

MUNICIPIO DE APETATITLAN DE ANTONIO CARVAJAL TLAX MAA8501017D9 PRONOSTICO DE INGRESOS MODIFICADO PARA EL EJERCICIO FISCAL 2025																	
RUB	TP	CLA	CONC	DESCRIPCIÓN	TOTAL	Enero	Febrero	Marzo	Abril	Mayo	Junio	Julio	Agosto	Septiembre	Octubre	Noviembre	Diciembre
1	1			IMPUESTOS	3,335,568.88	1,970,621.91	360,719.10	500,283.01	186,007.03	166,440.05	94,590.00	33,680.73	12,461.87	4,610.89	1,706.03	631.23	3,817.03
12	1	2		IMPUESTO SOBRE EL PATRIMONIO	3,335,568.88	1,970,621.91	360,719.10	500,283.01	186,007.03	166,440.05	94,590.00	33,680.73	12,461.87	4,610.89	1,706.03	631.23	3,817.03
	1	2	1	IMPUESTO PREDIAL	3,310,515.88	1,970,597.91	360,719.10	500,283.01	186,007.03	166,440.05	94,590.00	33,680.73	12,461.87	4,610.89	1,706.03	631.23	3,817.03
	1	2	1	URBANO	3,300,065.88	1,967,680.91	357,985.10	500,283.01	185,583.03	166,440.05	94,590.00	33,680.73	12,461.87	4,610.89	1,706.03	631.23	3,817.03
	1	2	1	RÚSTICO	10,450.00	2,917.00	2,734.00	0.00	424.00	2,111.00	153.00	0.00	0.00	0.00	0.00	0.00	2,111.00
	1	7	1	RECARGOS	3,432.00	24.00	0.00	0.00	0.00	0.00	3,408.00	0.00	0.00	0.00	0.00	0.00	0.00
	1	7	1	RECARGOS PREDIAL	3,432.00	24.00	0.00	0.00	0.00	0.00	3,408.00	0.00	0.00	0.00	0.00	0.00	0.00
	1	7	2	MULTAS	21,621.00	0.00	0.00	0.00	0.00	21,621.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	1	7	1	MULTAS OTROS	21,621.00	0.00	0.00	0.00	0.00	21,621.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4	4			DERECHOS	10,522,843.03	2,212,359.72	1,802,897.74	2,104,803.11	884,626.93	1,086,177.88	1,203,421.50	419,442.25	280,902.75	166,002.75	127,602.75	127,502.75	107,102.90
43	4	3		DERECHOS POR PRESTACIÓN DE SERVICIOS	10,318,860.53	2,047,154.22	1,795,811.74	2,102,850.11	856,245.93	1,085,498.88	1,202,743.50	419,442.25	280,902.75	166,002.75	127,602.75	127,502.75	107,102.90
	4	3	1	AVALÚO DE PREDIOS	900,251.00	306,743.00	86,359.00	90,839.00	86,321.00	157,371.00	67,496.00	38,007.00	29,023.00	5,023.00	5,023.00	4,023.00	14,023.00
	4	3	1	MANIFESTACIONES CATASTRALES	389,587.00	167,515.00	42,445.00	73,548.00	52,337.00	13,512.00	16,092.00	4,023.00	4,023.00	4,023.00	4,023.00	4,023.00	4,023.00
	4	3	1	AVISOS NOTARIALES	510,664.00	139,228.00	43,914.00	17,291.00	33,984.00	143,859.00	51,404.00	33,984.00	25,000.00	1,000.00	1,000.00	10,000.00	10,000.00
	4	3	2	SERVICIOS PRESTADOS POR LA PRESIDENCIA MUNICIPAL EN MATERIA DE DESARROLLO URBANO, OBRAS PÚBLICAS Y ECOLOGÍA	1,227,374.93	205,019.50	198,628.00	233,724.90	90,841.03	198,433.88	107,251.00	46,496.09	37,996.09	30,996.09	27,996.09	26,496.09	23,496.17
	4	3	2	1 ALINEAMIENTO DE INMUEBLES	8,374.00	680.00	3,685.00	0.00	1,082.38	1,397.00	141.00	231.43	231.43	231.43	231.43	231.43	231.47
	4	3	2	2 LICENCIAS DE CONSTRUCCIÓN DE OBRA NUEVA, AMPLIACION Y REVISIÓN DE MEMORIAS DE CÁLCULOS	3,434.00	3,434.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	4	3	2	3 LICENCIAS P/LA CONST. DE FRACCION.	322,973.00	28,680.00	5,814.00	18,998.00	42,601.00	122,959.00	43,921.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00
	4	3	2	4 LICENCIAS PARA DIVIDIR, FUSIONAR Y LOTIFICAR	83,980.00	49,718.00	21,748.00	4,212.00	0.00	0.00	0.00	1,383.66	1,383.66	1,383.66	1,383.66	1,383.66	1,383.70
	4	3	2	5 DICTAMEN DE USO DE SUELO	558,411.03	104,087.50	154,480.00	153,407.90	14,133.75	39,636.88	37,165.00	20,000.00	12,500.00	7,500.00	5,500.00	5,000.00	5,000.00
	4	3	2	6 SERVICIO DE VIG. INSP. Y CTROL DE LEYES	115,907.00	0.00	0.00	0.00	28,279.00	26,573.00	22,055.00	10,000.00	9,000.00	7,000.00	6,000.00	5,000.00	2,000.00
	4	3	2	8 CONSTANCIA DE SERVICIOS PUBLICOS	559.00	163.00	396.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	4	3	2	3 DESLINDE DE TERRENOS Y RECTIFICACION DE MEDIDAS	18,748.00	2,200.00	500.00	0.00	0.00	4,300.00	2,376.00	1,562.00	1,562.00	1,562.00	1,562.00	1,562.00	1,562.00
	4	3	2	7 OBSTRUCCIÓN DE LUG. PÚBL. CON MATER.	97,353.00	14,972.00	11,100.00	56,881.00	2,400.00	0.00	0.00	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00
	4	3	2	A ASIGNACION DE NÚMERO OFICIAL DE BIENES INMUEBLES	15,832.90	1,085.00	905.00	226.00	2,085.90	2,034.00	1,583.00	1,319.00	1,319.00	1,319.00	1,319.00	1,319.00	1,319.00
	6	3	2	f BASES DE CONCURSOS Y LICITACIONES	1,500.00	0.00	0.00	0.00	0.00	1,500.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
				BUQUEADA Y COPIA DE DOCUMENTOS	303.00	0.00	0.00	0.00	259.00	34.00	10.00	0.00	0.00	0.00	0.00	0.00	0.00
	4	3	4	EXPEDICIÓN DE CERTIFICADOS Y CONSTANCIAS EN GENERAL	2,521,676.19	379,126.22	572,445.94	952,528.10	158,314.90	172,492.00	163,632.50	25,218.16	22,983.66	20,983.66	19,983.66	17,983.66	15,983.73
	4	3	4	2 EXPEDICIÓN DE CERTIFICACIONES OFICIALES	2,258.03	24.00	0.00	0.00	0.00	0.00	370.00	310.66	310.66	310.66	310.66	310.66	310.73
	4	3	4	3 EXPEDICIÓN DE CONSTANCIAS DE POSESION DE PREDIOS	9,732.00	2,163.00	0.00	0.00	0.00	5,131.00	1,400.00	173.00	173.00	173.00	173.00	173.00	173.00
	4	3	4	4 EXPEDICIÓN DE CONSTANCIAS	2,228.00	0.00	396.00	0.00	192.00	1,470.00	170.00	0.00	0.00	0.00	0.00	0.00	0.00
	4	3	4	5 EXPEDICIÓN DE OTRAS CONSTANCIAS	189,152.50	39,896.50	29,006.00	17,298.00	13,921.00	31,562.00	12,234.50	12,234.50	10,000.00	8,000.00	7,000.00	5,000.00	3,000.00
	4	3	4	6 CASIENDEL FORMATO DE LICENCIA DE FUNCIONAMIENTO	2,318,305.66	337,042.72	543,043.94	935,230.10	144,201.90	134,329.00	149,458.00	12,500.00	12,500.00	12,500.00	12,500.00	12,500.00	12,500.00
	4	3	5	REGISTRO DEL ESTADO CIVIL DE LAS PERSONAS	174.00	96.00	78.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	4	3	5	7 EXPEDICION DE COPIAS CERTIFICADAS	174.00	96.00	78.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	4	3	6	SERVICIO DE LIMPIA	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	4	3	6	2 TRANSPORTE Y DISPOSICION FINAL DE DESHECHOS SOLIDOS EN COMERCIOS Y SERVICIOS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	4	3	7	USO DE LA VIA Y LUGARES PUBLICOS	129,067.50	31,208.50	6,591.00	7,773.00	11,253.00	14,932.00	10,879.00	12,631.00	8,000.00	9,400.00	5,000.00	7,400.00	4,000.00
	4	3	7	1 USO DE LA VIA Y LUGARES PUBLICOS	91,620.00	12,240.00	3,360.00	7,773.00	7,800.00	13,331.00	10,879.00	9,231.00	8,000.00	6,000.00	5,000.00	4,000.00	4,000.00
	4	3	7	2 SERVICIO DE PANTEON	37,447.50	18,968.50	3,225.00	0.00	3,453.00	1,601.00	0.00	3,400.00	0.00	3,400.00	0.00	3,400.00	0.00
	4	3	8	SERVICIOS Y AUTORIZACIONES DIVERSAS	204,532.00	4,358.00	28,005.00	13,400.00	35,753.00	38,918.00	43,308.00	27,290.00	13,500.00	0.00	0.00	0.00	0.00
	4	3	8	2 LICENCIAS DE FUNCIONAMIENTO	204,532.00	4,358.00	28,005.00	13,400.00	35,753.00	38,918.00	43,308.00	27,290.00	13,500.00	0.00	0.00	0.00	0.00
	4	3	9	SERVICIOS Y AUTORIZACIONES DIVERSAS	337,943.41	36,585.00	206,904.80	76,773.61	5,536.00	1,222.00	10,922.00	0.00	0.00	0.00	0.00	0.00	0.00
	4	3	9	1 ANUNCIOS ADOSADOS	21,965.00	4,285.00	0.00	0.00	5,536.00	1,222.00	10,922.00	0.00	0.00	0.00	0.00	0.00	0.00
	4	3	9	3 LUMINOSOS	315,978.41	32,300.00	206,904.80	76,773.61	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	4	3	B	SERVICIOS QUE PRESTEN LOS ORGANISMOS PUBLICOS DESCENTRALIZADOS	4,997,841.50	1,084,018.00	696,800.00	727,811.50	468,227.00	502,130.00	799,255.00	269,800.00	169,400.00	99,600.00	69,600.00	61,600.00	49,600.00
	4	3	B	1 SERVICIO DE AGUA POTABLE	4,405,888.00	1,084,018.00	662,310.00	590,026.00	408,812.00	386,065.00	679,657.00	250,000.00	150,000.00	80,000.00	50,000.00	35,000.00	30,000.00
	4	3	B	2 CONEXIONES Y RECONEXIONES	122,929.00	0.00	12,310.00	25,114.00	7,100.00	9,135.00	26,670.00	7,100.00	7,100.00	7,100.00	7,100.00	7,100.00	7,100.00
	4	3	B	3 DRENAJE Y ALCANTARILLADO	405,524.50	0.00	18,000.00	101,131.50	48,525.00	101,270.00	76,598.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00
	4	3	b	5 MANTENIMIENTO A LA RED DE AGUA POTABLE	33,150.00	0.00	4,180.00	10,260.00	2,920.00	4,180.00	2,610.00	1,500.00	1,500.00	1,500.00	1,500.00	1,500.00	1,500.00
	4	3	B	7 PRESTACION DE SERVICIOS DE ASISTENCIA SOCIAL	18,840.00	0.00	0.00	1,280.00	870.00	1,480.00	2,210.00	1,200.00	800.00	1,000.00	1,000.00	8,000.00	1,000.00

	4	3	B	8	FERIAS MUNICIPALES	11,510.00	0.00	0.00	0.00	0.00	11,510.00	0.00	0.00	0.00	0.00	0.00	0.00
	4	4	1		OTROS DERECHOS	203,982.50	165,205.50	7,086.00	1,953.00	28,381.00	679.00	678.00	0.00	0.00	0.00	0.00	0.00
	4	4	1	1	OTROS DERECHOS	203,302.50	165,205.50	7,086.00	1,273.00	28,381.00	679.00	678.00	0.00	0.00	0.00	0.00	0.00
	4	5	3	1	ACTUALIZACIÓN POR DERECHOS DE AGUA	680.00	0.00	0.00	680.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
5	5				PRODUCTOS	48,308.91	454.67	12,073.10	3,109.64	4,713.42	5,186.49	4,771.59	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00
51	5	1			PRODUCTOS DE TIPO CORRIENTE	31,567.00	0.00	11,460.00	1,355.00	2,353.00	2,255.00	2,144.00	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00
	5	1	1	1	INGRESOS POR MERCADOS	31,567.00	0.00	11,460.00	1,355.00	2,353.00	2,255.00	2,144.00	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00
	5	1	3		INTERESES BANCARIOS, CREDITOS Y BONOS	16,741.91	454.67	613.10	1,754.64	2,360.42	2,931.49	2,627.59	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00
	5	1	3	1	INTERESES BANCARIOS, CREDITOS Y BONOS	16,741.91	454.67	613.10	1,754.64	2,360.42	2,931.49	2,627.59	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00
	5	3			ACCESORIOS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6	6				APROVECHAMIENTOS	236,305.75	77,360.00	27,648.00	8,658.00	28,997.25	26,480.50	67,162.00	0.00	0.00	0.00	0.00	0.00
61	6	1			APROVECHAMIENTOS DE TIPO CORRIENTE	236,305.75	77,360.00	27,648.00	8,658.00	28,997.25	26,480.50	67,162.00	0.00	0.00	0.00	0.00	0.00
	6	1	2	1	MULTAS	236,305.75	77,360.00	27,648.00	8,658.00	28,997.25	26,480.50	67,162.00	0.00	0.00	0.00	0.00	0.00
8	8				PARTICIPACIONES Y APORTACIONES	72,122,339.92	4,937,292.29	7,309,553.80	6,135,262.57	7,680,032.86	6,179,866.61	6,818,910.79	6,115,364.00	5,859,566.00	5,629,032.00	5,878,671.00	4,751,246.00
81	8	1			PARTICIPACIONES	45,371,551.92	3,361,986.85	4,078,624.12	3,786,474.53	5,238,202.23	3,786,169.05	4,488,346.14	3,774,655.00	3,515,334.00	3,301,083.00	3,544,274.00	3,195,948.00
	8	1	1		PARTICIPACIONES E INCENTIVOS ECONÓMICOS	45,371,551.92	3,361,986.85	4,078,624.12	3,786,474.53	5,238,202.23	3,786,169.05	4,488,346.14	3,774,655.00	3,515,334.00	3,301,083.00	3,544,274.00	3,195,948.00
	8	1	1		FONDO GENERAL DE PARTICIPACIONES	29,139,641.23	2,125,335.76	2,798,111.14	2,138,683.51	3,187,532.73	2,734,303.29	2,941,622.80	2,265,828.00	2,355,674.00	2,187,053.00	2,103,240.00	2,113,038.00
	8	1	2		FONDO DE FOMENTO MUNICIPAL	8,427,160.64	651,173.82	790,782.47	707,546.22	855,584.28	775,305.68	762,739.17	666,089.00	692,553.00	642,886.00	617,892.00	621,085.00
	8	1	3		FONDO DE FISCALIZACIÓN Y RECAUDACIÓN	2,216,670.87	396,236.73	42,937.15	48,931.33	567,659.00	87,971.50	47,328.16	420,877.00	50,310.00	50,310.00	403,490.00	50,310.00
	8	1	4		FONDO DE COMPENSACIÓN	1,468,299.13	121,534.76	127,912.04	110,636.28	118,256.27	118,241.35	137,549.43	125,859.00	121,100.00	123,435.00	123,200.00	118,165.00
	8	1	6		IMPUESTO ESPECIAL SOBRE PRODUCCIÓN Y SERVICIOS	274,219.01	14,870.62	44,306.65	14,794.48	14,722.09	14,505.46	38,908.71	20,976.00	22,570.00	23,341.00	22,487.00	21,395.00
	8	1	9		GASOLINAS Y DIESEL	628,086.04	52,835.16	56,473.67	56,286.72	52,429.85	55,841.77	61,129.87	50,244.00	48,345.00	49,276.00	49,183.00	47,173.00
	8	1	A		FONDO DEL IMPUESTO SOBRE LA RENTA	3,217,475.00	0.00	218,101.00	701,976.00	449,638.00	0.00	499,068.00	224,782.00	224,782.00	224,782.00	224,782.00	224,782.00
82	8	2			APORTACIONES	24,685,745.87	1,382,263.00	3,080,741.00	2,187,756.87	2,181,494.00	2,181,494.00	2,181,494.00	2,181,494.00	2,181,494.00	2,181,494.00	2,181,493.00	1,382,263.00
	8	2	1		APORTACIONES FEDERALES (RAMO XXIII)	24,685,745.87	1,382,263.00	3,080,741.00	2,187,756.87	2,181,494.00	2,181,494.00	2,181,494.00	2,181,494.00	2,181,494.00	2,181,494.00	2,181,493.00	1,382,263.00
	8	2	1	3	FONDO DE APORTACIONES PARA LA INFRAESTRUCTURA SOCIAL	8,098,587.87	0.00	1,698,478.00	805,493.87	799,231.00	799,231.00	799,231.00	799,231.00	799,231.00	799,231.00	799,230.00	0.00
	8	2	1	4	FONDO DE APORTACIONES PARA EL FORTALECIMIENTO DE LOS MUNICIPIOS	16,587,158.00	1,382,263.00	1,382,263.00	1,382,263.00	1,382,263.00	1,382,263.00	1,382,263.00	1,382,263.00	1,382,263.00	1,382,263.00	1,382,263.00	1,382,263.00
83	8	3			OTROS CONVENIOS Y SUBSIDIOS	300,000.00	0.00	28,784.00	31,216.00	14,263.00	74,321.00	0.00	25,236.00	25,236.00	25,236.00	25,236.00	25,236.00
	8	3	4		OTROS CONVENIOS Y SUBSIDIOS	300,000.00	0.00	28,784.00	31,216.00	14,263.00	74,321.00	0.00	25,236.00	25,236.00	25,236.00	25,236.00	25,236.00
84	8	4			INCENTIVOS DERIVADOS DE COLABORACIÓN FISCAL	1,765,042.13	193,042.44	121,404.68	129,815.17	246,073.63	137,882.56	149,070.65	133,979.00	137,502.00	121,219.00	127,668.00	147,799.00
	8	4	2		FONDO DE COMPENSACIÓN ISAN	65,155.28	3,038.33	3,096.86	3,120.32	15,548.47	18,755.61	3,031.69	3,094.00	3,094.00	3,094.00	3,094.00	3,094.00
	8	4	3		IMPUESTO SOBRE AUTOMOVILES NUEVOS	146,748.37	0.00	20,831.37	0.00	0.00	0.00	29,684.00	12,238.00	16,384.00	16,126.00	15,670.00	18,129.00
	8	4	5		OTROS INCENTIVOS ECONÓMICOS	1,553,138.48	190,004.11	97,476.45	126,694.85	230,525.16	119,126.95	116,354.96	118,647.00	118,024.00	101,999.00	108,904.00	126,576.00
SUBTOTAL INGRESOS 2025						86,265,366.50	9,198,088.59	9,512,891.74	8,752,116.33	8,784,377.49	7,464,151.53	8,188,855.88	6,571,486.98	6,155,930.62	5,802,645.64	6,010,979.78	4,882,379.98
					IMPUESTOS	491,809.29	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
					IMPUESTOS SOBRE EL PATRIMONIO	491,809.29	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
			1		IMPUESTO PREDIAL	491,809.29	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
			1	1	URBANO	491,809.29	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
					PARTICIPACIONES	745,332.90	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
			1		PARTICIPACIONES E INCENTIVOS ECONOMICOS	745,332.90	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
			1		FONDO GENERAL DE PARTICIPACIONES	745,332.90	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SUBTOTAL REMANTE 2024						1,237,142.19	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL 2025						87,502,508.69	9,198,088.59	9,512,891.74	8,752,116.33	8,784,377.49	7,464,151.53	8,188,855.88	6,571,486.98	6,155,930.62	5,802,645.64	6,010,979.78	4,882,379.98

