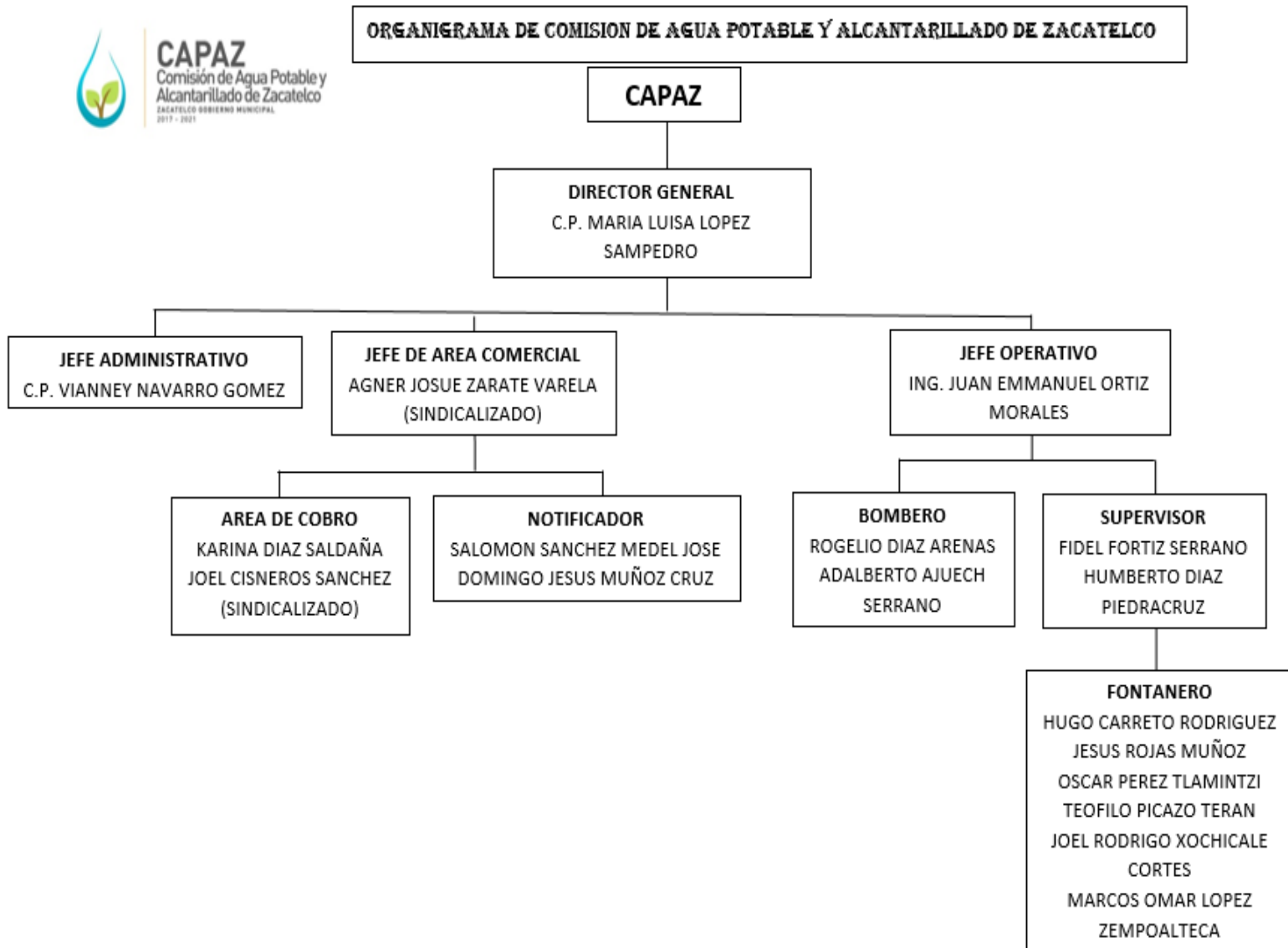




**CAPAZ**  
Comisión de Agua Potable y  
Alcantarillado de Zacatelco  
ZACATELCO GOBIERNO MUNICIPAL  
2017 - 2021





COMISION DE AGUA POTABLE Y ALCANTARILLADO DE ZACATELCO

PLANTILLA DEL PERSONAL 2020

No. Cons	No. Cons Area	U.R	PROY	NOMBRE DEL TRABAJADOR	R.F.C.	CURP	F-ING	NIVEL	CATEG	PUESTO	ADSCRIPCIÓN
1	1	001	004	MARIA LUISA LOPEZ SAMPEDRO	LOSL900428CL4	LOSL900428MTLPMS09	01/01/2017		CONFIANZA	DIRECTORA GENERAL	CAPAZ
2	2	001	004	JUAN EMMANUEL ORTIZ MORALES	OIMJ890807K1A	OIMJ890807HDFRRN09	01/01/2017		CONFIANZA	JEFE OPERATIVO	CAPAZ
3	3	001	004	VIANNEY NAVARRO GOMEZ	NAGV950513979	NAGV950513MTLVMN08	03/09/2018		CONFIANZA	JEFE ADMINISTRATIVO	CAPAZ
4	4	001	004	KARINA DIAZ SALDAÑA	DISK7806135U5	DISK780613MTLZLR01	01/01/2017		CONFIANZA	JEFE DE AREA COMERCIAL	CAPAZ
5	5	001	004	SALOMON SANCHEZ MEDEL	SAMS710313T74	SAMS710313HTLNDL08	01/01/2017		CONFIANZA	CAJERO	CAPAZ
6	6	001	004	JOSE DOMINGO JESUS MUÑOZ CRUZ	MUCD5608049PA	MUCD560804HDFXRM03	01/04/2019		CONFIANZA	NOTIFICADOR	CAPAZ
