

(ANEXO I)
MUNICIPIO DE BENITO JUAREZ TLAX.
TABULADOR MODIFICADO DE SUELDOS PARA EL EJERCICIO FISCAL DEL 2024
(PERCEPCIONES ADICIONALES)



No.	CARGO O PUESTO	SUELDO BRUTO MENSUAL	GRATIFICACIÓN DE FIN DE AÑO (IMPORTE BRUTO)	PRIMA VACACIONAL (IMPORTE BRUTO)	OTRAS COMPENSACIONES, IMPORTES BRUTOS		FINIQUITO	COMPENSACION FIN DE ADMNISTRACION
					MINIMA	MAXIMA		
					(EN PESOS)	(EN PESOS)		
1	ASISTENTE DE PRESIDENCIA	10,353.54	6,902.36	3,106.06	1.00	7,000.00	20,707.08	
2	AUX DE DESARROLLO ECON. SOCIAL	5,009.24	3,339.49	1,502.77	1.00	4,000.00	10,018.48	
3	AUX DE OBRAS PUBLICAS A	6,109.80	4,073.20	1,832.94	1.00	4,000.00	12,219.60	
4	AUX DE SERV MUNICIPALES A	6,109.80	4,073.20	1,832.94	1.00	4,000.00	12,219.60	
5	AUX DE SERV MUNICIPALES B	5,009.24	3,339.49	1,502.77	1.00	4,000.00	10,018.48	
6	AUX DEL INST DE LA MUJER	6,109.80	4,073.20	1,832.94	1.00	4,000.00	12,219.60	
7	AUX INAPAM	2,933.48	1,955.65	880.04	1.00	4,000.00	5,866.96	
8	AUXILIAR A	6,109.80	4,073.20	1,832.94	1.00	4,000.00	12,219.60	
9	AYUDANTE CAMION BASURA A	6,289.80	4,193.20	1,886.94	1.00	4,000.00	12,579.60	
10	AYUDANTE CAMION BASURA B	5,649.24	3,766.16	1,694.77	1.00	4,000.00	11,298.48	
11	AYUDANTE GENERAL A	5,649.24	3,766.16	1,694.77	1.00	4,000.00	11,298.48	
12	AYUDANTE GENERAL B	4,441.72	2,961.15	1,332.52	1.00	4,000.00	8,883.44	
13	CHOFER PRESIDENCIA	6,925.62	4,617.08	2,077.69	1.00	4,000.00	13,851.24	

14	COCINERA DIF	5,433.24	3,622.16	1,629.97	1.00	4,000.00	10,866.48
15	COMANDANTE A	12,840.78	8,560.52	3,852.23	1.00	4,000.00	25,681.56
16	COMANDANTE B	12,081.92	8,054.61	3,624.58	1.00	4,000.00	24,163.84
17	CONTADOR B	11,577.16	7,718.11	3,473.15	1.00	10,000.00	23,154.32
18	CONTADOR A	14,132.22	9,421.48	4,239.67	1.00	10,000.00	28,264.44
19	CONTADOR GENERAL	15,429.74	10,286.49	4,628.92	1.00	15,000.00	30,859.48
20	CONTRALOR	15,429.74	10,286.49	4,628.92	1.00	15,000.00	30,859.48
21	COORDINADORA DE INGRESOS	6,925.62	4,617.08	2,077.69	1.00	10,000.00	13,851.24
22	COORDINADOR DE COMERCIO	6,925.62	4,617.08	2,077.69	1.00	3,000.00	13,851.24
23	COORDINADOR DE EVENTOS	14,132.22	9,421.48	4,239.67	1.00	4,000.00	28,264.44
24	COORDINADOR INAPAM	6,109.80	4,073.20	1,832.94	1.00	3,000.00	12,219.60
25	COORDINADOR MUNICIPAL	6,925.62	4,617.08	2,077.69	1.00	3,000.00	13,851.24
26	COORDINADORA INST PERSONAS CON DISCAPACIDAD	6,925.62	4,617.08	2,077.69	1.00	3,000.00	13,851.24
27	DIRECTOR DE COMUNICACIÓN SOCIAL	11,577.16	7,718.11	3,473.15	1.00	7,000.00	23,154.32
28	DIRECTOR DE CULTURA	6,925.62	4,617.08	2,077.69	1.00	7,000.00	13,851.24
	CRONISTA MUNICIPAL	-	-	-	1.00	7,000.00	13,851.24
29	DIRECTOR DE DESARROLLO ECONOMICO Y AGROPECUARIO	11,577.16	7,718.11	3,473.15	1.00	7,000.00	23,154.32
30	DIRECTOR DE DESARROLLO ECON. SOCIAL	6,925.62	4,617.08	2,077.69	1.00	7,000.00	13,851.24
31	DIRECTOR DE ECOLOGIA	6,925.62	4,617.08	2,077.69	1.00	7,000.00	13,851.24
32	DIRECTOR DE EVALUACION Y SEGUIMIENTO	24,865.14	16,576.76	7,459.54	1.00	15,000.00	49,730.28
33	DIRECTOR DE OBRAS PUBLICAS	22,169.32	14,779.55	6,650.80	1.00	20,000.00	44,338.64

