

Plantilla Inicial 2026, Municipio de Xaltocan, Tlax.													
Clave	Nombre	Apellido Paterno	Apellido Materno	Puesto	RFC	CURP	Sueldo Quincenal Bruto	Sueldo Anual Bruto	Aguinaldo Bruto	Prima Vacacional Bruto	Bono / Compensación Bruto	ISR	Neto a pagar Quincenal
2	JOSE LUIS	HERNANDEZ	VAZQUEZ	PRESIDENTE MUNICIPAL	HEVL911227CJ8	HEVL911227HPLRZS08	\$25,597.00	\$614,328.00	\$0.00	\$0.00	\$30,716.40	\$4,694.00	\$20,903.00
3	CARLOS EDUARDO	VELAZQUEZ	FLORES	SECRETARIO PARTICULAR	VEFC980829RZ1	VEFC980829HTLLLR02	\$5,106.00	\$122,544.00	\$13,616.00	\$6,127.20	\$0.00	\$376.00	\$4,730.00
4	LILIA AMADEA	HUERTA	MENDEZ	SECRETARIA C	HUML870703RL0	HUML870703MTLRNL06	\$3,486.00	\$83,664.00	\$9,296.00	\$4,183.20	\$0.00	\$77.00	\$3,409.00
5	GUICELA	BAEZ	MUÑOZ	SECRETARIA B	BAMG7703231Y5	BAMG770323MTLZXCI5	\$3,933.00	\$94,392.00	\$10,488.00	\$4,719.60	\$0.00	\$248.00	\$3,685.00
8	MA. IRENE GUADALUPE	SERRANO	RUIZ	SINDICO MUNICIPAL	SERI631120LG3	SERI631120MTLRZR06	\$14,013.00	\$336,312.00	\$0.00	\$0.00	\$16,815.60	\$2,048.00	\$11,965.00
9	CARLOS EDUARDO	LOPEZ	BAEZ	OPERADOR DE AMBULANCIA	LOBC9712306B9	LOBC971230HTLPZR00	\$4,575.00	\$109,800.00	\$12,200.00	\$5,490.00	\$0.00	\$318.00	\$4,257.00
10	BEATRIZ	MONTIEL	RODRIGUEZ	SECRETARIA B	MORB830309E54	MORB830309MTLNDT02	\$3,933.00	\$94,392.00	\$10,488.00	\$4,719.60	\$0.00	\$248.00	\$3,685.00
11	EMMANUEL	SUAREZ	CARMONA	SECRETARIO DEL AYUNTAMIENTO	SUCE920619MH3	SUCE920619HTLRRM00	\$11,660.00	\$279,840.00	\$31,093.33	\$13,992.00	\$0.00	\$1,546.00	\$10,114.00
12	MARIA DEL ROCIO	PEREZ	MORENO	ASESOR JURIDICO LABORAL	PEMR9109105J3	PEMM910910MTLRRC04	\$5,726.00	\$137,424.00	\$15,269.33	\$6,871.20	\$0.00	\$443.00	\$5,283.00
13	MARIA JUANA	RICO	AGUILAR	CUADRILLA DE MANTENIMIENTO	RIAJ801112DN4	RIAJ801112MDFCGN02	\$3,486.00	\$83,664.00	\$9,296.00	\$4,183.20	\$0.00	\$77.00	\$3,409.00
14	VICTORIA	MORALES	ALVAREZ	CRONISTA	MOAV791229BF8	MOAV791229MTLRLC07	\$3,933.00	\$94,392.00	\$10,488.00	\$4,719.60	\$0.00	\$248.00	\$3,685.00
19	MA. ESTHER	MORALES	NEGRETE	SECRETARIA B	MONE650701T79	MONE650701MTLRGS03	\$3,933.00	\$94,392.00	\$10,488.00	\$4,719.60	\$0.00	\$248.00	\$3,685.00
20	ABIN	BARRIOS	BARrientos	SECRETARIA B	BABA010130BR3	BABA010130HTLRRBA5	\$3,933.00	\$94,392.00	\$10,488.00	\$4,719.60	\$0.00	\$248.00	\$3,685.00
21	MA. DEL CARMEN	CORDERO	CAMACHO	SECRETARIA B	COCC680807H8A	COCC680807MTLRMR12	\$3,933.00	\$94,392.00	\$10,488.00	\$4,719.60	\$0.00	\$248.00	\$3,685.00
22	BRAYAN ALEXANDER	PADILLA	SEDEÑO	SECRETARIA B	PASB050131B6	PASB050131HTLDDRA5	\$3,933.00	\$94,392.00	\$10,488.00	\$4,719.60	\$0.00	\$248.00	\$3,685.00
25	REBECA	FLORES	VAZQUEZ	SECRETARIA A	FOVR920611368	FOVR920611MTLLZB02	\$4,460.00	\$107,040.00	\$11,893.33	\$5,352.00	\$0.00	\$306.00	\$4,154.00
26	MARIA GUADALUPE	LOZADA	LOZANO	DIRECTOR DE ECOLOGIA	LOLG011013IF9	LOLG011013MTLZZDA4	\$4,810.00	\$115,440.00	\$12,826.67	\$5,772.00	\$0.00	\$344.00	\$4,466.00
