	C	SUBDIRECTORA DEL DIF	DIF MPAL			5,614.18			11,228.36	134,740.32	6,737.02	14,971.15	156,448.48
93	020	021	LORENA MUÑOZ GUERRERO	MUGL950424K36	01/09/2024	C	TRABAJADORA SOCIAL	DIF MPAL			4,455.07			8,910.14	106,921.68	5,346.08	11,880.19	124,147.95
94	020	021	MARIA ALICIA GUERRERO XOCHIHUA	GUXA810623I40	01/09/2024	C	AUX. ADMINISTRATIVO C	DIF MPAL			4,455.07			8,910.14	106,921.68	5,346.08	11,880.19	124,147.95
95	020	021	MARICARMEN TEHOZOL MUÑOZ	TEMM790207Q94	01/09/2024	C	RECEPCIONISTA UBR	DIF MPAL			4,223.25			8,446.50	101,358.00	5,067.90	11,262.00	117,687.90
96	020	021	MONTSERRAT CHAVEZ CASTAÑEDA	CACM991207VE5	01/09/2024	C	TITULAR UBR	DIF MPAL			6,225.64			12,451.28	149,415.36	7,470.77	16,601.71	173,487.83
97	020	021	ORLANDA RODRIGUEZ SANCHEZ	ROSO891222R41	02/12/2024	C	PSICOLOGA	DIF MPAL			4,455.07			8,910.14	106,921.68	5,346.08	11,880.19	124,147.95
98	022	033	ANANI BARRAZA HINIESTA	BAHA770530FS8	01/09/2024	C	DIRECTOR DE TRANSPARENCIA Y ACCESO A LA INFORMACION	ACCESO A LA INFORMACIÓN			9,427.49			18,854.98	226,259.76	11,312.99	25,139.97	262,712.72
99	022	033	ANA DEL CARMEN AMOZURRUTIA PEREZ	AOPA960508I61	01/09/2024	C	SECRE ADMIN. TRANSPARENCIA	ACCESO A LA INFORMACIÓN			8,770.70			17,541.40	210,496.80	10,524.84	23,388.53	244,410.17
100	023	005	JAIR JUAREZ VIEYRA	JUVJ880910E85	01/09/2024	C	JUEZ MUNICIPAL	MINISTERIO PUBLICO			5,614.18			11,228.36	134,740.32	6,737.02	14,971.15	156,448.48
101	023	005	WENDY MARIEL FLORES MUÑOZ	FOMW871028LE7	01/09/2024	C	AUX. ADMINISTRATIVO C	MINISTERIO PUBLICO			4,455.07			8,910.14	106,921.68	5,346.08	11,880.19	124,147.95
102	024	033	LANDY LEY CUATEPOTZO CORTES	CUCL810528273	01/09/2024	C	CRONISTA MUNICIPAL	CRONISTA			6,225.64			12,451.28	149,415.36	7,470.77	16,601.71	173,487.83
103	027	021	MARITZA ESMERALDA BELLO CUAPIO	BECM0004089P5	01/09/2024	C	DIR. INST DE LA JUVENTUD	INSTITUTO DE LA JUVENTUD			6,627.73			13,255.46	159,065.52	7,953.28	17,673.95	184,692.74
104	028	033	LUIS TORRES CARRETO	TOCL560902RH4	01/09/2024	C	DIR DE TURISMO	TURISMO			6,225.64			12,451.28	149,415.36	7,470.77	16,601.71	173,487.83
105	029	032	GABRIELA GARRIDO PEREZ	GAPG8209185B0	01/09/2024	C	DIR DE DESARROLLO ECONOMICO	DESARROLLO ECONOMICO			5,614.18			11,228.36	134,740.32	6,737.02	14,971.15	156,448.48
106	030	032	VACANTE	XAXX010101000		C	DIRECCIÓN FOMENTO AGROPECUARIO	FOMENTO AGROPECUARIO			4,455.07			8,910.14	106,921.68	5,346.08	11,880.19	124,147.95
									180,905.76	41,096.62	454,966.88	23,215.64	1,900.00	1,404,169.80	16,568,227.96	596,380.33	1,365,593.58	18,530,201.86
1	007	005	LEONARDO PEREZ TLECUTL	PETL960831GT0	01/09/2024	C	DIRECTOR DE SEGURIDAD PUBLICA	SEGURIDAD PUBLICA			10,398.18		1,590.00	23,976.36	287,716.32	12,477.82	27,728.48	327,922.62
2	007	005	JANIS LETICIA JIMENEZ LOPEZ	JILJ910304HL0	01/09/2024	C	ENLACE DE SEGURIDAD	SEGURIDAD PUBLICA			7,854.75		1,589.00	18,887.50	226,650.00	9,425.70	20,946.00	257,021.70
3	007	005	NAYELI MISRAYIN RODRIGUEZ CUATEPOTZO	ROC920622PC8	01/09/2024	C	COMANDANTE	SEGURIDAD PUBLICA			7,854.75		1,589.00	18,887.50	226,650.00	9,425.70	20,946.00	257,021.70
4	007	005	JOSE Yael MARTINEZ CUAQUENTZI	MACY920906EE0	01/09/2024	C	COMANDANTE	SEGURIDAD PUBLICA			7,854.75		1,589.00	18,887.50	226,650.00	9,425.70	20,946.00	257,021.70