34	DIRECTOR DE SEGURIDAD PUBLICA	14,960.68	9,973.79	4,488.20	1.00	15,000.00	29,921.36	
35	DIRECTOR DE SERVICIOS MUNICIPALES	10,353.54	6,902.36	3,106.06	1.00	10,000.00	20,707.08	
36	DIRECTOR DEL DEPORTE	6,925.62	4,617.08	2,077.69	1.00	7,000.00	13,851.24	
37	DIRECTOR JURIDICO	24,865.14	16,576.76	7,459.54	1.00	20,000.00	49,730.28	
38	DIRECTORA DEL DIF MUNICIPAL	11,577.16	7,718.11	3,473.15	1.00	8,000.00	23,154.32	
39	DIRECTORA DEL INSTITUTO MUNICIPAL DE LA MUJER	6,925.62	4,617.08	2,077.69	1.00	8,000.00	13,851.24	
40	DIRECTOR DE EGRESOS	18,252.74	12,168.49	5,475.82	1.00	15,000.00	36,505.48	
41	EDITOR DE MEDIOS	6,925.62	4,617.08	2,077.69	1.00	3,000.00	13,851.24	
42	ENCARGADA DE BIBLIOTECA	9,164.14	6,109.43	2,749.24	1.00	3,000.00	18,328.28	
	COORDINADOR DEL INSTITUTO DE LA JUVENTUD	6,925.62	4,617.08	2,077.69	1.00	3,000.00	13,851.24	
43	ENCARGADA DE GYM	6,109.80	4,073.20	1,832.94	1.00	3,000.00	12,219.60	
44	COORDNADOR INSTITUTO DE TRANSPARENCIA Y ACEESO	6,925.62	4,617.08	2,077.69	1.00	3,000.00	13,851.24	
	ENCARGADO DE ACCESO A LA INFORMACION PUBLICA	-	-	-	1.00	3,000.00	13,851.24	
45	ENCARGADO DE POZO	8,558.20	5,705.47	2,567.46	1.00	3,000.00	17,116.40	
46	ENCARGADO PLANTA DE TRATAMIENTO	5,649.24	3,766.16	1,694.77	1.00	3,000.00	11,298.48	
47	INSTRUCTOR GYM	5,009.24	3,339.49	1,502.77	1.00	3,000.00	10,018.48	
48	INTENDENTE A	6,689.80	4,459.87	2,006.94	1.00	3,000.00	13,379.60	
49	INTENDENTE B	5,649.24	3,766.16	1,694.77	1.00	3,000.00	11,298.48	
50	INTENDENTE C	5,009.24	3,339.49	1,502.77	1.00	3,000.00	10,018.48	
51	JUEZ MUNICIPAL A	14,132.22	9,421.48	4,239.67	1.00	10,000.00	28,264.44	
52	JUEZ MUNICIPAL B	11,577.16	7,718.11	3,473.15	1.00	10,000.00	23,154.32	

