

## TABULADOR DE SUELDOS Y PLAZAS 2025

REMUNERACION BRUTA

ABRIL 2025

| UNIDAD        | PUESTO                                                          | NIVEL | PLAZAS | TIPO DE NOMBRAMIENTO | 1. SUELDO BASE | 133. PERCEPCIÓN COMPLEMENTARIA | 13. COMPENSACIÓN | 132. CANASTA BASICA | PRESTACION MENSUAL BRUTA | 20. PRIMA | 24. AGUINALDO | 134. APOYO TRABAJOS EN COMISION (MENSUAL) | 135. APOYO POR ACTUACION JURISDICCIONAL (MENSUAL) | 136. APOYO A FUNCIONES PUBLICAS Y ADMINISTRATIVAS TRIMESTRAL | 137. APOYO A FUNCIONES PUBLICAS Y ADMINISTRATIVAS SEMESTRAL | 138. APOYO POR ACTIVIDADES ADMINISTRATIVAS EXTRAORDINARIAS | 140. APOYO ANUAL PARA EL DESARROLLO DEL TRABAJO (ANUAL) | 141. APOYO ESPECIAL PARA EL DESARROLLO DEL TRABAJO (ANUAL) | 139. ARCON Y PAVO (ANUAL) | 146. BONO PROCESO ELECTORAL ABRIL |
|---------------|-----------------------------------------------------------------|-------|--------|----------------------|----------------|--------------------------------|------------------|---------------------|--------------------------|-----------|---------------|-------------------------------------------|---------------------------------------------------|--------------------------------------------------------------|-------------------------------------------------------------|------------------------------------------------------------|---------------------------------------------------------|------------------------------------------------------------|---------------------------|-----------------------------------|
| T08           | AUXILIAR DE MANTENIMIENTO                                       | 2     | 3      | CONFIANZA            | 8,364.00       | 0.00                           | 0.00             | 1,676.00            | 10,040.00                | 6,024.00  | 13,387.00     | -                                         | -                                                 | -                                                            | -                                                           | -                                                          | 12,264.00                                               | 17,905.00                                                  | 1,500.00                  | 2,866.50                          |
| T01           | CHOFER DE SERVICIOS                                             | 2     | 1      | CONFIANZA            | 8,364.00       | 0.00                           | 0.00             | 1,676.00            | 10,040.00                | 6,024.00  | 13,387.00     | -                                         | -                                                 | -                                                            | -                                                           | -                                                          | 12,264.00                                               | 17,905.00                                                  | 1,500.00                  | 2,866.50                          |
| T01           | SECRETARIA                                                      | 2     | 2      | CONFIANZA            | 8,364.00       | 0.00                           | 0.00             | 1,676.00            | 10,040.00                | 6,024.00  | 13,387.00     | -                                         | -                                                 | -                                                            | -                                                           | -                                                          | 12,264.00                                               | 17,905.00                                                  | 1,500.00                  | 2,866.50                          |
| T11           | AUXILIAR OFICIALIA DE PARTES                                    | 4     | 1      | CONFIANZA            | 8,364.00       | 0.00                           | 286.00           | 2,570.00            | 11,220.00                | 6,732.00  | 14,960.00     | -                                         | -                                                 | -                                                            | -                                                           | -                                                          | 13,906.00                                               | 20,760.00                                                  | 1,500.00                  | 2,917.21                          |
| T09           | AUXILIAR DE CAPACITACIÓN                                        | 4     | 1      | CONFIANZA            | 8,364.00       | 0.00                           | 286.00           | 2,570.00            | 11,220.00                | 6,732.00  | 14,960.00     | -                                         | -                                                 | -                                                            | -                                                           | -                                                          | 13,906.00                                               | 20,760.00                                                  | 1,500.00                  | -                                 |
| T10           | AUXILIAR DE LA UNIDAD COMUNICACIÓN SOCIAL                       | 4     | 1      | CONFIANZA            | 8,364.00       | 0.00                           | 1,676.00         | 2,570.00            | 12,610.00                | 7,566.00  | 16,813.00     | -                                         | -                                                 | -                                                            | -                                                           | -                                                          | 13,906.00                                               | 20,760.00                                                  | 1,500.00                  | -                                 |