7	7	001	004	ROGELIO DIAZ ARENAS	DIAR7109168S1	DIAR710916HTLZRG04	01/01/2017		CONFIANZA	BOMBERO	CAPAZ
8	8	001	004	ADALBERTO AJUECH SERRANO	AUSA690616DZ9	AUSA690616HTLJRD00	01/01/2017		CONFIANZA	BOMBERO	CAPAZ
9	9	001	004	FIDEL FORTIZ SERRANO	FOSF6904227P5	FOSF690422HTLRRD00	01/01/2017		CONFIANZA	SUPERVISOR	CAPAZ
10	10	001	004	HUMBERTO DIAZ PIEDRACRUZ	DIPH6903251L7	DIPH690325HTLZDM00	01/01/2017		CONFIANZA	SUPERVISOR	CAPAZ
11	11	001	004	HUGO CARRETO RODRIGUEZ	CARH700627UF9	CARH700627HPLRDG00	01/01/2017		CONFIANZA	FONTANERO	CAPAZ
12	12	001	004	MARCO ANTONIO VAZQUEZ ROJAS	VARM6308115X5	VARM630811HTLZJR04	01/04/2019		CONFIANZA	FONTANERO	CAPAZ
13	13	001	004	JESUS ROJAS MUÑOZ	ROMJ780603QY8	ROMJ780603HTLJXS09	04/04/2019		CONFIANZA	FONTANERO	CAPAZ
14	14	001	004	OSCAR PEREZ TLAMINTZI	PETO851106377	PETO851106HTLRLS02	01/01/2017		CONFIANZA	FONTANERO	CAPAZ
15	15	001	004	TEOFILO PICAZO TERAN	PITT690206FT1	PITT690206HTLCRF00	01/01/2017		CONFIANZA	FONTANERO	CAPAZ
16	16	001	004	KEVIN HERNANDEZ AVILA	HEAK990630KR4	HEAK990630HPLRVV09	15/01/2019		CONFIANZA	FONTANERO	CAPAZ
TOTAL CAPAZ											
<b>TOTAL</b>											