53	MEDICO A DIF	19,473.48	12,982.32	5,842.04	1.00	4,000.00	38,946.96
54	MEDICO B DIF	14,132.22	9,421.48	4,239.67	1.00	4,000.00	28,264.44
55	MEDICO C DIF	6,109.80	4,073.20	1,832.94	1.00	4,000.00	12,219.60
56	ODONTOLOGO DIF	9,877.78	6,585.19	2,963.33	1.00	4,000.00	19,755.56
57	OFICIAL DE ENLACE SEG PUB	12,840.78	8,560.52	3,852.23	1.00	4,000.00	25,681.56
	SUBDIRECTOR DE SEGURIDAD PUBLICA	-	-	-	1.00	4,000.00	-
	COORDNADOR DE PROTECCION CIVIL	-	-	-	1.00	4,000.00	-
58	OFICIAL DEL REGISTRO CIVIL	14,132.22	9,421.48	4,239.67	1.00	10,000.00	28,264.44
59	OFICIAL SEGURIDAD PUBLICA A	9,879.78	6,586.52	2,963.93	1.00	5,000.00	19,759.56
60	OFICIAL SEGURIDAD PUBLICA B	9,164.14	6,109.43	2,749.24	1.00	5,000.00	18,328.28
61	OPERADOR COMPACTADOR	6,289.80	4,193.20	1,886.94	1.00	5,000.00	12,579.60
62	OPERADOR MAQUINISTA	8,109.38	5,406.25	2,432.81	1.00	5,000.00	16,218.76
63	OPERADOR TRASLADOS MEDICOS	8,688.36	5,792.24	2,606.51	1.00	5,000.00	17,376.72
64	PARAMEDICO	15,165.34	10,110.23	4,549.60	1.00	5,000.00	30,330.68
65	PORTERO	5,009.24	3,339.49	1,502.77	1.00	5,000.00	10,018.48
66	PRESIDENTA MUNICIPAL	46,872.54	31,248.36	14,061.76	1.00	50,000.00	93,745.08
67	PRESIDENTE DE COMUNIDAD	19,473.48	12,982.32	5,842.04	1.00	15,000.00	38,946.96
68	PSICOLOGA DIF	9,164.14	6,109.43	2,749.24	1.00	5,000.00	18,328.28
69	RECEPCION GYM TURNO VESPERT.	4,091.44	2,727.63	1,227.43	1.00	5,000.00	8,182.88

70	RECEPCION GYM TURNO MATUTINO	6,109.80	4,073.20	1,832.94	1.00	5,000.00	12,219.60	
71	REGIDOR	19,473.48			1.00	50,000.00		38,946.96
72	SECRETARIA A	6,925.62	4,617.08	2,077.69	1.00	5,000.00	13,851.24	
73	SECRETARIA B	6,109.80	4,073.20	1,832.94	1.00	5,000.00	12,219.60	
74	SECRETARIA C	5,009.24	3,339.49	1,502.77	1.00	5,000.00	10,018.48	
75	SECRETARIO DEL AYUNTAMIENTO	22,169.32	14,779.55	6,650.80	1.00	20,000.00	44,338.64	
76	SINDICO MUNICIPAL	24,865.14			1.00	50,000.00		49,730.28
77	SUBDIRECTOR JURIDICO	19,473.48	12,982.32	5,842.04	1.00	15,000.00	38,946.96	
78	SUBDIRECTOR OBRAS PUBLICAS	19,473.48	12,982.32	5,842.04	1.00	10,000.00	38,946.96	
79	SUBDIRECTORA DIF	6,533.80	4,355.87	1,960.14	1.00	10,000.00	13,067.60	
80	SUPERVISOR OBRAS PUBLICAS	11,577.16	7,718.11	3,473.15	1.00	8,000.00	23,154.32	
81	TERAPEUTA DIF	9,164.14	6,109.43	2,749.24	1.00	8,000.00	18,328.28	
82	TESORERO MUNICIPAL	24,865.14	16,576.76	7,459.54	1.00	25,000.00	49,730.28	

Elaboró:

C.P. Elvia Georgina Mendiola Sanchez
 Tesorero Municipal
 Rúbrica y sello

Autorizó:

Lic. Laura Yamili Flores Lozano
 Presidente Municipal Constitucional
 Rúbrica y sello

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