| T11           | TITULAR DE LA OFICIALÍA DE PARTES                               | 5     | 1      | CONFIANZA            | 9,220.00       | 0.00                           | 1,862.00         | 2,570.00            | 13,652.00                | 8,191.00  | 18,203.00     | -                                         | -                                                 | -                                                            | -                                                           | -                                                          | 17,239.00                                               | 27,404.00                                                  | 1,500.00                  | 8,321.33                          |
| T01           | CHOFER A                                                        | 5     | 1      | CONFIANZA            | 9,220.00       | 0.00                           | 2,916.00         | 2,570.00            | 14,706.00                | 8,824.00  | 19,608.00     | -                                         | -                                                 | -                                                            | -                                                           | -                                                          | 17,239.00                                               | 27,404.00                                                  | 1,500.00                  | -                                 |
| T01SI         | AUXILIAR DE UNIDAD DE SISTEMAS INFORMÁTICOS                     | 5     | 1      | CONFIANZA            | 9,220.00       | 0.00                           | 2,916.00         | 2,570.00            | 14,706.00                | 8,824.00  | 19,608.00     | -                                         | -                                                 | -                                                            | -                                                           | -                                                          | 17,239.00                                               | 27,404.00                                                  | 1,500.00                  | 2,917.21                          |
| T05           | ACTUARIO                                                        | 7     | 3      | CONFIANZA            | 12,514.00      | 0.00                           | 2,528.00         | 2,570.00            | 17,612.00                | 10,567.00 | 23,483.00     | -                                         | -                                                 | -                                                            | -                                                           | -                                                          | 22,703.00                                               | 38,483.00                                                  | 1,500.00                  | 9,407.37                          |
| T05           | TITULAR ARCHIVO JURISDICCIONAL                                  | 9     | 1      | CONFIANZA            | 16,362.00      | 0.00                           | 3,186.00         | 2,570.00            | 22,118.00                | 13,271.00 | 29,491.00     | -                                         | -                                                 | -                                                            | -                                                           | -                                                          | 29,458.00                                               | 51,680.00                                                  | 1,500.00                  | 4,000.00                          |
| T012          | TITULAR DE LA UNIDAD INVESTIGADORA Y DE SEGUIMIENTO PATRIMONIAL | 9     | 1      | CONFIANZA            | 16,362.00      | 0.00                           | 3,186.00         | 2,570.00            | 22,118.00                | 13,271.00 | 29,491.00     | -                                         | -                                                 | -                                                            | -                                                           | -                                                          | 29,458.00                                               | 51,680.00                                                  | 1,500.00                  | 5,264.00                          |
| T012          | TITULAR UNIDAD SUSTANCIADORA Y RESOLUTORA                       | 9     | 1      | CONFIANZA            | 16,362.00      | 0.00                           | 3,186.00         | 2,570.00            | 22,118.00                | 13,271.00 | 29,491.00     | -                                         | -                                                 | -                                                            | -                                                           | -                                                          | 29,458.00                                               | 51,680.00                                                  | 1,500.00                  | 5,264.00                          |
| T012          | AUXILIAR DE INFORMACIÓN DOCUMENTACIÓN E INVESTIGACIÓN           | 9     | 1      | CONFIANZA            | 16,362.00      | 0.00                           | 3,186.00         | 2,570.00            | 22,118.00                | 13,271.00 | 29,491.00     | -                                         | -                                                 | -                                                            | -                                                           | -                                                          | 29,458.00                                               | 51,680.00                                                  | 1,500.00                  | 4,000.00                          |
| T02, T03, T04 | AUXILIAR DE ESTUDIO Y CUENTA                                    | 9     | 12     | CONFIANZA            | 16,362.00      | 0.00                           | 3,186.00         | 2,570.00            | 22,118.00                | 13,271.00 | 29,491.00     | -                                         | -                                                 | -                                                            | -                                                           | -                                                          | 29,458.00                                               | 51,680.00                                                  | 1,500.00                  | 10,493.41                         |