Vo. Bo.				REVISÓ				AUTORIZÓ			
LIC. DIANA LAURA PEREZ LEÓN Síndico Municipal				C.P. CARLOS XOLOCOTZI ROLDAN Tesorero Municipal				MTRO. ERNESTO AZAIN ÁVALOS MARBÁN. Presidente Municipal			

TOTAL 2025	87,502,508.69	9,198,088.59	9,512,891.74	8,752,116.33	8,784,377.49	7,464,151.53	8,188,855.88	6,571,486.98	6,155,930.62	5,802,645.64	6,010,979.78	4,882,379.98	4,941,461.93
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Vo. Bo.				REVISÓ				AUTORIZÓ			
LIC. DIANA LAURA PEREZ LEÓN Síndico Municipal				C.P. CARLOS XOLOCOTZI ROLDAN Tesorero Municipal				MTRO. ERNESTO AZAIN ÁVALOS MARBÁN. Presidente Municipal			

MUNICIPIO DE APETATITLÁN DE ANTONIO CARVAJAL TLAX															MAA8501017D9	
Partida	Descripción	Presupuesto 2025	ENERO	FEBRERO	MARZO	ABRIL	MAYO	JUNIO	JULIO	AGOSTO	SEPTIEMBRE	OCTUBRE	NOVIEMBRE	DICIEMBRE	TOTAL	
1000	SERVICIOS PERSONALES															
1.1.1.1	DIETAS	4,298,664.00	213,011.00	356,254.00	356,254.00	356,254.00	356,254.00	356,254.00	384,063.83	384,063.83	384,063.83	384,063.83	384,063.83	384,063.83	4,298,664.00	
1.1.3.1	SUELDO A FUNCIONARIOS	1,022,321.00	42,595.00	89,066.00	89,066.00	89,066.00	89,066.00	89,066.00	89,066.00	89,066.00	89,066.00	89,066.00	89,066.00	89,066.00	1,022,321.00	
1.1.3.2	SUELDO AL PERSONAL	18,933,642.71	735,165.00	1,283,208.00	1,293,314.00	1,374,371.00	1,392,937.00	1,417,033.00	1,912,602.43	1,912,602.43	1,912,602.43	1,912,602.43	1,912,602.43	1,912,602.43	18,933,642.71	
1.1.3.3	SUELDO A TRABAJADORES	6,354,900.00	276,763.00	543,377.00	553,526.00	553,526.00	553,526.00	553,526.00	553,526.00	553,526.00	553,526.00	553,526.00	553,526.00	553,526.00	6,354,900.00	
1.3.1.2	PRIMA QUINQUENAL A TRABAJADORES	194,758.00	8,418.00	16,542.00	16,888.00	16,942.00	16,996.00	16,996.00	16,996.00	16,996.00	16,996.00	16,996.00	16,996.00	16,996.00	194,758.00	
1.3.2.1	PRIMA VACACIONAL A FUNCIONARIOS	52,706.00	0.00	0.00	0.00	0.00	26,353.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	52,706.00	
1.3.2.2	PRIMA VACACIONAL AL PERSONAL	634,660.00	0.00	0.00	0.00	4,110.00	295,275.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	634,660.00	
1.3.2.3	PRIMA VACACIONAL A TRABAJADORES	504,273.00	0.00	0.00	0.00	2,071.00	0.00	251,101.00	0.00	0.00	0.00	0.00	0.00	0.00	504,273.00	
1.3.2.6	GRATIFICACION DE FIN DE AÑO FUNCIONARIOS	112,031.20	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	112,031.20	
1.3.2.7	GRATIFICACION DE FIN DE AÑO AL PERSONAL	2,164,642.37	0.00	0.00	0.00	24,673.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,139,969.37	2,164,642.37	
1.3.2.8	GRATIFICACION FIN DE AÑO A TRABAJADORES	1,436,302.72	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,436,302.72	
1.3.4.2	COMPENSACIONES AL PERSONAL	400,660.00	0.00	30,758.00	28,287.00	32,007.00	34,424.00	39,312.00	39,312.00	39,312.00	39,312.00	39,312.00	39,312.00	39,312.00	400,660.00	
1.5.2.2	INDEMNIZACION Y LIQUIDACION AL PERSONAL	350,000.00	0.00	0.00	0.00	82,185.00	40,311.00	41,093.00	31,068.50	31,068.50	31,068.50	31,068.50	31,068.50	31,068.50	350,000.00	
1.5.4.1	OTRAS PREST. CONTRACT. A TRABAJADORES	294,766.33	0.00	0.00	0.00	0.00	0.00	0.00	49,127.72	49,127.72	49,127.72	49,127.72	49,127.72	49,127.72	294,766.33	
1.5.4.2	APOYO CANASTA	22,680.00	0.00	0.00	0.00	11,340.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	22,680.00	
1.5.4.3	OTRAS PRESTACIONES	112,374.00	0.00	0.00	0.00	6,390.00	14,523.00	35,274.00	9,364.50	9,364.50	9,364.50	9,364.50	9,364.50	9,364.50	112,374.00	
1.5.4.4	SERVICIO MEDICO AL PERSONAL	25,000.00	0.00	0.00	0.00	0.00	0.00	0.00	4,166.66	4,166.66	4,166.66	4,166.66	4,166.66	4,166.66	25,000.00	
1.5.4.4	SERVICIO MEDICO A TRABAJADORES	190,044.00	0.00	36,308.00	0.00	0.00	40,475.00	18,239.00	15,837.00	15,837.00	15,837.00	15,837.00	15,837.00	15,837.00	190,044.00	
1.5.9.3	CUOTAS DESPESA A TRABAJADORES	752,953.00	32,788.00	64,405.00	65,576.00	65,576.00	65,576.00	65,576.00	65,576.00	65,576.00	65,576.00	65,576.00	65,576.00	65,576.00	752,953.00	
1.5.9.0	OTRAS PERCEPCIONES A TRABAJADORES	631,437.00	0.00	7,987.00	0.00	311,725.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	631,437.00	
AL CAPITULO 1000		38,508,815.35	1,308,740.00	2,407,405.00	2,404,911.00	2,930,236.00	2,925,716.00	2,883,470.00	3,170,706.66	3,170,706.66	3,170,706.66	3,170,706.66	3,170,706.66	3,170,706.66	38,508,815.35	
2000	MATERIALES Y SUMINISTROS															
2.1.1.1	MATERIALES, ÚTILES Y EQUIPOS MENORES DE OFICINA	391,227.74	25,556.34	2,856.45	57,673.33	37,499.49	45,958.35	26,071.78	32,602.00	32,602.00	32,602.00	32,602.00	32,602.00	32,602.00	391,227.74	
2.1.2.1	MATERIALES Y ÚTILES DE IMPRESIÓN Y REPRODUCCIÓN	134,499.78	6,960.00	25,688.61	9,708.00	1,757.57	16,889.66	6,248.00	11,208.00	11,208.00	11,208.00	11,208.00	11,208.00	11,208.00	134,499.78	
2.1.4.1	MATERIALES, ÚTILES Y EQUIPOS MENORES DE TECNOLOGÍAS DE LA INFORMACIÓN Y COMUNICACIONES	86,846.71	0.00	0.00	19,127.01	0.00	5,544.88	18,752.90	7,237.00	7,237.00	7,237.00	7,237.00	7,237.00	7,237.00	86,846.71	
2.1.5.1	MATERIAL IMPRESO E INFORMACION DIGITAL	230,000.00	21,332.00	0.00	13,161.09	89,275.90	25,993.13	29,118.76	9,853.00	9,853.00	9,853.00	9,853.00	9,853.00	9,853.00	230,000.00	
2.1.6.1	MATERIAL DE LIMPIEZA	92,803.23	0.00	13,180.94	3,746.50	11,936.05	4,191.53	12,948.13	7,800.00	7,800.00	7,800.00	7,800.00	7,800.00	7,800.00	92,803.23	
2.1.7.1	MATERIALES Y ÚTILES DE ENSEÑANZA	20,000.00	0.00	0.00	0.00	0.00	0.00	0.00	3,333.33	3,333.33	3,333.33	3,333.33	3,333.33	3,333.33	20,000.00	
2.1.8.1	MATERIALES PARA EL REGISTRO E IDENTIFICACION DE BIENES Y PERSONAS	120,000.00	0.00	0.00	18,102.00	8,260.00	16,971.00	18,102.00	9,760.83	9,760.83	9,760.83	9,760.83	9,760.83	9,760.83	120,000.00	
2.2.1.1	PRODUCTOS ALIMENTICIOS PARA PERSONAS	200,000.00	3,140.00	5,130.00	29,369.66	10,496.47	29,779.66	30,804.83	15,213.22	15,213.22	15,213.22	15,213.22	15,213.22	15,213.22	200,000.00	
2.2.3.1	UTENSILIOS P/EL SERVICIO D'ALIMENT.	6,000.00	0.00	0.00	2,227.20	0.00	0.00	0.00	628.88	628.88	628.88	628.88	628.88	628.88	6,000.00	
2.3.5.1	PROD. QUIM. FARM. Y LAB. ADQ. COMO MP.	2,226.46	0.00	0.00	0.00	2,226.46	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,226.46	
2.4.1.1	PRODUCTOS MINERALES NO METÁLICOS	12,000.00	0.00	0.00	0.00	0.00	0.00	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	12,000.00	
2.4.2.1	CEMENTO Y PRODUCTOS DE CONCRETO	44,000.00	2,714.40	0.00	4,010.00	5,655.00	13,896.00	6,830.00	1,815.78	1,815.78	1,815.78	1,815.78	1,815.78	1,815.78	44,000.00	
2.4.3.1	CAL, YESO Y PRODUCTOS DE YESO	5,000.00	0.00	0.00	0.00	0.00	0.00	833.33	833.33	833.33	833.33	833.33	833.33	833.33	5,000.00	
2.4.6.1	MATERIAL ELECTRICO Y ELECTRONICO	200,000.00	7,213.57	10,255.74	33,420.84	3,564.59	29,910.79	62,915.43	8,786.50	8,786.50	8,786.50	8,786.50	8,786.50	8,786.50	200,000.00	
2.4.7.1	ARTICULOS METÁLICOS PARA LA CONSTRUCCION	10,000.00	0.00	0.00	0.00	0.00	0.00	1,666.66	1,666.66	1,666.66	1,666.66	1,666.66	1,666.66	1,666.66	10,000.00	
2.4.8.1	MATERIALES COMPLEMENTARIOS	30,000.00	0.00	0.00	5,081.70	0.00	14,603.70	0.00	1,719.10	1,719.10	1,719.10	1,719.10	1,719.10	1,719.10	30,000.00	
2.4.9.1	OTROS MATERIALES Y ARTICULOS DE CONSTRUCCION Y REPARACION	121,000.00	1,392.00	0.00	12,897.57	3,327.02	63,968.20	21,121.78	3,048.90	3,048.90	3,048.90	3,048.90	3,048.90	3,048.90	121,000.00	
2.5.3.1	MEDICINAS Y PRODUCTOS FARMACEUTICOS	6,000.00	0.00	0.00	241.00	882.77	801.00	0.22	679.18	679.18	679.18	679.18	679.18	679.18	6,000.00	
2.5.9.1	OTROS PRODUCTOS QUIMICOS	10,000.00	1,995.00	0.00	4,095.03	0.00	0.00	651.66	651.66	651.66	651.66	651.66	651.66	651.66	10,000.00	
2.6.1.1	COMBUSTIBLES, LUBRICANTES Y ADITIVOS	2,365,875.16	182,132.24	175,146.89	202,982.29	194,650.72	200,607.83	355.13	235,000.00	235,000.00	235,000.00	235,000.00	235,000.00	235,000.00	2,365,875.16	
2.7.1.1	VESTUARIO Y UNIFORMES	134,465.20	0.00	93,264.00	14,465.20	11,484.00	0.00	0.00	2,542.00	2,542.00	2,542.00	2,542.00	2,542.00	2,542.00	134,465.20	
2.7.2.1	PRENDAS DE SEG. Y PROT. PERSONAL	10,000.00	1,833.00	0.00	0.00	0.00	1,560.20	0.00	1,101.13	1,101.13	1,101.13	1,101.13	1,101.13	1,101.13	10,000.00	
2.7.3.1	ARTICULOS DEPORTIVOS	25,000.00	0.00	0.00	19,124.18	0.00	200.00	4,185.28	0.00	0.00	0.00	0.00	0.00	0.00	25,000.00	
2.7.4.1	PRODUCTOS TEXTILES	10,000.00	0.00	899.70	690.00	0.00	0.00	1,401.73	1,401.73	1,401.73	1,401.73	1,401.73	1,401.73	1,401.73	10,000.00	
2.8.2.1	MATERIALES DE SEGURIDAD PUBLICA	300,000.00	0.00	0.00	0.00	0.00	217,501.66	13,749.73	13,749.73	13,749.73	13,749.73	13,749.73	13,749.73	13,749.73	300,000.00	
2.9.1.1	HERRAMIENTAS MENORES	75,000.00	0.00	0.00	8,238.50	26,220.12	5,653.00	8,631.75	4,376.10	4,376.10	4,376.10	4,376.10	4,376.10	4,376.10	75,000.00	
2.9.2.1	REFACCIONES Y ACCESORIOS MENORES DE EDIFICIOS	15,000.00	848.26	3,417.38	19.99	152.62	0.00	2,511.00	1,341.79	1,341.79	1,341.79	1,341.79	1,341.79	1,341.80	15,000.00	
2.9.3.1	REF. Y ACC.MEN.MOB.EQPO D'ADM.EDUC. Y REC.	5,000.00	0.00	0.00	0.00	0.00	0.00	2,175.00	470.83	470.83	470.83	470.83	470.83	470.83	5,000.00	
2.9.4.1	REFACCIONES Y ACCESORIOS MENORES DE EQUIPO DE COMPUTO Y TECNOLOGÍAS DE LA INFORMACION	25,000.00	0.00	0.00	10,990.61	1,789.00	0.00	6,649.12	0.00	0.00	0.00	0.00	0.00	5,571.27	25,000.00	
2.9.6.1	REFACCIONES Y ACCESORIOS MENORES DE EQUIPO DE TRANSPORTE	100,000.00	0.00	0.00	55,328.76	1,259.33	0.00	0.00	7,235.33	7,235.33	7,235.33	7,235.33	7,235.33	7,235.33	100,000.00	
2.9.8.1	REFACCIONES Y ACC. MEN.D'MAQ Y OTROS EQ	8,076.68	0.00	0.00	4,230.01	0.00	0.00	0.00	0.00	0.00	961.68	961.68	961.68	961.68	8,076.68	
2.9.9.1	REFACCIONES Y OTROS ACCESORIOS MENORES DE OTROS BIENES MUEBLES	1,750.00	0.00	0.00	1,200.00	550.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,750.00	
AL CAPITULO 2000		4,796,770.92	253,284.21	330,773.01	532,340.77	391,677.06	486,528.92	474,922.73	386,055.83	386,055.83	387,017.52	387,017.52	387,017.52	394,079.73	4,796,770.92	
3000	SERVICIOS GENERALES															
3.1.1.1	ENERGIA ELECTRICA	6,854,017.50	0.00	647,035.47	518,446.00	642,728.00	565,759.00	636,837.00	640,535.33	640,535.33	640,535.33	640,535.33	640,535.33	640,535.33	6,854,017.50	
3.1.4.1	TELEFONIA TRADICIONAL	100,000.00	10,487.00	4,708.00	10,477.00	1,463.00	14,005.00	10,394.0								