5	007	005	BERNARDO ANGULO CARRETO	AUCB6112042B0	01/09/2024	C	OFICIAL DE SEGURIDAD A	SEGURIDAD PUBLICA			6,871.06			1,556.00	16,854.12	202,249.44	8,245.27	18,322.83	228,817.54	
6	007	005	GABRIELA MEZA MORALES	MEMG9708268Q2	01/09/2024	C	OFICIAL DE SEGURIDAD A	SEGURIDAD PUBLICA			6,871.06			1,556.00	16,854.12	202,249.44	8,245.27	18,322.83	228,817.54	
7	007	005	ABEL MORALES XICOHTENCATL	MOXA780211M37	01/09/2024	C	OFICIAL DE SEGURIDAD A	SEGURIDAD PUBLICA			6,871.06			1,556.00	16,854.12	202,249.44	8,245.27	18,322.83	228,817.54	
8	007	005	VACANTE A	XAXX010101000		C	OFICIAL DE SEGURIDAD A	SEGURIDAD PUBLICA			6,871.06			1,556.00	16,854.12	202,249.44	8,245.27	18,322.83	228,817.54	
9	007	005	VACANTE A	XAXX010101000		C	OFICIAL DE SEGURIDAD A	SEGURIDAD PUBLICA			6,871.06			1,556.00	16,854.12	202,249.44	8,245.27	18,322.83	228,817.54	
10	007	005	VACANTE A	XAXX010101000		C	OFICIAL DE SEGURIDAD A	SEGURIDAD PUBLICA			6,871.06			1,556.00	16,854.12	202,249.44	8,245.27	18,322.83	228,817.54	
11	007	005	VACANTE A	XAXX010101000		C	OFICIAL DE SEGURIDAD A	SEGURIDAD PUBLICA			6,871.06			1,556.00	16,854.12	202,249.44	8,245.27	18,322.83	228,817.54	
12	007	005	ABIGAIL LEMUS MENDEZ	LEMA931201UVA	01/09/2024	C	OFICIAL DE SEGURIDAD B	SEGURIDAD PUBLICA			5,034.62			1,463.00	12,995.24	155,942.88	6,041.54	13,425.65	175,410.08	
13	007	005	ANGEL LINA ORDOÑEZ	LIOA830911337	01/09/2024	C	OFICIAL DE SEGURIDAD B	SEGURIDAD PUBLICA			5,034.62			1,463.00	12,995.24	155,942.88	6,041.54	13,425.65	175,410.08	
14	007	005	FRANCISCO QUINTERO RAMIREZ	QURF670828KRA	01/09/2024	C	OFICIAL DE SEGURIDAD B	SEGURIDAD PUBLICA			5,034.62			1,463.00	12,995.24	155,942.88	6,041.54	13,425.65	175,410.08	
15	007	005	LUIS MIGUEL PEREZ PEREZ	PEPL910929P82	16/11/2024	C	OFICIAL DE SEGURIDAD B	SEGURIDAD PUBLICA			5,034.62			1,463.00	12,995.24	155,942.88	6,041.54	13,425.65	175,410.08	