|               |                                                        |     |   |           |           |           |          |          |           |           |           |   |   |           |            |           |            |            |          |           |
|---------------|--------------------------------------------------------|-----|---|-----------|-----------|-----------|----------|----------|-----------|-----------|-----------|---|---|-----------|------------|-----------|------------|------------|----------|-----------|
| T05           | AUXILIAR DE SECRETARÍA DE ACUERDOS                     | 9   | 2 | CONFIANZA | 16,362.00 | 0.00      | 3,186.00 | 2,570.00 | 22,118.00 | 13,271.00 | 29,491.00 | - | - | -         | -          | -         | 29,458.00  | 51,680.00  | 1,500.00 | 10,493.41 |
| T10           | TITULAR DE LA UNIDAD DE COMUNICACIÓN SOCIAL            | 9   | 1 | CONFIANZA | 16,362.00 | 0.00      | 3,186.00 | 2,570.00 | 22,118.00 | 13,271.00 | 29,491.00 | - | - | -         | -          | -         | 29,458.00  | 51,680.00  | 1,500.00 | 5,264.00  |
| T01 STF       | SECRETARIA DE PRESIDENCIA                              | 9   | 1 | CONFIANZA | 16,362.00 | 0.00      | 3,604.00 | 2,570.00 | 22,536.00 | 13,522.00 | 30,048.00 | - | - | -         | -          | -         | 29,458.00  | 51,680.00  | 1,500.00 | 5,264.00  |
| T13           | TITULAR DE LA UNIDAD DE GÉNERO                         | 9   | 1 | CONFIANZA | 16,362.00 | 0.00      | 3,604.00 | 2,570.00 | 22,536.00 | 13,522.00 | 30,048.00 | - | - | -         | -          | -         | 29,458.00  | 51,680.00  | 1,500.00 | 2,050.00  |
| T08           | AUXILIAR DE RECURSOS FINANCIEROS                       | 9-A | 1 | CONFIANZA | 12,514.00 | 12,514.00 | 2,528.00 | 2,570.00 | 30,126.00 | 18,076.00 | 40,168.00 | - | - | 4,051.00  | -          | 16,103.00 | 44,727.00  | 77,333.00  | 1,500.00 | 4,000.00  |
| T08           | AUXILIAR DE RECURSOS MATERIALES                        | 9-A | 1 | CONFIANZA | 12,514.00 | 12,514.00 | 2,528.00 | 2,570.00 | 30,126.00 | 18,076.00 | 40,168.00 | - | - | 4,051.00  | -          | 16,103.00 | 44,727.00  | 77,333.00  | 1,500.00 | 4,000.00  |
| T08           | AUXILIAR DE RECURSOS HUMANOS                           | 9-A | 1 | CONFIANZA | 12,514.00 | 12,514.00 | 2,528.00 | 2,570.00 | 30,126.00 | 18,076.00 | 40,168.00 | - | - | 4,051.00  | -          | 16,103.00 | 44,727.00  | 77,333.00  | 1,500.00 | 4,000.00  |
| T01SI         | TITULAR DE LA UNIDAD DE SISTEMAS INFORMÁTICOS          | 9-A | 1 | CONFIANZA | 12,514.00 | 12,514.00 | 2,528.00 | 2,570.00 | 30,126.00 | 18,076.00 | 40,168.00 | - | - | -         | -          | -         | 29,458.00  | 51,680.00  | 1,500.00 | 4,000.00  |
| T09           | TITULAR DE LA UNIDAD DE TRANSPARENCIA                  | 9-B | 1 | CONFIANZA | 16,362.00 | 5,258.00  | 0.00     | 2,570.00 | 24,190.00 | 14,514.00 | 32,253.00 | - | - | -         | -          | -         | 29,458.00  | 51,680.00  | 1,500.00 | 2,050.00  |
| T01 STF       | SECRETARIA PARTICULAR                                  | 9-C | 1 | CONFIANZA | 15,872.00 | 2,788.00  | 6,798.00 | 2,570.00 | 28,028.00 | 16,817.00 | 37,371.00 | - | - | -         | -          | -         | 29,458.00  | 51,680.00  | 1,500.00 | 2,050.00  |