3.1.7.1	SERVICIOS DE ACCESO A INTERNET, REDES Y PROCESAMIENTO DE INFORMACION	135,000.00	0.00	118,700.00	1,878.00	0.00	2,615.80	334.00	1,912.00	1,912.00	1,912.00	1,912.00	1,912.00	1,912.00	135,000.00
3.1.8.1	SERVICIOS POSTALES Y TELEGRAFICOS	5,000.00	0.00	0.00	0.00	0.00	0.00	0.00	833.33	833.33	833.33	833.33	833.33	833.33	5,000.00
3.2.3.1	ARRENDAMIENTO DE MOBILIARIO Y EQUIPO DE ADMINISTRACION, EDUCACIONAL Y RECREATIVO	10,000.00	0.00	0.00	0.00	0.00	0.00	0.00	1,666.66	1,666.66	1,666.66	1,666.66	1,666.66	1,666.70	10,000.00
3.2.5.1	ARRENDAMIENTO DE EQUIPO DE TRANSPORTE	20,000.00	0.00	0.00	0.00	0.00	0.00	0.00	3,333.33	3,333.33	3,333.33	3,333.33	3,333.33	3,333.33	20,000.00
3.2.6.1	ARRENDAMIENTO DE MAQUINARIA, OTROS EQUIPOS Y HERRAMIENTAS	30,000.00	0.00	0.00	0.00	0.00	0.00	9,048.00	3,492.00	3,492.00	3,492.00	3,492.00	3,492.00	3,492.00	30,000.00
3.2.9.1	OTROS ARRENDAMIENTOS	10,000.00	2,088.00	0.00	0.00	0.00	0.00	0.00	1,318.66	1,318.66	1,318.66	1,318.66	1,318.66	1,318.70	10,000.00
3.3.1.1	SERVICIOS LEGALES, DE CONTABILIDAD, AUDITORIA Y RELACIONADOS	192,000.00	0.00	0.00	0.00	0.00	0.00	0.00	32,000.00	32,000.00	32,000.00	32,000.00	32,000.00	32,000.00	192,000.00
3.3.6.1	SERVICIOS DE APOYO ADMINISTRATIVO, TRADUCCION, FOTOCOPIADO E IMPRESION	25,000.00	7,303.00	0.00	0.00	0.00	0.00	8,381.00	1,552.66	1,552.66	1,552.66	1,552.66	1,552.66	1,552.70	25,000.00
3.3.8.1	SERVICIOS DE VIGILANCIA	25,000.00	0.00	0.00	0.00	11,368.00	0.00	0.00	2,272.00	2,272.00	2,272.00	2,272.00	2,272.00	2,272.00	25,000.00
3.3.9.1	SERVICIOS PROFESIONALES, CIENTIFICOS Y TECNICOS INTEGRALES	80,000.00	0.00	1,764.68	0.00	50,000.00	1,750.00	1,400.00	4,180.88	4,180.88	4,180.88	4,180.88	4,180.88	4,180.88	80,000.00
3.4.1.1	SERVICIOS FINANCIEROS Y BANCARIOS	45,000.00	6,425.66	4,033.20	6,369.52	4,518.72	9,840.20	6,715.42	1,182.80	1,182.80	1,182.80	1,182.80	1,182.80	1,182.80	45,000.00
3.4.4.1	SEGUROS DE RESPONSABILIDAD PATRIMONIAL Y FIANZAS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
3.4.5.1	SEGUROS DE BIENES PATRIMONIALES	226,719.45	0.00	0.00	0.00	0.00	26,719.45	0.00	33,333.33	33,333.33	33,333.33	33,333.33	33,333.33	33,333.33	226,719.45
3.4.7.1	FLETES Y MANIOBRAS	20,000.00	0.00	0.00	0.00	0.00	13,920.00	0.00	1,013.33	1,013.33	1,013.33	1,013.33	1,013.33	1,013.33	20,000.00
3.5.1.1	CONSERVACION Y MANTENIMIENTO MENOR DE INMUEBLES	450,000.00	0.00	0.00	26,833.60	55,256.60	74,668.66	105,727.66	31,252.22	31,252.22	31,252.22	31,252.22	31,252.22	31,252.22	450,000.00
3.5.3.1	INSTALACION, REPARACION Y MANTENIMIENTO DE EQUIPO DE COMPUTO Y TECNOLOGIA DE LA INFORMACION	25,000.00	0.00	6,920.00	8,480.00	0.00	0.00	0.00	1,600.00	1,600.00	1,600.00	1,600.00	1,600.00	1,600.00	25,000.00
3.5.5.1	REPARACION Y MANTENIMIENTO DE EQUIPO DE TRANSPORTE	1,329,270.00	290,023.60	122,605.00	192,834.90	95,752.68	69,155.78	918.00	154,000.00	50,000.00	50,000.00	100,000.00	50,000.00	154,000.00	1,329,270.00
3.6.1.1	DIFUSION POR RADIO, TELEVISION Y OTROS MEDIOS DE MENSAJES SOBRE PROGRAMAS Y ACTIVIDADES GUBERNAMENTALES	322,543.80	44,660.00	7,130.30	4,640.00	10,439.98	31,673.46	32,000.00	32,000.00	32,000.00	32,000.00	32,000.00	32,000.00	32,000.00	322,543.80
3.6.2.1	DIFUSION POR RADIO, TELEVISION Y OTROS MEDIOS DE MENSAJES COMER. PARA PROMO. LA VNTA DE BI E. O SERV.	4,640.00	0.00	0.00	4,640.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4,640.00
3.6.6.1	SERVICIO DE CREACION Y DIFUSION DE CONTENIDO EXCLUSIVAMENTE A TRAVES DE INTERNET	225,000.00	11,600.00	6,960.00	56,746.60	39,800.00	51,400.00	7,540.00	8,492.22	8,492.22	8,492.22	8,492.22	8,492.22	8,492.22	225,000.00
3.7.1.1	PASAJES AEREOS	3,000.00	0.00	0.00	3,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,000.00
3.7.2.1	PASAJES TERRESTRES	15,000.00	0.00	0.00	1,390.20	3,635.62	1,916.00	1,175.42	1,147.12	1,147.12	1,147.12	1,147.12	1,147.12	1,147.12	15,000.00
3.8.2.1	GASTOS DE ORDEN SOCIAL Y CULTURAL	6,725,250.78	153,120.00	0.00	403,652.94	901,563.00	336,006.41	4,230,908.43	200,000.00	0.00	200,000.00	0.00	0.00	300,000.00	6,725,250.78
3.9.2.1	IMPUESTOS Y DERECHOS	483,749.80	0.00	78,163.00	2,165.00	79,093.00	0.00	43,078.00	200,000.00	16,250.14	16,250.14	16,250.14	16,250.14	16,250.14	483,749.80
3.9.4.1	SENTENCIAS Y RESOLUCIONES POR AUTORIDAD COMPETENTE	200,000.00	73,989.30	0.00	0.00	0.00	0.00	0.00	21,001.77	21,001.77	21,001.77	21,001.77	21,001.77	21,001.77	200,000.00
3.9.5.1	PENAS, MULTAS, ACCESORIOS Y ACTUALIZACIONES	30,000.00	2,639.00	0.00	0.00	0.00	0.00	0.00	4,560.10	4,560.10	4,560.10	4,560.10	4,560.10	4,560.10	30,000.00
3.9.8.1	IMPUESTO SOBRE NOMINAS Y OTROS QUE SE DERIVEN DE UNA RELACION LABORAL	952,872.00	152,377.00	67,294.00	70,775.00	72,147.00	85,250.00	72,147.00	72,147.00	72,147.00	72,147.00	72,147.00	72,147.00	72,147.00	952,872.00
3.9.9.1	OTROS SERVICIOS GENERALES	10,000.00	0.00	0.00	0.00	0.00	0.00	7,058.00	0.00	0.00	0.00	0.00	0.00	2,942.00	10,000.00
AL CAPITULO 3000		18,574,063.45	754,712.64	1,074,119.70	1,313,122.22	1,967,748.64	1,291,479.73	5,173,661.99	1,462,964.55	975,154.72	1,175,154.72	1,025,154.72	975,154.72	1,385,698.11	18,574,063.45
4000	TRANSFERENCIAS, ASIGNACIONES, SUBSIDIOS Y OTRAS AYUDAS														
4.4.1.1	AYUDAS SOCIALES A PERSONAS	3,341,000.00	290,945.00	74,753.90	659,827.88	137,482.00	402,312.70	211,483.10	311,529.60	311,529.60	311,529.60	311,529.60	150,000.00	168,076.80	3,341,000.00
4.4.3.1	AYUDAS SOCIALES A INSTITUCIONES DE ENSEANZA	124,999.99	5,568.00	1,978.45	6,174.00	12,532.00	0.00	37,739.00	10,168.00	10,168.00	10,168.00	10,168.00	10,168.00	10,168.00	124,999.99
4.4.4.1	AYUDAS SOCIALES A ACTIVIDADES CIENTIFICAS O ACADMICAS	20,000.00	0.00	0.00	0.00	0.00	16,000.00	1,740.00	0.00	0.00	0.00	0.00	0.00	2,260.00	20,000.00
4.4.5.1	AYUDAS SOCIALES A INSTITUCIONES SIN FINES DE LUCRO	200,000.00	0.00	0.00	2,566.50	0.00	60,267.30	118,719.40	3,074.45	3,074.45	3,074.45	3,074.45	3,074.45	3,074.45	200,000.00
AL CAPITULO 4000		3,686,000.00	296,513.00	76,732.35	668,568.33	150,014.00	478,580.15	369,681.50	324,772.11	324,772.11	324,772.11	324,772.11	163,242.55	183,579.33	3,686,000.00
5000	BIENES MUEBLES, INMUEBLES E INTANGIBLES														
5.1.1.1	MUEBLES DE OFICINA Y ESTANTERIA	150,000.00	0.00	0.00	0.00	0.00	0.00	92,671.20	9,554.80	9,554.80	9,554.80	9,554.80	9,554.80	9,554.80	150,000.00
5.1.2.1	MUEBLES EXCEPTO DE OFICINA Y ESTANTERIA	20,000.00	0.00	0.00	0.00	0.00	11,600.00	0.00	1,400.00	1,400.00	1,400.00	1,400.00	1,400.00	1,400.00	20,000.00
5.1.5.1	EQUIPO DE COMPUTO Y DE TECNOLOGIAS DE LA INFORMACION	400,000.01	112,752.00	55,587.20	133,971.90	0.00	13,514.00	26,819.20	9,559.20	9,559.20	9,559.20	9,559.20	9,559.20	9,559.20	400,000.01
5.1.9.1	OTROS MOBILIARIOS Y EQPOS DE ADMON	40,000.00	0.00	0.00	0.00	0.00	0.00	31,128.00	0.00	0.00	0.00	0.00	0.00	8,872.00	40,000.00
5.2.1.1	EQUIPOS Y APARATOS AUDIOVISUALES	10,000.00	0.00	0.00	9,164.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	836.00	10,000.00
5.2.1.2	VEHICULOS Y EQUIPO TERRESTRE	3,100,000.00	0.00	0.00	0.00	81,548.00	2,680,600.00	299,970.00	0.00	0.00	0.00	0.00	0.00	37,882.00	3,100,000.00
5.5.1.1	EQUIPO DE DEFENSA Y SEGURIDAD	332,388.40	0.00	0.00	0.00	0.00	0.00	162,388.40	0.00	0.00	0.00	0.00	0.00	170,000.00	332,388.40
5.6.1.1	MAQUINARIA Y EQUIPO AGROPECUARIO	30,880.00	0.00	0.00	0.00	0.00	0.00	20,880.00	0.00	0.00	0.00	0.00	0.00	30,880.00	30,880.00
5.6.2.1	MAQUINARIA Y EQUIPO INDUSTRIAL	10,000.00	0.00	0.00	5,141.10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4,838.80	10,000.00
AL CAPITULO 5000		4,083,268.41	112,752.00	55,587.20	148,277.11	81,548.00	2,705,714.00	633,856.80	20,514.00	20,514.00	20,514.00	20,514.00	20,514.00	242,962.99	4,083,268.41
6000	INVERSION PUBLICA														
6.1.4.2	CONSTRUCCION DE OBRAS DE URBANIZACION PARA LA DOTACION DE SERVICIOS	13,560,322.40	0.00	0.00	0.00	0.00	280,275.72	433,292.40	2,141,125.71	2,141,125.71	2,141,125.71	2,141,125.71	2,141,125.71	2,141,125.71	13,560,322.40
AL CAPITULO 6000		13,560,322.40	0.00	0.00	0.00	0.00	280,275.72	433,292.40	2,141,125.71	2,141,125.71	2,141,125.71	2,141,125.71	2,141,125.71	2,141,125.71	13,560,322.40
7000	INVERSIONES FINANCIERAS Y OTRAS PROVISIONES														

AL CAPITULO 7000		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
8000 PARTICIPACIONES Y APORTACIONES															
8.5.1.1 CONVENIOS DE REASIGNACION		3,056,125.83	0.00	0.00	0.00	0.00	0.00	3,056,125.83	0.00	0.00	0.00	0.00	0.00	0.00	3,056,125.83
AL CAPITULO 8000		3,056,125.83	0.00	0.00	0.00	0.00	0.00	3,056,125.83	0.00	0.00	0.00	0.00	0.00	0.00	3,056,125.83
9000 DEUDA PUBLICA															
AL CAPITULO 9000		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
UBTOTAL 2025		86,265,366.49	2,726,001.83	3,944,617.28	5,067,219.45	5,521,220.71	8,168,294.52	13,025,011.43	7,506,079.05	7,018,329.21	7,219,290.87	7,069,290.87	6,857,761.26	12,142,249.97	86,265,366.49
REMANENTE EJERCICIOS ANTERIORES															
1000 SERVICIOS PERSONALES															
1111 DIETAS		119,771.00	119,771.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	119,771.00
1131 SUELDOS A FUNCIONARIOS		42,595.00	42,595.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	42,595.00
1132 SUELDOS AL PERSONAL		610,476.47	610,476.47	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	610,476.47
1133 SUELDOS A TRABAJADORES		276,763.00	276,763.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	276,763.00
1312 PRIMA QUINQUENAL A TRABAJADORES		8,418.00	8,418.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8,418.00
1593 CUOTAS DESPENSA A TRABAJADORES		32,788.00	32,788.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	32,788.00
AL CAPITULO 1000		1,090,811.47	1,090,811.47	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,090,811.47
2000 MATERIALES Y SUMINISTROS															
2111 MATERIALES, ÚTILES Y EQUIPOS MENORES DE OFICINA		509.83	0.00	509.83	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	509.83
2121 MATERIALES Y ÚTILES DE IMPRESIÓN Y REPRODUCCIÓN		109.00	0.00	109.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	109.00
2161 MATERIAL DE LIMPIEZA		400.00	0.00	400.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	400.00
2491 OTROS MATERIALES Y ART.D/CONST.Y REPAR.		637.00	0.00	637.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	637.00
AL CAPITULO 2000		1,655.83	0.00	1,655.83	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,655.83
3000 SERVICIOS GENERALES															
3411 SERVICIOS FINANCIEROS Y BANCARIOS		46.40	46.40	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	46.40
3511 CONSERVACIÓN Y MANTENIMIENTO MENOR DE INMUEBLES		5.80	0.00	0.00	0.00	0.00	5.80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5.80
3721 PASAJES TERRESTRES		558.00	0.00	558.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	558.00
3821 GASTOS DE ORDEN SOCIAL Y CULTURAL		65,675.35	0.00	1,388.15	0.00	64,287.20	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	65,675.35
3941 SENTENCIAS Y RESOLUCIONES POR AUTORIDAD COMPETENTE		73,989.34	73,989.34	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	73,989.34
AL CAPITULO 3000		140,274.89	74,035.74	1,946.15	0.00	64,287.20	5.80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	140,274.89
4000 TRANSFERENCIAS, ASIGNACIONES, SUBSIDIOS Y OTRAS AYUDAS															
4411 AYUDAS SOCIALES A PERSONAS		4,400.00	0.00	4,400.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4,400.00
AL CAPITULO 4000		4,400.00	0.00	4,400.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4,400.00
AL CAPITULO 5000		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
LICACIÓN REAMENTE 2024		1,237,142.19	1,164,847.21	8,001.98	0.00	64,287.20	5.80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,237,142.19
MA TOTAL 2025		87,502,508.68	3,890,849.04	3,952,619.26	5,067,219.49	5,585,507.91	8,168,300.32	13,025,011.43	7,506,079.05	7,018,329.21	7,219,290.87	7,069,290.87	6,857,761.26	12,142,249.97	87,502,508.68
Vo.Bo. Lic. Diana Laura Pérez León Síndico Municipal Elaboró C.P. Carlos Xolocotzi Roldan Autorizó Mtro. Ernesto Azain Ávalos Marbán															