PERCEPCION QUINCENAL	COSTO MENSUAL					OTRAS PERCEPCIONES	SUMA	QUINQUENIO	COSTO ANUAL		COSTO MENSUAL			TOTAL ANUAL
	PERCEPCIÓN BASE								PRIMA VACACIONAL	AGUINALDO	CUOTAS A PENSIONES	DESPENSA	SUBSIDIO AL EMPLEO	
	1111	1121	1131	1132	1133									
7,454.00	-	-	-	14,908.00	-		14,908.00		4,969.33	15,944.28			-	199,809.61
5,562.37	-	-	-	11,124.74	-		11,124.74		3,708.25	11,352.91			-	148,558.04
3,791.07	-	-	-	7,582.14	-		7,582.14		2,527.38	7,516.59			-	101,029.65
3,791.07	-	-	-	7,582.14	-		7,582.14		2,527.38	7,516.59			-	101,029.65
3,342.23	-	-	-	6,684.46	-		6,684.46		2,228.15	6,521.24			-	88,962.92
3,117.82	-	-	-	6,235.64	-		6,235.64		2,057.76	5,336.92			-	82,392.75
3,678.86	-	-	-	7,357.72	-		7,357.72		2,452.57	7,267.75			-	97,618.15
3,678.86	-	-	-	7,357.72	-		7,357.72		2,452.57	7,267.75			-	98,012.97
3,678.86	-	-	-	7,357.72	-		7,357.72		2,452.57	7,267.75			-	98,012.97
3,678.86	-	-	-	7,357.72	-		7,357.72		2,452.57	7,267.75			-	98,012.97
3,005.61	-	-	-	6,011.22	-		6,011.22		2,003.74	5,930.82			-	80,069.20
2,781.19	-	-	-	5,562.38	-		5,562.38		1,626.09	5,253.25			-	73,627.90
2,556.78	-	-	-	5,113.56	-		5,113.56		1,704.52	4,975.71			-	68,042.95
2,556.78	-	-	-	5,113.56	-		5,113.56		1,704.52	4,975.71			-	68,042.95
2,556.78	-	-	-	5,113.56	-		5,113.56		1,704.52	4,975.71			-	68,042.95
2,556.78	-	-	-	5,113.56	-		5,113.56		1,504.52	4,575.71			-	67,442.95
<b>57,787.92</b>	-	-	-	<b>115,575.84</b>	-	-	<b>115,575.84</b>	-	<b>38,076.46</b>	<b>113,946.43</b>	-	-	-	<b>1,538,708.55</b>
<b>57,787.92</b>	-	-	-	<b>115,575.84</b>	-	-	<b>115,575.84</b>	-	<b>38,076.46</b>	<b>113,946.43</b>	-	-	-	<b>1,538,708.55</b>



**CAPAZ**  
Comisión de Agua Potable y  
Alcantarillado de Zacatelco  
ZACATELCO GOBIERNO MUNICIPAL  
2017 - 2021

**TABULADOR DE SUELDOS**  
**COMISION DE AGUA POTABLE Y ALCANTARILLADO DE ZACATELCO**  
**2020**

Clave	Puesto	Días trabajados	Sueldo quincenal mínimo	Sueldo quincenal máximo
1	Director	15	\$6,000.00	\$9,000.00
2	Jefe de área administrativa	15	\$3,000.00	\$5,000.00
3	Jefe de área operativa	15	\$3,000.00	\$5,000.00
4	Jefe de área comercial	15	\$3,000.00	\$5,000.00
5	Bombero	15	\$3,000.00	\$4,000.00
6	Supervisor	15	\$2,500.00	\$3,500.00
7	Notificador	15	\$2,500.00	\$3,500.00
8	Cajero	15	\$2,500.00	\$3,500.00
9	Fontanero	15	\$2,000.00	\$3,500.00
10	Ayudante general	15	\$1,800.00	\$2,800.00



**COMISION DE AGUA POTABLE Y ALCANTARILLADO DE ZACATELCO  
PRONÓSTICO DE INGRESOS PARA EL EJERCICIO FISCAL 2020  
INGRESOS CALENDARIZADO A NIVEL CONCEPTO**