16	007	005	EDMUNDO CASTILLO JUAREZ	CAJE801009HF4	08/01/2025	C	OFICIAL DE SEGURIDAD B	SEGURIDAD PUBLICA			5,034.62			1,463.00	12,995.24	155,942.88	6,041.54	13,425.65	175,410.08	
17	007	005	DULCE BELEM ZEMPOALTECATL LUGO	ZELD0011036L7	11/01/2025	C	OFICIAL DE SEGURIDAD B	SEGURIDAD PUBLICA			5,034.62			1,463.00	12,995.24	155,942.88	6,041.54	13,425.65	175,410.08	
18	007	005	JOSE DARIO PEREZ HERNANDEZ	PEHD820923QZ4	11/01/2025	C	OFICIAL DE SEGURIDAD B	SEGURIDAD PUBLICA			5,034.62			1,463.00	12,995.24	155,942.88	6,041.54	13,425.65	175,410.08	
19	007	005	KARINA LUNA ESPINOZA	LUEK921025HJA	14/01/2025	C	OFICIAL DE SEGURIDAD B	SEGURIDAD PUBLICA			5,034.62			1,463.00	12,995.24	155,942.88	6,041.54	13,425.65	175,410.08	
20	007	005	VACANTE	XAXX010101000		C	OFICIAL DE SEGURIDAD B	SEGURIDAD PUBLICA			5,034.62			1,463.00	12,995.24	155,942.88	6,041.54	13,425.65	175,410.08	
21	007	005	VACANTE	XAXX010101000		C	OFICIAL DE SEGURIDAD B	SEGURIDAD PUBLICA			5,034.62			1,463.00	12,995.24	155,942.88	6,041.54	13,425.65	175,410.08	
22	007	005	VACANTE	XAXX010101000		C	OFICIAL DE SEGURIDAD B	SEGURIDAD PUBLICA			5,034.62			1,463.00	12,995.24	155,942.88	6,041.54	13,425.65	175,410.08	
23	007	005	AMAIRANI SHANNEN DIAZ HERNANDEZ	DIHA9310261TA	01/09/2024	C	PARAMEDICO	SEGURIDAD PUBLICA			5,034.62			1,463.00	12,995.24	155,942.88	6,041.54	13,425.65	175,410.08	
24	007	005	VACANTE	XAXX010101000		C	PARAMEDICO	SEGURIDAD PUBLICA			5,034.62			1,463.00	12,995.24	155,942.88	6,041.54	13,425.65	175,410.08	
											147,509.91	-	36,268.00	367,555.82	4,410,669.84	177,011.89	393,359.76	4,981,041.49		
			TOTAL								180,905.76	82,193.24	602,476.79	23,215.64	38,168.00	1,771,725.62	20,978,897.80	773,392.22	1,758,953.34	23,511,243.35