MUNICIPIO DE APETATITLAN DE ANTONIO CARVAJAL

MAA8501017D9

TABULADOR DE SUELDOS Y SALARIOS NETOS QUINCENALES 2025



NO.	PUESTO	A	B	C	D	E	F	G
1	PRESIDENTE MUNICIPAL	26,500.00						
2	SINDICO PROCURADOR	17,500.00						
3	REGIDOR	11,000.00						
4	PRESIDENTE DE COMUNIDAD	11,000.00	10,000.00					

5	SECRETARIO DEL AYUNTAMIENTO	11,500.00						
6	TESORERO	14,000.00						
7	DIRECTOR DE OBRAS	12,000.00						
8	CONTADOR GENERAL	10,500.00	9,000.00					
9	CONTADOR A	9,500.00	8,000.00	7,000.00				
10	AUXILIAR CONTABLE	6,000.00	5,500.00	5,000.00				
11	DIRECTOR	8,000.00	7,500.00	7,000.00	6,000.00	5,500.00	5,000.00	
12	NOTIFICADOR	3,750.00	3,500.00					
13	COORDINADOR	5,000.00	4,500.00					
14	JEFE DE DESPACHO PRESIDENCIA	10,000.00	7,500.00					
15	SECRETARIO TECNICO	8,000.00	7,500.00					
16	SUBDIRECTOR	7,000.00	5,000.00					
17	PARTICULAR PRESIDENCIA	7,000.00	6,000.00	5,500.00				
18	PSICOLOGO	7,000.00	6,000.00	4,000.00	2,000.00			
19	JUEZ DE REGISTRO CIVIL	6,000.00						
20	ATENCION AL ADULTO MAYOR	6,000.00	5,500.00					
21	CONTRALOR	6,000.00	5,500.00					
22	JUEZ MUNICIPAL	6,000.00	5,500.00					
23	ASESOR	6,000.00	5,500.00					
24	MEDICO UBR	6,000.00	5,500.00					
25	JEFE/ENCARGADO DE AREA	7,000.00	6,000.00	5,000.00	4,500.00	4,000.00		
26	OFICIAL DE PARTES	5,500.00	5,000.00					
27	AUXILIAR ADMINISTRATIVO	4,500.00	4,000.00	3,800.00	3,500.00	3,200.00	3,000.00	2,000.00
28	CAJERO	4,500.00	4,000.00	3,500.00	2,000.00			
29	INVESTIGADOR	4,000.00	3,500.00					
30	SUBSTANCIADOR	4,000.00	3,500.00					
31	NUTRIOLOGO	3,800.00	3,500.00					
32	SUPERVISOR DE OBRA	3,500.00						
33	AUXILIAR DIF	3,000.00						
NO.	PUESTO	A	B	C	D	E	F	G
34	AUXILIAR OPERATIVO	5,000.00	4,000.00	3,700.00	3,500.00	3,200.00	3,000.00	2,000.00
35	CRONISTA	3,000.00						
36	VOCERO	5,000.00						
37	FOTOGRAFO	6,000.00						
38	DIRECTOR DE SEGURIDAD PUBLICA	11,000.00	10,000.00					
39	SUBDIRECTOR SEGURIDAD PUBLICA	7,000.00	4,500.00					
40	COMANDANTE	8,000.00	4,500.00					
41	ENLACE C2	6,000.00	4,500.00					
42	AUXILIAR ADMVO SEGURIDAD PUBLICA	6,000.00	4,000.00					
43	OFICIAL OPERATIVO	7,000.00	4,800.00	4,500.00				

PARA EL PERSONAL SINDICALIZADO EL TABULADOR DE SUELDOS Y SALARIOS, ASI COMO LAS PRESTACIONES SE REGIRA CONFORME AL CONVENIO VIGENTE PARA EL EJERCICIO 2025. Y LAS CANTIDADES AQUI DESCRITAS SON ANTES DE IMPUESTOS

SE AUTORIZA TODA CLASE DE PRESTACIONES DERIVADAS DE LA RELACION DE TRABAJO AL PERSONAL DE CONFIANZA Y DE SEGURIDAD PUBLICA, COMO LO SON COMPENSACIONES, HORAS EXTRAS, HABERES, AYUDAS.

SE AUTORIZA EL CALCULO DE PAGO SOBRE 40 DIAS DE AGUINALDO PARA EL EJERCICIO 2025, 9 DIAS DE PRIMA VACACIONAL POR CADA 6 MESES DE SERVICIO.

[illegible]

11	6.01	SOFIA GUTIERREZ ACOLTZI	GUAS760430LS3	GUAS760430MTLTCF05	31.Aug.24	PC	TECOLOTLA	PRESIDENTE DE COMUNIDAD	125	850	12,927	-	-	12,927	-	-	1,927	1,927	11,000	25,854	-	-	-	-	-	-	-	-	-	-	-	310,248
12	6.01	LEONARDO VAZQUEZ BUENO	VABL851122A72	VABL851122HTLZNN02	31.Aug.24	PC	TLATEMPAN	PRESIDENTE DE COMUNIDAD	126	850	12,927	-	-	12,927	-	-	1,927	1,927	11,000	25,854	-	-	-	-	-	-	-	-	-	-	-	310,248
13	6.01	MONICA ESTEFANIA JUAREZ BAUTISTA	JUBM941222KW7	JUBM941222MTLRTN04	16.Feb.25	3	PRESIDENCIA	JEFE DE DESPACHO PRESIDENCIA	1	766	11,655	-	-	11,655	-	-	1,655	1,655	10,000	23,310	20,000	-	-	-	-	-	-	-	-	13,794	30,654	344,169
14	6.01	JAZMIN MARGARITA OSORIO HERRERA	OOHJ93071497A	OOHJ930714MTLSRZ03	31.Aug.24	3	PRESIDENCIA	PARTICULAR PRESIDENCIA	1	475	7,227	-	-	7,227	-	-	727	727	6,500	14,455	20,000	-	-	-	-	-	-	-	-	8,554	19,009	221,020
15	6.01	ARTURO NETZAHUATL FLORES	NEFA751217PR2	NEFA751217HTLTLR08	31.Aug.24	3	PRESIDENCIA	SECRETARIO TECNICO	1	599	9,112	-	-	9,112	-	-	1,112	1,112	8,000	18,224	20,000	-	-	-	-	-	-	-	-	10,785	23,966	273,439
16	6.01	KENIA GARCIA GALINDO	GAGK920226NP0	GAGK920226MTLRLN03	31.Aug.24	3	PRESIDENCIA	OFICIAL DE PARTES	1	357	5,432	-	-	5,432	-	-	432	432	5,000	10,864	20,000	-	-	-	-	-	-	-	-	6,429	14,287	171,084
17	6.01	NAOMI MARIAN AMARO CARVAJAL	AACN040225T3	AACN040225MTLMRMA4	16.Mai.25	3	PRESIDENCIA	AUXILIAR ADMINISTRATIVO	5	197	3,000	-	-	3,000	-	-	-	-	3,000	6,000	20,000	-	-	-	-	-	-	-	-	3,551	7,890	103,441
18	6.01	REBECA HERNANDEZ FLORES	HEFR940612TK7	HEFR940612MTLRLB05	31.Aug.24	3	SINDICATURA	AUXILIAR ADMINISTRATIVO	2	230	3,500	-	-	3,500	-	-	-	-	3,500	7,000	20,000	-	-	-	-	-	-	-	-	4,143	9,206	117,348
19	6.01	JESSICA PALACIOS RIOS	PARJ910510734	PARJ910510MPLLS03	16.Mar.25	3	SINDICATURA	AUXILIAR ADMINISTRATIVO	2	230	3,500	-	-	3,500	-	-	-	-	3,500	7,000	20,000	-	-	-	-	-	-	-	-	4,143	9,206	117,348
20	6.01	JESUS HERIBERTO NAVA PADILLA	NAPJ9204239C0	NAPJ920423HTLVD01	14.Feb.25	3	SINDICATURA	AUXILIAR OPERATIVO	2	357	5,432	-	-	5,432	-	-	432	432	5,000	10,864	20,000	-	-	-	-	-	-	-	-	6,429	14,287	171,084
21	6.01	CONCEPCION ZACAPA NAVARRO	ZANC8302279E4	ZANC830227MTLCVN09	31.Aug.24	3	SINDICATURA	ASESOR	5	396	6,019	-	-	6,019	-	-	519	519	5,500	12,038	20,000	-	-	-	-	-	-	-	-	7,124	15,831	187,411
22	6.01	KARLA IRENE ANGULO HERNANDEZ	AUHK970217NU8	AUHK970217MTLNR06	26.Mai.25	3	SINDICATURA	AUXILIAR ADMINISTRATIVO	5	197	3,000	-	-	3,000	-	-	-	-	3,000	6,000	20,000	-	-	-	-	-	-	-	-	3,551	7,890	103,441
23	6.01	ESPERANZA MONTALVO VILLEGAS	MOVE761120KV6	MOVE761120MTLNL00	31.Aug.24	3	REGIDORES	AUXILIAR ADMINISTRATIVO	3	197	3,000	-	-	3,000	-	-	-	-	3,000	6,000	20,000	-	-	-	-	-	-	-	-	3,551	7,890	103,441
24	6.01	CARLOS XOLOCOTZI ROLDAN	XORF880620F51	XORF880620HTLLR08	31.Aug.24	2	TESORERIA	TESORERO	4	1,103	16,773	-	-	16,773	-	-	2,773	2,773	14,000	33,546	20,000	-	-	-	-	-	-	-	-	19,852	44,115	486,519
25	6.01	EDUARDO CALVA MORALES	CAME940202TF2	CAME940202HTLLRD06	31.Aug.24	3	TESORERIA	CONTADOR GENERAL	4	808	12,291	-	-	12,291	-	-	1,791	1,791	10,500	24,582	20,000	-	-	-	-	-	-	-	-	14,547	32,327	361,858
26	6.01	SONIA ZEMPOALTEC ATETLACUILLO	ZETS880114BP3	ZETS880114MTLMTN05	31.Aug.24	3	TESORERIA	CONTADOR B	4	599	9,112	-	-	9,112	-	-	1,112	1,112	8,000	18,224	20,000	-	-	-	-	-	-	-	-	10,785	23,966	273,439

MUNICIPIO DE APETATITLAN DE ANTONIO CARVAJAL TLAX																																	
RFC: MAA8501017D9																																	
PLANTILLA DE PERSONAL PARA EL EJERCICIO 2025																																	
										CONCEPTOS QUINCENALES										EXTRAORDI		CONCEPTOS ANUALES											
NO	FE	Nombre del trabajador	RFC	CURP	Fecha de Alta	T	Departamento	Puesto	U/A	Salario Diario	Sueldo QUINCENAL	CANASTA BASICA	QUINQUENIO	Total Percepciones	CUOTA SINDICAL	PENSION CIVIL	ISR	Total Deducciones	NETO QUINCENAL	MENSUAL	COMPENSACION	DADEL NFO	DADELA MADRE	DADELA PADRE	FIN GESTION	DIA DEL SERV PUBLICO	BONO ANUAL DE PROD	BONO NAVIDEÑO	CUMPLEAÑOS	PRIMA VAC	AGUINALDO	ANUAL	
27	6.01	MARIA DE LOS ANGELES MONTIEL ROMERO	MORA941130GP8	MORA941130MDFNMN01	31.Aug.24	3	TESORERIA	CONTADOR B	4	599	9,112	-	-	9,112	-	-	1,112	1,112	8,000	18,224	20,000	-	-	-	-	-	-	-	-	-	10,785	23,966	273,439
28	6.01	KATHERINE DENISSE TLAXIAMSAL GARCIA	TAGK910416KA3	TAGK910416MTLLRT08	31.Aug.24	3	TESORERIA	CONTADORA	4	725	11,019	-	-	11,019	-	-	1,519	1,519	9,500	22,038	20,000	-	-	-	-	-	-	-	-	-	13,042	28,982	326,479
29	6.01	MARIA DEL ROCIO NOCHE RAMOS	NORR9005246Q1	NORR900524MTLCMC00	31.Aug.24	3	TESORERIA	ENCARGADO C (CATASTRO)	4	357	5,432	-	-	5,432	-	-	432	432	5,000	10,864	20,000	-	-	-	-	-	-	-	-	-	6,429	14,287	171,084

30	6.01	MARIANA MORENO TAMAYO	MOTM980223C45	MOTM980223MTLRMR06	31.Aug.24	3	TESORERIA	AUXILIAR CONTABLE B	4	396	6,019	-	-	6,019	-	-	519	519	5,500	12,038	20,000	-	-	-	-	-	-	-	-	-	7,124	15,831	187,411
31	6.01	VACANTE				3	TESORERIA	CAJERA A	4	320	4,871	-	-	4,871	-	-	371	371	4,500	9,742	20,000	-	-	-	-	-	-	-	-	-	5,765	12,812	155,481
32	6.01	KAREN DINORA HERNANDEZ SANCHEZ	HESK9011176K7	HESK901117MTLRNR02	31.Aug.24	3	TESORERIA	AUXILIAR ADMINISTRATIVO A	4	320	4,871	-	-	4,871	-	-	371	371	4,500	9,742	20,000	-	-	-	-	-	-	-	-	-	5,765	12,812	155,481
33	6.01	LANDY ACOLTZI QUIROZ	AOQL010109A20	AOQL010109MTLCRNOA01	01.03.2025	3	TESORERIA	AUXILIAR ADMINISTRATIVO B	4	269	4,091	-	-	4,091	-	-	91	91	4,000	8,182	20,000	-	-	-	-	-	-	-	-	-	4,842	10,760	133,786
34	6.01	JUANITA NAVA CARLOS	NACJ850921J44	NACJ850921MPLVRN09	31.Aug.24	3	TESORERIA	CAJERA B	4	269	4,091	-	-	4,091	-	-	91	91	4,000	8,182	20,000	-	-	-	-	-	-	-	-	-	4,842	10,760	133,786
35	6.01	ALDHAIR DOMINGUEZ HERNANDEZ	DOHA99110671A	DOHA991106HTLMRL02	04.Feb.25	3	TESORERIA	CAJERO C	4	197	3,000	-	-	3,000	-	-	-	-	3,000	6,000	20,000	-	-	-	-	-	-	-	-	-	3,551	7,890	103,441
36	6.01	VACANTE				3	TESORERIA	AUXILIAR ADMINISTRATIVO D	4	230	3,500	-	-	3,500	-	-	-	-	3,500	7,000	20,000	-	-	-	-	-	-	-	-	-	4,143	9,206	117,348
37	6.01	GLORIA RAMIREZ RAMOS	RARG6804138H8	RARG6804MTLMML06	31.Aug.24	2	SECRETARIA DEL AYUNTAMIENTO	SECRETARIO DEL AYUNTAMIENTO	5	892	13,562	-	-	13,562	-	-	2,062	2,062	11,500	27,124	20,000	-	-	-	-	-	-	-	-	-	16,052	35,670	397,210
38	6.01	ADRIANA HERRERA MOLINA	HEMA730304QZ7	HEMA730304MTLRDL03	31.Aug.24	3	SECRETARIA DEL AYUNTAMIENTO	AUXILIAR ADMINISTRATIVO D	5	230	3,500	-	-	3,500	-	-	-	-	3,500	7,000	20,000	-	-	-	-	-	-	-	-	-	4,143	9,206	117,348
39	6.01	VACANTE				3	SECRETARIA DEL AYUNTAMIENTO	AUXILIAR ADMINISTRATIVO E	5	197	3,200	-	-	3,200	-	-	-	-	3,200	6,400	20,000	-	-	-	-	-	-	-	-	-	3,551	7,890	108,241
40	6.01	VACANTE				3	SECRETARIA DEL AYUNTAMIENTO	AUXILIAR ADMINISTRATIVO B	5	269	4,091	-	-	4,091	-	-	91	91	4,000	8,182	20,000	-	-	-	-	-	-	-	-	-	4,842	10,760	133,786
41	6.01	VERENICE REYES PAUL	REPVR820527CW1	REPVR820527MTLYR01	31.Aug.24	3	SECRETARIA DEL AYUNTAMIENTO	AUXILIAR ADMINISTRATIVO E	5	197	3,200	-	-	3,200	-	-	-	-	3,200	6,400	20,000	-	-	-	-	-	-	-	-	-	3,551	7,890	108,241
42	6.01	JOSEPH EFRAIN CASTILLO RODRIGUEZ	CARJ970523TS0	CARJ970523HTLSDS06	01.Feb.25	3	DISEÑO INSTITUCIONAL Y COMUNICACIÓN SOCIAL	DIRECTOR B	5.1	557	8,476	-	-	8,476	-	-	976	976	7,500	16,952	20,000	-	-	-	-	-	-	-	-	-	10,032	22,294	255,754
43	6.01	VACANTE				3	DISEÑO INSTITUCIONAL Y COMUNICACIÓN SOCIAL	VOCERO	5.1	357	5,432	-	-	5,432	-	-	432	432	5,000	10,864	20,000	-	-	-	-	-	-	-	-	-	6,429	14,287	171,084
44	6.01	EDUARDO VILLASENOR RAMOS	VIRE900331TU3	VIRE900331HTLLMD08	01.Feb.25	3	DISEÑO INSTITUCIONAL Y COMUNICACIÓN SOCIAL	FOTOGRAFO	5.1	435	6,618	-	-	6,618	-	-	618	618	6,000	13,236	20,000	-	-	-	-	-	-	-	-	-	7,833	17,406	204,071
45	6.01	CARLOS LOZANO MARTINEZ	LOMC970626CR9	LOMC970626HTLZRR00	01.Feb.25	3	DISEÑO INSTITUCIONAL Y COMUNICACIÓN SOCIAL	AUXILIAR ADMINISTRATIVO D	5	230	3,500	-	-	3,500	-	-	-	-	3,500	7,000	20,000	-	-	-	-	-	-	-	-	-	4,143	9,206	117,348
46	6.01	JUAN ANTONIO ROMERO LOPEZ	ROLJ880803NC1	ROLJ880803HTLMPN04	31.Aug.24	2	DIRECCION DE OBRAS PUBLICAS Y DESARROLLO URBANO	DIRECTOR DE OBRAS	6	934	14,198	-	-	14,198	-	-	2,198	2,198	12,000	28,396	20,000	-	-	-	-	-	-	-	-	-	16,804	37,343	414,899
47	6.01	VACANTE				3	DIRECCION DE OBRAS PUBLICAS Y DESARROLLO URBANO	SUBDIRECTORA A	6	516	7,840	-	-	7,840	-	-	840	840	7,000	15,680	20,000	-	-	-	-	-	-	-	-	-	9,279	20,620	238,059
48	6.01	CARLOS GIL QUIROZ	GIQC800429R94	GIQC800429HTLLRR04	13.Ján.25	3	DIRECCION DE OBRAS PUBLICAS Y DESARROLLO URBANO	AUXILIAR ADMINISTRATIVO B	6	269	4,091	-	-	4,091	-	-	91	91	4,000	8,182	20,000	-	-	-	-	-	-	-	-	-	4,842	10,760	133,786
49	6.01	ALDO ANTONIO XOCHITOTZI MALDONADO	XOMA9610253KA	XOMA961025HTLCLL01	13.Ján.25	3	DIRECCION DE OBRAS PUBLICAS Y DESARROLLO URBANO	AUXILIAR ADMINISTRATIVO B	6	269	4,091	-	-	4,091	-	-	91	91	4,000	8,182	20,000	-	-	-	-	-	-	-	-	-	4,842	10,760	133,786
50	6.01	VACANTE				3	DIRECCION DE OBRAS PUBLICAS Y DESARROLLO URBANO	SUPERVISOR DE OBRA	6	230	3,500	-	-	3,500	-	-	-	-	3,500	7,000	20,000	-	-	-	-	-	-	-	-	-	4,143	9,206	117,348
51	6.01	JUAN MANUEL ILHUICATZI ZAMORA	IUIZ811227PY8	IUIZ811227HTLLMN02	31.Aug.24	3	DIRECCION DE OBRAS PUBLICAS Y DESARROLLO	NOTIFICADOR	6	247	3,750	-	-	3,750	-	-	-	-	3,750	7,500	20,000	-	-	-	-	-	-	-	-	-	4,438	9,863	124,302
52	6.01	EFREN CONDE SERRANO	COSE840609NX4	COSE840609HTLNRFO0	31.Aug.24	3	SERVICIOS PUBLICOS	DIRECTOR B	8	557	8,476	-	-	8,476	-	-	976	976	7,500	16,952	20,000	-	-	-	-	-	-	-	-	-	10,032	22,294	255,754