27	JOSE JUAN	ESPINOSA	LOZANO	DIRECTOR DE TRANSPARENCIA	EILJ640130TA9	EILJ640130HDFSZN09	\$4,810.00	\$115,440.00	\$12,826.67	\$5,772.00	\$0.00	\$344.00	\$4,466.00
28	JOSE ALEJANDRO	DURAN	RAMOS	DELEGADO MUNICIPAL	DURA880811N42	DURA880811HTLRML05	\$5,409.00	\$129,816.00	\$0.00	\$0.00	\$6,490.80	\$1,442.00	\$5,000.00
29	RICARDO	PEREZ	BERNAL	PRESIDENCIA DE SANTA BARBARA	PEBR640403LM8	PEBR640403HTLRRC01	\$11,175.00	\$268,200.00	\$0.00	\$0.00	\$13,410.00	\$1,442.00	\$9,733.00
30	EDUARDO	PEREZ	VAZQUEZ	PRESIDENCIA DE CUATLA	PEVE691013IVA	PEVE691013HDFRZD02	\$11,175.00	\$268,200.00	\$0.00	\$0.00	\$13,410.00	\$1,442.00	\$9,733.00
31	J. BERNABE	CEDEÑO	ORTIZ	PRESIDENCIA DE LA ASCENCIÓN	CEOJ510611G43	CEOB510611HTLDRR00	\$11,175.00	\$268,200.00	\$0.00	\$0.00	\$13,410.00	\$1,442.00	\$9,733.00
32	DAVID	VELASCO	VAZQUEZ	PRESIDENCIA DE LAS MESAS	VEVD850503KA9	VEVD850503HTLLZV03	\$11,175.00	\$268,200.00	\$0.00	\$0.00	\$13,410.00	\$1,442.00	\$9,733.00
33	JOSE JULIO	MORALES	FLORES	PRESIDENCIA DE SAN JOSE TEXOPA	MOFJ770616UW3	MOFJ770616HTLRLL06	\$11,175.00	\$268,200.00	\$0.00	\$0.00	\$13,410.00	\$1,442.00	\$9,733.00

34	JOSE MIGUEL	HERNANDEZ	MONTES DE OCA	PRESIDENCIA DE SAN SIMÓN	HEMM5909299J0	HEMM590929HTLRNG05	\$11,175.00	\$268,200.00	\$0.00	\$0.00	\$13,410.00	\$1,442.00	\$9,733.00
35	CESAR	VAZQUEZ	LOZANO	PRESIDENCIA DE TOPILCO	VALC910920314	VALC910920HTLZZS07	\$11,175.00	\$268,200.00	\$0.00	\$0.00	\$13,410.00	\$1,442.00	\$9,733.00
36	VICTOR	GARCIA	SANCHEZ	PRIMER REGIDOR	GASV830131E46	GASV830131HTLRNC07	11,389.00	\$273,336.00	\$0.00	\$0.00	\$13,666.80	\$1,605.00	9,901.00
38	EFREN	LOZANO	MORALES	SEGUNDO REGIDOR	LOME910609J2	LOME910609HTLZRF00	11,389.00	\$273,336.00	\$0.00	\$0.00	\$13,666.80	\$1,605.00	9,901.00
39	BENITA	VAZQUEZ	RODRIGUEZ	TERCER REGIDOR	VARB770321HP2	VARB770321MTLZDN07	11,389.00	\$273,336.00	\$0.00	\$0.00	\$13,666.80	\$1,605.00	9,901.00
41	OMAR GUILLERMO	ATENO	CAMACHO	CUARTO REGIDOR	AECO901214AK9	AECO901214HTLTMM03	11,389.00	\$273,336.00	\$0.00	\$0.00	\$13,666.80	\$1,605.00	9,901.00
42	YESSICA ACELA	MORALES	AVILA	QUINTO REGIDOR	MOAY981018HL3	MOAY981018MTLRVS03	11,389.00	\$273,336.00	\$0.00	\$0.00	\$13,666.80	\$1,605.00	9,901.00
43	TIFANY MONCERRAT	JUAREZ	BAEZ	SEXTO REGIDOR	JUBT960910RY4	JUBT960910MTLRZF01	11,389.00	\$273,336.00	\$0.00	\$0.00	\$13,666.80	\$1,605.00	9,901.00
44	GABINO	JIMENEZ	SANTIAGO	TESORERO MUNICIPAL	JISG880526LY1	JISG880526HTLMNB06	\$11,660.00	\$279,840.00	\$31,093.33	\$13,992.00	\$0.00	\$1,546.00	\$10,114.00
45	OSVALDO	PEDRAZA	CERVANTES	CONTADOR GENERAL	PECO9409189G4	PECO940918HTLDRS02	\$11,120.00	\$266,880.00	\$29,653.33	\$13,344.00	\$0.00	\$1,431.00	\$9,689.00
46	JERONIMO	SANCHEZ	ROJAS	COORDINADOR DE CATASTRO	SARJ721125RI6	SARJ721125HTLNRJ06	\$7,675.00	\$184,200.00	\$20,466.67	\$9,210.00	\$0.00	\$732.00	\$6,943.00
47	ARTURO	LOZANO	SALDAÑA	AUXILIAR DE CATASTRO	LOSA860902B54	LOSA860902HTLZLR06	\$4,810.00	\$115,440.00	\$12,826.67	\$5,772.00	\$0.00	\$344.00	\$4,466.00