Vo.Bo. YAZARETH MORALES TREJO SINDICO MUNICIPAL Rúbrica y sello	ELABORÓ RECURSOS HUMANOS URIEL ZEMPOALTECA ZEMPOALTECA SECRETARIO DEL H. AYUNTAMIENTO Rúbrica y sello	REVISÓ C.P YASMIN ROSELIA TEHOZOL ZAMORA. TESORERO MUNICIPAL Sin rúbrica	AUTORIZÓ WILLIAMS ZAINOS FLORES PRESIDENTE MUNICIPAL Rúbrica y sello
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MUNICIPIO: TEPEYANCO, TLAX.

EJERCICIO: 2025

TABULADOR DE SUELDOS

No. Cons	PUESTO	COSTO MENSUAL		COSTO ANUAL	
		SUELDO MENSUAL	COMPENSACIONES	PRIMA VACACIONAL	AGUINALDO
1	PRESIDENTE MUNICIPAL	83,628.44		0.00	0.00
2	SINDICO MUNICIPAL	33,345.74		0.00	0.00
3	PRIMER REGIDOR	22,007.56		0.00	0.00
4	PRESIDENTE DE COMUNIDAD DE ATLAMAXAC	21,482.14		0.00	0.00
5	PRESIDENTE DE COMUNIDAD DE XALCALTZINCO	21,482.14		0.00	0.00
6	PRESIDENTE DE COMUNIDAD DE LA AURORA	16,227.82		0.00	0.00
7	PRESIDENTE DE COMUNIDAD SANTIAGO TLACOCHCALCO	16,227.82		0.00	0.00
8	PRESIDENTE DE COMUNIDAD DE LA COLONIA GUERRERO	13,692.42		0.00	0.00
9	PRESIDENTE DE COMUNIDAD COLONIA LAS AGUILAS	12,451.28		0.00	0.00
10	PRESIDENTE DE COMUNIDAD COLONIA VACACIONES NUEVO TEPEYANCO	11,228.36		0.00	0.00
11	AUXILIAR ADMINISTRATIVO+	17,242.90		9,595.74	31,985.80

12	AUXILIAR ADMINISTRATIVO-	15,995.48		8,667.29	28,890.96
13	JUBILADO	16,992.90		0.00	15,992.90
14	SECRETARIO TECNICO DE PRESIDENCIA	13,255.46		7,953.28	17,673.95
15	AUX. ADMINISTRATIVO A	10,069.26		6,041.56	13,425.68
16	AUX. ADMINISTRATIVO C	8,910.14		5,346.08	11,880.19
17	CHOFER DE PRESIDENCIA	12,053.04		7,231.82	16,070.72
18	ASESOR DE SINDICATURA	11,228.36		6,737.02	14,971.15
19	TESORERA MUNICIPAL	29,698.80		17,819.28	39,598.40
20	CONTADOR DE LA TESORERIA B	12,451.28		0.00	0.00
21	AUXILIAR CONTABLE	11,228.36		6,737.02	14,971.15
22	CAJERA	10,869.22		6,521.53	14,492.29
23	AUXILIAR TECNICO	10,869.22		6,521.53	14,492.29
24	ENCARGADA DE INGRESOS	10,869.22		6,521.53	14,492.29
25	AUXILIAR ADMINISTRATIVO B	9,747.38		5,848.43	12,996.51
26	CONTADOR DE LA TESORERIA A	16,227.82		9,736.69	21,637.09
27	ANALISTA FINANCIERO	14,473.50		4,342.05	13,667.81