MUNICIPIO DE APETATITLAN DE ANTONIO CARVAJAL TLAX																																							
RFC: MAA8501017D9																																							
PLANTILLA DE PERSONAL PARA EL EJERCICIO 2025																																							
											CONCEPTOS QUINCENALES										EXTRAORDI	CONCEPTOS ANUALES																	
NO	E.F.	Nombre del trabajador	RFC	CURP	Fecha de Alta	T	Departamento	Puesto	U.A	Salario Diario	SUELDO QUINCENAL	CANASTA BASICA	QUINCENAL	Total Percepciones	CUOTA SINDICAL	PENSIONES CIVILES	ISR	Total Deducciones	NETO QUINCENAL	MENSUAL	COMPENSACION	DIA DEL NINGO	PRIMERA SEMANA	SEGUNDA SEMANA	TERCERA SEMANA	FIN GESTION	DIAS DEL SERV. PUBLICO	BONO ANUAL DE PROD.	BONO NAVIDEÑO	CUMPLEAÑOS	PRIMA VAC.	AGUINALDA	ANUAL						
53	6:01	EDUARDO NOE DOMINGUEZ PEREZ	DOPE8609138U5	DOPE860913HVZMRD02	31.Aug.24	3	SERVICIOS PUBLICOS	JEFE DE AREA B (ALUMBRADO PUBLICO)	8	435	6,618	-	-	6,618	-	-	618	618	6,000	13,236	20,000	-	-	-	-	-	-	-	-	-	-	7,833	17,406	204,071					
54	6:01	ANGEL DARIEL ALTAMIRANO DIAZ	AADA96100926A	AADA961009HTLLZN05	31.Aug.24	3	SERVICIOS PUBLICOS	AUXILIAR OPERATIVO B	8	269	4,091	-	-	4,091	-	-	91	91	4,000	8,182	20,000	-	-	-	-	-	-	-	-	-	-	4,842	10,760	123,786					
55	6:01	FERMIN ACOLTZI VAZQUEZ	AOVF690702QP2	AOVF690702HTLCZR02	31.Aug.24	3	SERVICIOS PUBLICOS	JEFE DE AREA D (IMAGEN URBANA)	8	320	4,871	-	-	4,871	-	-	371	371	4,500	9,742	20,000	-	-	-	-	-	-	-	-	-	-	5,765	12,812	155,481					
56	6:01	YESENIA HERNANDEZ SANCHEZ	HESY960615E40	HESY960615MTLRNS01	31.Aug.24	3	SERVICIOS PUBLICOS	AUXILIAR OPERATIVO D	8	197	3,200	-	-	3,200	-	-	-	-	3,200	6,400	20,000	-	-	-	-	-	-	-	-	-	-	3,551	7,890	108,241					
57	6:01	JESUS DARVID MUÑOZ RIOS	MURJ971005A54	MURJ971005HTLXSS05	01.Sep.24	3	SERVICIOS PUBLICOS	AUXILIAR OPERATIVO D	8	197	3,200	-	-	3,200	-	-	-	-	3,200	6,400	20,000	-	-	-	-	-	-	-	-	-	-	3,551	7,890	108,241					
58	6:01	LIDIA DOMINGA VAZQUEZ ACOLTZI	VAAL650804EQ1	VAAL650804MTLZCD07	31.Aug.24	3	SERVICIOS PUBLICOS	AUXILIAR OPERATIVO D	8	197	3,200	-	-	3,200	-	-	-	-	3,200	6,400	20,000	-	-	-	-	-	-	-	-	-	-	3,551	7,890	108,241					
59	6:01	JOSE DE JESUS REYES REYES	RERJ570627161	RERJ570627HTLYYS01	31.Aug.24	3	SERVICIOS PUBLICOS	AUXILIAR OPERATIVO D	8	197	3,200	-	-	3,200	-	-	-	-	3,200	6,400	20,000	-	-	-	-	-	-	-	-	-	-	3,551	7,890	108,241					
60	6:01	OFELIA MONICA BERNAL BERNAL	BEB0781231PX8	BEB0781231MDFRRF04	31.Aug.24	3	SERVICIOS PUBLICOS	AUXILIAR OPERATIVO D	8	197	3,200	-	-	3,200	-	-	-	-	3,200	6,400	20,000	-	-	-	-	-	-	-	-	-	-	3,551	7,890	108,241					
61	6:01	VACANTE				3	SERVICIOS PUBLICOS	AUXILIAR OPERATIVO C	8	243	3,700	-	-	3,700	-	-	-	-	3,700	7,400	20,000	-	-	-	-	-	-	-	-	-	-	4,379	9,732	122,911					
62	6:01	VACANTE				3	SERVICIOS PUBLICOS	AUXILIAR OPERATIVO D	8	197	3,200	-	-	3,200	-	-	-	-	3,200	6,400	20,000	-	-	-	-	-	-	-	-	-	-	3,551	7,890	108,241					
63	6:01	VENANCIO MUÑOZ LEON	MULV810518A6A	MULV810518HTLXNN06	31.Jin.25	3	SERVICIOS PUBLICOS	AUXILIAR OPERATIVO F	8	132	3,000	-	-	3,000	-	-	-	-	3,000	6,000	20,000	-	-	-	-	-	-	-	-	-	-	2,367	5,260	99,627					
64	6:01	JOSE JUAN COLUNGA PEREZ	COPJ711019F98	COPJ711019HSPLRN03	31.Aug.24	3	SERVICIOS PUBLICOS	AUXILIAR OPERATIVO C	8	243	3,700	-	-	3,700	-	-	-	-	3,700	7,400	20,000	-	-	-	-	-	-	-	-	-	-	4,379	9,732	122,911					
65	6:01	NESTOR CASTRO GARCIA	CAGN8505266L6	CAGN850526HTLSR01	31.Aug.24	3	SERVICIOS PUBLICOS	AUXILIAR OPERATIVO C	8	243	3,700	-	-	3,700	-	-	-	-	3,700	7,400	20,000	-	-	-	-	-	-	-	-	-	-	4,379	9,732	122,911					
66	6:01	SIXTO ANDRES GUTIERREZ GARCIA	GUGS710805Q69	GUGS710805HTLTRX04	31.Aug.24	3	SERVICIOS PUBLICOS	AUXILIAR OPERATIVO C	8	243	3,700	-	-	3,700	-	-	-	-	3,700	7,400	20,000	-	-	-	-	-	-	-	-	-	-	4,379	9,732	122,911					
67	6:01	ALFREDO HUERTA RODRIGUEZ	HURA8101213E6	HURA810121HTLRDL07	16.Sep.24	3	SERVICIOS PUBLICOS	AUXILIAR OPERATIVO G	8	132	2,000	-	-	2,000	-	-	-	-	2,000	4,000	20,000	-	-	-	-	-	-	-	-	-	-	2,367	5,260	75,627					
68	6:01	EDER MONTIEL MUÑOZ	MOME9404179M1	MOME940417HTLNXD00	16.Sep.24	3	SERVICIOS PUBLICOS	AUXILIAR OPERATIVO F	8	132	3,000	-	-	3,000	-	-	-	-	3,000	6,000	20,000	-	-	-	-	-	-	-	-	-	-	2,367	5,260	99,627					
69	6:01	PEDRO PABLO PALMA CUAUTLE	PACP670607L96	PACP670607HTLLHD02	31.Aug.24	3	SERVICIOS PUBLICOS	AUXILIAR OPERATIVO D	8	197	3,200	-	-	3,200	-	-	-	-	3,200	6,400	20,000	-	-	-	-	-	-	-	-	-	-	3,551	7,890	108,241					
70	6:01	MARCELINO ZACAPA RUGEIRO	ZARM760426DC5	ZARM760426HTLCGR00	31.Aug.24	3	SERVICIOS PUBLICOS	AUXILIAR OPERATIVO D	8	197	3,200	-	-	3,200	-	-	-	-	3,200	6,400	20,000	-	-	-	-	-	-	-	-	-	-	3,551	7,890	108,241					
71	6:01	MARIA ERIKA BLANCO CAMACHO	BACE0003166Y1	BACE000316MDFLMRA9	11.Mär.25	3	SERVICIOS PUBLICOS	AUXILIAR OPERATIVO G	8	197	2,000	-	-	2,000	-	-	-	-	2,000	4,000	20,000	-	-	-	-	-	-	-	-	-	-	3,551	7,890	79,441					
72	6:01	MARISELA AQUAHUAC RAMOS	AURM731024TH2	AURM731024MTLQMR01	11.Mär.25	3	SERVICIOS PUBLICOS	AUXILIAR OPERATIVO G	8	197	2,000	-	-	2,000	-	-	-	-	2,000	4,000	20,000	-	-	-	-	-	-	-	-	-	-	3,551	7,890	79,441					
73	6:01	MIRIAM PACHECO FUENTES	PAFM870618H12	PAFM870618MTLCNR03	11.Mär.25	3	SERVICIOS PUBLICOS	AUXILIAR OPERATIVO G	8	197	2,000	-	-	2,000	-	-	-	-	2,000	4,000	20,000	-	-	-	-	-	-	-	-	-	-	3,551	7,890	79,441					
74	6:01	ITZEL CRYSTAL SANCHEZ TIZAPANTZI	SATI011125H10	SATI011125MTLNZTA6	11.Mär.25	3	SERVICIOS PUBLICOS	AUXILIAR OPERATIVO G	8	197	2,000	-	-	2,000	-	-	-	-	2,000	4,000	20,000	-	-	-	-	-	-	-	-	-	-	3,551	7,890	79,441					

75	10/01/1975	CARLOS GUTIERREZ FLORES	GUF851019TH2	GUF851019HTLTLR03	31.Aug.24	3	PROTECCIÓN CIVIL	COORDINADOR	9	320	4,871	-	-	4,871	-	-	371	371	4,500	9,742	20,000	-	-	-	-	-	-	-	-	5,765	12,812	155,481
76	10/01/1976	DEMETRIO MORENO COCOLETZI	MOC0731222SK1	MOC0731222HTLR007	31.Aug.24	3	PROTECCIÓN CIVIL	AUXILIAR OPERATIVO C	9	243	3,700	-	-	3,700	-	-	-	-	3,700	7,400	20,000	-	-	-	-	-	-	-	-	4,379	9,732	122,911
77	10/01/1977	PAULINO MENDEZ HERNANDEZ	MEHP660622EV3	MEHP660622HTLRL06	31.Aug.24	3	PROTECCIÓN CIVIL	AUXILIAR OPERATIVO C	9	243	3,700	-	-	3,700	-	-	-	-	3,700	7,400	20,000	-	-	-	-	-	-	-	-	4,379	9,732	122,911
78	10/01/1978	JOSE JORGE DIAZ RAMOS	DIRJ761114847	DIRJ761114HTLZMR08	31.Aug.24	3	PROTECCIÓN CIVIL	AUXILIAR ADMINISTRATIVO D	7	230	3,500	-	-	3,500	-	-	-	-	3,500	7,000	20,000	-	-	-	-	-	-	-	-	4,143	9,206	117,348