49	ANGELICA	LOPEZ	AGUAYO	DIRECTOR DE EGRESOS	LOAA941124FN8	LOAA941124MTLPGN05	\$8,341.00	\$200,184.00	\$22,242.67	\$10,009.20	\$0.00	\$852.00	\$7,489.00
50	ALONDRA	PEREZ	CUAPIO	DIRECTOR DE INGRESOS	PECA951225J9	PECA951225MTLRPL03	\$8,341.00	\$200,184.00	\$22,242.67	\$10,009.20	\$0.00	\$852.00	\$7,489.00
52	VIANEY	VAZQUEZ	SALDAÑA	AUXILIAR CONTABLE A	VASV960404KF7	VASV960404MTLZLN01	\$5,903.00	\$141,672.00	\$15,741.33	\$7,083.60	\$0.00	\$463.00	\$5,440.00
53	LILIANA	CAMACHO	DOMINGUEZ	NOTIFICADOR EJECUTOR	CADL850811X0	CADL850811MTLMML04	\$4,226.00	\$101,424.00	\$11,269.33	\$5,071.20	\$0.00	\$280.00	\$3,946.00
55	BEATRIZ	AGUILAR	CANTERO	AUXILIAR CONTABLE A	AUCB9912314R9	AUCB991231MTLGNT06	\$5,903.00	\$141,672.00	\$15,741.33	\$7,083.60	\$0.00	\$463.00	\$5,440.00
56	MA. LOURDES	RUGERIO	SERRANO	DIRECTOR DE REGISTRO CIVIL	RUSL8602112B7	RUSL860211MTLDRR01	\$7,008.00	\$168,192.00	\$18,688.00	\$8,409.60	\$0.00	\$619.00	\$6,389.00
57	YAMILETH	VAZQUEZ	SANCHEZ	CONTRALOR	VASY950829NM7	VASY950829MTLZNM05	\$8,341.00	\$200,184.00	\$22,242.67	\$10,009.20	\$0.00	\$852.00	\$7,489.00
58	ROSA MARIA	VAZQUEZ	JUAREZ	RESPONSABLE DEL ORGANO DE INVE	VAJR900809U8A	VAJR900809MTLZRS04	\$4,810.00	\$115,440.00	\$12,826.67	\$5,772.00	\$0.00	\$344.00	\$4,466.00
59	ZULI ELIZABETH	VARGAS	SALDAÑA	SECRETARIA C	VASZ920607751	VASZ920607MTLRL00	\$3,486.00	\$83,664.00	\$9,296.00	\$4,183.20	\$0.00	\$77.00	\$3,409.00
60	LILIANA	CARMONA	CASTELAN	SECRETARIA B	CACL8609262W4	CACL860926MTLRLS03	\$3,933.00	\$94,392.00	\$10,488.00	\$4,719.60	\$0.00	\$248.00	\$3,685.00
62	JOSE DE JESUS	SALAZAR	RENDON	DIRECTOR DE PLANEACIÓN	SARJ880416MJA	SARJ880416HTLLNS05	\$8,341.00	\$200,184.00	\$22,242.67	\$10,009.20	\$0.00	\$852.00	\$7,489.00
63	VICTOR MANUEL	ZAMBRANO	VAZQUEZ	AUXILIAR DE PLANEACIÓN	ZAVV900428MU5	ZAVV900428HTLMZC06	\$5,726.00	\$137,424.00	\$15,269.33	\$6,871.20	\$0.00	\$443.00	\$5,283.00
65	BRANDON	BALDERAS	ALTAMIRANO	SECRETARIA A	BAA8990312MK8	BAA8990312HTLLLR08	\$4,460.00	\$107,040.00	\$11,893.33	\$5,352.00	\$0.00	\$306.00	\$4,154.00
66	ANGEL	VAZQUEZ	RIOS	SECRETARIA C	VARA931218QA4	VARA931218HTLZSN08	\$3,487.00	\$83,688.00	\$9,298.67	\$4,184.40	\$0.00	\$77.00	\$3,410.00

68	JOSUE	SANCHEZ	SERRANO	DIRECTOR DE OBRAS PÚBLICAS AUXILIAR DE OBRAS PÚBLICAS A	SASJ930924ED6	SASJ930924HTLNR503	\$7,008.00	\$168,192.00	\$18,688.00	\$8,409.60	\$0.00	\$619.00	\$6,389.00
69	IVAN	GARCIA	DIAZ	OPERADOR DE MAQUINARIA PESADA	GADI930901GA9	GADI930901HTLRZV09	\$5,851.00	\$140,424.00	\$15,602.67	\$7,021.20	\$0.00	\$457.00	\$5,394.00
71	RAFAEL	MENDEZ	BARRERA	DIRECTOR DE MEDIOS DE COMUNICA	MEBR571024CV0	MEBR571024HTLNR07	\$6,347.00	\$152,328.00	\$16,925.33	\$7,616.40	\$0.00	\$513.00	\$5,834.00
73	CESAR AUGUSTO	BAEZ	PEREZ	COORDINADOR DE ARCHIVO	BAPC970124130	BAPC970124HTLZRS01	\$4,810.00	\$115,440.00	\$12,826.67	\$5,772.00	\$0.00	\$344.00	\$4,466.00
74	DULCE BEATRIZ	LOPEZ	SANTILLAN	DIRECTOR DE PROTECCIÓN CIVIL	LOSD940807MU3	LOSD940807MTLPNL02	\$4,575.00	\$109,800.00	\$12,200.00	\$5,490.00	\$0.00	\$318.00	\$4,257.00