Cuenta Contable	DESCRIPCIÓN	PRONÓSTICO 2020	ENERO	FEBRERO	MARZO	ABRIL	MAYO	JUNIO	JULIO	AGOSTO	SEPTIEMBRE	OCTUBRE	NOVIEMBRE	DICIEMBRE
<b>401-000-000-000</b>	<b>DERECHOS</b>	<b>8,292,599.08</b>	<b>1,572,194.23</b>	<b>852,589.51</b>	<b>561,245.89</b>	<b>881,245.48</b>	<b>405,489.78</b>	<b>420,412.69</b>	<b>766,909.04</b>	<b>550,753.15</b>	<b>445,524.76</b>	<b>780,012.05</b>	<b>347,853.36</b>	<b>708,369.14</b>
401-000-000-000	DERECHOS POR PRESTACIÓN DE SERVICIOS	5,419,095.02	1,150,020.23	852,589.51	561,245.89	452,745.48	315,489.78	300,412.69	321,458.98	340,753.15	220,524.76	229,632.05	235,853.36	438,369.14
401-000-000-000	OTROS SUBSIDIOS	2,873,504.06	422,174.00	0.00	0.00	428,500.00	90,000.00	120,000.00	445,450.06	210,000.00	225,000.00	550,380.00	112,000.00	270,000.00
401-000-000-000	SERVICIOS QUE PRESTEN LOS ORGANISMOS PÚBLICOS DESCENTRALIZADOS	5,419,095.02	1,150,020.23	852,589.51	561,245.89	452,745.48	315,489.78	300,412.69	321,458.98	340,753.15	220,524.76	229,632.05	235,853.36	438,369.14
401-004-000	VENTAS Y/O SERVICIOS GRAV AL 0%	3,915,188.63	979,362.33	664,978.16	369,333.33	267,057.30	185,413.91	180,080.24	221,345.08	246,508.47	146,187.98	149,679.71	182,497.13	322,744.99
401-004-002	SERVICIO DE AGUA POTABLE TASA 0%	3,915,188.63	979,362.33	664,978.16	369,333.33	267,057.30	185,413.91	180,080.24	221,345.08	246,508.47	146,187.98	149,679.71	182,497.13	322,744.99
401-004-003	SERVICIO DE ALCANTARILLADO TASA 0%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
401-004-004	CONEXIÓN DE AGUA POTABLE TASA 0%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
401-004-005	CONEXIÓN DE ALCANTARILLADO TASA 0%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
401-004-006	BAJA TEMPORAL DEL SERVICIO TASA 0%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
401-004-007	BAJA DEFINITIVA DEL SERVICIO TASA 0%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
401-004-008	CAMBIO DE NOMBRE DE CONTRATO TASA 0%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
401-002-000	VENTAS Y/O SERVICIOS GRAV A TASA GRAL DE CONT	1,503,906.39	170,657.90	187,611.35	191,912.56	185,688.18	130,075.87	120,332.45	100,113.90	94,244.68	74,336.78	79,952.34	53,356.23	115,624.15
401-002-002	SERVICIO DE AGUA POTABLE TASA 16%	567,967.89	95,367.78	71,267.45	68,059.00	99,234.73	68,430.00	31,045.56	30,256.45	15,784.56	10,743.67	16,567.89	18,532.67	42,678.13
401-004-003	SERVICIO DE ALCANTARILLADO TASA 16%	750,460.50	51,895.12	88,278.90	102,597.56	79,237.45	52,006.87	67,578.89	55,086.45	58,978.12	49,632.11	55,089.45	32,045.56	58,034.02
401-004-004	CONEXIÓN DE AGUA POTABLE TASA 16%	75,612.00	9,600.00	12,600.00	9,350.00	1,600.00	2,500.00	9,150.00	6,500.00	8,123.00	5,900.00	2,900.00	1,000.00	6,389.00
401-004-005	CONEXIÓN DE ALCANTARILLADO TASA 16%	75,625.00	9,600.00	12,600.00	9,350.00	2,400.00	2,500.00	9,150.00	6,500.00	8,123.00	5,900.00	2,900.00	213.00	6,389.00
401-004-006	BAJA TEMPORAL DEL SERVICIO TASA 16%	9,031.00	2,704.00	426.00	426.00	1,300.00	936.00	639.00	183.00	183.00	852.00	956.00	213.00	213.00
401-004-007	BAJA DEFINITIVA DEL SERVICIO TASA 16%	8,781.00	639.00	639.00	426.00	852.00	936.00	1,278.00	519.00	936.00	213.00	639.00	852.00	852.00
401-004-008	CAMBIO DE NOMBRE DE CONTRATO TASA 16%	16,429.00	852.00	1,800.00	1,704.00	1,064.00	2,767.00	1,491.00	1,069.00	2,117.00	1,096.00	900.00	500.00	1,069.00
	<b>Gran total de Ingresos</b>	<b>8,292,599.08</b>	<b>1,150,020.23</b>	<b>852,589.51</b>	<b>561,245.89</b>	<b>452,745.48</b>	<b>315,489.78</b>	<b>300,412.69</b>	<b>321,458.98</b>	<b>340,753.15</b>	<b>220,524.76</b>	<b>229,632.05</b>	<b>235,853.36</b>	<b>438,369.14</b>