MUNICIPIO DE APETATITLAN DE ANTONIO CARVAJAL TLAX
RFC: MAA8501017D9
PLANTILLA DE PERSONAL PARA EL EJERCICIO 2025

											CONCEPTOS QUINCENALES												EXTRAORDI	CONCEPTOS ANUALES												
NO	P.F.	Nombre del trabajador	RFC	CURP	Fecha de Alta	T	Departamento	Puesto	UA	Salario Diario	SUELDO QUINCENAL	CANASTA BASICA	QUINCENAL	Total Percepciones	CUOTA SOCIAL	BONOS (DIAS)	ISR	Total Deducciones	NETO QUINCENAL	MENSUAL	COMPENSACION	DIA DEL NISO	DIA DE LA MADRE	DIA DEL PADRE	FIN GESTION	DIA DEL SERV PUBLICO	BONO ANUAL DE PROD	BONO NAVIDEÑO	CUMPLEAÑOS	PRIMAVAC	AGUINALDO	ANUAL				
79	10/01/1979	AGUSTIN OCOTITLA MERINO	OOMA760828Y0	OOMA760828HTLCRQ05	31.Aug.24	3	DEPORTE	DIRECTOR E	10	396	6,019	-	-	6,019	-	-	519	519	5,500	12,038	20,000	-	-	-	-	-	-	-	-	-	7,124	15,831	187,411			
80	10/01/1980	MERCEDES CALOCH MORALES	CAMM740609D8	CAMM740609MTLLRR02	31.Aug.24	3	DEPORTE	AUXILIAR ADMINISTRATIVO A	10	320	4,871	-	-	4,871	-	-	371	371	4,500	9,742	20,000	-	-	-	-	-	-	-	-	-	5,765	12,812	155,481			
81	10/01/1981	JAIME ZITLALPOPOCA CRUZ	ZICJ880715EK7	ZICJ880715HTLTRM01	31.Aug.24	3	DEPORTE	AUXILIAR ADMINISTRATIVO A	20.1	320	4,871	-	-	4,871	-	-	371	371	4,500	9,742	20,000	-	-	-	-	-	-	-	-	-	5,765	12,812	155,481			
82	10/01/1982	FRANCISCO RODRIGUEZ AHUATZI	ROAF911029672	ROAF911029HTLDHR05	31.Aug.24	3	CULTURA Y TURISMO	DIRECTOR E	11	396	6,019	-	-	6,019	-	-	519	519	5,500	12,038	20,000	-	-	-	-	-	-	-	-	-	7,124	15,831	187,411			
83	10/01/1983	ARISBETH FLORES XOLOCOTZI	FOXA9108052T7	FOXA910805MTLLRL04	31.Aug.24	3	CULTURA Y TURISMO	AUXILIAR ADMINISTRATIVO C	11	254	3,867	-	-	3,867	-	-	67	67	3,800	7,734	20,000	-	-	-	-	-	-	-	-	-	4,577	10,171	127,556			
84	10/01/1984	ALEJANDRO ORTEGA TRUJILLO	OETA770525AG2	OETA770525HPLRLR04	01.Mar.25	3	REGISTRO CIVIL	JUEZ DE REGISTRO CIVIL	13	435	6,618	-	-	6,618	-	-	618	618	6,000	13,236	20,000	-	-	-	-	-	-	-	-	-	7,833	17,406	204,071			
85	10/01/1985	VACANTE				3	REGISTRO CIVIL	AUXILIAR ADMINISTRATIVO E	13	197	3,200	-	-	3,200	-	-	-	-	3,200	6,400	20,000	-	-	-	-	-	-	-	-	-	3,551	7,890	108,241			
86	10/01/1986	MADAI ROMERO MUÑOZ	ROMM820810B17	ROMM820810MTLMDX06	01.Sep.24	3	REGISTRO CIVIL	AUXILIAR ADMINISTRATIVO G	13	132	2,000	-	-	2,000	-	-	-	-	2,000	4,000	20,000	-	-	-	-	-	-	-	-	-	2,367	5,260	75,627			
87	10/01/1987	LUIS ARMANDO PASTRANA GONZALEZ	PAGL750108SS9	PAGL750108HTLSNS09	31.Aug.24	3	PLANEACION	DIRECTOR D	13	435	6,618	-	-	6,618	-	-	618	618	6,000	13,236	20,000	-	-	-	-	-	-	-	-	-	7,833	17,406	204,071			
88	10/01/1988	VACANTE				3	PLANEACION	AUXILIAR OPERATIVO A	13	357	5,432	-	-	5,432	-	-	432	432	5,000	10,864	20,000	-	-	-	-	-	-	-	-	-	6,429	14,287	171,084			
89	10/01/1989	ANGELICA GUEVARA HUERTA	GUHA850605QE0	GUHA850605MTLVRN02	18.Mar.25	3	PLANEACION	AUXILIAR ADMINISTRATIVO F	13	197	3,000	-	-	3,000	-	-	-	-	3,000	6,000	20,000	-	-	-	-	-	-	-	-	-	3,551	7,890	103,441			
90	10/01/1990	JONATHAN LIRA BAEZ	LIBJ990315H25	LIBJ990315HTLRZN09	31.Aug.24	3	JUVENTUD	DIRECTOR E	20.3	396	6,019	-	-	6,019	-	-	519	519	5,500	12,038	20,000	-	-	-	-	-	-	-	-	-	7,124	15,831	187,411			
91	10/01/1991	VACANTE				3	JUVENTUD	AUXILIAR ADMINISTRATIVO B	12	269	4,091	-	-	4,091	-	-	91	91	4,000	8,182	20,000	-	-	-	-	-	-	-	-	-	4,842	10,760	133,786			
92	10/01/1992	DIANA SOFIA SANZON PARRA	SAPD880216PQA	SAPD880216MPLNRN05	31.Aug.24	3	ORGANO DE CONTROL INTERNO	CONTRALOR	15	435	6,618	-	-	6,618	-	-	618	618	6,000	13,236	20,000	-	-	-	-	-	-	-	-	-	7,833	17,406	204,071			
93	10/01/1993	GISELA CARMONA MONROY	CAMG861007127	CAMG861007MTLRNS06	31.Aug.24	3	ORGANO DE CONTROL INTERNO	INVESTIGADOR	15	269	4,091	-	-	4,091	-	-	91	91	4,000	8,182	20,000	-	-	-	-	-	-	-	-	-	4,842	10,760	133,786			
94	10/01/1994	ARTURO LEON TIZAPANTZI	LETA801103MRA	LETA801103HTLNRZ07	31.Aug.24	3	ORGANO DE CONTROL INTERNO	SUBSTANCIADORA	15	320	4,871	-	-	4,871	-	-	371	371	4,500	9,742	20,000	-	-	-	-	-	-	-	-	-	5,765	12,812	155,481			
95	10/01/1995	VACANTE				3	ORGANO DE CONTROL INTERNO	SUBSTANCIADOR B	15	230	3,500	-	-	3,500	-	-	-	-	3,500	7,000	20,000	-	-	-	-	-	-	-	-	-	4,143	9,206	117,348			
96	10/01/1996	MONSERRAT SANCHEZ CERVANTES	SACM941226SN7	SACM941226MTLNRN02	01.Oct.24	3	ORGANO DE CONTROL INTERNO	AUXILIAR ADMINISTRATIVO D	15	230	3,500	-	-	3,500	-	-	-	-	3,500	7,000	20,000	-	-	-	-	-	-	-	-	-	4,143	9,206	117,348			
97	10/01/1997	JONATAN LEON GUTIERREZ	LEGJ8911283N6	LEGJ891128HTLNTN03	07.Mai.25	3	SISTEMAS Y TECNOLOGIAS	JEFE DE AREA E	17	269	4,091	-	-	4,091	-	-	91	91	4,000	8,182	20,000	-	-	-	-	-	-	-	-	-	4,842	10,760	133,786			

98	601	VACANTE				3	SISTEMAS Y TECNOLOGIAS	AUXILIAR ADMINISTRATIVO D	17	230	3,500	-	-	3,500	-	-	-	-	3,500	7,000	20,000	-	-	-	-	-	-	-	4,143	9,206	117,348
99	601	DIANA LEYDI BAEZ BAEZ	BABD980701RV5	BABD980701MTLZZN00	31.Aug.24	3	JUZGADO MUNICIPAL	JUEZ MUNICIPAL	19	396	6,019	-	-	6,019	-	-	519	519	5,500	12,038	20,000	-	-	-	-	-	-	-	7,124	15,831	187,411
100	601	JESUS FERNANDO JUAREZ ANGULO	JUAJ010424ETA	JUAJ010424HPLRNSA0	16.Mai.25	3	JUZGADO MUNICIPAL	AUXILIAR ADMINISTRATIVO F	19	197	3,000	-	-	3,000	-	-	-	-	3,000	6,000	20,000	-	-	-	-	-	-	-	3,551	7,890	103,441
101	601	ADELINA PALMA HUERTA	PAHA780104U11	PAHA780104MTLLRD03	31.Aug.24	3	JUZGADO MUNICIPAL	AUXILIAR ADMINISTRATIVO F	19	197	3,000	-	-	3,000	-	-	-	-	3,000	6,000	20,000	-	-	-	-	-	-	-	3,551	7,890	103,441
		PAOLA FLORES PARRA				0		PRESIDENTA HONORIFICA	20			-	-		-	-	-			20,000	-	-	-	-	-	-	-	-	-	20,000	
102	601	ALEXIS COYOTZI CORONADO	COCA00010557A	COCA000105HTLYRLA9	31.Aug.24	3	SMDIF	DIRECTOR C	20	516	7,840	-	-	7,840	-	-	840	840	7,000	15,680	20,000	-	-	-	-	-	-	-	9,279	20,620	238,059
103	601	VACANTE				3	SMDIF	ASESOR	20	396	6,019	-	-	6,019	-	-	519	519	5,500	12,038	20,000	-	-	-	-	-	-	-	7,124	15,831	187,411

MUNICIPIO DE APETATITLAN DE ANTONIO CARVAJAL TLAX																																	
RFC: MAA8501017D9																																	
PLANTILLA DE PERSONAL PARA EL EJERCICIO 2025																																	
										CONCEPTOSQUINCENALES												EXTRAORDI		CONCEPTOSANUALES									
NO	FE.	Nombre del trabajador	RFC	CURP	Fecha de Alta	T	Departamento	Puesto	UA	Salario Diario	Sueldo QUINCENAL	CANASTA BASICA	QUINQUEN	Total Percepciones	CUOTA SINDICAL	PENSION CIVILES	ISR	Total Deducciones	NETO QUINCENAL	MENSUAL	COMPENSACION	BONOS ANUALES	BONO VACACIONES	BONO CUMPLEAÑOS	PRIMA VACACIONES	AGUINALDO	ANUAL						
104	601	MARIA IVETH MUÑOZ SANCHEZ	MUSI970923D50	MUSI970923MTLXNV00	31.Aug.24	3	SMDIF	NUTRILOGO A	20	254	3,867	-	-	3,867	-	-	67	67	3,800	7,734	20,000	-	-	-	-	-	-	4,577	10,171	127,556			
105	601	DIANA VIRGINIA VEGA MORALES	VEMD980225AP7	VEMD980225MTLGRN09	09.Apr.25	3	SMDIF	PSICOLOGO	20	435	6,618	-	-	6,618	-	-	618	618	6,000	13,236	20,000	-	-	-	-	-	-	7,833	17,406	204,071			
106	601	IVAN HERNANDEZ BAUTISTA	HEBI970703UK9	HEBI970703HTLRTV01	20.Már.25	3	SMDIF	AUXILIAR OPERATIVO g	126	197	2,000	-	-	2,000	-	-	-	-	2,000	4,000	20,000	-	-	-	-	-	-	3,551	7,890	79,441			
107	601	LIBIA REYES TORRES	RETL660615FU0	RETL660615MTLYRB08	01.Apr.25	3	SMDIF	AUXILIAR ADMINISTRATIVO D	27	230	3,500	-	-	3,500	-	-	-	-	3,500	7,000	20,000	-	-	-	-	-	-	4,143	9,206	117,348			
108	601	MIGUEL ANGEL SALDIVAR MARTINEZ	SAMM921129392	SAMM921129HTLLRG03	31.Aug.24	3	SMDIF	MEDICO UBR	20	396	6,019	-	-	6,019	-	-	519	519	5,500	12,038	20,000	-	-	-	-	-	-	7,124	15,831	187,411			
109	601	PATRICIA TONIX FLORES	TOFP7511162MA	TOFP751116MPLNLT02	16.Okt.24	3	SMDIF	AUXILIAR ADMINISTRATIVO G	20	132	2,000	-	-	2,000	-	-	-	-	2,000	4,000	20,000	-	-	-	-	-	-	2,367	5,260	75,627			
110	601	MARTA ABIHAIL MENDOZA LOAIZA	MELM790321PF8	MELM790321MTLNZR08	31.Aug.24	3	SMDIF	AUXILIAR ADMINISTRATIVO D	20	230	3,500	-	-	3,500	-	-	-	-	3,500	7,000	20,000	-	-	-	-	-	-	4,143	9,206	117,348			
111	601	VANESSA LOPEZ CERVANTES	LOCV990207TH0	LOCV990207MTLPRN04	31.Aug.24	3	SMDIF	ATENCION AL ADULTO MAYOR	20	396	6,019	-	-	6,019	-	-	519	519	5,500	12,038	20,000	-	-	-	-	-	-	7,124	15,831	187,411			
112	601	SANDRA DOMINGUEZ PEREZ	RACS880402P89	RACS880402MTLMSN04	31.Aug.24	3	SMDIF	AUXILIAR ADMINISTRATIVO D	20	230	3,500	-	-	3,500	-	-	-	-	3,500	7,000	20,000	-	-	-	-	-	-	4,143	9,206	117,348			
113	601	MARIA TERESA GARCIA ROLDAN	GART530907P59	GART530907MTLRLR03	31.Aug.24	3	SMDIF	AUXILIAR ADMINISTRATIVO F	20	197	3,000	-	-	3,000	-	-	-	-	3,000	6,000	20,000	-	-	-	-	-	-	3,551	7,890	103,441			
114	601	LUCIA TORRES LOPEZ	TOLL681028FR9	TOLL681028MPLRPC08	31.Aug.24	3	SMDIF	AUXILIAR ADMINISTRATIVO F	20	197	3,000	-	-	3,000	-	-	-	-	3,000	6,000	20,000	-	-	-	-	-	-	3,551	7,890	103,441			
115	601	MARIA DE LOS ANGELES REYES GARCIA	RECA830828LE4	RECA830828MDFYRN08	31.Aug.24	3	SMDIF	AUXILIAR ADMINISTRATIVO D	20	230	3,500	-	-	3,500	-	-	-	-	3,500	7,000	20,000	-	-	-	-	-	-	4,143	9,206	117,348			
116	601	MARIA DEL CARMEN TLA PALE RAMIREZ	TARC590514MN3	TARC590514MTLLMR13	16.Okt.24	3	SMDIF	AUXILIAR ADMINISTRATIVO B	20	269	4,091	-	-	4,091	-	-	91	91	4,000	8,182	20,000	-	-	-	-	-	-	4,842	10,760	133,786			
117	601	NANCY MIROSLAVA PULIDO LOPEZ	PULN771002691	PULN771002MDGLPN04	31.Aug.24	3	SMDIF	AUXILIAR ADMINISTRATIVO B	20	269	4,091	-	-	4,091	-	-	91	91	4,000	8,182	20,000	-	-	-	-	-	-	4,842	10,760	133,786			
118	601	BELÉN HERNANDEZ CASTRO	HECB830730HNA	HECB830730MDFRSL05	31.Aug.24	3	SMDIF	AUXILIAR ADMINISTRATIVO A	20	320	4,871	-	-	4,871	-	-	371	371	4,500	9,742	20,000	-	-	-	-	-	-	5,765	12,812	155,481			

119	100	ORALIA CORDOVA CARDENAS	COCO560308GH4	COCO560308MMSRRR17	16.Sep.24	3	SMDIF	AUXILIAR ADMINISTRATIVO D	27	230	3,500	-	-	3,500	-	-	-	3,500	7,000	20,000	-	-	-	-	-	-	-	4,143	9,206	117,348
120	100	MABEL ESPINO LOPEZ	EILM8308102T3	EILM830810MTLSPB03	01.Okt.24	3	INSTITUTO DE LA MUJER (SMDIF)	DIRECTOR F	20.2	357	5,432	-	-	5,432	-	-	432	432	5,000	10,864	20,000	-	-	-	-	-	-	6,429	14,287	171,084
121	100	VACANTE				3	INSTITUTO DE LA MUJER (SMDIF)	AUXILIAR ADMINISTRATIVO F	20.2	197	3,000	-	-	3,000	-	-	-	-	3,000	6,000	20,000	-	-	-	-	-	-	3,551	7,890	103,441
122	100	JESUS ZEMPOALTECA TELLEZ	ZETJ891127NL1	ZETJ891127HTLML501	31.Aug.24	3	AGUA POTABLE Y ALCANTARILLADO	DIRECTOR C	21	516	7,840	-	-	7,840	-	-	840	840	7,000	15,680	20,000	-	-	-	-	-	-	9,279	20,620	238,059
123	100	LAURA HERNANDEZ RUGERIO	HERL760121JA6	HERL760121JMTLRGR07	31.Aug.24	3	AGUA POTABLE Y ALCANTARILLADO	SUBDIRECTOR B	21	357	5,432	-	-	5,432	-	-	432	432	5,000	10,864	20,000	-	-	-	-	-	-	6,429	14,287	171,084
124	100	AGUSTIN MIGUEL MENDEZ MUÑOZ	MEMA570828U33	MEMA570828HTLNXG02	31.Aug.24	3	AGUA POTABLE Y ALCANTARILLADO	AUXILIAR OPERATIVO B	21	269	4,091	-	-	4,091	-	-	91	91	4,000	8,182	20,000	-	-	-	-	-	-	4,842	10,760	133,786
125	100	MARIO LOPEZ FLORES	LOFM811102I84	LOFM811102HTLPLR01	31.Aug.24	3	AGUA POTABLE Y ALCANTARILLADO	AUXILIAR OPERATIVO B	21	269	4,091	-	-	4,091	-	-	91	91	4,000	8,182	20,000	-	-	-	-	-	-	4,842	10,760	133,786
126	100	LETICIA ANDREA MENDEZ ACOLTZI	MEAL751002F25	MEAL751002MTLNCT03	31.Aug.24	3	AGUA POTABLE Y ALCANTARILLADO	AUXILIAR ADMINISTRATIVO C	21	254	3,867	-	-	3,867	-	-	67	67	3,800	7,734	20,000	-	-	-	-	-	-	4,577	10,171	127,556
127	100	VACANTE				3	AGUA POTABLE Y ALCANTARILLADO	AUXILIAR ADMINISTRATIVO D	21	230	3,500	-	-	3,500	-	-	-	-	3,500	7,000	20,000	-	-	-	-	-	-	4,143	9,206	117,348
128	100	VERONICA RAMIREZ MENDEZ	RAMV801102KB0	RAMV801102MTLMNR03	31.Aug.24	3	ACCESO A LA INFORMACION	DIRECTOR D	20	435	6,618	-	-	6,618	-	-	618	618	6,000	13,236	20,000	-	-	-	-	-	-	7,833	17,406	204,071
129	100	FRANCISCO LEON SANCHEZ	LESF860402GCA	LESF860402HTLNNR00	16.Feb.25	3	ACCESO A LA INFORMACION	AUXILIAR OPERATIVO A	20	357	5,432	-	-	5,432	-	-	432	432	5,000	10,864	20,000	-	-	-	-	-	-	6,429	14,287	171,084