75	OSCAR EDUARDO	ARENAS	VEGA	FISIOTERAPEUTA	AEVO960627CI2	AEVO960627HDFRGS04	\$5,726.00	\$137,424.00	\$15,269.33	\$6,871.20	\$0.00	\$443.00	\$5,283.00
80	YESSENIA	CORDERO	GUEVARA	DENTISTA	COGY011103EK3	COGY011103MTLRVSA8	\$4,226.00	\$101,424.00	\$11,269.33	\$5,071.20	\$0.00	\$280.00	\$3,946.00
82	PAMELA	AYOMETZI	PERALTA	SECRETARIA B	AOPP851111QW8	AOPP851111MTLYRM05	\$4,810.00	\$115,440.00	\$12,826.67	\$5,772.00	\$0.00	\$344.00	\$4,466.00
84	ANABEL	SORIA	FERTO	SECRETARIA C	SOFA870905MX9	SOFA870905MTLRRN03	\$3,933.00	\$94,392.00	\$10,488.00	\$4,719.60	\$0.00	\$248.00	\$3,685.00
85	ANA BELEN	LOPEZ	VAZQUEZ	DIRECCIÓN DEL DIF MUNICIPAL	LOVA9001105Z6	LOVA900110MTLPZN03	\$3,933.00	\$94,392.00	\$10,488.00	\$4,719.60	\$0.00	\$248.00	\$3,685.00
86	GUADALUPE	FLORES	MORALES	SECRETARIA B	FOMG970612T98	FOMG970612MTLLRD04	\$4,810.00	\$115,440.00	\$12,826.67	\$5,772.00	\$0.00	\$344.00	\$4,466.00
87	CRISTINA EVELYN	GUTIERREZ	MENDEZ	SECRETARIA C	GUMC871222QX9	GUMC871222MTLTNR00	\$3,933.00	\$94,392.00	\$10,488.00	\$4,719.60	\$0.00	\$248.00	\$3,685.00
88	ANA MARIA CONCEPCION	VAZQUEZ	GRANADA	SECRETARIA C	VAGA670726TV3	VAGA670726MTLZRN09	\$3,486.00	\$83,664.00	\$9,296.00	\$4,183.20	\$0.00	\$77.00	\$3,409.00
89	IDALIA	LEON	SEDEÑO	SECRETARIA C	LES18604037L7	LES1860403MTLNDD01	\$3,486.00	\$83,664.00	\$9,296.00	\$4,183.20	\$0.00	\$77.00	\$3,409.00
90	ROSIO	ESPINA	PEREZ	SECRETARIA B	EIPR740522SX3	EIPR740522MDFRSR02	\$3,486.00	\$83,664.00	\$9,296.00	\$4,183.20	\$0.00	\$77.00	\$3,409.00
91	SANDRA	FIERRO	MERCADO	DIRECTOR DE ESTANCIA DE LA M	FIMS800108G42	FIMS800108MMCRNR09	\$3,933.00	\$94,392.00	\$10,488.00	\$4,719.60	\$0.00	\$248.00	\$3,685.00
92	MARTHA DELIA	LOPEZ	SANCHEZ	DIRECTOR DESARROLLO MUNICIPAL	LOSM720209GAA	LOSM720209MHGPNR09	\$4,810.00	\$115,440.00	\$12,826.67	\$5,772.00	\$0.00	\$344.00	\$4,466.00
96	ALBERTO	LEON	PEREZ	SEC DEL SEC DEL AYUNTAMIENTO	LEPA7905139GA	LEPA790513HTLNRL09	\$4,810.00	\$115,440.00	\$12,826.67	\$5,772.00	\$0.00	\$344.00	\$4,466.00
97	ANA KAREN	RUANO	FLORES	SECRETARIA A	RUFA000311D19	RUFA000311MTLNLNA7	\$5,106.00	\$122,544.00	\$13,616.00	\$6,127.20	\$0.00	\$376.00	\$4,730.00
100	LETICIA	SALDAÑA	DIAZ	SECRETARIA C	SADL760518820	SADL760518MTLLLT0	\$4,460.00	\$107,040.00	\$11,893.33	\$5,352.00	\$0.00	\$306.00	\$4,154.00
102	SARA	CORDERO	OLIVARES	CUADRILLA DE MANTENIMIENTO	COOS771114R15	COOS771114MTLRLR06	\$3,486.00	\$83,664.00	\$9,296.00	\$4,183.20	\$0.00	\$77.00	\$3,409.00
105	CLARA	LOPEZ	LOPEZ	INTENDENTE	LOLC7408124Q9	LOLC740812MTLPPL06	\$3,486.00	\$83,664.00	\$9,296.00	\$4,183.20	\$0.00	\$77.00	\$3,409.00
106	TRINIDAD	LEON	LOZANO	CUADRILLA DE MANTENIMIENTO	LELT710201GF7	LELT710201HDFNZR06	\$3,486.00	\$83,664.00	\$9,296.00	\$4,183.20	\$0.00	\$77.00	\$3,409.00
107	FRANCISCA PILAR	ORTEGA	GONZALEZ	SECRETARIA C	OEGF681006N91	OEGF681006MDFRNR04	\$3,486.00	\$83,664.00	\$9,296.00	\$4,183.20	\$0.00	\$77.00	\$3,409.00
108	MARILYN	VAZQUEZ	LOZANO	SECRETARIA B	VALM0003252A6	VALM000325MTLZZRA0	\$3,486.00	\$83,664.00	\$9,296.00	\$4,183.20	\$0.00	\$77.00	\$3,409.00