**COMISION DE AGUA POTABLE Y ALCANTARILLADO DE ZACATELCO  
ANTEPROYECTO DE PRESUPUESTO DE EGRESOS 2020  
PRESUPUESTO CALENDARIZADO CONSOLIDADO POR PARTIDA**

Partida	Descripción	Propuesta de Presupuesto 2020	ENERO	FEBRERO	MARZO	ABRIL	MAYO	JUNIO	JULIO	AGOSTO	SEPTIEMBRE	OCTUBRE	NOVIEMBRE	DICIEMBRE
601-031-000	Honorarios Asimilables a Salarios	1,274,400.00	106,200.00	106,200.00	106,200.00	106,200.00	106,200.00	106,200.00	106,200.00	106,200.00	106,200.00	106,200.00	106,200.00	106,200.00
601-007-000	Prima vacacional al personal	38,076.46	0.00	0.00	0.00	0.00	0.00	19,038.23	0.00	0.00	0.00	0.00	0.00	19,038.23
601-012-000	Gratificación fin de año al personal	113,946.43	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	113,946.43
601-003-000	Tiempos extras	6,100.00	0.00	900.00	1,500.00	400.00	900.00	0.00	1,200.00	700.00	0.00	0.00	0.00	500.00
601-017-000	Servicio médico	2,300.00	0.00	0.00	800.00	0.00	300.00	0.00	500.00	0.00	300.00	200.00	0.00	200.00
601-048-001	Combustible	164,300.00	18,000.00	15,200.00	15,000.00	15,200.00	10,000.00	15,800.00	15,200.00	15,000.00	10,400.00	12,000.00	10,500.00	12,000.00
601-049-003	Viáticos y gastos de viaje	3,600.00	300.00	300.00	300.00	300.00	300.00	300.00	300.00	300.00	300.00	300.00	300.00	300.00
601-050-000	Teléfono, internet	3,600.00	300.00	300.00	300.00	300.00	300.00	300.00	300.00	300.00	300.00	300.00	300.00	300.00
601-052-000	Energía eléctrica	4,144,057.00	376,081.00	324,236.00	310,480.00	336,495.00	379,422.00	415,837.00	336,970.00	284,789.00	345,623.00	370,866.00	276,766.00	386,492.00
601-055-000	Papelería y artículos de oficina	40,491.00	8,500.00	2,125.00	4,000.00	7,120.00	3,000.00	2,300.00	1,841.00	2,458.00	2,280.00	1,367.00	2,000.00	3,500.00
601-056-001	Material ferretero	86,640.00	8,000.00	2,500.00	7,200.00	10,000.00	6,000.00	9,140.00	5,000.00	4,600.00	6,800.00	7,500.00	11,000.00	8,900.00
601-056-002	Material para fugas	48,526.20	4,043.85	4,043.85	4,043.85	4,043.85	4,043.85	4,043.85	4,043.85	4,043.85	4,043.85	4,043.85	4,043.85	4,043.85
601-056-003	Cemento	4,350.00	500.00	300.00	200.00	150.00	500.00	400.00	300.00	200.00	300.00	400.00	500.00	600.00
601-056-007	Mantenimiento de Equipo de computo	4,000.00	0.00	0.00	2,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,000.00	0.00
601-056-008	Mantenimiento de Equipo de transporte	56,658.00	4,721.50	4,721.50	4,721.50	4,721.50	4,721.50	4,721.50	4,721.50	4,721.50	4,721.50	4,721.50	4,721.50	4,721.50
601-056-009	Mantenimiento de pozos	182,800.00	25,600.00	15,000.00	23,200.00	16,000.00	14,800.00	11,000.00	18,000.00	9,500.00	10,700.00	10,000.00	17,000.00	12,000.00
601-056-012	Material de construcción	14,400.00	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00
601-056-013	Renta de maquinaria	10,800.00	900.00	900.00	900.00	900.00	900.00	900.00	900.00	900.00	900.00	900.00	900.00	900.00
601-061-000	Propaganda y publicidad	11,300.00	0.00	0.00	10,000.00	0.00	0.00	0.00	0.00	500.00	300.00	0.00	0.00	500.00
601-077-000	Uniformes	18,000.00	0.00	0.00	18,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
601-080-006	Pipa de Agua	10,300.00	600.00	1,200.00	900.00	3,500.00	0.00	400.00	1,000.00	0.00	900.00	1,200.00	600.00	0.00
601-080-015	Tubo ads	3,700.00	0.00	0.00	0.00	700.00	0.00	1,500.00	600.00	0.00	900.00	0.00	0.00	0.00
601-084-001	Convenio de colaboración	186,000.00	15,500.00	15,500.00	15,500.00	15,500.00	15,500.00	15,500.00	15,500.00	15,500.00	15,500.00	15,500.00	15,500.00	15,500.00
601-084-003	Análisis de aguas residuales	100,000.00	25,000.00	0.00	0.00	25,000.00	0.00	0.00	25,000.00	0.00	0.00	25,000.00	0.00	0.00
601-084-014	Otros Gastos generales	18,000.00	1,500.00	1,500.00	1,500.00	1,500.00	1,500.00	1,500.00	1,500.00	1,500.00	1,500.00	1,500.00	1,500.00	1,500.00
601-084-015	Evento día mundial del agua	16,000.00	0.00	0.00	16,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
601-084-016	Obras	150,000.00	0.00	0.00	150,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
701-010-000	Comisión bancaria	1,200.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00