MUNICIPIO DE APETATITLAN DE ANTONIO CARVAJAL TLAX
RFC: MAA8501017D9
PLANTILLA DE PERSONAL PARA EL EJERCICIO 2025

NO	P.F.	Nombre del trabajador	RFC	CURP	Fecha de Alta	T	Departamento	Puesto	U.A.	Salario Diario	CONCEPTOS QUINCENALES										EXTRAORDI		CONCEPTOS ANUALES									
											SUELDO QUINCENAL	CANASTA BASICA	QUINCENAL	Total Percepciones	CUOTA SINDICAL	PENSION CIVIL	ISR	Total Deducciones	NETO QUINCENAL	MENSUAL	COMPENSACION	DA DEL NIÑO	DA DE LA MADRE	DA DEL PADRE	PENGESTION	DA DEL SERV. PUBLICO	BONO ANUAL DE PROD.	BONO NAVIDEÑO	CUMPLEAÑOS	PRIMAVAC	AGUINALD	ANUAL
130	100	GRISIELDA TORRES GRANDE	TOGG7106123HA	TOGG710612MTLRRR06	31.Aug.24	3	ARCHIVO	JEFE DE AREA E	27	269	4,091	-	-	4,091	-	-	91	91	4,000	8,182	20,000	-	-	-	-	-	-	-	-	4,842	10,760	133,786
131	100	JOHANA JUAREZ REYES	JURJ860601DL6	JURJ860601MTLRYH00	31.Aug.24	3	ARCHIVO	AUXILIAR ADMINISTRATIVO F	16	197	3,000	-	-	3,000	-	-	-	-	3,000	6,000	20,000	-	-	-	-	-	-	-	-	3,551	7,890	103,441
132	100	HILARIO MUÑOZ VAZQUEZ	MUVH590512RR55	MUVH590512HTLXLZ01	31.Aug.24	3	NORMATIVIDAD REGULACION COMERCIAL	DIRECTOR E	25	396	6,019	-	-	6,019	-	-	519	519	5,500	12,038	20,000	-	-	-	-	-	-	-	-	7,124	15,831	187,411
133	100	ELBA XOCHITL SANCHEZ ESPINOSA	SAEE780426N86	SAEE780426MDFNSL03	31.Aug.24	3	NORMATIVIDAD REGULACION COMERCIAL	NOTIFICADOR	25	247	3,750	-	-	3,750	-	-	-	-	3,750	7,500	20,000	-	-	-	-	-	-	-	-	4,438	9,863	124,302
134	100	SANDRA RAMIREZ CASTILLO	RACS880402P89	RACS880402MTLMSN04	31.Aug.24	3	NORMATIVIDAD REGULACION COMERCIAL	NOTIFICADOR	25	247	3,750	-	-	3,750	-	-	-	-	3,750	7,500	20,000	-	-	-	-	-	-	-	-	4,438	9,863	124,302
135	100	TRINIDAD ZARATE ROMANO	ZART730617RM5	ZART730617MTLRMR04	31.Aug.24	3	NORMATIVIDAD REGULACION COMERCIAL	NOTIFICADOR	25	247	3,750	-	-	3,750	-	-	-	-	3,750	7,500	20,000	-	-	-	-	-	-	-	-	4,438	9,863	124,302
136	100	LETICIA FUENTES HERNANDEZ	FUHL741015B76	FUHL741015SMOCNR09	31.Aug.24	3	DESARROLLO SOCIAL Y PARTICIPACION CIUDADANA	DIRECTOR E	27	396	6,019	-	-	6,019	-	-	519	519	5,500	12,038	20,000	-	-	-	-	-	-	-	-	7,124	15,831	187,411
137	100	BEATRIZ HERNANDEZ CORTES	HECB830520PT8	HECB830520MTLRR09	31.Aug.24	3	DESARROLLO SOCIAL Y PARTICIPACION CIUDADANA	AUXILIAR ADMINISTRATIVO D	27	230	3,500	-	-	3,500	-	-	-	-	3,500	7,000	20,000	-	-	-	-	-	-	-	-	4,143	9,206	117,348
138	100	VACANTE				3	DESARROLLO SOCIAL Y PARTICIPACION CIUDADANA	AUXILIAR ADMINISTRATIVO B	27	269	4,091	-	-	4,091	-	-	91	91	4,000	8,182	20,000	-	-	-	-	-	-	-	-	4,842	10,760	133,786
139	100	BARDO CRISTO GUTIERREZ JARDON	GUJB970123JA1	GUJB970123HTLTRR03	31.Aug.24	3	PARTICIPACION CIUDADANA	JEFE DE AREA E	27	269	4,091	-	-	4,091	-	-	91	91	4,000	8,182	20,000	-	-	-	-	-	-	-	-	4,842	10,760	133,786
140	100	FRANCISCO GUTIERREZ GARCIA	MHF790128H88	MHF790128HTLCRR01	31.Aug.24	3	GOBERNACION	JEFE DE AREA C	27	357	5,432	-	-	5,432	-	-	432	432	5,000	10,864	20,000	-	-	-	-	-	-	-	-	6,429	14,287	171,084

141	GOB	MIRIAM PEREZ VALLEJO	PEVM770315FU6	PEVM770315MTLRLR05	31.Aug.24	3	GOBERNACION	AUXILIAR ADMINISTRATIVO F	27	197	3,000	-	-	3,000	-	-	-	-	3,000	6,000	20,000	-	-	-	-	-	-	-	-	3,551	7,890	103,441
142	GOB	LIZBETH BAEZ PEREZ	BAPL800612152	BAPL800612MTLZRZ03	31.Aug.24	3	EDUCACION	DIRECTOR F	28	357	5,432	-	-	5,432	-	-	432	432	5,000	10,864	20,000	-	-	-	-	-	-	-	-	6,429	14,287	171,084
143	GOB	VACANTE				3	EDUCACION	AUXILIAR ADMINISTRATIVO F	28	197	3,000	-	-	3,000	-	-	-	-	3,000	6,000	20,000	-	-	-	-	-	-	-	-	3,551	7,890	103,441
144	GOB	ARMANDO INES VAZQUEZ RAMIREZ	VARA960830QF7	VARA960830HTLZMR00	31.Aug.24	3	ECOLOGIA	DIRECTOR E	12	396	6,019	-	-	6,019	-	-	519	519	5,500	12,038	20,000	-	-	-	-	-	-	-	-	7,124	15,831	187,411
145	GOB	BERENICE SANDOVAL MEDINA	SAMK9506121R9	SAMK950612MDFNDR03	31.Aug.24	3	ECOLOGIA	AUXILIAR ADMINISTRATIVO A	12	320	4,871	-	-	4,871	-	-	371	371	4,500	9,742	20,000	-	-	-	-	-	-	-	-	5,765	12,812	155,481
146	GOB	VACANTE				3	BIENESTAR ANIMAL	JEFE DE AREA C	12	357	5,432	-	-	5,432	-	-	432	432	5,000	10,864	20,000	-	-	-	-	-	-	-	-	6,429	14,287	171,084
147	GOB	FANNY CANO VAZQUEZ	CAVF770304HD4	CAVF770304MCHNZ09	31.Aug.24	3	BIENESTAR ANIMAL	AUXILIAR ADMINISTRATIVO B	12	269	4,091	-	-	4,091	-	-	91	91	4,000	8,182	20,000	-	-	-	-	-	-	-	-	4,842	10,760	133,786
148	GOB	MIGUEL ANGEL SANCHEZ CAÑONGO	SACM8008091JA	SACM800809HPLNXG02	01.Sep.24	4	SINDICATURA	SINDICALIZADO		633	9,629	-	-	9,629	193	1,155	1,472	2,820	7,980	19,259	-	-	-	-	9,497	10,764	16,462	1,012	500	17,475	48,120	334,933
149	GOB	DIANA GEYMY MOLINA RAMIREZ	MORD871029TDA	MORD871029MTLLMN06	01.Sep.24	4	ACCESO A LA INFORMACION	SINDICALIZADO		633	9,629	1,171	-	10,800	193	1,155	1,472	2,820	7,980	19,259	-	-	-	-	9,497	10,764	16,462	1,012	500	17,475	48,120	334,933
150	GOB	MONICA ALVA PACHECO	AAPM730824CH3	AAPM730824MYNLCN02	01.Sep.24	4	SECRETARIA DEL AYUNTAMIENTO	SINDICALIZADO		633	9,629	1,171	-	10,800	193	1,155	1,472	2,820	7,980	19,259	-	-	-	-	9,497	10,764	16,462	1,012	500	17,475	48,120	334,933
151	GOB	ANGELES LUCERO COCOLETZI PEREZ	COPA890802CZ5	COPA890802MTLCRN05	01.Sep.24	4	SECRETARIA DEL AYUNTAMIENTO	SINDICALIZADO		667	10,139	1,171	293	11,603	203	1,217	1,644	3,064	8,539	20,278	-	-	-	-	10,000	11,334	17,334	1,012	500	18,401	50,668	352,590
152	GOB	JOSE EDUARDO TORRES DIAZ	TODE841217217	TODE841217HTLRZD01	01.Sep.24	4	BIENESTAR ANIMAL	SINDICALIZADO		633	9,629	1,171	293	11,093	193	1,155	1,535	2,883	8,210	19,259	-	-	-	-	9,497	10,764	16,462	1,012	500	17,475	48,120	334,933
153	GOB	NEY ITZEL OLIVARES HERNANDEZ	OIH8000608N47	OIH8000608MTLLRRA6	01.Sep.24	4	SECRETARIA DEL AYUNTAMIENTO	SINDICALIZADO		633	9,629	1,171	293	11,093	193	1,155	1,535	2,883	8,210	19,259	-	-	-	-	9,497	10,764	16,462	1,012	500	17,475	48,120	334,933
154	GOB	CARMEN SOSA PEREZ	SOPC900112TDA	SOPC900112MTLSRR17	01.Sep.24	4	ACCESO A LA INFORMACION	SINDICALIZADO		667	10,139	1,171	293	11,603	203	1,217	1,644	3,064	8,539	20,278	-	-	-	-	10,000	11,334	17,334	1,012	500	18,401	50,668	352,590
155	GOB	LAURA KARINA LOPEZ CERVANTES	LOCL940605ND9	LOCL940605MTLPRR03	01.Sep.24	4	JUZGADO MUNICIPAL	SINDICALIZADO		633	9,629	1,171	293	11,093	193	1,155	1,535	2,883	8,210	19,259	-	-	-	-	9,497	10,764	16,462	1,012	500	17,475	48,120	334,933

MUNICIPIO DE APETATITLAN DE ANTONIO CARVAJAL TLAX

RFC: MAA8501017D9

PLANTILLA DE PERSONAL PARA EL EJERCICIO 2025

										CONCEPTOSQUINCENALES												EXTRAORDI	CONCEPTOSANUALES									
NO	E.F.	Nombre del trabajador	RFC	CURP	Fecha de Alta	T	Departamento	Puesto	UA	Salario Diario	Sueldo QUINCENAL	CANASTA BASICA	QUINQUENI	Total Percepciones	CUOTA SINDICAL	PENSIONES CIVILES	ISR	Total Deducciones	NETO QUINCENAL	MENSUAL	COMPENSACION	DIA DEL SERG	DIA DE LA MADRE	DIA DEL PADRE	FIN DEL GESTION	DIA DEL SERV PUBLICO	BONO ANUAL DE PRODU	BONO NAVIDEÑO	CUMPLEAÑOS	PRIMA VACACIONES	AGUINALDO	ANUAL
156	GOB	JUAN PALACIOS MONTIEL	PAMJ6506172B8	PAMJ650617HTLLNN09	01.Sep.24	4	SMDIF	SINDICALIZADO		633	9,629	1,171	293	11,093	193	1,155	1,535	2,883	8,210	19,259	-	-	-	-	9,497	10,764	16,462	1,012	500	17,475	48,120	334,933
157	GOB	NORA IRIS PEREZ ROMERO	PERN8306144NA	PERN830614MPLRMR02	01.Sep.24	4	OBRAS PUBLICAS	SINDICALIZADO		667	10,139	1,171	293	11,603	203	1,217	1,644	3,064	8,539	20,278	-	-	-	-	10,000	11,334	17,334	1,012	500	18,401	50,668	352,590
158	GOB	KARINA SANCHEZ LOPEZ	SALK920323E47	SALK920323MTLNP05	01.Sep.24	4	SINDICATURA	SINDICALIZADO		633	9,629	1,171	293	11,093	193	1,155	1,535	2,883	8,210	19,259	-	-	-	-	9,497	10,764	16,462	1,012	500	17,475	48,120	334,933
159	GOB	JUDITH XOCHIPA PEREZ	XOPI750522V76	XOPI750522MTLCRD03	01.Sep.24	4	SERVICIOS PUBLICOS	SINDICALIZADO		558	8,480	1,171	293	9,944	170	1,018	1,290	2,478	7,466	16,960	-	-	-	-	8,364	9,479	14,497	1,012	500	15,389	42,376	295,133
160	GOB	ARTEMIO MORALES VERA	MOV750717HGA	MOV750717HPLRRR04	01.Sep.24	4	AGUA POTABLE Y ALCANTARILLADO	SINDICALIZADO		667	10,139	1,171	320	11,630	203	1,217	1,650	3,070	8,560	20,278	-	-	-	-	10,000	11,334	17,334	1,012	500	18,401	50,668	352,590
161	GOB	ARTURO MENESES BARBOSA	MEBA690102K56	MEBA690102HTLNR07	01.Sep.24	4	DEPORTE	SINDICALIZADO		700	10,649	1,171	320	12,140	213	1,278	1,759	3,250	8,890	21,298	-	-	-	-	10,503	11,904	18,206	1,012	500	19,326	53,217	370,247

162	601	MIRNA RIVERA XAHUENTITLA	RIXM760826UB3	RIXM760826MTLVHR12	01.Sep.24	4	SECRETARIA DEL AYUNTAMIENTO	SINDICALIZADO	667	10,139	1,171	320	11,630	203	1,217	1,650	3,070	8,560	20,278	-	-	-	-	10,000	11,334	17,334	1,012	500	18,401	50,668	352,590
163	601	ENRIQUETA HERNANDEZ NETZAHUAL	HENE830715PU4	HENE830715MTLRTN04	01.Sep.24	4	SMDIF	SINDICALIZADO	633	9,629	1,171	320	11,120	193	1,155	1,541	2,889	8,231	19,259	-	-	-	-	9,497	10,764	16,462	1,012	500	17,475	48,120	334,933
164	601	SAULO CASTILLO ILHUICATZI	CAIS8309061ZA	CAIS830906HTLSLL03	01.Sep.24	4	SERVICIOS PUBLICOS	SINDICALIZADO	667	10,139	1,171	320	11,630	203	1,217	1,650	3,070	8,560	20,278	-	-	-	-	10,000	11,334	17,334	1,012	500	18,401	50,668	352,590
165	601	SERGIO SANTIAGO CORONA	SACS680225RJ9	SACS680225HDFNRR08	01.Sep.24	4	SERVICIOS PUBLICOS	SINDICALIZADO	667	10,139	1,171	320	11,630	203	1,217	1,650	3,070	8,560	20,278	-	-	-	-	10,000	11,334	17,334	1,012	500	18,401	50,668	352,590
166	601	FERMIN RAMIREZ VELAZQUEZ	RAVF870707HAA	RAVF870707HTLMLR06	01.Sep.24	4	SERVICIOS PUBLICOS	SINDICALIZADO	633	9,629	1,171	320	11,120	193	1,155	1,541	2,889	8,231	19,259	-	-	-	-	9,497	10,764	16,462	1,012	500	17,475	48,120	334,933
167	601	MARGARITA YOLOTZIN GONZALEZ LUGO	GOLM850122PTA	GOLM850122MVZNGR06	01.Sep.24	4	ACCESO A LA INFORMACION	SINDICALIZADO	667	10,139	1,171	320	11,630	203	1,217	1,650	3,070	8,560	20,278	-	-	-	-	10,000	11,334	17,334	1,012	500	18,401	50,668	352,590
168	601	ARMANDO JUAREZ ORDONEZ	JUOA8606184B0	JUOA860618HTLRRR05	01.Sep.24	4	SERVICIOS PUBLICOS	SINDICALIZADO	667	10,139	1,171	373	11,683	203	1,217	1,661	3,081	8,602	20,278	-	-	-	-	10,000	11,334	17,334	1,012	500	18,401	50,668	352,590
169	601	CIA PATRICIA MONROY PLUMA	MOPE7008171S1	MOPE700817MTLNLN04	01.Sep.24	4	EDUCACION	SINDICALIZADO	667	10,139	1,171	373	11,683	203	1,217	1,661	3,081	8,602	20,278	-	-	-	-	10,000	11,334	17,334	1,012	500	18,401	50,668	352,590
170	601	JOSE ANTONIO SANCHEZ GUTIERREZ	SAGA610724MY6	SAGA610724HTLNTN06	01.Sep.24	4	SERVICIOS PUBLICOS	SINDICALIZADO	700	10,649	1,171	399	12,219	213	1,278	1,776	3,267	8,952	21,298	-	-	-	-	10,503	11,904	18,206	1,012	500	19,326	53,217	370,247
171	601	MARIO DOMINGUEZ MONTIEL	DOMM560912J58	DOMM560912HTLMNR06	01.Sep.24	4	SERVICIOS PUBLICOS	SINDICALIZADO	617	9,388	1,171	399	10,958	188	1,127	1,506	2,821	8,137	18,776	-	-	-	-	9,259	10,494	16,049	1,012	500	17,037	46,913	326,571
172	601	JACINTA GUADALUPE BAEZ VARELA	BAVJ650911RU3	BAVJ650911MTLZRC16	01.Sep.24	4	REGISTRO CIVIL	SINDICALIZADO	667	10,139	1,171	399	11,709	203	1,217	1,667	3,087	8,622	20,278	-	-	-	-	10,000	11,334	17,334	1,012	500	18,401	50,668	352,590
173	601	ROSA MORALES ZAMORA	MOZR740831E75	MOZR740831HTLRMS09	01.Sep.24	4	PROTECCION CIVIL	SINDICALIZADO	700	10,649	1,171	426	12,246	213	1,278	1,781	3,272	8,974	21,298	-	-	-	-	10,503	11,904	18,206	1,012	500	19,326	53,217	370,247
174	601	J. NATIVIDAD ANGULO HERNANDEZ	AUHJ520908F15	AUHJ520908HTLNRT00	01.Sep.24	4	SERVICIOS PUBLICOS	SINDICALIZADO	558	8,480	1,171	426	10,077	170	1,018	1,318	2,506	7,571	16,960	-	-	-	-	8,364	9,479	14,497	1,012	500	15,389	42,376	295,133
175	601	MARIANO XOLOCOTZI	XOMA590726G22	XOMA590726HTLXLR04	01.Sep.24	4	AGUA POTABLE Y ALCANTARILLADO	SINDICALIZADO	700	10,649	1,171	426	12,246	213	1,278	1,781	3,272	8,974	21,298	-	-	-	-	10,503	11,904	18,205	1,012	500	19,326	53,216	370,242
176	601	MARCO ANTONIO PEREZ CHONG	PECM950306HT1	PECM950306HTLRHR00	01.Apr.25	3	TLATEMPAN	AUXILIAR OPERATIVO D	126	230	3,500	-	3,500	-	-	-	-	3,500	7,000	-	-	-	-	-	-	-	-	-	4,143	9,206	97,348
177	601	ARTURO ROMERO VAZQUEZ	ROVA9007319Q3	ROVA900731HTLMZR07	01.Apr.25	3	TLATEMPAN	AUXILIAR OPERATIVO D	126	230	3,500	-	3,500	-	-	-	-	3,500	7,000	-	-	-	-	-	-	-	-	-	4,143	9,206	97,348
178	601	LILIANA COCOLETZI SASTRE	COSL050501NC3	COSL050501MTLCSLA0	01.Apr.25	3	TLATEMPAN	AUXILIAR ADMINISTRATIVO F	126	197	3,000	-	3,000	-	-	-	-	3,000	6,000	-	-	-	-	-	-	-	-	-	3,551	7,890	83,441
179	601	ESPERANZA DEL CARMEN CHONG FUENTES	COFE660228H94	COFE660228MDFHNS10	01.Apr.25	3	TLATEMPAN	AUXILIAR OPERATIVO D	126	230	3,500	-	3,500	-	-	-	-	3,500	7,000	-	-	-	-	-	-	-	-	-	4,143	9,206	97,348
180	601	MARCO ANTONIO VELAZQUEZ CARBAJAL	VECM640215881	VECM640215HDFLRR03	01.Mai.25	3	TLATEMPAN	AUXILIAR OPERATIVO F	126	197	3,000	-	3,000	-	-	-	-	3,000	6,000	-	-	-	-	-	-	-	-	-	3,551	7,890	83,441
181	601	CLAUDIA LEON URBANO	LEUC730518GR6	LEUC730518HTLNRL02	01.Jun.25	3	SAN MATIAS TEPEOTOMATITLAN	AUXILIAR ADMINISTRATIVO F	123	197	3,000	-	3,000	-	-	-	-	3,000	6,000	-	-	-	-	-	-	-	-	-	3,551	7,890	83,441