109	ABIUD	CARRO	CARRO	SECRETARIA B	CACX9212312M2	CACX921231HTLRRB02	\$3,933.00	\$94,392.00	\$10,488.00	\$4,719.60	\$0.00	\$248.00	\$3,685.00

110	JUANA	LOZANO	RODRIGUEZ	INTENDENTE	LORJ660927AM3	LORJ660927MTLZDN07	\$3,486.00	\$83,664.00	\$9,296.00	\$4,183.20	\$0.00	\$77.00	\$3,409.00
111	JULIETA	MORALES	QUINTERO	INTENDENTE	MOQJ620730EXA	MOQJ620730MTLRNL08	\$3,486.00	\$83,664.00	\$9,296.00	\$4,183.20	\$0.00	\$77.00	\$3,409.00
112	MAXIMINA	LOZANO	RAMIREZ	INTENDENTE	LORM770608M69	LORM770608MTLZMX00	\$3,486.00	\$83,664.00	\$9,296.00	\$4,183.20	\$0.00	\$77.00	\$3,409.00
114	PATRICIA	LOPEZ	ACOLTZI	CUADRILLA DE MANTENIMIENTO	LOAP8803133E4	LOAP880313MTLPCT01	\$3,486.00	\$83,664.00	\$9,296.00	\$4,183.20	\$0.00	\$77.00	\$3,409.00
115	TERESA	GUEVARA	ROMERO	INTENDENTE	GURT6703111L5	GURT670311MTLVMR06	\$3,486.00	\$83,664.00	\$9,296.00	\$4,183.20	\$0.00	\$77.00	\$3,409.00
116	MARIA FRANCISCA	GARCIA	GONZALEZ	CUADRILLA DE MANTENIMIENTO	GAGF6310066D7	GAGF631006MTLRNR04	\$3,486.00	\$83,664.00	\$9,296.00	\$4,183.20	\$0.00	\$77.00	\$3,409.00
118	MAGALI	BARRIENTOS	HERNANDEZ	INTENDENTE	BAHM901210N62	BAHM901210MTLRRG08	\$3,486.00	\$83,664.00	\$9,296.00	\$4,183.20	\$0.00	\$77.00	\$3,409.00
119	VANESSA	HERNANDEZ	MORALES	AUXILIAR DE SINDICO MUNICIPAL	HEMV9506013A3	HEMV950601MTLRRN05	\$4,460.00	\$107,040.00	\$11,893.33	\$5,352.00	\$0.00	\$306.00	\$4,154.00
120	FABIOLA	LOPEZ	CASTRO	AUXILIAR DE COMPRAS	LOCF9512158E6	LOCF951215MTLPSB09	\$4,460.00	\$107,040.00	\$11,893.33	\$5,352.00	\$0.00	\$306.00	\$4,154.00
122	SENORINA	VARGAS	CARPINTEIRO	INTENDENTE	VACS6504228S1	VACS650422MTLRRN03	\$3,486.00	\$83,664.00	\$9,296.00	\$4,183.20	\$0.00	\$77.00	\$3,409.00
123	FEDERICO	AGUILAR	CORONA	JARDINERO A	AUCF6303021J6	AUCF630302HTLGRD09	\$3,486.00	\$83,664.00	\$9,296.00	\$4,183.20	\$0.00	\$77.00	\$3,409.00
125	CHRISTIAN	HERNANDEZ	HUERTA	SECRETARIA B	HEHC9112117D9	HEHC911211MTLRRH07	\$3,933.00	\$94,392.00	\$10,488.00	\$4,719.60	\$0.00	\$248.00	\$3,685.00
126	ASCENCION	CORTES	FLORES	DIRECTOR DE DEPORTES	COFA760527I38	COFA760527HTLRLS02	\$4,810.00	\$115,440.00	\$12,826.67	\$5,772.00	\$0.00	\$344.00	\$4,466.00
127	HILARIO	PEREZ	SANCHEZ	OPERADOR DE CAMIÓN DE BASURA	PESH830113598	PESH830113HTLRNL09	\$4,226.00	\$101,424.00	\$11,269.33	\$5,071.20	\$0.00	\$280.00	\$3,946.00
129	VICTOR	FRANQUIZ	PEREZ	AYUDANTE CAMIÓN DE BASURA	FAPV840514I85	FAPV840514HTLRR009	\$3,486.00	\$83,664.00	\$9,296.00	\$4,183.20	\$0.00	\$77.00	\$3,409.00
133	IGNACIO	VAZQUEZ	MENDOZA	ELECTRICISTA A	VAMI631127PD8	VAMI631127HTLZNG01	\$4,226.00	\$101,424.00	\$11,269.33	\$5,071.20	\$0.00	\$280.00	\$3,946.00
134	JOSE JAVIER	VARGAS	CARPINTEIRO	ELECTRICISTA A	VACJ6011245L4	VACJ601124HTLRRV04	\$4,226.00	\$101,424.00	\$11,269.33	\$5,071.20	\$0.00	\$280.00	\$3,946.00
135	USTACIO	VELASCO	LOZANO	ELECTRICISTA A	VELU690329CJ8	VELU690329HTLLZS02	\$4,226.00	\$101,424.00	\$11,269.33	\$5,071.20	\$0.00	\$280.00	\$3,946.00