| T08           | JEFA DE DEPARTAMENTO DE RECURSOS HUMANOS               | 11  | 1 | CONFIANZA | 12,634.00 | 12,634.00 | 4,922.00 | 2,570.00 | 32,760.00 | 19,656.00 | 43,680.00 | - | - | 8,845.00  | -          | 29,800.00 | 50,524.00  | 83,276.00  | 1,500.00 | 12,321.33 |
| T08           | JEFE DE DEPARTAMENTO DE RECURSOS FINANCIEROS           | 11  | 1 | CONFIANZA | 12,634.00 | 12,634.00 | 4,922.00 | 2,570.00 | 32,760.00 | 19,656.00 | 43,680.00 | - | - | 8,845.00  | -          | 29,800.00 | 50,524.00  | 83,276.00  | 1,500.00 | 12,321.33 |
| T05           | TITULAR DE LA SECRETARÍA DE ENGROSES                   | 13  | 1 | CONFIANZA | 15,872.00 | 15,872.00 | 0.00     | 2,570.00 | 34,314.00 | 20,588.00 | 45,752.00 | - | - | 8,845.00  | -          | -         | 58,777.00  | 100,252.00 | 1,500.00 | 5,246.00  |
| T01           | TITULAR DE LA UNIDAD JURÍDICA                          | 13  | 1 | CONFIANZA | 15,872.00 | 15,872.00 | 0.00     | 2,570.00 | 34,314.00 | 20,588.00 | 45,752.00 | - | - | 8,845.00  | -          | -         | 58,777.00  | 100,252.00 | 1,500.00 | 5,246.00  |
| T05           | SECRETARIO TÉCNICO                                     | 13  | 1 | CONFIANZA | 15,872.00 | 15,872.00 | 0.00     | 2,570.00 | 34,314.00 | 20,588.00 | 45,752.00 | - | - | 8,845.00  | -          | -         | 58,777.00  | 100,252.00 | 1,500.00 | 12,321.33 |
| T012          | TITULAR DE LA UNIDAD DE AUDITORÍA CONTROL Y EVALUACIÓN | 13  | 1 | CONFIANZA | 15,872.00 | 15,872.00 | 0.00     | 2,570.00 | 34,314.00 | 20,588.00 | 45,752.00 | - | - | 8,845.00  | -          | -         | 58,777.00  | 100,252.00 | 1,500.00 | 5,246.00  |
| T09           | DIRECTOR DE CAPACITACIÓN Y ENLACE INSTITUCIONAL        | 14  | 1 | CONFIANZA | 15,872.00 | 15,872.00 | 6,184.00 | 2,570.00 | 40,498.00 | 24,299.00 | 53,997.00 | - | - | 10,481.00 | -          | -         | 63,593.00  | 106,368.00 | 1,500.00 | 5,246.00  |
| T02, T03, T04 | SECRETARIO DE ESTUDIO Y CUENTA                         | 14  | 9 | CONFIANZA | 15,872.00 | 15,872.00 | 6,184.00 | 2,570.00 | 40,498.00 | 24,299.00 | 53,997.00 | - | - | 10,481.00 | -          | -         | 63,593.00  | 106,368.00 | 1,500.00 | 24,828.28 |
| T02, T03, T04 | COORDINADOR DE PONENCIA                                | 15  | 3 | CONFIANZA | 18,002.00 | 18,002.00 | 6,680.00 | 2,570.00 | 45,254.00 | 27,152.00 | 60,339.00 | - | - | 15,212.00 | -          | -         | 65,445.00  | 108,068.00 | 1,500.00 | 26,395.17 |
| T012          | CONTRALORA INTERNA                                     | 17  | 1 | CONFIANZA | 19,334.00 | 19,334.00 | 7,532.00 | 2,570.00 | 48,770.00 | 29,262.00 | 65,027.00 | - | - | 32,765.00 | 113,300.00 | -         | 104,352.00 | 117,396.00 | 1,500.00 | 19,552.11 |
| T08           | DIRECTOR ADMINISTRATIVO                                | 17  | 1 | CONFIANZA | 19,334.00 | 19,334.00 | 7,532.00 | 2,570.00 | 48,770.00 | 29,262.00 | 65,027.00 | - | - | 32,765.00 | 113,300.00 | 60,250.00 | 104,352.00 | 117,396.00 | 1,500.00 | 19,552.11 |
| T05           | SECRETARIO DE ACUERDOS                                 | 17  | 1 | CONFIANZA | 19,334.00 | 19,334.00 | 7,532.00 | 2,570.00 | 48,770.00 | 29,262.00 | 65,027.00 | - | - | 32,765.00 | 113,300.00 | -         | 104,352.00 | 117,396.00 | 1,500.00 | 27,552.11 |