MUNICIPIO DE APETATITLAN DE ANTONIO CARVAJAL TLAX																																
RFC: MAA8501017D9																																
PLANTILLA DE PERSONAL PARA EL EJERCICIO 2025																																
										CONCEPTOS QUINCENALES										EXTRAORDI		CONCEPTOS ANUALES										
NO	FE	Nombre del trabajador	RFC	CURP	Fecha de Alta	T	Departamento	Puesto	UA	Salario Diario	Sueldo QUINCENAL	CANASTA BASICA	QUINCENAL	Total Percepciones	CUOTA SINDICAL	PENSIONES CIVILES	ISR	Total Deducciones	NETO QUINCENAL	MENSUAL	COMPENSACION	DI DEL NIÑO	DI A DE LA MADRE	DI A DEL PADRE	FIN GESTION	DI A DEL SERV PUBLICO	BONO ANUAL DE PROO	BONO NAVIDENO	CUMPLEAÑOS	PRIMA VACA	AGUINALDO	ANUAL
182	601	ROCIO FLORES TIZAPANTZI	FOTR800116V28	FOTR800116MTLLZC01	01.Jun.25	3	SAN MATIAS TEPEOTOMATITLAN	AUXILIAR OPERATIVO G	123	197	2,000	-	-	2,000				-	-	2,000	4,000	-	-	-	-	-	-	-	-	3,551	7,890	59,441
183	502	FRANCISCO MACIAS HERNANDEZ	MAHF790128MH8	MAHF790128HTLCRR01	01.Sep.24	SP	SEGURIDAD PUBLICA	DIRECTOR DE SEGURIDAD PUBLICA	7	850	12,927	-	-	12,927			1,927	1,927	11,000	25,854	20,000						-	-	-	15,300	34,000	379,548

184	5.02	MIGUEL ANSEL DE JESUS CARRILLO	JECM910705CT9	JECM910705HTLSRG00	01.Sep.24	SP	SEGURIDAD PUBLICA	COMANDANTE A	7	599	9,112	-	-	9,112			1,112	1,112	8,000	18,224	20,000	-	-	-	-	-	-	-	-	10,785	23,966	273,439
185	5.02	BALTAZAR RODRIGUEZ	ROCB870902233	ROCB870902HTLDMLO6	01.Sep.24	SP	SEGURIDAD PUBLICA	COMANDANTE A	7	599	9,112	-	-	9,112			1,112	1,112	8,000	18,224	20,000	-	-	-	-	-	-	-	-	10,785	23,966	273,439
186	5.02	ALEJANDRA FRANCO TIZAPAN	FATA980126ID2	FATA980126MTLRZLO6	01.Sep.24	SP	SEGURIDAD PUBLICA	ENLACE A	7	435	6,618	-	-	6,618			618	618	6,000	13,236	20,000	-	-	-	-	-	-	-	-	7,833	17,406	204,071
187	5.02	ROCIO MIRNA SALAS ZAPATA	SAZR730524KA1	SAZR730524MDFLPC02	01.Sep.24	SP	SEGURIDAD PUBLICA	ENLACE A	7	435	6,618	-	-	6,618			618	618	6,000	13,236	20,000	-	-	-	-	-	-	-	-	7,833	17,406	204,071
188	5.02	CAROLINA SERRANO ESCOBAR	SEEC750917TS9	SEEC750917MTLRSR09	01.Sep.24	SP	SEGURIDAD PUBLICA	OFICIAL OPERATIVO A	7	516	7,840	-	-	7,840			840	840	7,000	15,680	20,000	-	-	-	-	-	-	-	-	9,279	20,620	238,059
189	5.02	NALLELI PEREZ HERNANDEZ	PEHN8310316TA	PEHN831031MTLRLR08	01.Sep.24	SP	SEGURIDAD PUBLICA	OFICIAL OPERATIVO A	7	516	7,840	-	-	7,840			840	840	7,000	15,680	20,000	-	-	-	-	-	-	-	-	9,279	20,620	238,059
190	5.02	KAREN ESCALANTE SANCHEZ	EASK960315V94	EAAK960315MTLSNR09	01.Sep.24	SP	SEGURIDAD PUBLICA	OFICIAL OPERATIVO A	7	516	7,840	-	-	7,840			840	840	7,000	15,680	20,000	-	-	-	-	-	-	-	-	9,279	20,620	238,059
191	5.02	ERICK CRUZ JUAREZ	CUJE950307D73	CUJE950307HHGRRR09	01.Sep.24	SP	SEGURIDAD PUBLICA	OFICIAL OPERATIVO A	7	516	7,840	-	-	7,840			840	840	7,000	15,680	20,000	-	-	-	-	-	-	-	-	9,279	20,620	238,059
192	5.02	BRAYAN GALICIA HERNANDEZ	GAHB960926RH8	GAHB960926HTLLRR05	16.Okt.24	SP	SEGURIDAD PUBLICA	OFICIAL OPERATIVO A	7	516	7,840	-	-	7,840			840	840	7,000	15,680	20,000	-	-	-	-	-	-	-	-	9,279	20,620	238,059
193	5.02	JOSE VASQUEZ MENDEZ	TOSD960317BD8	TOSD960317MTLRNN03	16.Nov.24	SP	SEGURIDAD PUBLICA	OFICIAL OPERATIVO A	7	516	7,840	-	-	7,840			840	840	7,000	15,680	20,000	-	-	-	-	-	-	-	-	9,279	20,620	238,059
194	5.02	RIGOBERTO PEREZ CUAHUTEPITZI	VARV861228520	VARV861228HTLSDC05	16.Nov.24	SP	SEGURIDAD PUBLICA	OFICIAL OPERATIVO A	7	516	7,840	-	-	7,840			840	840	7,000	15,680	20,000	-	-	-	-	-	-	-	-	9,279	20,620	238,059
195	5.02	YAZMIN ELIZABETH ALMARAZ ISLAS	VAMJ890319BL8	VAMJ890319HTLSNS08	11.Dez.24	SP	SEGURIDAD PUBLICA	OFICIAL OPERATIVO A	7	516	7,840	-	-	7,840			840	840	7,000	15,680	20,000	-	-	-	-	-	-	-	-	9,279	20,620	238,059
196	5.02	GLORIA ARROYO MONTIEL	SEEC750917TS9	SEEC750917MTLRSR09	01.Sep.24	SP	SEGURIDAD PUBLICA	OFICIAL OPERATIVO A	7	516	7,840	-	-	7,840			840	840	7,000	15,680	20,000	-	-	-	-	-	-	-	-	9,279	20,620	238,059
197	5.02	ERIKA CARRO PEREZ	PEHN8310316TA	PEHN831031MTLRLR08	01.Sep.24	SP	SEGURIDAD PUBLICA	OFICIAL OPERATIVO A	7	516	7,840	-	-	7,840			840	840	7,000	15,680	20,000	-	-	-	-	-	-	-	-	9,279	20,620	238,059
198	5.02	MARCO ANTONIO JUAREZ RODRIGUEZ	EASK960315V94	EAAK960315MTLSNR09	01.Sep.24	SP	SEGURIDAD PUBLICA	OFICIAL OPERATIVO A	7	516	7,840	-	-	7,840			840	840	7,000	15,680	20,000	-	-	-	-	-	-	-	-	9,279	20,620	238,059
199	5.02	AARON AGUILAR CASELIN	CUJE950307D73	CUJE950307HHGRRR09	01.Sep.24	SP	SEGURIDAD PUBLICA	OFICIAL OPERATIVO A	7	516	7,840	-	-	7,840			840	840	7,000	15,680	20,000	-	-	-	-	-	-	-	-	9,279	20,620	238,059
200	5.02	VACANTE				SP	SEGURIDAD PUBLICA	OFICIAL OPERATIVO A	7	516	7,840	-	-	7,840			840	840	7,000	15,680	20,000	-	-	-	-	-	-	-	-	9,279	20,620	238,059
201	5.02	VACANTE				SP	SEGURIDAD PUBLICA	OFICIAL OPERATIVO A	7	516	7,840	-	-	7,840			840	840	7,000	15,680	20,000	-	-	-	-	-	-	-	-	9,279	20,620	238,059
202	5.02	VACANTE				SP	SEGURIDAD PUBLICA	OFICIAL OPERATIVO A	7	516	7,840	-	-	7,840			840	840	7,000	15,680	20,000	-	-	-	-	-	-	-	-	9,279	20,620	238,059
203	5.02	VACANTE				SP	SEGURIDAD PUBLICA	OFICIAL OPERATIVO A	7	516	7,840	-	-	7,840			840	840	7,000	15,680	20,000	-	-	-	-	-	-	-	-	9,279	20,620	238,059
204	5.02	VACANTE				SP	SEGURIDAD PUBLICA	OFICIAL OPERATIVO A	7	516	7,840	-	-	7,840			840	840	7,000	15,680	20,000	-	-	-	-	-	-	-	-	9,279	20,620	238,059
205	5.02	VACANTE				SP	SEGURIDAD PUBLICA	OFICIAL OPERATIVO A	7	516	7,840	-	-	7,840			840	840	7,000	15,680	20,000	-	-	-	-	-	-	-	-	9,279	20,620	238,059
206	5.02	VACANTE				SP	SEGURIDAD PUBLICA	OFICIAL OPERATIVO A	7	516	7,840	-	-	7,840			840	840	7,000	15,680	20,000	-	-	-	-	-	-	-	-	9,279	20,620	238,059
207	5.02	VACANTE				SP	SEGURIDAD PUBLICA	OFICIAL OPERATIVO A	7	516	7,840	-	-	7,840			840	840	7,000	15,680	20,000	-	-	-	-	-	-	-	-	9,279	20,620	238,059

MUNICIPIO DE APETATITLAN DE ANTONIO CARVAJAL TLAX
RFC: MAA8501017D9
PLANTILLA DE PERSONAL PARA EL EJERCICIO 2025

										CONCEPTOS QUINCENALES										EXTRAORDI		CONCEPTOS ANUALES											
NO	FECHA	Nombre del trabajador	RFC	CURP	Fecha de Alta	T	Departamento	Puesto	U/A	Salario Diario	Sueldo QUINCENAL	CANASTA BASICA	QUINCENAL	Total Percepciones	CUOTA SINDICAL	PENSIONES CIVILES	ISR	Total Deducciones	NETO QUINCENAL	MENSUAL	COMPENSACION	DIA DEL NÑO	DIADA DE LA MADRE	DIADA DEL PADRE	FIN GESTION	DIADA DEL SERVIDOR PUBLICO	BONO ANUAL DE PROD	BONO NAVERENO	CUMPLEAÑOS	PRIMA VAC	AGUINALD	ANUAL	
208	5/02	VACANTE				SP	SEGURIDAD PUBLICA	OFICIAL OPERATIVO A	7	516	7,840	-	-	7,840			840	840	7,000	15,680	20,000	-	-	-	-	-	-	-	-	-	9,279	20,620	238,059
209	5/02	VACANTE				SP	SEGURIDAD PUBLICA	OFICIAL OPERATIVO A	7	516	7,840	-	-	7,840			840	840	7,000	15,680	20,000	-	-	-	-	-	-	-	-	-	9,279	20,620	238,059
210	5/02	VACANTE				SP	SEGURIDAD PUBLICA	OFICIAL OPERATIVO A	7	516	7,840	-	-	7,840			840	840	7,000	15,680	20,000	-	-	-	-	-	-	-	-	-	9,279	20,620	238,059
211	5/02	VACANTE				SP	SEGURIDAD PUBLICA	OFICIAL OPERATIVO A	7	516	7,840	-	-	7,840			840	840	7,000	15,680	20,000	-	-	-	-	-	-	-	-	-	9,279	20,620	238,059
212	5/02	VACANTE				SP	SEGURIDAD PUBLICA	OFICIAL OPERATIVO A	7	516	7,840	-	-	7,840			840	840	7,000	15,680	20,000	-	-	-	-	-	-	-	-	-	9,279	20,620	238,059
213	5/02	ARTURO AVILA ORDOÑEZ	AIOA7912184N9	AIOA791218HDFVRR00	01.Sep.24	SP	SEGURIDAD PUBLICA	OFICIAL OPERATIVO B	7	342	5,208	-	-	5,208			408	408	4,800	10,416	20,000	-	-	-	-	-	-	-	-	-	6,164	13,698	164,854
214	5/02	EDUARDO JAIR FIERRO CELIS	FICE990615BG6	FICE990615HTLRLD03	01.Sep.24	SP	SEGURIDAD PUBLICA	OFICIAL OPERATIVO B	7	342	5,208	-	-	5,208			408	408	4,800	10,416	20,000	-	-	-	-	-	-	-	-	-	6,164	13,698	164,854
215	5/02	VACANTE				SP	SEGURIDAD PUBLICA	OFICIAL OPERATIVO B	7	342	5,208	-	-	5,208			408	408	4,800	10,416	20,000	-	-	-	-	-	-	-	-	-	6,164	13,698	164,854
216	5/02	GEORGINA FLORES VARELA	FOVG980423TD6	FOVG980423MTLLRR09	01.Sep.24	SP	SEGURIDAD PUBLICA	OFICIAL OPERATIVO C	7	320	4,871	-	-	4,871			371	371	4,500	9,742	20,000	-	-	-	-	-	-	-	-	-	5,765	12,811	155,481
217	5/02	SANTOS SANTIAGO ANTONIA	SAAS730806E29	SAAS730806HVZNN002	17.Jun.25	SP	SEGURIDAD PUBLICA	OFICIAL OPERATIVO C	7	320	4,871	-	-	4,871			371	371	4,500	9,742	20,000	-	-	-	-	-	-	-	-	-	5,765	12,811	155,481
218	5/02	JOSE KEVIN PEREZ PEREZ	PEPK990618A13	PEPK990618HTLRRV07	16.Jun.25	SP	SEGURIDAD PUBLICA	OFICIAL OPERATIVO C	7	320	4,871	-	-	4,871			371	371	4,500	9,742	20,000	-	-	-	-	-	-	-	-	-	5,765	12,811	155,481
219	5/02	FLAVIO CESAR PEREZ ORTIZ	PEOF000330TC0	PEOF000330HPLRRLA7	10.Apr.25	SP	SEGURIDAD PUBLICA	OFICIAL OPERATIVO C	7	320	4,871	-	-	4,871			371	371	4,500	9,742	20,000	-	-	-	-	-	-	-	-	-	5,765	12,811	155,481
220	5/02	JUAN CARLOS SERRANO FLORES	SEFJ9102108W4	SEFJ910210HPLRLN07	16.Apr.25	SP	SEGURIDAD PUBLICA	OFICIAL OPERATIVO C	7	320	4,871	-	-	4,871			371	371	4,500	9,742	20,000	-	-	-	-	-	-	-	-	-	5,765	12,811	155,481
221	5/02	VACANTE				SP	SEGURIDAD PUBLICA	OFICIAL OPERATIVO C	7	320	4,871	-	-	4,871			371	371	4,500	9,742	20,000	-	-	-	-	-	-	-	-	-	5,765	12,811	155,481
222	6/01	VACANTE				3	SEGURIDAD PUBLICA	AUXILIAR ADMINISTRATIVO D	7	230	3,500	-	-	3,500			-	-	3,500	7,000	20,000	-	-	-	-	-	-	-	-	-	4,143	9,206	117,348
223	6/01	FERNANDO SANCHEZ VAZQUEZ	SAVF830708LR4	SAVF830708HTLNZR06	16.Jun.25	3	SEGURIDAD PUBLICA	AUXILIAR ADMINISTRATIVO G	7	132	2,000	-	-	2,000			-	-	2,000	4,000	20,000	-	-	-	-	-	-	-	-	-	2,367	5,260	75,627

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PUBLICACIONES OFICIALES

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