136	ANTONIO	ESPINA	MINERO	ELECTRICISTA A	EIMA7211072E8	EIMA721107HTLSNN02	\$4,226.00	\$101,424.00	\$11,269.33	\$5,071.20	\$0.00	\$280.00	\$3,946.00
138	JOSE LUIS	RODRIGUEZ	FLORES	AUXILIAR DE PROTECCIÓN CIVIL A	ROFL8308117I5	ROFL830811HTLDLS00	\$4,575.00	\$109,800.00	\$12,200.00	\$5,490.00	\$0.00	\$318.00	\$4,257.00
139	EUGENIO	LUNA	PEREZ	AUXILIAR DE PROTECCIÓN CIVIL A	LUPE910104DK4	LUPE910104HTLNRG06	\$4,575.00	\$109,800.00	\$12,200.00	\$5,490.00	\$0.00	\$318.00	\$4,257.00
147	GABRIELA	LOZANO	SOLIS	DIRECTOR SERVICIOS MUNICIPALES	LOSG851108GW8	LOSG851108MTLZLB02	\$5,106.00	\$122,544.00	\$13,616.00	\$6,127.20	\$0.00	\$376.00	\$4,730.00
148	BLANCA	MARTINEZ	PEREZ	TRABAJADORA SOCIAL	MAPB850709PM8	MAPB850709MTLRR01	\$3,933.00	\$94,392.00	\$10,488.00	\$4,719.60	\$0.00	\$248.00	\$3,685.00
149	JOSE LUIS	VIVAS	LUNA	PARQUE VEHICULAR	VILL7806211M1	VILL780621HTLVNS09	\$4,575.00	\$109,800.00	\$12,200.00	\$5,490.00	\$0.00	\$318.00	\$4,257.00
152	PEDRO	DOMINGUEZ	ELIZALDE	CUADRILLA DE MANTENIMIENTO	DOEP830519PI2	DOEP830519HTLMLD05	\$3,486.00	\$83,664.00	\$9,296.00	\$4,183.20	\$0.00	\$77.00	\$3,409.00
153	ALFREDO ANGEL	ACOLTZI	RAMIREZ	AUXILIAR DE OBRAS PÚBLICAS B	AORA940911UZ9	AORA940911HTLCML08	\$5,726.00	\$137,424.00	\$15,269.33	\$6,871.20	\$0.00	\$443.00	\$5,283.00

154	RICARDO	CORTES	VAZQUEZ	SECRETARIA A AUXILIAR DE OBRAS PÚBLICAS A	COVR820403NW6	COVR820403HTLRZC06	\$4,460.00	\$107,040.00	\$11,893.33	\$5,352.00	\$0.00	\$306.00	\$4,154.00
157	CRISTIAN	MORALES	BERISTAIN	SECRETARIA A AUXILIAR DE OBRAS PÚBLICAS A	MOBC830625JL1	MOBC830625HTLRRR03	\$6,912.00	\$165,888.00	\$18,432.00	\$8,294.40	\$0.00	\$604.00	\$6,308.00
158	MARITZA	AGUILAR	RAMIREZ	CUADRILLA DE MANTENIMIENTO OPERADOR DE CAMIÓN DE BASURA	AURM980824MQ6	AURM980824MTLGMR07	\$3,486.00	\$83,664.00	\$9,296.00	\$4,183.20	\$0.00	\$77.00	\$3,409.00
159	MACARIO	BARRIENTOS	HERNANDEZ	CUADRILLA DE MANTENIMIENTO OPERADOR DE CAMIÓN DE BASURA	BAHM8501027M8	BAHM850102HTLRR04	\$4,226.00	\$101,424.00	\$11,269.33	\$5,071.20	\$0.00	\$280.00	\$3,946.00
160	LUCERO	SOLIS	SANCHEZ	SECRETARIA A AYUDANTE CAMIÓN DE BASURA	SOSL890428CM0	SOSL890428MTLLNC04	\$4,460.00	\$107,040.00	\$11,893.33	\$5,352.00	\$0.00	\$306.00	\$4,154.00
162	ALEXIS	LIMON	LOZANO	SECRETARIA A AYUDANTE CAMIÓN DE BASURA	LILA061009IQ4	LILA061009HTLMZLA0	\$3,486.00	\$83,664.00	\$9,296.00	\$4,183.20	\$0.00	\$77.00	\$3,409.00
164	ANGEL BALAM	JUAREZ	AHUACTZI	AUXILIAR DE PROTECCIÓN CIVIL A	JUAA050830MR2	JUAA050830HTLRHNA9	\$5,106.00	\$122,544.00	\$13,616.00	\$6,127.20	\$0.00	\$376.00	\$4,730.00
167	DAYANA	ROJAS	HERNANDEZ	PSICOLOGA	ROHD020919H60	ROHD020919MTLJRYA4	\$4,226.00	\$101,424.00	\$11,269.33	\$5,071.20	\$0.00	\$280.00	\$3,946.00
168	MAURICIO NERI	ZECUA	SERRANO	JUEZ MUNICIPAL	ZESM910922RX8	ZESM910922HTLCRR06	\$6,362.00	\$152,688.00	\$16,965.33	\$7,634.40	\$0.00	\$516.00	\$5,846.00
169	MA. DEL ROCIO	FLORES	GRANDE	SECRETARIA A	FOGR921113IU1	FOGM211113MTLLRC02	\$4,460.00	\$107,040.00	\$11,893.33	\$5,352.00	\$0.00	\$306.00	\$4,154.00