Uso o aprovechamiento de bienes del dominio público de la Nación como cuerpos receptores de las descargas de aguas residuales	1,194,274.00	327,874.00	0.00	0.00	330,500.00	0.00	0.00	295,000.00	0.00	0.00	240,900.00	0.00	0.00
Explotación, uso o aprovechamiento de aguas nacionales, uso de agua potable	384,780.00	94,300.00	0.00	0.00	98,000.00	0.00	0.00	99,000.00	0.00	0.00	93,480.00	0.00	0.00

<b>Total capítulo 601</b>	<b>8,292,599.09</b>	<b>924,920.35</b>	<b>496,126.35</b>	<b>693,945.35</b>	<b>549,230.35</b>	<b>549,587.35</b>	<b>610,080.58</b>	<b>540,276.35</b>	<b>452,412.35</b>	<b>513,168.35</b>	<b>563,198.35</b>	<b>455,031.35</b>	<b>692,342.01</b>
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<b>Total general</b>	<b>8,292,599.09</b>	<b>924,920.35</b>	<b>496,126.35</b>	<b>693,945.35</b>	<b>549,230.35</b>	<b>549,587.35</b>	<b>610,080.58</b>	<b>540,276.35</b>	<b>452,412.35</b>	<b>513,168.35</b>	<b>563,198.35</b>	<b>455,031.35</b>	<b>692,342.01</b>
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## ***PUBLICACIONES OFICIALES***

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El Periódico Oficial del Estado de Tlaxcala es integrante activo de la Red de Publicaciones Oficiales Mexicanas (REPOMEX) y de la Red de Boletines Oficiales Americanos (REDBOA).