28	SECRETARIO DEL H. AYUNTAMIENTO	22,795.70		13,677.42	30,394.27
29	ASESOR DE SECRETARIA	13,692.42		8,215.45	18,256.56
30	AUXILIAR TECNICO	10,869.22		6,521.53	14,492.29
31	DIRECCTOR DE OBRAS PUBLICAS	29,698.74		17,819.24	39,598.32
32	SUPERVISOR DE OBRAS B	11,228.36		6,737.02	14,971.15
33	SUPERVISOR DE OBRAS A	13,692.42		8,215.45	18,256.56
34	DIRECTOR DE SERVICIOS PUBLICOS MUNICIPALES	13,255.46		7,953.28	17,673.95
35	AUX. DE SERVICIOS MPLES A	8,910.14		5,346.08	11,880.19
36	AUX. DE SERVICIOS MPLES B	8,446.50		5,067.90	11,262.00
37	AUX. DE SERVICIOS MPLES C	7,982.84		4,789.70	10,643.79
38	BOMBERO A	11,228.36		6,737.02	14,971.15
39	CHOFER COMPACTADOR A	9,747.38		5,848.43	12,996.51
40	CHOFER COMPACTADOR B	8,910.14		5,346.08	11,880.19
41	BOMBERO B	7,982.84		4,789.70	10,643.79
42	DIRECTOR DE PROTECCION CIVIL B	8,910.14		0.00	0.00
43	DIRECTOR DE PROTECCION CIVIL A	11,228.36		6,737.02	14,971.15

44	DIRECTOR DEL DEPORTE	11,228.36		6,737.02	14,971.15
45	JUEZ DE REGISTRO CIVIL OFICIALIA 1	12,451.28		7,470.77	16,601.71
46	JUEZ DE REGISTRO CIVIL OFICIALIA 2	9,141.94		5,485.16	12,189.25
47	AUX. ADMINISTRATIVO D	7,982.84		4,789.70	10,643.79
48	DIRECCION DE PLANEACION	8,910.14		5,346.08	11,880.19
49	TITULAR DEL ORGANO INTERNO DE CONTROL	18,854.98		11,312.99	25,139.97
50	ASESOR JURIDICO	14,473.50		8,684.10	19,298.00
51	ENCARGADO DE SISTEMAS	10,869.22		6,521.53	14,492.29
52	DIRECTORA DE COMUNICACIÓN	12,451.28		7,470.77	16,601.71
53	DIR. DEL DIF	12,451.28		7,470.77	16,601.71
54	TITULAR INST DE LA MUJER	12,451.28		7,470.77	16,601.71
55	JURIDICO DIF	14,473.50		8,684.10	19,298.00
56	TERAPEUTA	11,228.36		6,737.02	14,971.15
57	SUBDIRECTORA DEL DIF	11,228.36		6,737.02	14,971.15
58	TRABAJADORA SOCIAL	8,910.14		5,346.08	11,880.19
59	RECEPCIONISTA UBR	8,446.50		5,067.90	11,262.00

60	TITULAR UBR	12,451.28		7,470.77	16,601.71
61	PSICOLOGA	8,910.14		5,346.08	11,880.19
62	DIRECTOR DE TRANSPARENCIA Y ACCESO A LA INFORMACION	18,854.98		11,312.99	25,139.97
63	SECRE ADMIN. TRANSPARENCIA	17,541.40		10,524.84	23,388.53
64	JUEZ MUNICIPAL	11,228.36		6,737.02	14,971.15
65	CRONISTA MUNICIPAL	12,451.28		7,470.77	16,601.71
66	DIR. INST DE LA JUVENTUD	13,255.46		7,953.28	17,673.95
67	DIR DE TURISMO	12,451.28		7,470.77	16,601.71
68	DIR DE DESARROLLO ECONOMICO	11,228.36		6,737.02	14,971.15
69	DIRECCIÓN FOMENTO AGROPECUARIO	8,910.14		5,346.08	11,880.19
70	DIRECTOR DE SEGURIDAD PUBLICA	23,976.36	3,180.00	12,477.82	27,728.48
71	ENLACE DE SEGURIDAD	18,887.50	3,178.00	9,425.70	20,946.00
72	COMANDANTE	18,887.50	3,178.00	9,425.70	20,946.00
73	OFICIAL DE SEGURIDAD A	16,854.12	3,112.00	8,245.27	18,322.83
74	OFICIAL DE SEGURIDAD B	12,995.24	2,926.00	6,041.54	13,425.65
75	PARAMEDICO	12,995.24	2,926.00	6,041.54	13,425.65

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PUBLICACIONES OFICIALES

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