170	DAVID ALBERTO	ARTEAGA	PARRA	INTENDENTE	AEPD711123366	AEPD711123HOCRRV09	\$3,486.00	\$83,664.00	\$9,296.00	\$4,183.20	\$0.00	\$77.00	\$3,409.00
171	OCTAVIO ABIDAN	ANAYA	HERNANDEZ	PARAMEDICO A	AAH0891226DY8	AAH0891226HPLNRC17	\$5,106.00	\$122,544.00	\$13,616.00	\$6,127.20	\$0.00	\$376.00	\$4,730.00
172	JAVIER	CORONA	JUAREZ	SECRETARIA B	COJU700616GE8	COJU700616HTLRRV02	\$3,933.00	\$94,392.00	\$10,488.00	\$4,719.60	\$0.00	\$248.00	\$3,685.00
174	STEPHANIE	PEÑA	MENESES	DIRECTOR DE JURIDICO	PEMS9602185U5	PEMS960218MPLXNT03	\$6,362.00	\$152,688.00	\$16,965.33	\$7,634.40	\$0.00	\$516.00	\$5,846.00
175	ALMA ROSA	GARCIA	SUAREZ	SECRETARIA B	GASA911211DC8	GASA911211MMCRRL09	\$3,933.00	\$94,392.00	\$10,488.00	\$4,719.60	\$0.00	\$248.00	\$3,685.00
176	FRANCISCO	MORALES	TREJO	SECRETARIA B	MOTF680821PK0	MOTF680821HTLRRR01	\$3,933.00	\$94,392.00	\$10,488.00	\$4,719.60	\$0.00	\$248.00	\$3,685.00
177	ERNESTO	RAMIREZ	VELAZQUEZ	CUADRILLA DE MANTENIMIENTO	RAVE901107JV2	RAVE901107HTMLR02	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
178	EDGAR	DEL RAZO	MORALES	SECRETARIA B	RAME691208CU3	RAME691208HTLZRD12	\$3,933.00	\$94,392.00	\$10,488.00	\$4,719.60	\$0.00	\$248.00	\$3,685.00
179	NOE	PERALTA	LOPEZ	DOCTOR A	PELN921224	PELN921224HTLRPX03	\$4,810.00	\$115,440.00	\$12,826.67	\$5,772.00	\$0.00	\$344.00	\$4,466.00
180	TERESA	MOLINA	HERNANDEZ	SECRETARIA A	MOHT7403311R1	MOHT740331MTLLRR02	\$4,460.00	\$107,040.00	\$11,893.33	\$5,352.00	\$0.00	\$306.00	\$4,154.00
181	LAURA	ALVAREZ	MARTINEZ	DIRECTOR DE RECURSOS MATERIALE	AAML8310193Z8	AAML831019MTLLRR06	\$8,341.00	\$200,184.00	\$22,242.67	\$10,009.20	\$0.00	\$852.00	\$7,489.00
182	ERIKA	REYES	TEMALATZI	SECRETARIA B	RETE911012L89	RETE911012MTLYMR00	\$3,933.00	\$94,392.00	\$10,488.00	\$4,719.60	\$0.00	\$248.00	\$3,685.00
183	NANCY	BASILIO	ORTEGA	SECRETARIA A	BAON8707018P5	BAON870701MDFSRN05	\$4,460.00	\$107,040.00	\$11,893.33	\$5,352.00	\$0.00	\$306.00	\$4,154.00

Vo.Bo. LIC. MA. IRENE GUADALUPE SERRANO RUIZ Sindico Municipal Sin rúbrica	Autorizó MÉD. JOSE LUIS HERNANDEZ VAZQUEZ Presidente Municipal Sin rúbrica	Revisó CP GABINO JIMENEZ SANTIAGO Tesorero Municipal Sin rúbrica
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Plantilla Inicial 2026, Municipio de Xaltocan, Tlaxcala

Clave	Nombre	Apellido paterno	Apellido materno	Departamento	Puesto	Sueldo Quincenal Bruto	Sueldo Anual Bruto	Aguinaldo Bruto	Prima Vacacional Bruto	ISR Estimado	Neto a pagar
4	MIGUEL ANGEL	OCAMPO	LEON	SEGURIDAD PÚBLICA MUNICIPAL	DIRECTOR DE SEGURIDAD PÚBLICA	12,845.00	308,280.00	34,253.33	15,414.00	1,799.00	7,069.00
5	EVELYN	JIMENEZ	GONZALEZ	SEGURIDAD PÚBLICA MUNICIPAL	COMANDANTE OPERATIVO	9,420.00	226,080.00	25,120.00	11,304.00	1,067.00	8,353.00
18	GIOVANNI ISRAEL	PEREZ	ROMERO	SEGURIDAD PÚBLICA MUNICIPAL	OFICIAL APROBADO Y CERTIFICADO	8,098.00	194,352.00	21,594.67	9,717.60	808.00	7,290.00