|          |                        |      |   |             |           |           |           |          |           |           |            |           |           |           |            |   |            |            |          |            |
|----------|------------------------|------|---|-------------|-----------|-----------|-----------|----------|-----------|-----------|------------|-----------|-----------|-----------|------------|---|------------|------------|----------|------------|
| T01      | MAGISTRADO EN RETIRO C | 18-C | 1 | FUNCIONARIO | 10,592.00 | 10,592.00 | 4,420.00  | 1,154.00 | 26,758.00 | 16,055.00 | 35,677.00  | 12,332.00 | 17,000.00 | 18,530.00 | 65,000.00  | - | 103,213.00 | 73,983.00  | 750.00   | -          |
| T01      | MAGISTRADO EN RETIRO B | 18-B | 1 | FUNCIONARIO | 15,574.00 | 15,574.00 | 6,186.00  | 1,712.00 | 39,046.00 | 23,428.00 | 52,061.00  | 17,266.00 | 23,800.00 | 25,942.00 | 91,000.00  | - | 171,812.00 | 131,117.00 | 1,050.00 | -          |
| T01      | MAGISTRADO EN RETIRO A | 18-A | - | FUNCIONARIO | 0.00      | 0.00      | 0.00      | 0.00     | 0.00      | 0.00      | 0.00       | -         | -         | -         | -          | - | 0.00       | 0.00       | 0.00     | -          |
| T02, T03 | MAGISTRADO             | 18   | 2 | FUNCIONARIO | 23,362.00 | 23,362.00 | 9,102.00  | 2,570.00 | 58,396.00 | 35,038.00 | 77,861.00  | 24,668.00 | 34,000.00 | 38,173.00 | 130,000.00 | - | 245,444.00 | 187,310.00 | 1,500.00 | 144,100.00 |
| T01 STF  | MAGISTRADO PRESIDENTE  | 19   | 1 | FUNCIONARIO | 36,320.00 | 36,320.00 | 14,150.00 | 2,570.00 | 89,360.00 | 53,616.00 | 119,147.00 | 37,780.00 | 76,000.00 | 62,066.00 | 170,000.00 | - | 298,476.00 | 246,026.00 | 1,500.00 | 220,386.00 |

Elaboró

Revisó

Autorizó

Eloisa Montiel Mendoza  
Jefa del Departamento de Recursos Humanos  
Rúbrica y sello

Ricardo Saucedo Juárez  
Director Administrativo  
Rúbrica y sello

Dr. Miguel Nava Xochitiotzi  
Magistrado Presidente  
Rúbrica y sello

\* \* \* \* \*

PUBLICACIONES OFICIALES

\* \* \* \* \*

El Periódico Oficial del Estado de Tlaxcala es integrante activo de la Red de Publicaciones Oficiales Mexicanas (REPOMEX) y de la Red de Boletines Oficiales Americanos (REDBOA).