21	EMMANUEL	CARMONA	MACIAS	SEGURIDAD PÚBLICA MUNICIPAL	COMANDANTE A	9,420.00	226,080.00	25,120.00	11,304.00	1,067.00	8,353.00
22	ANAHI	MORALES	DURAN	SEGURIDAD PÚBLICA MUNICIPAL	OFICIAL APROBADO Y CERTIFICADO	8,754.00	210,096.00	23,344.00	10,504.80	926.00	7,828.00
23	GRISelda	FLORES	CABRERA	SEGURIDAD PÚBLICA MUNICIPAL	OFICIAL APROBADO Y CERTIFICADO	8,098.00	194,352.00	21,594.67	9,717.60	808.00	7,290.00
32	JOSE CRISTHIAN	HERNANDEZ	MORALES	SEGURIDAD PÚBLICA MUNICIPAL	OFICIAL APROBADO Y CERTIFICADO	6,856.00	164,544.00	18,282.67	8,227.20	595.00	6,261.00
37	MELANY JAZMIN	NAVA	PEREZ	SEGURIDAD PÚBLICA MUNICIPAL	OFICIAL APROBADO	8,098.00	194,352.00	21,594.67	9,717.60	808.00	7,290.00
43	TEODULO	LOBATO	LOPEZ	SEGURIDAD PÚBLICA MUNICIPAL	OFICIAL APROBADO Y CERTIFICADO	8,754.00	210,096.00	23,344.00	10,504.80	926.00	7,828.00
46	FILIBERTO	HERNANDEZ	LOPEZ	SEGURIDAD PÚBLICA MUNICIPAL	OFICIAL APROBADO	8,098.00	194,352.00	21,594.67	9,717.60	808.00	7,290.00
48	ABRAHAM	CORONA	MONTIEL	SEGURIDAD PÚBLICA MUNICIPAL	COMANDANTE A	9,420.00	226,080.00	25,120.00	11,304.00	1,067.00	8,353.00
56	JOSE FELIX	SORIANO	VELAZQUEZ	SEGURIDAD PÚBLICA MUNICIPAL	OFICIAL APROBADO	8,098.00	194,352.00	21,594.67	9,717.60	808.00	7,290.00
59	RAFAEL	BECERRIL	HARO	SEGURIDAD PÚBLICA MUNICIPAL	OFICIAL APROBADO	8,098.00	194,352.00	21,594.67	9,717.60	808.00	7,290.00
62	JOSE RAMON	CAMACHO	RUIZ	SEGURIDAD PÚBLICA MUNICIPAL	POLICIA PROCESO DE EVALUACION	4,759.00	114,216.00	12,690.67	5,710.80	338.00	4,421.00
65	TANIA ITZEL	LOPEZ	VELAZQUEZ	SEGURIDAD PÚBLICA MUNICIPAL	POLICIA PROCESO DE EVALUACION	4,759.00	114,216.00	12,690.67	5,710.80	338.00	4,421.00
67	JAVIER	NAVA	PEREZ	SEGURIDAD PÚBLICA MUNICIPAL	POLICIA PROCESO DE EVALUACION	3,194.00	76,656.00	8,517.33	3,832.80	59.00	3,135.00
68	JANET	SALDAÑA	PEREZ	SEGURIDAD PÚBLICA MUNICIPAL	POLICIA PROCESO DE EVALUACION	3,194.00	76,656.00	8,517.33	3,832.80	59.00	3,135.00
69	FRANCISCO ANDRES	ALVAREZ	LOPEZ	SEGURIDAD PÚBLICA MUNICIPAL	OFICIAL APROBADO Y CERTIFICADO	8,098.00	194,352.00	21,594.67	9,717.60	808.00	7,290.00

70	EVELYN BEATRIZ	LORANCA	LEAL	SEGURIDAD PÚBLICA MUNICIPAL	OFICIAL APROBADO	8,098.00	194,352.00	21,594.67	9,717.60	808.00	7,290.00
71	ISRAEL	BADILLO	VAZQUEZ	SEGURIDAD PÚBLICA MUNICIPAL	POLICIA PROCESO DE EVALUACION	4,759.00	114,216.00	12,690.67	5,710.80	338.00	4,421.00
72	FRANCISCO RAUL	SORIA	RAMIREZ	SEGURIDAD PÚBLICA MUNICIPAL	POLICIA PROCESO DE EVALUACION	3,507.00	84,168.00	9,352.00	4,208.40	79.00	3,428.00

Vo.Bo. LIC. MA. IRENE GUADALUPE SERRANO RUIZ Síndico Municipal Rúbrica y sello	Autorizó MÉD. JOSE LUIS HERNANDEZ VAZQUEZ Presidente Municipal Rúbrica y sello	Revisó CP GABINO JIMENEZ SANTIAGO Tesorero Municipal Sin rúbrica
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PUBLICACIONES OFICIALES

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El Periódico Oficial del Estado de Tlaxcala es integrante activo de la Red de Publicaciones Oficiales Mexicanas (RFPOMEX) y de la Red de Boletines Oficiales Americanos (REDBOA).

